

ADMINISTRATIVE OFFICES
2477 Arnold Industrial Way
Concord, CA 94520-5326
(925) 676-1976
Fax (925) 687-7306

The County Connection

CUSTOMER SERVICE
TRANSPORTATION CENTER
At Walnut Creek BART
220 Ygnacio Valley Rd
Walnut Creek, CA 94596-3739
(925) 676-7500
Fax (925) 932-1478

MEETING NOTICE & AGENDA ADMINISTRATION & FINANCE COMMITTEE

100 Gregory Lane
Pleasant Hill, CA 94523
Small Committee Room
Friday, November 5, 2010
8:00 a.m.

Please Note Location & Time Change

The Committee may take action on any item on the agenda.

1. Adoption of Agenda (Action)
2. Public Communication
3. Summary Minutes of October 7, 2010 A&F Committee Meetings* (Review/Action)
4. Closed Session:
Conference with Labor Negotiator (pursuant to Government Code Section 54957.6)
Designated Negotiator: Pat Glenn, Esq.
Amalgamated Transit Union, Local 1605
5. Restructuring Advisory Committees (Review)
6. Express Bus Fares* (Review/Action)
7. FY 2010 Financial Statement* (Review)
8. Legal Services Statement, August 2010** (Review/Action)
9. Review of Vendor Bills, October 2010** (Review)
10. Adjournment

*Enclosure

A&F Committee Members

**Enclosure for Committee Members

Al Dessayer, Gregg Manning, and Laura Hoffmeister

General Information

Public Comment: Each person wishing to address the A&F Committee is requested to advise the Chair before the meeting convenes or the applicable agenda item is discussed. Persons who address the Committee are also asked to furnish a copy of any written statement to the Chair. A period of thirty (30) minutes has been allocated for public comments concerning items of interest within the subject matter jurisdiction of the Committee. Each individual will be allotted three minutes, which may be extended at the discretion of the Committee Chair.

Availability of Public Records: All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body, will be available for public inspection at 2477 Arnold Industrial Way, Concord, California, at the same time that the public records are distributed or made available to the legislative body. The agenda and enclosures for this meeting are posted also on our website at www.CCCTA.org.

Accessible Public Meetings: Upon request, CCCTA will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service so that it is received by CCCTA at least 48 hours before the meeting convenes. Requests should be sent to Lathina Hill, Assistant to the General Manager, at 2477 Arnold Industrial Way, Concord, CA 94520 or Hill@CCCTA.org.

The agenda is posted on CCCTA's Website (www.CCCTA.org) and at the following location:

CCCTA Administrative Offices, 2477 Arnold Industrial Way, Concord

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Administration and Finance Committee
Summary Minutes
October 7, 2010

The meeting was called to order at 9:30 a.m. at the City of Walnut Creek offices.
Those in attendance were:

Director Al Dessayer
Director Gregg Manning
Staff: General Manager Rick Ramacier
Director of Finance Kathy Casenave
Director of Transportation Bill Churchill
Sr. Human Resource Manager Lisa Rettig
Visitor: Ralph Hoffman

1. Adoption of the Agenda- Approved, with addition of election of committee chair.
2. Election of Committee Chair- Al Dessayer was elected chair; Gregg Manning was elected vice chair.
3. Public Communication- None.
4. Summary Minutes of September 7, 2010- Approved.
5. Revised forecasts- with and without STA revenue- Director Casenave discussed ten year revised forecasts, one with STA revenue and one without. She reported that there have been some positive developments since the June ten year forecast was prepared- a reduction in FY 2010 expenses, additional Measure J sales tax revenue, and an increase in Lifeline revenue. General Manger Ramacier reported that the results of the election may have a bearing on future state funding. It was decided by committee members against taking these forecasts to the Board until there is a clearer picture of what is happening on the state level.
6. Steps taken to control Labor Costs- Director Casenave outlined several measures that have been taken by staff and Board to control labor costs- two year wage freezes for two union groups and unrepresented Admin employees; keeping the PERS pension plan at 2% at 60; freezing retiree medical benefits; reducing staffing levels through layoffs and attrition, and increasing the employee portion of medical benefits. The committee recommended that this memo be included in the Board packet but not put on the agenda.
7. Legal Services Statement, July 2010- Approved.
8. Review of Vendor Bills, September 2010- The committee reviewed the vendor bills.
9. Adjournment- The meeting was adjourned. The next meeting will be Friday, November 5 at 9:30 a.m. in Walnut Creek.



Katherine Casenave
Director of Finance

The County Connection

Inter Office Memo

To: Administration and Finance Committee
From: Anne Muzzini, Director of Planning and Marketing

Date: October 26, 2010

Reviewed By: *AM*

SUBJECT: Express Bus Fares

SUMMARY OF ISSUES:

The current fare structure identifies a base fare of \$2.00 and an express bus fare of \$2.25 and was adopted in March of 2009. At that point none of the fare payment mechanisms were changed. However back in 2006, the date of the prior fare increase, there were changes made to the type of fare payment mechanisms. CCCTA created a monthly pass and eliminated the 40 ride and the 20 ride punch pass as well as the 40 ride express bus pass. At this time a shift was made whereby the monthly pass became an acceptable way of paying the express bus fare. Now the monthly and 12 ride punch and senior 20 ride punch are all accepted as payment methods on an express bus.

The result of this practice is that most of the fares paid on express buses are discounted base fares resulting in an average fare per passenger of \$1.21. Because of the need to meet a higher farebox ratio on the 98X, and because the Express Bus fare of \$2.25 is not being implemented to the full extent possible, staff is recommending a change.

RECOMMENDATIONS:

- Two options are proposed for Committee consideration;
1. Require passengers paying with monthly passes and punch passes to add \$0.25 to the farebox when riding express bus routes
 2. Add a new fare instrument; an express bus monthly pass, and require passengers to use this mechanism instead of the regular monthly pass, 12 ride punch, or commuter card.

FINANCIAL IMPLICATIONS:

The impact of the first option would be to increase the average fare to \$1.28/passenger which is calculated to increase the express bus fare revenues by approximately \$24,000 a year. The impact of the second options would be to increase the average fare to \$1.30 and express bus fare revenues by approximately \$30,000 a year.

ATTACHMENT:

Analysis of the 98X ridership by fare type for September and analysis of the impact on total express bus fare revenues annually.

September 98X Fare Payment

	12 Ride Punch	Commuter Cash	Senior Cash	Bus Transfer	Free	Bart Transfer	Monthly Pass	Commuter Card	Senior 20 Ride Punch	Bart Plus	Senior Bart Transfer	Ranch Pass	Bishop	Total	Average Fare/Pass
Passengers	749	2,493	456	2,132	225	684	636	55	324	131	17	111	111	8,013	
Fare Value	\$1.67	\$2.25	\$1.00	0	0	\$1.00	\$1.50	\$2.00	\$0.75	\$1.47	\$0.50	\$1.75	\$1.75		
Total Fares	\$1,248	\$5,609	\$456	\$0	\$0	\$684	\$955	\$110	\$243	\$193	\$9	\$194	\$194	\$9,700	\$1.21
IF: \$0.25 More	\$1.92	\$2.25	\$1.25	\$0.00	\$0.00	\$1.00	\$1.75	\$2.25	\$1.00	\$1.72	\$0.50	\$1.75	\$1.75		
Total Fares	\$1,436	\$5,609	\$570	\$0	\$0	\$684	\$1,114	\$124	\$324	\$226	\$9	\$194	\$194	\$10,288	\$1.28
IF: Express Bus															
Monthly Pass (\$2.00)	\$2.00	\$2.25	\$1.00	\$0.00	\$0.00	\$1.00	\$2.00	\$2.00	\$1.00	\$1.72	\$0.50	\$1.75	\$1.75		
	\$1,498	\$5,609	\$456	\$0	\$0	\$684	\$1,273	\$110	\$324	\$226	\$9	\$194	\$194	\$10,382	\$1.30

Express Bus Ridership

September	
91X	848
92X	3,111
93X	3,889
95X	2,524
96X	8,267
97X	1,571
98X	8,078
	<u>28,288</u>
Annual	339,456
If \$1.21	\$ 410,742
If \$1.28	\$ 434,504
If \$1.30	\$ 441,293

Inter Office Memo

To: A&F Committee
 From: Kathy Casenave *KC*
 Director of Finance

Date: October 25, 2010

Reviewed by: *Perth*

SUBJECT: CCCTA Income Statements for the Twelve Months Ended June 30, 2010

The attached unaudited CCCTA Income Statements for FY 2010 are presented for your review. The audit field work has been completed and it does not appear that any additional adjustments will be made. The combined actual expenses, Fixed Route and Paratransit, (Schedule 1), were **6.3% under the budget (\$1,986,804)**. The **expense categories with the most significant variances were:**

Fringe benefits	\$(163,711)	(2.3)%	Fringe benefit variances were due to medical premiums being under by \$460,000 (mainly due to retiree medical) and several other benefit categories being under slightly. Workers compensation expense was over by \$356,000.
Services	\$(499,585)	(24.8)%	Expenses under budget include promotion, outside service repairs, schedules, management & planning consultants.
Materials & Supplies	\$(610,298)	(19.2)%	Diesel fuel accounted for most of the variance.
Special trip services	\$(258,522)	(4.8)%	Paratransit purchased transportation expenses were less than budgeted due less service hours.

Fixed route and Paratransit revenues and expenses are presented on **Schedules 2 and 3**. Fixed route expenses were 6.8% under budget and Paratransit expenses were 3.9% under budget.

The combined revenues were under budget because TDA revenue is not considered earned unless needed for expenses and after other revenue is used. Other revenues with significant variances were:

Special Fares	\$ 108,813	16.4%	The Authority received revenue from BART bus bridge service that was not budgeted.
Advertising	\$(106,274)	(17.1)%	The new contract provides for less guaranteed advertising revenue
Measure J	\$ 171,533	(3.9)%	Measure J sales tax was lower than CCTA anticipated.

Schedule 4 provides selected statistical information for the current year compared to the last two years:

Fixed route:

- Passenger fares were 8.2% less than FY 2009 and 9.9% less compared to FY 2008.
- The farebox recovery ratio was up compared to FY 2009 and FY 2008. The ratio was 17.2% in FY 2010; 16.8% in FY 2009 and 16.9% in FY 2008.
- Operating expenses were 11.1% less than in FY 2009 and 13.4% less than in FY 2008.
- Fixed route revenue hours were 18.5% less than FY 2009 and 23.2% less than FY 2008.
- The cost per revenue hour increased 9.1% compared to FY 2009 and 12.7% compared to FY 2008.
- Passengers decreased 21.5% compared to FY2009 and 26.6% compared to FY 2008.
- The cost per passenger increased 13.1% compared to FY 2009 and increased 17.8% compared to FY 2008.
- Passengers per revenue hour decreased 3.7% since FY 2009 and 4.5% since FY 2008.

Paratransit:

- Passenger fares increased 8% over FY 2009 and 10.6% over FY 2008.
- The farebox ratio was 3.5% more compared to FY 2009 and 14.3% more than FY 2008.
- Expenses increased 4.3% from the prior year and 4.6% compared to FY 2008.
- Revenue hours were 7.6% less than FY 2009 and .8% more than FY 2008.
- Passengers decreased .5% compared to FY 2009 and increased 2.9% compared to FY 2008.
- The cost per passenger increased 4.8% since FY 2009 and increased 1.6% compared to FY 2008.
- Paratransit passengers per revenue hour increased 7.7% compared to FY 2009 and 2.1% compared to FY 2008.

Fixed Route Operator Wages (Schedule 5)

Schedule 5 compares various components of operator wages with the budget.

- Actual work time wages (Platform, turn in and report time) were 2.9% more than projected.
- Guarantees were 60.9% more than budget.
- Overtime was 21.6% under budget.
- Spread was 10/8% over budget
- Protection was 7.5% over budget.
- Training was 76.2% under budget.
- Overall wages for operators were 1.2% over budget.

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

FY 2010 Year to Date Comparison of Actual vs Budget

For the Twelve Months Ended June 30, 2010

Combined Fixed Route and Paratransit Income Statement -Unaudited

	Actual	Budget	Variance	% Variance
Revenues				
Passenger fares	\$ 3,984,272	4,034,099	(49,827)	-1.2%
Special fares	\$ 771,541	662,728	108,813	16.4%
	<u>\$ 4,755,813</u>	<u>4,696,827</u>	<u>58,986</u>	<u>1.3%</u>
Advertising	\$ 515,468	621,742	(106,274)	-17.1%
Safe Harbor lease	\$ 9,263	36,000	(26,737)	-74.3%
Other revenue	\$ 189,250	114,800	74,450	64.9%
Federal operating	\$ 4,919,543	4,921,129	(1,586)	0.0%
TDA 4.0 earned revenue	\$ 11,971,686	13,530,640	(1,558,954)	-11.5%
TDA 4.5 earned revenue	\$ 615,595	699,446	(83,851)	-12.0%
STA revenue	\$ -	-	-	-
Measure J	\$ 4,181,786	4,353,319	(171,533)	-3.9%
Other operating assistance	\$ 2,398,106	2,411,723	(13,617)	-0.6%
	<u>\$ 24,800,697</u>	<u>26,688,799</u>	<u>(1,888,102)</u>	<u>-7.1%</u>
Total Revenue	\$ 29,556,510	31,385,626	(1,829,116)	-5.8%
Expenses				
Wages- Operators	\$ 7,179,059	7,092,022	87,037	1.2%
Wages-Other	\$ 5,054,492	5,139,736	(85,244)	-1.7%
	<u>\$ 12,233,551</u>	<u>12,231,758</u>	<u>1,793</u>	<u>0.0%</u>
Fringe Benefits	\$ 6,860,312	7,024,023	(163,711)	-2.3%
Services	\$ 1,517,155	2,016,740	(499,585)	-24.8%
Materials & Supplies	\$ 2,563,003	3,173,301	(610,298)	-19.2%
Utilities	\$ 266,806	280,983	(14,177)	-5.0%
Insurance	\$ 403,048	466,612	(63,564)	-13.6%
Taxes	\$ 276,051	338,800	(62,749)	-18.5%
Leases and Rentals	\$ 33,200	36,000	(2,800)	-7.8%
Miscellaneous	\$ 66,342	97,500	(31,158)	-32.0%
Special Trip Services	\$ 5,179,354	5,437,876	(258,522)	-4.8%
Operations	\$ 29,398,822	31,103,593	(1,704,771)	-5.5%
Contingency Reserve	\$ -	282,033	(282,033)	-100.0%
Total Expenses	\$ 29,398,822	31,385,626	(1,986,804)	-6.3%
Net Income (Loss)	\$ 157,688	-	157,688	
Revenue Hours	300,202	301,417	(1,215)	-0.4%
Cost per Rev Hr	\$ 97.82	104.01	(6.19)	-5.9%
Passengers	3,391,474	3,636,656	(245,182)	-6.7%
Cost per Passenger	\$ 8.67	8.63	0.04	0.4%
Farebox ratio	16.2%	15.0%	0	8.1%

(fares,spec fares/Oper exp-w/o contingency-leases)

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

FY 2010 Year to Date Comparison of Actual vs Budget

For the Twelve Months Ended June 30, 2010

Fixed Route Income Statement- Unaudited

	Actual	Budget	Variance	% Variance
Revenues				
Passenger fares	\$ 3,404,291	3,516,474	(112,183)	-3.2%
Special fares	\$ 771,541	662,728	108,813	16.4%
	<u>\$ 4,175,832</u>	<u>4,179,202</u>	<u>(3,370)</u>	<u>-0.1%</u>
Advertising	\$ 512,096	606,742	(94,646)	-15.6%
Safe Harbor lease	\$ 9,263	36,000	(26,737)	-74.3%
Other revenue	\$ 189,106	114,500	74,606	65.2%
Federal operating	\$ 3,922,285	4,216,777	(294,492)	-7.0%
TDA earned revenue	\$ 10,124,143	11,225,797	(1,101,654)	-9.8%
STA revenue	\$ -	-	-	
Measure J	\$ 3,277,336	3,408,109	(130,773)	-3.8%
Other operating assistance	\$ 2,197,172	2,241,722	(44,550)	-2.0%
	<u>\$ 20,231,401</u>	<u>21,849,647</u>	<u>(1,618,246)</u>	<u>-7.4%</u>
Total Revenue	\$ 24,407,233	26,028,849	(1,621,616)	-6.2%
Expenses				
Wages- Operators	\$ 7,179,059	7,092,022	87,037	1.2%
Wages-Other	\$ 4,951,617	5,042,617	(91,000)	-1.8%
	<u>\$ 12,130,676</u>	<u>12,134,639</u>	<u>(3,963)</u>	<u>0.0%</u>
Fringe Benefits	\$ 6,809,078	6,979,241	(170,163)	-2.4%
Services	\$ 1,480,720	1,992,740	(512,020)	-25.7%
Materials & Supplies	\$ 2,558,586	3,170,801	(612,215)	-19.3%
Utilities	\$ 246,446	257,083	(10,637)	-4.1%
Insurance	\$ 402,634	466,612	(63,978)	-13.7%
Taxes	\$ 276,051	338,300	(62,249)	-18.4%
Leases and Rentals	\$ 33,200	36,000	(2,800)	-7.8%
Miscellaneous	\$ 64,825	96,400	(31,575)	-32.8%
Purchased Transportation	\$ 247,329	275,000	(27,671)	-10.1%
Operations	\$ 24,249,545	25,746,816	(1,497,271)	-5.8%
Contingency Reserve		282,033	(282,033)	-100.0%
Total Expenses	\$ 24,249,545	26,028,849	(1,779,304)	-6.8%
Net Income (Loss)	\$ 157,688	-	157,688	
Revenue Hours	216,095	215,917	178	0.1%
Cost per Rev Hr	\$ 112.06	120.38	(8.32)	-6.9%
Passengers	3,235,542	3,457,156	(221,614)	-6.4%
Cost per Passenger	\$ 7.49	7.53	(0.03)	-0.5%
Passengers per Rev Hr	14.97	16.01	(1.04)	-6.5%
Farebox recovery ratio	17.2%	16.1%	1.2%	7.2%

(fares,spec fares/Oper exp-w/o contingency-leases)

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY 2010 Year to Date Comparison of Actual vs Budget
For the Twelve Months Ended June 30, 2010
Paratransit Income Statement-Unaudited

	Actual	Budget	Variance	% Variance
Revenues				
Passenger fares	\$ 579,981	517,625	62,356	12.0%
Special fares	-	-	0	0.0%
	<u>\$ 579,981</u>	<u>517,625</u>	<u>62,356</u>	<u>12.0%</u>
Advertising	\$ 3,372	15,000	(11,628)	
Other revenue	\$ 144	300	(156)	-52.0%
Federal operating	\$ 997,258	704,352	292,906	41.6%
TDA 4.5 earned revenue	\$ 615,595	699,446	(83,851)	-12.0%
TDA 4.0 earned revenue	\$ 1,847,543	2,304,843	(457,300)	-19.8%
STA revenue	\$ -	-	-	
Measure J	\$ 904,450	945,210	(40,760)	-4.3%
Other operating assistance	\$ 200,934	170,000	30,934	18.2%
	<u>\$ 4,569,296</u>	<u>4,839,152</u>	<u>(269,856)</u>	<u>-5.6%</u>
Total Revenue	\$ 5,149,277	5,356,777	(207,500)	-3.9%
Expenses				
Wages- Operators	-	-	0	0.0%
Wages-Other	\$ 102,875	97,119	5,756	5.9%
	<u>\$ 102,875</u>	<u>97,119</u>	<u>5,756</u>	<u>5.9%</u>
Fringe Benefits	\$ 51,234	44,782	6,452	14.4%
Services	\$ 36,435	24,000	12,435	51.8%
Materials & Supplies	\$ 4,417	2,500	1,917	76.7%
Utilities	\$ 20,360	23,900	(3,540)	-14.8%
Insurance	\$ 414	-	414	0.0%
Taxes	-	500	(500)	-100.0%
Miscellaneous	\$ 1,517	1,100	417	37.9%
Special Trip Services	\$ 4,932,025	5,162,876	(230,851)	-4.5%
	<u>\$ 4,932,025</u>	<u>5,162,876</u>	<u>(230,851)</u>	<u>-4.5%</u>
Total Expenses	\$ 5,149,277	5,356,777	(207,500)	-3.9%
Net Income (Loss)	\$ -	-	-	
Revenue Hours	84,107	85,500	(1,393)	-1.6%
Cost per Rev Hr	\$ 61.22	62.65	(1.43)	-2.3%
Passengers	155,932	179,500	(23,568)	-13.1%
Cost per Passenger	\$ 33.02	29.84	3.18	10.7%
Passengers per Rev Hr	1.85	2.10	(0.25)	-11.7%
Farebox ratio	11.3%	9.7%	1.6%	16.6%
<i>(fares, spec fares/Oper exp-leases)</i>				

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

Statistics

FY 2010 Year to Date Comparison of FY 09 Actual & FY 08 Actual
For the Twelve Months Ended June 30, 2010

	Actual FY 2010	Actual FY 09	Variance Act 2010 to Act 09	Actual FY 08	Variance Act 2010 to Act 08
Fixed Route					
Fares	\$ 3,404,291	3,709,917	-8.2%	\$ 3,778,392	-9.9%
Special Fares	\$ 771,541	852,240	-9.5%	\$ 958,284	-19.5%
Total Fares	\$ 4,175,832	4,562,157	-8.5%	\$ 4,736,676	-11.8%
<i>Fares box recovery ratio</i>	<i>17.2%</i>	<i>16.8%</i>	<i>2.9%</i>	<i>16.9%</i>	<i>1.8%</i>
Operating Exp (Less leases)	\$ 24,216,345	27,232,781	-11.1%	\$ 27,974,793	-13.4%
<i>Revenue Hours</i>	<i>216,095</i>	<i>265,207</i>	<i>-18.5%</i>	<i>281,239</i>	<i>-23.2%</i>
<i>Cost per Rev Hour</i>	<i>\$ 112.06</i>	<i>102.69</i>	<i>9.1%</i>	<i>\$ 99.47</i>	<i>12.7%</i>
<i>Passengers</i>	<i>3,235,542</i>	<i>4,121,324</i>	<i>-21.5%</i>	<i>4,410,839</i>	<i>-26.6%</i>
<i>Cost per Passenger</i>	<i>\$ 7.48</i>	<i>6.62</i>	<i>13.1%</i>	<i>\$ 6.35</i>	<i>17.8%</i>
<i>Passengers per Rev Hr</i>	<i>14.97</i>	<i>15.54</i>	<i>-3.7%</i>	<i>15.68</i>	<i>-4.5%</i>

Paratransit

Fares	\$ 579,981	536,966	8.0%	\$ 485,489	10.6%
<i>Fares box recovery ratio</i>	<i>11.3%</i>	<i>10.9%</i>	<i>3.5%</i>	<i>9.9%</i>	<i>14.3%</i>
Operating Exp (Less leases)	\$ 5,149,277	4,936,065	4.3%	\$ 4,924,832	4.6%
<i>Revenue Hours</i>	<i>84,107</i>	<i>91,025</i>	<i>-7.6%</i>	<i>83,452</i>	<i>0.8%</i>
<i>Cost per Rev Hour</i>	<i>\$ 61.22</i>	<i>54.23</i>	<i>12.9%</i>	<i>\$ 59.01</i>	<i>3.7%</i>
<i>Passengers</i>	<i>155,932</i>	<i>156,668</i>	<i>-0.5%</i>	<i>151,541</i>	<i>2.9%</i>
<i>Cost per Passenger</i>	<i>\$ 33.02</i>	<i>31.51</i>	<i>4.8%</i>	<i>\$ 32.50</i>	<i>1.6%</i>
<i>Passengers per Rev Hr</i>	<i>1.85</i>	<i>1.72</i>	<i>7.7%</i>	<i>1.82</i>	<i>2.1%</i>

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

Operator Wages

For the Twelve Months Ended June 30, 2010

		Year to Date			
	Actual	Budget	Variance	% Variance	
Platform/report/turn in	\$ 5,763,332	\$5,600,354	\$ 162,978	2.9%	
Guarantees	\$ 356,315	\$221,389	134,926	60.9%	
Overtime	\$ 244,526	\$312,050	(67,524)	-21.6%	
Spread	\$ 158,907	\$143,428	15,479	10.8%	
Protection	\$ 356,306	\$331,493	24,813	7.5%	
Travel	\$ 193,101	\$206,233	(13,132)	-6.4%	
Training	\$ 50,680	\$213,348	(162,668)	-76.2%	
Other Misc	\$ 55,892	\$63,727	(7,835)	-12.3%	
	\$ 7,179,059	\$ 7,092,022	\$ 87,037	1.2%	