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October 7, 2010

Yvette Moran
Shop Steward
Teamsters Local 856
4023 Sheffield Way
Antioch, CA 94509

Dear Ms. Moran:

On behalf of everyone at the Central Contra Costa Transit Authority (CCCTA), I want to thank you for your generous offer to forgo the increase in wages the Transit Supervisors are due on September 30, 2010 thereby freezing wages for one another year. Over the years, CCCTA has appreciated our good working relationship and the sense of teamwork between us and Local 856. You and your workgroup are one of the key reasons that CCCTA is able to provide the services that it does.

As you noted in your letter to Rick Ramacier dated September 16, 2010, CCCTA remains under severe financial hardship with State of California taking away up to 18% of our annual funding and due to losses of other sales revenues. That is why we have executed another one year wage freeze with our non-represented administrative employees. And, we anticipate negotiating another one year freeze with our mechanics and maintenance workers represented the International Association of Machinists (IAM) local 1173. Finally, we fully anticipate that our transit operators represented by the Amalgamated Transit Union (ATU) Local 1605 will be agreeing to take similar actions when we renegotiate their contract which is due to expire in January of 2011.

Finally, we know that if our severe financial challenges continue beyond this year, that we can count on you to work with us further in a similar fashion. Likewise, when good times return, your willingness to help us through these difficult times will not be forgotten.

Sincerely,



Dave Hudson
CCCTA Board Chair

cc. Don Lawson, Teamsters Local 856
Rick Ramacier, General Manager
Bill Churchill, Director of Transportation

Clayton • Concord • Contra Costa County • Danville • Lafayette • Martinez
Moraga • Orinda • Pleasant Hill • San Ramon • Walnut Creek

Teamsters Local Union No. 856

September 16, 2010

Rick Ramacier
Contra Costa Transit Authority
2477 Arnold Industrial Way
Concord, CA 94520

Re: October 01, 2010 Wage Freeze

Dear Mr. Ramacier,

Teamsters Local 856 Transit Supervisors Union has once again discussed the continued, economic slow down and cuts in state funding for public transportation. We understand that CCCTA as well as its employees continue to experience financial hardships as a result of these cuts throughout the State of California.

Teamsters Local 856 Transit Supervisors have once again agreed to assist in the economic viability of the Transit Authority by foregoing the next negotiated wage increase as stated in the M.O.U., starting on, October 01, 2010.

We will continue working together with CCCTA, doing our part to resolve these financial issues affecting all employees here at CCCTA. We anticipate at sometime in the future there will be a financial turn around for the agency. Likewise, we would appreciate your assistance and not to forget those **Groups** that have given so willingly they're much needed wage increases for the past two years.

Sincerely,



Yvette Moran
Teamsters Local 856
Shop Steward

CC Transit Supervisors
Don Lawson
Teamsters Local 856