

County Connection

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CCCTA BOARD OF DIRECTORS

MINUTES OF THE REGULAR MEETING

July 15, 2021

CALL TO ORDER/ROLL CALL/CONFIRM QUORUM

Chair Keith Haydon called the regular meeting of the Board of Directors to order at 9:00 a.m. Board Members present were Directors Noack, Schroder, Storer, Tatzin and Wilk. Directors Andersen, Hudson and Worth arrived after the meeting convened. Director Hoffmeister was absent.

Staff: Ramacier, Chun, Cheung, Churchill, Hill, Horta, Kamara, Martinez, McCarthy, Mitchell, Reeb and Rettig

PUBLIC COMMENT: None

Director Andersen arrived at 9:03 a.m. and Director Hudson arrived at 9:05 a.m.

CONSENT CALENDAR

MOTION: Director Tatzin moved approval of the Consent Calendar, consisting of the following items: (a) Approval of Minutes of Regular Meeting of June 17, 2021; (b) Approval of Minutes of Special Meeting of July 1, 2021; Director Storer seconded the motion, and it received the following vote of approval:

Aye: Directors Andersen, Haydon, Hoffmeister, Hudson, Schroder, Tatzin, Wilk and Worth
No: None
Abstain: None
Absent: Directors Noack and Storer

REPORT OF CHAIR:

Chair Haydon informed the Board that although social distancing is no longer required on the buses, wearing a mask is still required. The legislation that allows virtual public meetings is scheduled to expire at the end of September. Staff will monitor legislative developments and keep an eye on any applicable changes from OSHA and the Governor's office.

Chair Haydon noted that as Director Dessayer has stepped down from representing the Town of Moraga, staff is working on a way to honor his years of service.

Appointment of Nominating Committee for Election of CCCTA Officers

Chair Haydon informed the Board that as is customary, the Nominating Committee, consisting of himself, and the last two Board Chairs, Director Andersen and Director Noack, have met, and nominate the officers for the next year as follows: Dave Hudson as Chair, Amy Worth as Vice Chair and Don Tatzin as Secretary. In

accordance with the Authority's by-laws, nominations will remain open until the September meeting of the Board at which time nominations will close and the Board will elect its officers.

Director Worth arrived at 9:28 a.m.

Proclamation of Appreciation in Honor of Al Dessayer, Resolution No. 2022-001

Several members of the board and the staff spoke to honor Director Dessayer and his many years of service on the Board. Following these tributes, the Board took action as follows:

MOTION: Director Tatzin moved approval of Resolution No. 2022-001, Proclamation of Appreciation in Honor of Al Dessayer. All the remaining Directors seconded the motion, and it received the following vote of approval:

Aye:	Directors Andersen, Haydon, Hudson, Noack, Schroder, Storer, Tatzin, Wilk and Worth
No:	None
Abstain:	None
Absent:	Director Hoffmeister

REPORT OF GENERAL MANAGER:

COVID-19 Update

Rick Ramacier stated that we are continually in talks with the union, and we have committed to them that we will continue with our extra cleaning of the buses and that masks are still to be worn on the buses until at least September 13, 2021. As of now, if an employee has been vaccinated and provides proof to management, the employee is not required to wear a mask; if an employee has not been vaccinated, they must wear a mask all day while in the office. We have not had any new COVID-19 cases recently.

Update on the MTC Blue Ribbon Transit Recovery Task Force

Rick Ramacier informed the Board that at the last meeting, the Blue Ribbon Task Force discussed its main recommendation to pursue the development of the business case for transit network management. MTC will engage consultants to analyze, over the next eighteen months or so, how this might work. As any new information comes about, Rick will continue to update the Board.

Status of SB674

Rick Ramacier provided an update on the status of SB 674 (Durazo), which would promote local workforce development in public contracts. It has been amended to be optional for local transportation agencies and to be subject to applicable federal law.

Update on Federal Reauthorization

Rick Ramacier informed the Board that the House has passed its version of the federal transportation reauthorization bill. The Senate has not started to draft its version of a transit bill yet, as multiple committees are involved.

Recognition of the services of the departing Chief Financial Officer Erick Cheung

General Manager Rick Ramacier informed the Board that CFO Erick Cheung will resign effective July 23, 2021. The Human Resources Department has started their recruitment efforts and will report back when new information is available. Rick gave highlights of Erick's work, including his development of a strong finance team, and ensuring impeccable audits. The Board members expressed their appreciation and thanks for Erick's contributions to the financial soundness of County Connection.

BOARD COMMUNICATION: None

CLOSED SESSION:

Liability Claims (Government Code Section 54956.95) Claim against Central Contra Costa Transit Authority;
Claimant: Virgilio Sanchez

Public Employment and Performance Evaluation; Conference with Labor Negotiator
Pursuant to Government Code Sections 54957, 54957.6
Position: General Manager

The Board of Directors went into closed session at 10:19 a.m.

OPEN SESSION:

The Board of Directors came back to open session at 10:49 a.m. Chair Haydon reported that the Board provided direction to its workers compensation attorney regarding the disposition and settlement of the claim of Virgilio Sanchez.

Chair Haydon reported that the Board reviewed in closed session with Legal Counsel the public employment appointment of the General Manager. He invited Rick Ramacier to make some remarks. Rick Ramacier advised of his intention to retire as the General Manager of County Connection by the end of the year. He thanked the Board for their support, and the County Connection employees in particular, for their fine public service.

On behalf of the Board, Chair Haydon accepted, with great thanks and appreciation, Rick's decision to step back after 24 years of exemplary service as County Connection's General Manager. Each board member spoke in turn to thank Rick for his leadership, and to share examples of the many ways that Rick has advanced the goals of County Connection.

Chair Haydon explained the process he initiated to search for the next General Manager after Rick informed him of his plans. He convened an advisory committee, consisting of Vice Chair Hudson, and Directors Andersen and Worth, to search for the next General Manager. The advisory committee unanimously recommended that the Board first consider internal candidates to preserve stability and cohesion during this challenging period, as we begin to recover from the COVID-19 pandemic. It was also important to support the development of County Connection's management team, who have worked tirelessly over the last 15 months to provide needed public transit services, ensure the safety of the employees, adapt quickly to changing public health rules, and respond to calls for transit service in new ways, such as to provide transport for social services programs. After reviewing potential external and internal candidates, it was the unanimous recommendation of the advisory committee to recommend Bill Churchill, Assistant General Manager, to this position. This recommendation comes with the full support of Rick. The Board authorized Chair Haydon and Vice Chair to negotiate an employment agreement with Bill Churchill, with assistance from Legal Counsel. Having successfully concluded those negotiations, Chair Haydon reported that approval of the appointment of Bill Churchill, and execution of the employment agreement, was in order for the Board's consideration.

MOTION: Director Noack moved approval of Resolution No. 2022-002, Appointing Bill Churchill as General Manager of the Central Contra Costa Transit Authority, and Authorizing Board Chair to Execute Employment Agreement, which provides for a three-year term at an initial annual base salary of \$234,000, beginning as of the effective date of Mr. Ramacier's retirement as General Manager. Director Schroder seconded the motion, and it received the following vote of approval:

Aye: Directors Andersen, Haydon, Hudson, Noack, Schroder, Storer, Tatzin, Wilk and Worth
No: None
Abstain: None
Absent: Director Hoffmeister

ADJOURNMENT: Chair Haydon adjourned the regular Board meeting at 11:21 am.

Minutes prepared by



Lathina Hill
Assistant to the General Manager

Date: September 7, 2021