

To: Board of Directors

Date: October 13, 2021

From: Lisa Rettig, Director of Human Resources

Reviewed by: WC

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### **SUBJECT: Fixing Employer Contributions under the Public Employees' Medical and Hospital Care Act**

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**Summary of Issues:** County Connection contracts under the Public Employee's Medical and Hospital Care Act (PEMHCA) for Administrative, Operator and Supervisor employee benefits.

PERS is requiring a formal Board approved resolution listing the employer contributions for each Health benefit plan for all three (3) of our employee groups.

The Board adopted resolutions similar to these when the Cafeteria Plan was established. As new health plans were added over the years PERS allowed us to inform them the amount CCCTA was contributing for each plan. Now they are requiring a formal resolution. The format of the resolution is set by PERS and cannot be changed.

The amounts are fixed by MOU and prior Board policy.

**Financial Implications:** none

**Committee Recommendations:** A&F committee recommends approval

**Action Requested:** Approve Resolutions 2022-08, 2022-09 and 2022-10

**RESOLUTION NO. 2022-08**  
**FIXING THE EMPLOYER CONTRIBUTION**  
**UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT**  
**AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS**  
**WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**

WHEREAS, (1) Central Contra Costa Transit Authority is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”) for participation by members of **Administrative Employees**; and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore be it

RESOLVED, (a) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Health Plan Set	Monthly Employer Health Contribution		
	Self	Self+1	Self+ Family
Anthem Del Norte	392.42	784.84	1020.29
Anthem Traditional	494.86	989.71	1286.63
Anthem Select	270.71	541.42	703.85
Blue Shield Access+	392.42	786.84	1020.29
Blue Shield Trio	303.56	607.12	789.26
Health Net SmartCare	450.78	901.55	1172.12
Health Net Salud y Mas	548.26	767.01	997.12
Kaiser	303.56	607.12	789.26
PERS Gold	270.71	541.42	703.85
PERS Platinum	392.42	784.84	1020.29
PORAC	383.51	767.01	997.12
UnitedHealthcare	392.42	784.84	1020.29
UnitedHealthcare Signature Harmony	392.42	784.84	1020.29
Sharp Performance Plus	383.51	767.01	997.12
Western Health Advantage	383.51	767.01	997.12

RESOLVED, (b) Central Contra Costa Transit Authority has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits



set forth above; and be it further

RESOLVED, (c) That the participation of the employees and annuitants of Central Contra Costa Transit Authority shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Central Contra Costa Transit Authority would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (d) That the executive body appoint and direct, and it does hereby appoint and direct, Lisa Rettig, Director of Human Resources to file with the Board a verified copy of this resolution, and to perform on behalf of Central Contra Costa Transit Authority all functions required of it under the Act; and be it further

RESOLVED, (e) That coverage under the Act be effective on January 1, 2022.

Adopted at a regular meeting of the CCCTA Board of Directions at Concord, CA, this 21 day of October, 2021.

Signed: \_\_\_\_\_  
Dave Hudson, Chair, Board of Directors

Attest: \_\_\_\_\_  
Lathina Hill, Clerk to the Board

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**RESOLUTION NO. 2022-09**  
**FIXING THE EMPLOYER CONTRIBUTION**  
**UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT**  
**AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS**  
**WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**

WHEREAS, (1) Central Contra Costa Transit Authority is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”) for participation by members of **Amalgamated Transit 1605** ; and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore be it

RESOLVED, (a) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Health Plan Set	Monthly Employer Health Contribution		
	Self	Self+1	Self+ Family
Anthem Del Norte	308.08	616.16	801.01
Anthem Traditional	374.92	749.83	974.78
Anthem Select	233.59	467.18	607.34
Blue Shield Access+	308.08	616.16	801.01
Blue Shield Trio	235.34	470.67	611.87
Health Net SmartCare	450.78	901.55	1172.12
Health Net Salud y Mas	383.51	767.01	997.12
Kaiser	235.34	470.67	611.87
PERS Gold	233.59	467.18	607.34
PERS Platinum	308.08	616.16	801.01
PORAC	357.75	715.51	930.16
UnitedHealthcare	308.08	616.16	801.01
UnitedHealthcare Signature Harmony	308.08	616.16	801.01
Sharp Performance Plus	383.51	767.01	997.12
Western Health Advantage	383.51	767.01	997.12

RESOLVED, (b) Central Contra Costa Transit Authority has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits

set forth above; and be it further

RESOLVED, (c) That the participation of the employees and annuitants of Central Contra Costa Transit Authority shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Central Contra Costa Transit Authority would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (d) That the executive body appoint and direct, and it does hereby appoint and direct, Lisa Rettig, Director of Human Resources to file with the Board a verified copy of this resolution, and to perform on behalf of Central Contra Costa Transit Authority all functions required of it under the Act; and be it further

RESOLVED, (e) That coverage under the Act be effective on January 1, 2022.

Adopted at a regular meeting of the CCCTA Board of Directors at Concord, CA, this 21 day of October, 2021.

Signed: \_\_\_\_\_  
Dave Hudson, Chair, Board of Directors

Attest: \_\_\_\_\_  
Lathina Hill, Clerk to the Board

**RESOLUTION NO. 2022-10**  
**FIXING THE EMPLOYER CONTRIBUTION**  
**UNDER THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT**  
**AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS**  
**WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**

WHEREAS, (1) Central Contra Costa Transit Authority is a contracting agency under Government Code Section 22920 and subject to the Public Employees’ Medical and Hospital Care Act (the “Act”) for participation by members of **Teamsters, Local 856** ; and

WHEREAS, (2) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and

WHEREAS, (3) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; now, therefore be it

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Health Plan Set	Monthly Employer Health Contribution		
	Self	Self+1	Self+ Family
Anthem Del Norte	308.08	616.55	801.01
Anthem Traditional	374.92	749.83	974.78
Anthem Select	226.58	453.16	589.11
Blue Shield Access+	308.08	616.55	801.01
Blue Shield Trio	254.15	508.30	660.79
Health Net SmartCare	450.78	901.55	1172.12
Health Net Salud y Mas	383.51	767.01	997.12
Kaiser	254.15	508.30	660.79
PERS Gold	226.58	453.16	589.11
PERS Platinum	308.08	616.55	801.01
PORAC	383.51	767.01	997.12
UnitedHealthcare	308.08	616.55	801.01
UnitedHealthcare Signature Harmony	308.08	616.55	801.01
Sharp Performance Plus	383.51	767.01	997.12
Western Health Advantage	383.51	767.01	997.12

RESOLVED, (b) Central Contra Costa Transit Authority has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits

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RESOLVED, (c) That the participation of the employees and annuitants of Central Contra Costa Transit Authority shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Central Contra Costa Transit Authority would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

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Dave Hudson, Chair, Board of Directors

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Lathina Hill, Clerk to the Board