

The County Connection

2477 Arnold Industrial Way Concord, CA 94520-5326 (925) 676-7500 www.cccta.org

MEETING NOTICE & AGENDA
ADMINISTRATION & FINANCE COMMITTEE
100 Gregory Lane
Pleasant Hill, CA 94523
Large Committee Room
Wednesday, May 4, 2011
3:00 p.m.

The Committee may take action on any item on the agenda.

1. Adoption of Agenda (Action)
2. Public Communication
3. Summary Minutes of April 8, 2011 A&F Committee Meetings* (Review/Action)
4. FY 2012 Draft Budget* (Review/Action)
5. Legal Services Statement, January 2011 Labor – Feb/Mar 2011 General** (Review/Action)
6. Review of Vendor Bills, April 2011** (Review)
7. Adjournment

*Enclosure

A&F Committee Members

**Enclosure for Committee Members

Al Dessayer, Gregg Manning, Laura Hoffmeister and Jack Weir

General Information

Public Comment: Each person wishing to address the A&F Committee is requested to advise the Chair before the meeting convenes or the applicable agenda item is discussed. Persons who address the Committee are also asked to furnish a copy of any written statement to the Chair. A period of thirty (30) minutes has been allocated for public comments concerning items of interest within the subject matter jurisdiction of the Committee. Each individual will be allotted three minutes, which may be extended at the discretion of the Committee Chair.

Availability of Public Records: All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body, will be available for public inspection at 2477 Arnold Industrial Way, Concord, California, at the same time that the public records are distributed or made available to the legislative body. The agenda and enclosures for this meeting are posted also on our website at www.CCCTA.org.

Accessible Public Meetings: Upon request, CCCTA will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service so that it is received by CCCTA at least 48 hours before the meeting convenes. Requests should be sent to Lathina Hill, Assistant to the General Manager, at 2477 Arnold Industrial Way, Concord, CA 94520 or Hill@CCCTA.org.

The agenda is posted on CCCTA's Website (www.CCCTA.org) and at the following location:

CCCTA Administrative Offices, 2477 Arnold Industrial Way, Concord

Clayton • Concord • Contra Costa County • Danville • Lafayette • Martinez
Moraga • Orinda • Pleasant Hill • San Ramon • Walnut Creek

**Administration and Finance Committee
Summary Minutes
April 8, 2011**

The meeting was called to order at 9:30 a.m. at the City of Pleasant Hill offices.

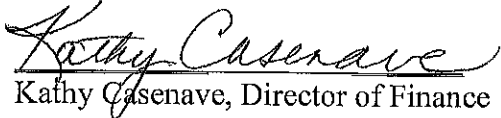
Those in attendance were:

Director Al Dessayer
Director Jack Weir
Director Gregg Manning

Staff: General Manager Rick Ramacier
Director of Finance Kathy Casenave
Director of Maintenance Scott Mitchell
Director of Planning and Marketing Anne Muzzini

1. Adoption of the Agenda- Approved, with reverse order of ITS project and FY 2012 draft budget.
2. Public Communication- Mr. Jiayi Zhou of Walnut Creek expressed his opinion that County Connection should implement the Clipper pass as soon as possible as it is of great convenience to commuters to be able to purchase and use one card for a variety of transit operators.
3. Summary Minutes of March 4, 2011- Approved.
4. FY 2012 Budget and FY 2011 Estimated Actual- Director Casenave reported that the draft operating budget for FY 2012 totals \$32.4 million and the FY 2011 estimated actual totals \$31.3 million. The ten year forecast assumes no increase or decrease in service, and if there is no additional funding, there will be a shortfall in FY 2014. The committee discussed various aspects of the budget. Director Casenave reported that this draft will be used to submit a TDA claim to MTC, and that a updated draft will be presented to the committee and to the Board in May and a final budget will be presented in June. The committee recommended that the draft be forwarded to the Board for approval to submit a TDA claim.
5. ITS- Project Budget- Capital and Operating- Director Muzzini provided information requested about the purchase of an Intelligent Transit System that the Board approved in February with final review of the project budget by the A&F Committee. She reported that the capital purchase price of \$900,000 would be paid for by left over capital monies from the purchase of 40 buses and the Diablo Valley Transit Center project. The ongoing operational costs would be funded by a reduction in schedule printing and by not restoring \$140,000 to the marketing budget that was initially expected to last for two years. Approved.

6. Investment Report-OPBE trust - Director Casenave reported that in June 2010 CCCTA deposited \$450,000 in the newly formed Post-Retirement Health Care Plan Trust. Public Agency Retirement Services (PARS) is the trust administrator. The A&F Committee had selected the Moderately Conservative Index investment option and the committee reviewed the investments report. As of March 29, 2011, the trust assets were \$475,046, a 5.57% increase. The committee approved the acceptance of the report.
7. Legal Services statement, December 2010 Labor; January 2011, General.- Approved.
8. Review of Vendor Bills, March 2011- The committee reviewed the vendor bills.
9. Adjournment- The meeting was adjourned at 11:50 a.m. The next meeting will be Tuesday, May 4 at 3:00 p.m. at the City of Pleasant Hill offices.


Kathy Casenave, Director of Finance

April 28, 2011

TO: ADMINISTRATION AND FINANCE COMMITTEE
FROM: KATHY CASENAVE, DIRECTOR OF FINANCE

REVIEWED: *[Signature]*

SUBJECT: FY 2012 DRAFT BUDGET AND FY 2011 ESTIMATED ACTUAL

The attached draft of the FY 2012 budget is submitted for your review. This draft incorporates the following:

- Conversion of \$5.5 million for the FY 2011 bus purchase to preventive maintenance. Some of it will be used in FY 2011, but most will be consumed in FY 2012.
- STA revenue per MTC's estimates based on the Governor's budget. Final figures are not yet available.
- Estimated TDA revenue for FY 2011 and FY 2012 based on the CC Auditor Controller's estimate as reported to MTC. A more detailed discussion is presented later in this memo.
- CCCTA staff estimate for some federal operating revenue. MTC staff is proposing elimination of the federal flexible setaside program for FY2011 & FY 2012 due to the region's shortfall and the Commission is expected to consider this in June. CCCTA has been using the setaside for preventive maintenance and it is included in the attached budget. If this proposal is approved, CCCTA will lose a total of \$741k.
- Removal of RM2 funding for Express bus route due to unmet MTC productivity requirements
- A further reduction in Administrative staff, from a high of 36.5 in FY 2007 to 30 in FY 2012
- FY 2012 capital program revenues (state bonds and bridge toll) final figures not yet available.
- No additional service reductions
- CCCTA's share of Contra Costa County Lifeline FY 2012 revenue is not included in this budget because MTC is reviewing the application process. If there are no changes, CCCTA would receive about 25% of the county's \$700k-\$1.2 million.

FY 2012 Draft Operating Budget-

The draft operating budget totals \$32,601,191, a 6.7% over the estimated actual FY 2011. Of this, fixed route is \$26,463,997 and Paratransit is \$5,594,399. The budget also includes a contingency line item of \$642,795.

- Fixed route expenses for FY 2012 are projected to be \$1,502,634 (6%) more than the estimated actual for FY 2011. Of this, \$840,000 is for projected increase in diesel fuel. If the contingency is included, then the increase is 8.2% over the FY 2011 estimated actual

- Paratransit expenses are estimated to be \$1,911 more than the estimated actual for FY 2011.

FY 2011 Estimated Actual

The Board authorized an operating budget of \$31,269,545 which included a contingency line item of \$313,000.

- Fixed route expenses for FY 2011 are estimated to be \$402,631 (1.6%) less than the budget.
- Paratransit expenses for FY 2011 are estimated to be on budget.
- The contingency will not be used.
- The total operating estimated actual is projected to be \$715,695 (2.2%) under budget.

List of Key Assumptions Used for Ten-Year Draft Financial Forecast and TDA Reserve-

Operating Revenues-

- Passenger fares are increased 2% annually for Fixed route and 3% for Paratransit. Fares increases are projected for FY 2013, 2016 and 2019.
- STA growth rate is 3%.
- TDA projected to grow 6.5% in FY 2013 & 6.2% in FY 2014 gradually reducing to 4.5% in the out years. By FY 2015 it is expected to be at the FY 2006 and 2007 amounts. (See below for CCCTA's historical revenue)

Operating Expenses-

The forecast assumes no increase or decrease in fixed route hours.

- The growth rate for expenses 2.8% for most of the out years.
- Retiree medical expense of \$234,000 has been included in all years.
- PERS ER pension rate is estimated to be 5.9% in FY 2013 and 8.3% in FY 2014 (PERS estimate). The 8.3% rate is based on a 7.75% investment return for this fiscal year (Jul 2010-Jun 2011); if the return is more, the ER rate will be less. The rate in the forecast is gradually increased to 10.4% in the out years.

TDA Revenue-

The latest FY 2011 TDA 4.0 revenue projection from the County Auditor's office has been increased by \$573,000. The new projection represents a 3.5% increase over the FY 2010 actual. The Auditor also projected a modest \$209,000 (1.7%) increase for FY 2012.

The question is when will the TDA revenue get back to "normal"- \$35 million for the County and around \$15 million for CCCTA? In the accompanying forecast (*Page 10, line 46*), staff projects that it will occur in FY 2015- a five year recovery period.

Contra Costa TDA

In Millions

Fiscal Year	% Inc (Dec)	CC County TDA	CCCTA share
2012 est	1.7%	\$30.4	\$12.8
2011 est	3.5%	\$29.9	\$12.6
2010	-21.5%	\$28.9	\$12.2
2009	0.3%	\$35.1	\$14.9
2008	-0.6%	\$35.0	\$14.9
2007	0.6%	\$35.2	\$15.1
2006	6.4%	\$35.0	\$15.0
2005	4.8%	\$32.9	\$14.3
2004	3.0%	\$31.4	\$13.8

Capital Program-

Capital Revenue-

No TDA revenue is shown as being used for capital projects after FY 2011. State Transportation bond money is shown as being used to supplement bus or van purchases and facility rehabilitation. If the bond money is not forthcoming in FY 2012, then the facility rehabilitation projects will not be started. The capital program shows a revenue line item listed as "To be determined" which basically represents a shortfall of capital revenues.

TDA Reserve-

The TDA reserve is estimated to be very low by the end of FY 2014- \$431,000. If no additional revenue is forthcoming before that time, a further reduction in service would be needed by the beginning of FY 2014.

ACTION REQUESTED:

Staff recommends that the A&F Committee forward this draft budget to the Board for review and discussion so that a final budget can be approved in June.

Absenteeism and Extra Board Management

The A&F Committee requested more information from staff regarding the required size of the Extra Board and the rate absences due to illness. Currently the Extra Board contains 35 operators out of 170 operators in the bargaining unit representing approximately 20 percent of the operators. Staff works to keep the Extra Board between 18 and 20 percent of the total operator work force. Daily absenteeism which is made up of a combination of many categories; illness, vacation, floating holidays, jury duty, funeral leave, suspension and union business tends to fluctuates between 16 and 20 percent with spikes up to 22 percent. On any given day absences due to illness make up between 7 and 11 percent of the total missed work while earned accruals such as vacation and floating holidays use an additional 8 percent and all other categories equal 1 percent.

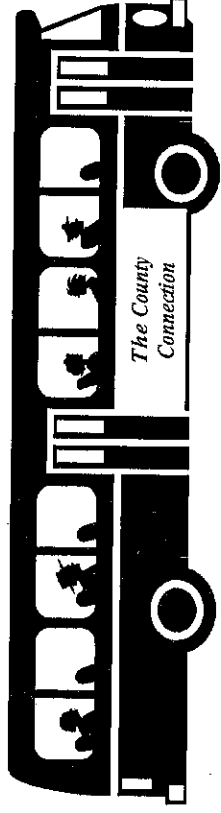
It has been a long standing policy of the Authority and a directive to the General Manager not miss service due to absenteeism. Accordingly, the Extra Board is set at a level to guarantee service coverage. It has also been noted that setting the Extra Board too low has resulted in high costs since operators on regularly scheduled shifts cover the missed work at premium rates of pay.

While the rate of absenteeism may seem high it is important to note the operator employee group is remarkable in their rate of retention and represents a mature work force. The average operator has worked for the Authority for more than fourteen (14) years resulting in earned vacation accruals at the highest rates of four and five weeks per year. Staff predicts the earned vacation accrual to increase by 280 days in 2012 while the number of operators will remain static. Similarly, the average age of operators is 51 with 58 percent of the total operator work force over the age of 50. A mature workforce may be more prone to illness but Authority operators only used 20 percent of the accrued sick time in 2010. Interestingly, the operator sick accrual bank is growing at a faster rate than its use. It is important to note the sick accrual bank cannot be cashed out by employees at any time even upon separation with the company.

Although a mature workforce may be more susceptible to illness related absences, the Authority has policies in place to help mitigate absenteeism due to sickness such as a one day waiting period, which is essentially the loss of an entire days pay each time an operator calls in sick. Additionally the Authority has an attendance policy that counts all sick instances and other non-authorized absences which results in separation of employment if the absences become excessive.

DRAFT
Operating and Capital Budget

Fiscal Year 2012



CENTRAL CONTRA COSTA TRANSIT AUTHORITY

Concord, California

April 28, 2012

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY 2012 Budget
Table of Contents**

	Page
Budget Summary	1
Operating Expense	2
Operating Revenue	3
Pie Charts - Fixed Route	4
Revenue Source Utilization	5
Staffing	6
Capital Program-Budget Year	7
Ten Year Financial Forecast	8-9
TDA Reserve	10
Ten Year Capital Program	11
Operating Expense Detail	12-23

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY 2012 BUDGET SUMMARY**

	EST/ACTUAL FY 2011	APPROVED BUDGET FY 2011	% VARIANCE	PROPOSED BUDGET FY 2012	FY 2012 BUD OVER/(UNDER) EST ACT
Operations					
Fixed Route	\$ 24,961,362	\$ 25,677,205	-2.8%	\$ 27,006,792	8.2%
Paratransit	\$ 5,592,488	\$ 5,592,340	0.0%	\$ 5,594,399	0.0%
Subtotal	\$ 30,553,850	\$ 31,269,545	-2.3%	\$ 32,601,191	6.7%
Capital					
Fixed Route	\$ 303,919	\$ 303,919	0.0%	\$ 11,630,032	3726.7%
Paratransit				\$ 712,000	100.0%
Subtotal	\$ 303,919	\$ 303,919	0.0%	\$ 12,342,032	3961.0%
Grand Total	\$ 30,857,769	\$ 31,573,464	-2.3%	\$ 44,943,223	45.6%

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY 2012 BUDGET - OPERATING EXPENDITURES**

Category	ACTUAL FY2010	EST/ACT FY 2011	APPROVED BUDGET FY 2011	EST/ACT over(under) Budget		PROPOSED BUDGET FY 2012	Variances over(under) FY2011 Estimated Actual	
				Amount	% Var		Amount +/-	% +/-
Fixed Route								
Wages	12,130,675	11,926,836	12,080,042	(153,206)	-1.3%	12,004,006	77,170	0.6%
Fringe benefits	6,731,068	7,218,594	7,134,289	84,305	1.2%	7,515,594	297,001	4.1%
Total Wages and benefits	18,861,743	19,145,430	19,214,331	(68,901)	-0.4%	19,519,600	374,171	2.0%
Services	1,480,720	1,773,195	1,913,140	(139,945)	-7.3%	1,968,200	195,005	11.0%
Materials and supplies	2,558,586	2,912,616	3,041,100	(128,484)	-4.2%	3,864,480	951,864	32.7%
Utilities	246,446	261,935	255,000	6,935	2.7%	273,000	11,065	4.2%
Casualty and liability	402,634	393,385	423,523	(30,138)	-7.1%	379,366	(14,019)	-3.6%
Taxes	276,051	286,066	317,700	(31,634)	-10.0%	264,000	(22,066)	-7.7%
Leases and rentals	33,200	38,677	38,000	677	1.8%	38,000	(677)	-1.8%
Miscellaneous	64,825	105,059	101,200	3,859	3.8%	110,100	5,041	4.8%
Purchased transportation	247,329	45,000	60,000	(15,000)	-25.0%	47,250	2,250	5.0%
Total Other Expenses	5,309,791	5,815,933	6,149,663	(333,730)	-5.4%	6,944,396	1,128,463	19.4%
Subtotal	24,171,534	24,961,362	25,363,993	(402,631)	-1.6%	26,463,997	1,502,634	6.0%
Contingency			313,212	(313,212)	-100.0%	542,795	542,795	
Subtotal	24,171,534	24,961,362	25,677,205	(715,843)	-2.8%	27,006,792	2,045,430	8.2%
Paratransit								
Wages	102,876	89,006	84,863	4,143	4.9%	84,222	(4,784)	-5.4%
Fringe benefits	51,234	38,410	42,698	(4,288)	-10.0%	44,046	5,637	14.7%
Total Wages and benefits	154,110	127,415	127,561	(146)	-0.1%	128,268	853	0.7%
Services	36,434	26,500	26,500	0	0.0%	27,030	530	2.0%
Materials and supplies	4,417	2,794	2,500	294	11.8%	2,850	56	2.0%
Utilities	20,360	22,000	22,000	0	0.0%	22,440	440	2.0%
Taxes	414	500	500	0	0.0%	510	10	2.0%
Miscellaneous	1,517	1,100	1,100	0	0.0%	1,122	22	2.0%
Purchased transportation	4,932,025	5,412,179	5,412,179	0	0.0%	5,412,179	0	0.0%
Total Other Expenses	4,995,167	5,465,073	5,464,779	294	0.0%	5,466,131	1,058	0.0%
Subtotal	5,149,277	5,592,488	5,592,340	148	0.0%	5,594,399	1,911	0.0%
Total	\$ 29,320,811	\$ 30,553,850	\$ 31,269,545	\$ (715,695)	-2.2%	\$ 32,601,191	\$ 2,047,340	6.7%

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY 2012 BUDGET- OPERATING REVENUES**

Category	ACTUAL FY2010	EST/ACT FY 2011	APPROVED BUDGET FY 2011	EST/ACT over(under) Budget		PROPOSED BUDGET FY 2012	Variances over(under)	
				Amount	% Var		FY 2011	Estimated Actual
				Amount +/-(-)	% +/-(-)		Amount +/-(-)	% +/-(-)
Fixed Route								
Fare revenue	3,310,669	3,300,000	3,399,503	(99,503)	-2.9%	3,366,829	66,829	2.0%
Special service revenue	865,163	770,372	749,620	20,752	2.8%	791,063	20,691	2.7%
Advertising revenue	512,096	482,500	482,500	-	0.0%	530,000	47,500	9.8%
Non-Operating rev	198,369	148,500	148,500	-	0.0%	148,500	-	0.0%
FTA Section 5303	60,000	-	30,000	(30,000)	-100.0%	-	-	-
FTA Preventive Maintenance	3,862,285	1,935,317	1,935,317	-	0.0%	4,632,202	2,696,885	139.4%
Federal Stimulus		807,311	1,107,398	(300,087)	-27.1%		(807,311)	-100.0%
MTC Preventive Maintenance		827,797	827,797	-	0.0%		(827,797)	-100.0%
STA Augmentation Fund		770,457	770,457	-	0.0%		(770,457)	-100.0%
STA Pop		2,218,251	2,218,251	-	0.0%		(365,311)	-16.5%
TDA 4.0	10,124,143	8,702,253	9,495,765	(793,512)	-8.4%	10,992,585	2,290,332	26.3%
Measure C/J	3,277,336	3,245,322	2,994,109	251,213	8.4%	3,384,871	139,549	4.3%
BART Express Funds	514,243	616,358	616,358	-	0.0%	556,311	(60,047)	-9.7%
Dougherty Valley revenue	228,589	183,000	68,100	114,900	168.7%	225,000	42,000	23.0%
Other Local Grants	80,451	20,000	20,000	-	0.0%	20,000	-	0.0%
RM 2/Other- Express	559,429	559,429	559,429	-	0.0%	145,339	(414,090)	-74.0%
Lifeline-CCTA (STA/JARC)	814,460	374,496	254,101	120,395	47.4%	361,152	(13,344)	-3.6%
Subtotal	24,407,233	24,961,363	25,677,205	(715,842)	-2.8%	27,006,792	2,045,429	8.2%
Paratransit								
Fare revenue	579,981	573,594	590,802	(17,208)	-2.9%	573,594	-	0.0%
Advertising revenue	3,372	1,000	-	1,000	0.0%	0	(1,000)	-100.0%
Non-Operating revenue	143	300	300	-	0.0%	300	-	0.0%
FTA Section 5307	997,258	732,526	732,526	-	0.0%	761,827	29,301	4.0%
TDA 4.5	615,595	464,173	464,173	-	0.0%	655,865	191,692	41.3%
TDA 4.0	1,847,543	1,846,692	1,922,586	(75,894)	-3.9%	1,770,250	(76,442)	-4.1%
Measure C/J	904,450	922,475	830,224	92,251	11.1%	959,374	36,899	4.0%
STA Paratransit & Rev based		881,728	881,728	-	0.0%	703,189	(178,539)	-20.2%
Other Grants								
BART ADA Service/Other	200,935	170,000	170,000	-	0.0%	170,000	-	0.0%
Subtotal	5,149,277	5,592,488	5,592,340	149	0.0%	5,594,399	1,911	0.0%
Total	\$ 29,556,510	\$ 30,553,851	\$ 31,269,545	\$ (715,694)	-2.3%	\$ 32,601,191	\$ 2,047,340	6.7%

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY2012 Revenue Source Utilization

	Anticipated Revenue	Anticipated Utilization	Difference
Fixed Route			
Fare revenue	\$ 3,366,829	\$ 3,366,829	0
Special service revenue	791,063	791,063	0
Advertising Revenue	530,000	530,000	0
Non-Operating revenue	148,500	148,500	0
FTA Section 5303	0	0	0
FTA Preventive Maintenance	4,632,202	4,632,202	0
Fed Stimulus/Preventive Maintenance	0	0	0
MTC Preventive Maintenance	0	-	0
STA Augmentation Fund	0	-	0
STA Pop	1,852,940	1,852,940	0
TDA 4.0	12,826,590	10,992,585	1,834,005
Measure J	3,384,871	3,384,871	0
BART Express Funds	556,311	556,311	0
Dougherty Valley grants	225,000	225,000	0
Other Local Grants	20,000	20,000	0
RM2- Express	145,339	145,339	0
Lifeline-CCTA	361,152	361,152	0
Total Fixed Route Operating Revenue	\$ 28,840,797	\$ 27,006,792	\$ 1,834,005
Paratransit			
Fare revenue	\$ 573,594	\$ 573,594	0
Advertising Revenue	-	-	0
Non-operating revenue	300	300	0
FTA Section 5307	761,827	761,827	0
TDA 4.5	655,865	655,865	0
TDA 4.0	-	1,770,250	(1,770,250)
Measure J	959,374	959,374	0
STA Paratransit	703,189	703,189	0
Other Grants	-	-	0
BART ADA Service/other	170,000	170,000	0
Total Paratransit Operating Revenue	\$ 3,824,149	\$ 5,594,399	\$ (1,770,250)
Capital Program			
TDA 4.0	0	0	0
Increase (Decrease) to TDA reserve		\$ 63,755	

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
STAFFING**

Position Type	FY 06	FY 07	FY 08	FY 09	FY 2010	FY 2011	FY 2012
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET
Transportation							
Transportation administration	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Training	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Transit Supervisor/Dispatcher	12.0	12.0	12.0	10.0	10.0	10.0	10.0
Full-time runs	17.0	17.0	17.0	15.0	15.0	15.0	15.0
Part-time runs	140.0	143.0	152.0	128.0	128.0	125.0	125.0
Full-time stand-by (Protection)	18.0	19.0	16.0	12.0	12.0	12.0	12.0
Full-time stand-by (Protection)	39.0	39.0	42.0	38.0	38.0	35.0	35.0
Total Transportation	197.0	201.0	210.0	178.0	178.0	172.0	172.0
Total Transportation	214.0	218.0	227.0	193.0	193.0	187.0	187.0
Maintenance							
Maintenance administration	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Facilities	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Mechanic, Level V	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Mechanic, Level IV	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Mechanic, Level III	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Mechanic, Level II	7.0	7.0	7.0	7.0	7.0	7.0	7.0
Mechanic, Level I	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Mechanic, Level I	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Bus service workers	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Total Maintenance	29.0	29.0	29.0	29.0	29.0	29.0	29.0
Total Maintenance	39.0	39.0	39.0	39.0	39.0	39.0	39.0
General Administration							
General Administration	4.5	4.5	5.5	5.5	5.5	4.5	4.0
Stores & Procurement	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Stores workers	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Finance	6.0	6.0	5.0	6.0	6.0	5.0	5.0
Human Resources	3.0	3.0	3.0	3.0	2.0	2.0	2.0
Marketing	3.0	3.0	3.0	3.0	3.0	3.0	2.0
Customer service	10.0	10.0	8.5	6.5	6.5	6.5	6.0
Planning/Scheduling/MIS	7.0	7.0	8.0	7.0	6.0	7.0	8.0
Subtotal in full time equivalents	36.5	36.5	36.0	34.0	32.0	31.0	30.0
Fixed Route Ope Total	289.5	293.5	302.0	266.0	264.0	257.0	256.0
Paratransit	3.0	3.0	3.0	2.0	2.0	2.0	2.0
Total Operations	292.5	296.5	305.0	268.0	266.0	259.0	258.0

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
FY2012 CAPITAL PROGRAM**

	Funding Source				Total
	Fed	State Bridge Tolls	State Bonds	Local	
Revenue Fleet (10 Fixed route buses, 8 Paratransit)	\$ 6,172,816	\$ 56,000	\$ 1,463,184	\$	\$ 7,692,000
Facility Maintenance and Modernization		244,000	3,508,367		\$ 3,752,367
Intelligent Transit System	320,671		576,994		\$ 897,665
Total	6,493,487	300,000	5,548,545	-	\$ 12,342,032

Note: \$897,665 Intelligent Transit System of left over funding from prior years' projects. The other projects depend upon the sale of state bonds, the bridge toll allocation process and the federal authorization. If the revenue is not forthcoming then these projects will not move forward.

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
TEN YEAR FORECAST In \$ Thousands

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
Revenue Hours	216,000	216,000	216,000	216,000	216,000	216,000	216,000	216,000	216,000	216,000	216,000
1 Passenger Fares	3,300	3,367	3,838	3,915	3,993	4,552	4,643	4,736	5,399	5,507	5,617
2 Special Fares	770	791	811	831	852	873	895	917	940	964	988
3 Advertising	483	530	550	570	584	599	614	629	645	661	678
4 Investment & Other	149	149	153	153	153	153	153	153	153	153	153
5 FTA Sec 8 Planning	-	-	-	-	-	-	-	-	-	-	-
6 FTA Preventive Maintenance	1,935	4,632	382	390	397	405	413	422	430	439	447
7 Federal Stimulus- Preventive Maintenance	807	-	-	-	-	-	-	-	-	-	-
8 MTC Preventive Maintenance Reserve	828	-	-	-	-	-	-	-	-	-	-
9 MTC STA Augmentation fund	770	-	-	-	-	-	-	-	-	-	-
10 STA Population	2,218	1,853	1,909	1,966	2,025	2,086	2,148	2,213	2,279	2,347	2,418
11 TDA 4.0	8,702	10,993	14,284	14,681	15,555	15,485	15,894	16,313	16,174	16,602	17,041
12 Measure J	3,245	3,385	3,527	3,675	3,830	3,983	4,142	4,308	4,480	4,659	4,846
13 BART Express Funds	616	556	573	590	608	626	645	664	684	705	726
14 Dougherty Valley dev fees/other	183	225	325	506	25	25	25	25	25	25	25
15 Other Local Grants	20	20	20	20	20	20	20	20	20	20	20
16 RM2/Meas J- Express	559	145	145	145	145	145	145	145	145	145	145
17 Lifeline-CC County	374	361	410	423	435	448	462	476	490	505	520
18 Total Fixed Route Operating Revenue	24,961	27,007	26,927	27,865	28,622	29,400	30,200	31,021	31,865	32,732	33,623
19 Operating Expenses w/o contingency	24,961	26,464	26,927	27,865	28,622	29,400	30,200	31,021	31,865	32,732	33,623
% increase in expenses	3.3%	6.0%	1.7%	3.5%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%
20 Operating expense contingency	\$ -	\$ 543									
21 Total Fixed Route Operating Expenses	24,961	27,007	26,927	27,865	28,622	29,400	30,200	31,021	31,865	32,732	33,623
Revenue Hours	84,000	84,000	84,000	84,000	84,000	84,000	84,000	84,000	84,000	84,000	84,000
22 Passenger Fares	574	574	631	650	669	736	758	781	859	885	912
23 Advertising revenue	1	-	781	800	820	841	862	883	906	928	951
24 FTA Section 5307	733	762	698	742	779	818	855	893	933	975	1,019
25 TDA 4.5	464	656	1,977	2,007	2,045	2,036	2,077	2,118	2,105	2,144	2,185
26 TDA 4.0	1,847	1,770	998	1,038	1,079	1,122	1,167	1,214	1,262	1,313	1,365
27 Measure J	922	959	724	746	768	791	815	840	865	891	918
28 STA Paratransit & Rev based	882	703	175	180	186	191	197	203	209	215	222
29 Bart ADA service	170	170	175	180	186	191	197	203	209	215	222
30 Total Paratransit Operating Revenue	5,592	5,594	5,984	6,163	6,347	6,536	6,731	6,932	7,139	7,352	7,572
31 Total Paratransit Operating Expenses	5,592	5,594	5,984	6,163	6,347	6,536	6,731	6,932	7,139	7,352	7,572
% increase in expenses	8.6%	0.0%	7.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
32 Total CCCTA Operating Budget	\$ 30,554	\$ 32,601	\$ 32,911	\$ 34,028	\$ 34,969	\$ 35,936	\$ 36,931	\$ 37,953	\$ 39,004	\$ 40,084	\$ 41,195

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
TEN YEAR FORECAST In \$ Thousands**

In \$Thousands

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
Capital Revenue											
33 Federal	-	6,173	4,585	37,504	305	3,139	-	206	670	707	-
34 Prop 1B STA rev based	-	2,132	-	1,619	-	-	-	-	-	-	-
35 Prop 1B STA pop based	-	2,723	799	1,331	-	-	-	-	-	-	-
36 Lifeline- 1B pop based bonds	-	-	-	900	-	-	-	-	-	-	-
37 State Transportation- 1B security	117	117	117	117	117	117	117	117	117	117	117
38 Bridge Toll revenues	-	300	344	2,790	23	245	-	17	52	54	-
39 Prior yr leftover funding	-	898	1,982	-	-	-	-	-	-	-	-
40 TDA 4.0	187	-	-	-	-	-	-	-	-	-	-
41 To be Determined	-	-	2,780	3,097	1,409	1,785	986	1,176	1,572	807	322
42 Total Capital Revenue	304	12,342	10,607	47,358	1,854	5,285	1,103	1,516	2,411	1,684	439
43 Capital	\$ 304	\$ 12,342	\$ 10,607	\$ 47,358	\$ 1,854	\$ 5,285	\$ 1,103	\$ 1,516	\$ 2,411	\$ 1,684	\$ 439

*This forecast includes:
Removal of FY 2011 fixed route bus purchase and convert the \$5,468,748 fed to preventive maint for 2011 and 2012
Unfunded capital projects from FY 2013-2021*

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
TDA RESERVE

TDA RESERVE	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY 2018	FY 2019	FY 2020	FY 2021
45 Beginning Balance	\$ 3,267	\$ 5,149	\$ 5,214	\$ 2,613	\$ 431	\$ (1,932)	\$ (3,456)	\$ (4,710)	\$ (5,674)	\$ (5,698)	\$ (5,368)
46 Estimated TDA 4.0 Allocation	\$ 12,618 3.6%	\$ 12,827 1.7%	\$ 13,660 6.5%	\$ 14,507 6.2%	\$ 15,236 5.0%	\$ 15,996 5.0%	\$ 16,716 4.5%	\$ 17,468 4.5%	\$ 18,254 4.5%	\$ 19,076 4.5%	\$ 19,934 4.5%
TDA 4.0 Needed for Operations and Capital:											
47 Used for Fixed route operations	(8,702)	(10,993)	(14,284)	(14,681)	(15,555)	(15,485)	(15,894)	(16,313)	(16,174)	(16,602)	(17,040)
48 Used for Paratransit operations	(1,847)	(1,770)	(1,977)	(2,007)	(2,045)	(2,036)	(2,077)	(2,118)	(2,105)	(2,144)	(2,185)
49 TDA used for Operations	(10,549)	(12,763)	(16,261)	(16,688)	(17,599)	(17,521)	(17,971)	(18,431)	(18,278)	(18,746)	(19,225)
50 Used for capital program	(187)	-	-	-	-	-	-	-	-	-	-
Ending TDA Reserve	\$ 5,149	\$ 5,214	\$ 2,613	\$ 431	\$ (1,932)	\$ (3,456)	\$ (4,710)	\$ (5,674)	\$ (5,698)	\$ (5,368)	\$ (4,659)

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY
TEN YEAR CAPITAL PROGRAM**
In \$Thousands

Programs	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Total
Non Revenue Fleet	\$ 57	\$ -	\$ 206	\$ 111	\$ -	\$ 104	\$ 182	\$ 70	\$ -	\$ 294	\$ -	1,025
Revenue Fleet	-	7,692	5,728	46,496	388	4,076	-	276	863	893	-	66,412
Facility Maintenance & Modernization	117	3,752	503	286	1,191	696	726	744	1,263	242	254	9,772
Pacheco Transit Hub			3,500									3,500
Information Technology	100	898	155	121	70	209	80	202	85	85	55	2,060
Maintenance Equipment & Tools	30	-	425	235	155	85	65	100	150	100	50	1,395
Office Furniture and Equipment	-	-	90	109	50	116	50	123	50	70	80	738
Total Capital Program	304	12,342	10,607	47,358	1,854	5,285	1,103	1,516	2,411	1,684	439	84,902
Total Fixed-Route	304	11,630	9,630	47,358	1,466	1,209	1,103	1,239	1,548	791	439	76,718
Total Paratransit	-	712	976	-	388	4,076	-	276	863	893	-	8,185
	\$ 304	\$ 12,342	\$ 10,607	\$ 47,358	\$ 1,854	\$ 5,285	\$ 1,103	\$ 1,516	\$ 2,411	\$ 1,684	\$ 439	\$ 84,902

Funding Source	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	Total
Fed 5307	-	6,173	4,585	37,504	305	3,139	-	206	670	707	-	53,287
Fed CMAQ	-	-	-	-	-	-	-	-	-	-	-	-
Other Fed	-	-	-	-	-	-	-	-	-	-	-	-
Transportation Development Act	187	-	-	-	-	-	-	-	-	-	-	187
State Transportation- 1B rev based	-	2,132	-	1,619	-	-	-	-	-	-	-	3,751
State Transportation- 1B pop based	-	2,723	799	1,331	-	-	-	-	-	-	-	4,853
Lifeline- 1B pop based bonds	-	-	-	900	-	-	-	-	-	-	-	900
State Transportation- 1B security	117	117	117	117	117	117	117	117	117	117	117	1,286
Bridge Toll Revenue	-	300	344	2,790	23	245	-	17	52	54	-	3,823
Prior Yr Pacheco funding	-	-	1,982	-	-	-	-	-	-	-	-	1,982
Left over funds- fed/state bond	-	898	-	-	-	-	-	-	-	-	-	898
To be Determined	-	-	2,780	3,097	1,409	1,785	986	1,176	1,572	807	322	13,935
Total Capital Revenue	304	12,342	10,607	47,358	1,854	5,285	1,103	1,516	2,411	1,684	439	84,902

Revenue Fleet replacements
Fixed Route vehicles 10 7 64
Paratransit vehicles 8 10 10 42 3 6 81 81

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
FIXED ROUTE						
Wages, Operators	7,179,059	7,152,056	7,218,334	(66,278)	7,152,056	-
Wages, Operator/trainer	13,978	25,000	25,000	-	25,000	-
Wages, Trans Admin	887,738	874,331	842,013	32,318	878,935	4,604
Wages, Scheduling	106,129	107,700	104,238	3,462	107,504	(196)
Wages, Maint Admin	377,261	374,249	368,088	6,161	375,501	1,252
Wages, Building Maint.	244,756	250,000	239,529	10,471	252,668	2,668
Wages, Customer Service	332,951	330,000	323,777	6,223	313,925	(16,075)
Wages, Promotion	184,741	165,000	183,796	(18,796)	127,574	(37,426)
Wages, EE Services	128,592	129,000	128,241	759	130,303	1,303
Wages, Finance	341,663	310,000	311,660	(1,660)	316,707	6,707
Wages, Safety & Trng	129,029	131,000	130,211	789	131,229	229
Wages, General Admin	552,614	437,000	465,412	(28,412)	438,666	1,666
Wages, Admin Bonus	1,250	1,250	-	1,250	-	(1,250)
Wages, Board	22,600	23,600	26,400	(2,800)	26,400	2,800
Wages, Planning	355,814	350,000	299,940	50,060	377,907	27,907
Wages, Service Workers	339,815	330,000	400,407	(70,407)	381,665	51,665
Wages, Serv Wrkr Bonus	800	4,000	-	4,000	4,000	-
Wages, Mechanics	927,235	928,000	1,012,996	(84,996)	959,316	31,316
Wages, Mechanic Bonus	4,650	4,650	-	4,650	4,650	-
Total Wages	12,130,675	11,926,836	12,080,042	(153,206)	12,004,006	77,170
Sick, Operators	270,355	332,774	263,794	68,980	332,774	-
Sick, Trans Admin	38,725	31,000	26,845	4,155	31,141	141
Sick, Scheduling	2,718	2,300	3,708	(1,408)	2,515	215
Sick, Maint Admin	5,513	4,300	8,593	(4,293)	4,325	25
Sick, Building Maint.	5,040	3,048	7,201	(4,153)	3,022	(26)
Sick, Customer Svc	9,454	8,400	18,538	(10,138)	8,655	255
Sick, Promotion	5,644	4,000	6,441	(2,441)	4,162	162
Sick, EE Services	8,043	3,000	4,500	(1,500)	3,039	39
Sick, Finance	8,990	9,200	10,956	(1,756)	9,269	69
Sick, Safety & Trng	4,809	4,025	4,632	(607)	3,860	(165)
Sick, General Admin	16,556	13,500	10,846	2,654	14,996	1,496
Sick, Planning	8,347	12,300	10,408	1,892	14,163	1,863

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Sick, Service Workers	13,766	4,800	5,418	(618)	5,253	453
Sick, Mechanics	19,630	20,000	23,336	(3,336)	23,372	3,372
Total Sick Pay	417,590	452,647	405,216	47,431	460,546	7,899 2%
Holiday, Operators	353,996	341,226	345,600	(4,374)	341,226	-
Holiday, Trans Admin	41,480	40,800	41,117	(317)	40,873	73
Holiday, Scheduling	5,713	6,000	5,705	295	5,804	(196)
Holiday, Maint Admin	17,170	21,000	19,831	1,169	19,960	(1,040)
Holiday, Building Maint.	10,146	12,000	12,309	(309)	12,681	681
Holiday, Customer Svc	10,242	11,070	12,155	(1,085)	11,782	712
Holiday, Promotion	10,675	8,600	8,686	(86)	5,587	(3,013)
Holiday, EE Services	5,728	6,900	6,908	(8)	6,997	97
Holiday, Finance	20,739	16,000	16,680	(680)	16,934	934
Holiday, Safety & Trng	9,444	7,000	7,126	(126)	7,126	126
Holiday, General Admin	30,235	25,000	23,562	1,438	23,562	(1,438)
Holiday, Planning	16,450	19,000	15,966	3,034	20,371	1,371
Holiday, Service Workers	16,532	17,000	19,236	(2,236)	18,649	1,649
Holiday, Mechanics	47,746	48,000	51,287	(3,287)	51,368	3,368
Total Holiday Pay	596,296	579,596	586,168	(6,572)	582,920	3,324 1%
Vacation, Operators	447,533	515,039	526,006	(10,967)	515,000	(39)
Vacation, Trans Admin	58,359	66,718	65,638	1,080	67,010	292
Vacation, Scheduling	8,559	9,667	9,508	159	9,673	6
Vacation, Maint Admin	28,287	31,820	31,604	216	31,820	-
Vacation, Building Maint.	16,250	18,699	19,689	(990)	18,827	128
Vacation, Customer Svc	16,856	19,960	22,739	(2,779)	20,146	186
Vacation, Promotion	13,414	11,763	15,009	(3,246)	11,026	(737)
Vacation, EE Services	8,816	10,453	9,814	639	11,292	839
Vacation, Finance	23,064	24,763	24,603	160	27,110	2,347
Vacation, Safety & Trng	10,667	11,873	11,877	(4)	11,877	4
Vacation, General Admin	33,047	37,152	38,586	(1,434)	38,424	1,272
Vacation, Planning	17,804	21,734	19,379	2,355	29,266	7,532
Vacation, Service Wrks	21,775	23,777	23,476	301	24,043	266
Vacation, Mechanics	65,881	74,868	75,198	(330)	78,466	3,598
Total Accrued Vacation	770,312	878,286	893,126	(14,840)	893,980	15,694 2%

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Abs Pay, Operators	54,773	57,000	50,064	6,936	57,000	-
Abs Pay, Trans Admin	1,944	500	3,218	(2,718)	1,781	1,281
Abs Pay, Scheduling	649	79	445	(366)	251	172
Abs Pay, Maint Admin	1,011	1,100	1,546	(446)	864	(236)
Abs Pay, Building Maint.	3,887	4,000	960	3,040	549	(3,451)
Abs Pay, Customer Svc	1,748	1,000	953	47	494	(506)
Abs Pay, Promotion	1,877	1,000	773	227	297	(703)
Abs Pay, EE Services	1,227	500	540	(40)	304	(196)
Abs Pay, Finance	1,373	1,300	1,315	(15)	741	(559)
Abs Pay, Safety & Trng	-	500	555	(55)	309	(191)
Abs Pay, General Admin	781	800	1,861	(1,061)	1,033	233
Abs Pay, Planning	-	832	1,249	(417)	885	53
Separation Pay/Benefits	13,823	19,419	-	19,419	-	(19,419)
Abs Pay, Service Wrkrs	-	500	1,250	(750)	364	(136)
Abs Pay, Mechanics	-	500	1,445	(945)	445	(55)
Total Absence Pay	83,093	89,030	66,174	22,856	65,317	(23,713)
FICA, Operators	99,199	101,331	100,866	465	101,400	69
FICA, Trans Admin	12,189	12,116	13,036	(920)	13,629	1,513
FICA, Scheduling	1,711	1,792	1,792	0	1,823	31
FICA, Maint Admin	1,968	1,996	1,906	90	1,906	(90)
FICA, Building Maint.	3,775	3,991	3,867	124	3,984	(7)
FICA, Customer Service	5,556	5,347	5,483	(137)	5,148	(199)
FICA, Promotion	3,030	3,222	3,113	109	2,155	(1,067)
FICA, EE Services	2,225	2,624	2,175	449	2,203	(421)
FICA, Finance	4,825	4,374	4,442	(69)	4,523	149
FICA, General Admin	8,740	6,000	6,522	(521)	6,522	521
FICA, Board Members	1,729	3,031	4,518	(1,487)	2,020	(1,011)
FICA, Planning	5,358	3,713	2,020	1,693	6,418	2,705
FICA, Service Workers	5,026	4,833	5,325	(492)	5,679	846
FICA, Mechanics	10,448	10,352	12,493	(2,141)	11,817	1,465
Total FICA/Medicare	165,780	164,722	167,558	(2,836)	169,225	4,503
PERS-RET, Operators	608,040	598,390	621,867	(23,477)	630,300	31,910
PERS-RET, Trans Admin	80,765	81,550	82,183	(633)	84,911	3,361

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
PERS-RET, Scheduling	7,305	9,050	10,351	(1,301)	10,963	1,913
PERS-RET, Maint Admin	50,565	56,260	49,050	7,210	50,871	(5,389)
PERS-RET, Bldg Maint.	21,837	24,700	24,744	(44)	26,577	1,877
PERS-RET, Cstmr Svc	42,548	35,350	31,667	3,683	30,949	(4,401)
PERS-RET, Promotion	20,853	18,100	21,322	(3,222)	16,302	(1,798)
PERS-RET, EE Services	16,085	17,500	16,079	1,421	16,763	(737)
PERS-RET, Finance	37,573	37,500	37,548	(48)	39,401	1,901
PERS-RET, Sfty & Trng	17,888	19,000	18,334	666	18,865	(135)
PERS-RET, Gen Admin	58,050	42,600	53,179	(10,579)	54,935	12,335
PERS-RET, Planning	29,017	31,650	36,101	(4,451)	48,428	16,778
GM-457 Retirement	7,212	7,500	7,500	-	7,500	-
PERS-RET, Service Wrkr	27,268	26,700	36,173	(9,473)	36,551	9,851
PERS-RET, Mechanics	87,717	86,500	94,862	(8,362)	97,028	10,528
Total Retirement	1,112,723	1,092,350	1,140,960	(48,610)	1,170,344	77,994
Medical, Operators	698,135	676,247	700,920	(24,673)	668,300	(7,947)
Medical, Trans Admin	67,331	73,512	74,948	(1,436)	77,156	3,644
Medical, Scheduling	11,513	9,471	9,471	-	9,471	-
Medical, Maint Admin	15,128	14,877	14,877	-	14,877	-
Medical, Building Maint.	31,788	36,929	28,860	8,069	36,801	(128)
Medical, Customer Svc	15,684	17,002	14,571	2,431	18,520	1,518
Medical, Promotion	22,653	22,114	17,932	4,182	22,114	-
Medical, EE Services	4,036	1,645	3,949	(2,304)	-	(1,645)
Medical, Finance	33,232	30,622	30,979	(357)	30,367	(255)
Medical, Safety & Trng	8,367	7,592	7,592	-	7,592	-
Medical, General Admin	53,407	57,493	46,016	11,477	63,969	6,476
Medical, Retirees	(157,748)	98,658	110,250	(11,592)	111,984	13,326
Medical, Planning	36,762	33,882	30,759	3,123	33,882	-
Medical, Service Workers	108,444	112,232	123,140	(10,908)	145,024	32,792
Medical, Mechanics	212,838	226,966	233,966	(7,000)	275,546	48,580
Medical Admin Charge	9,700	11,155	13,000	(1,845)	11,602	446
Vision Plan, Admin	(32)	-	-	-	-	-
OPEB benefits	-	136,342	113,750	22,592	123,016	(13,326)
Total Medical	1,171,236	1,566,739	1,574,980	(8,241)	1,650,221	83,481
						5%

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Dental, Operators	198,890	196,188	202,458	(6,270)	199,100	2,912
Dental, Trans Admin	20,719	21,691	21,287	404	22,353	662
Dental, Scheduling	2,883	2,989	2,956	33	3,089	100
Dental, Maint Admin	5,281	5,475	5,412	63	5,658	183
Dental, Building Maint.	5,736	6,818	6,048	770	7,045	227
Dental, Customer Svc	8,355	8,663	8,565	98	8,952	289
Dental, Promotion	3,839	3,631	3,590	41	3,751	120
Dental, EE Services	3,501	3,127	3,590	(463)	3,231	104
Dental, Finance	5,282	5,217	5,791	(574)	5,391	174
Dental, Safety & Trng	1,236	1,281	1,267	14	1,324	43
Dental, General Admin	7,288	6,887	7,870	(983)	7,045	158
Dental, Planning	5,446	6,117	6,066	51	6,320	203
Total Dental	268,457	268,084	274,900	(6,816)	273,260	5,176
WC, Operators	683,427	610,817	593,026	17,791	635,200	24,383
WC, Trans Admin	73,970	66,345	64,413	1,932	69,000	2,655
WC, Scheduling	5,517	5,749	5,582	167	6,000	251
WC, Maint Admin	32,396	28,886	28,045	841	30,000	1,114
WC, Building Maint.	13,217	14,446	14,026	421	15,000	554
WC, Customer Svc	39,009	34,640	33,631	1,009	36,000	1,360
WC, Promotion	16,713	17,737	17,220	517	18,400	663
WC, EE Services	15,975	17,321	16,817	505	18,000	679
WC, Finance	32,396	28,887	28,045	841	30,000	1,113
WC, Safety & Trng	15,975	17,321	16,817	505	18,000	679
WC, General Admin	35,705	31,768	30,842	925	33,000	1,232
WC, Planning	24,294	26,078	25,318	760	27,100	1,022
WC, Service Workers	56,896	50,613	49,139	1,474	52,600	1,987
WC, Mechanics	169,992	151,891	147,467	4,424	158,000	6,109
Total Workers Comp	1,215,482	1,102,500	1,070,388	32,112	1,146,300	43,800
Life, Operators	58,316	62,116	61,310	806	62,000	(116)
Life, Trans Admin	6,680	6,447	6,974	(527)	6,549	102
Life, Scheduling	981	1,071	1,007	64	1,098	27
Life, Maint Admin	3,378	3,592	3,462	130	3,685	93

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Life, Building Maint.	1,884	1,753	2,226	(473)	1,786	33
Life, Customer Svc	2,420	2,893	2,481	412	2,966	73
Life, Promotion	1,697	1,827	1,747	80	1,873	46
Life, EE Services	1,607	1,783	1,648	135	1,827	44
Life, Finance	2,922	3,091	3,081	10	3,168	77
Life, Safety & Trng	1,030	1,073	1,056	17	1,100	27
Life, General Admin	1,870	2,721	5,072	(2,351)	2,808	87
Life, Planning	2,524	2,280	2,979	(699)	3,153	873
Total Life Insurance	85,309	90,646	93,043	(2,397)	92,013	1,367
SUI, Operators	53,566	72,216	54,096	18,120	72,900	684
SUI, Trans Admin	3,929	5,640	4,186	1,454	5,642	2
SUI, Scheduling	644	868	644	224	868	-
SUI, Maint Admin	1,610	2,170	1,610	560	2,170	-
SUI, Building Maint.	1,610	2,170	966	1,204	2,170	-
SUI, Customer Svc	2,576	3,400	644	2,756	3,472	72
SUI, Promotion	966	1,050	1,610	(560)	868	(182)
SUI, Safety & Trng	644	868	644	224	868	-
SUI, General Admin	2,898	3,038	2,576	462	3,038	-
SUI, EE Services	644	1,302	1,288	14	868	(434)
SUI, Finance	1,932	2,170	3,220	(1,050)	2,170	-
SUI, Planning	1,241	2,468	6,118	(3,650)	2,604	136
SUI, Service Workers	2,898	3,200	1,610	1,590	4,340	1,140
SUI, Mechanics	5,796	7,500	2,576	4,924	8,246	746
Total SUI	80,955	108,060	81,788	26,272	110,224	2,164
Operator Uniforms	41,857	48,000	50,000	(2,000)	48,000	-
Uniforms - Maint. Pers.	11,526	11,451	12,000	(549)	12,000	549
Total Uniforms	53,383	59,451	62,000	(2,549)	60,000	549
Operator Medical Exams	9,450	12,885	15,000	(2,115)	15,000	2,115
Emp Assistance Prog.	14,171	10,792	15,000	(4,208)	15,000	4,208
TC - Parking	-	-	-	-	-	-
Cafeteria Plan- Admin	149,017	153,058	152,008	1,050	170,745	17,687
Cafeteria Plan-ATU	498,390	549,549	497,280	52,269	593,500	43,951

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Mechanic Tool Allowance	12,864	14,000	14,000	-	14,000	-
Wellness Program	20,312	16,132	14,000	2,132	23,000	6,868
Substance Abuse Prog.	5,599	10,066	10,000	66	10,000	(66)
Ergonomics/W/C Prog	650	-	700	(700)	-	-
Total Other Benefits	710,453	766,482	717,988	48,494	841,245	74,763
Total Benefits	6,731,068	7,218,594	7,134,289	84,304	7,515,594	297,001
Total Wages and Benefits	18,861,743	19,145,430	19,214,331	(68,902)	19,519,600	374,171
Management Services	821	20,000	25,000	(5,000)	25,000	5,000
Agency Fees	66	-	300	(300)	300	300
In-Service Monitoring	1,264	6,000	6,000	-	6,000	-
Mobility Services	13,796	25,000	30,000	(5,000)	26,000	1,000
Trans. Printing/Reproduc.	5,045	5,000	13,390	(8,390)	5,000	-
Recruitment	4,108	6,015	7,500	(1,485)	8,000	1,985
Schedules/Graphics	73,989	61,030	95,000	(33,970)	60,000	(1,030)
Promotions	81,685	93,844	94,000	(156)	104,000	10,156
Legal Fees	236,102	280,000	280,000	-	280,000	-
Auditor Fees	38,000	39,000	39,000	-	39,000	-
Freight In and Out	5,647	6,500	8,000	(1,500)	7,500	1,000
Bid and Hearing Notices	1,351	1,200	1,200	-	1,300	100
Service Development	10,627	10,000	10,000	-	40,000	30,000
Section 8 Planning	-	10,000	10,000	-	-	(10,000)
Bank service charge	42	50	-	50	-	(50)
Financial services	6,360	-	350	(350)	10,000	10,000
Retail service charge	98	7	6,000	(5,993)	-	(7)
Temporary Help-All depts	-	-	10,000	(10,000)	-	-
Temp Help-Tran Admin	1,188	-	2,400	(2,400)	-	-
Temporary Help-HR	676	-	-	-	12,000	12,000
Payroll Services	42,524	46,000	49,000	(3,000)	49,000	3,000
SVR-Differential/Radiator	31,873	32,117	32,000	117	33,000	883
SVR-Transmission	58,408	92,500	90,000	2,500	80,000	(12,500)
SVR-Upholstery/Glass	2,122	10,775	34,100	(23,325)	30,000	19,225
SVR-Towing	11,571	9,062	10,000	(938)	10,000	938

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
SVR-Engine Repair	188,967	189,000	190,000	(1,000)	190,000	1,000
SVR-Body Repair	97,547	99,197	100,000	(803)	100,000	803
Emission controls	44,885	71,425	91,000	(19,575)	84,700	13,275
Phone Maint. Services	8,289	8,413	10,000	(1,587)	10,000	1,587
Support Vehicle maint	9,272	13,281	14,000	(719)	14,000	719
Cleaver Devices/rideck maint	78,126	148,455	141,000	7,455	150,000	1,545
Real Time Bus exp					50,000	50,000
IT Supplies/replacements	18,145	23,503	25,000	(1,497)	25,000	1,497
Office Equipment Maint.	7,970	20,000	20,000	-	20,000	-
Building Maint. Service	61,588	85,404	93,000	(7,596)	93,000	7,596
Landscape Service	38,624	42,766	48,000	(5,234)	48,000	5,234
IT Contracts	82,289	83,402	77,000	6,402	112,000	28,598
Radio Maint. Service	41,408	44,423	45,600	(1,177)	45,600	1,177
Facility Maint.	1,053	-	-	-	-	-
IT Consulting	-	8,425	10,000	(1,575)	10,000	1,575
RED Support Expense	10,330	7,955	15,000	(7,045)	10,000	2,045
Contract Cleaning Service	2,900	2,950	3,000	(50)	3,000	50
Waste Removal	11,285	11,718	13,000	(1,282)	13,000	1,282
Hazardous Waste	53,880	56,464	59,000	(2,536)	59,000	2,536
Armored Transport	15,329	16,752	16,800	(48)	16,800	48
Fire Monitoring	3,086	4,110	5,000	(890)	5,000	890
Security Services	74,550	78,854	82,000	(3,146)	80,000	1,146
Other Services	3,836	2,598	1,500	1,098	3,000	402
Total Services	1,480,720	1,773,195	1,913,140	(139,945)	1,968,200	195,005
Diesel Fuel	1,394,891	1,797,574	1,880,000	(82,426)	2,638,000	840,426
Oils and Lubricants	66,721	58,376	60,000	(1,624)	60,000	1,624
Gasoline	27,517	30,469	33,500	(3,031)	40,000	9,531
Tires and Tubes	212,124	206,452	214,252	(7,800)	200,400	(6,052)
Safety Supply	6,056	4,439	1,500	2,939	4,400	(39)
Transportation Supplies	10,872	12,000	12,548	(548)	12,000	-
BART Relief Tickets	58,345	60,000	61,000	(1,000)	60,000	-
CSS-Soaps	7,640	12,534	14,000	(1,466)	14,000	1,466
CSS-Solvents	2,352	4,000	8,800	(4,800)	7,500	3,500

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
CSS-Cleaning	3,385	4,467	6,500	(2,033)	6,000	1,533
CSS-Safety	5,902	6,379	7,000	(621)	7,000	621
CSS-Antifreeze	3,217	5,839	6,000	(161)	6,000	161
CSS-Gases	4,945	6,940	8,000	(1,060)	8,000	1,060
Oil Analysis	9,500	17,500	17,500	-	17,500	-
Equipment/Garage Exp.	18,916	22,070	25,000	(2,930)	25,000	2,930
Coach Repair Parts	604,968	527,760	525,000	2,760	597,000	69,240
Shelter/Bus Stop Supply	2,055	10,773	15,000	(4,227)	15,000	4,227
Janitorial Supplies	18,961	14,374	18,000	(3,626)	17,500	3,126
Lighting Supply	3,008	4,451	4,000	451	10,000	5,549
Building Repair Supply	28,332	29,587	30,000	(413)	30,000	413
Landscape Supply	1,675	2,821	3,500	(679)	3,500	679
Office Supplies-Maint.	2,887	4,158	5,000	(842)	4,500	342
Obsolete Parts Write-Off	556	502	-	502	-	(502)
Tickets, Passes, Xfrs	22,869	16,293	27,000	(10,707)	20,000	3,707
Supplies - Offsites	2,343	2,328	2,500	(172)	2,500	172
Personnel Office Supply	191	1,000	2,000	(1,000)	1,000	-
Computer Supplies	1,770	1,925	-	1,925	2,000	75
Office Supplies-Administration	15,549	17,000	18,500	(1,500)	17,680	680
Postage	11,970	12,000	16,000	(4,000)	13,000	1,000
Safety Contingency Plans	1,159	1,445	5,000	(3,555)	5,000	3,555
Training Supply	2,418	3,941	6,000	(2,059)	6,000	2,059
Contracts & Grants Supply	-	6,000	-	6,000	6,000	-
Supplies- IC	5,494	7,219	8,000	(781)	8,000	781
Total Materials & Supplies	2,558,585	2,912,616	3,041,100	(128,484)	3,864,480	951,864
						33%
Pacific Gas and Electric	194,574	197,000	190,000	7,000	198,000	1,000
Contra Costa Water Dist.	19,486	20,957	24,000	(3,043)	22,000	1,043
Telephone Svc - Concord	15,259	23,502	20,000	3,502	25,000	1,498
Telephone-Cellular	17,128	20,476	21,000	(524)	28,000	7,524
Total Utilities	246,446	261,935	255,000	6,935	273,000	11,065
Physical Damage	14,487	34,795	32,887	1,908	90,802	56,007
Property Premiums	27,822	32,703	33,207	(504)	33,684	981

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Other Premiums	10,325	10,325	11,330	(1,005)	10,635	310
UST Insurance	6,469	9,053	6,406	2,647	9,506	453
Liability Premiums	269,594	226,509	257,293	(30,784)	152,340	(74,169)
Liability Losses	73,233	80,000	82,400	(2,400)	82,400	2,400
Other Losses	703	-	-	-	-	-
Total Insurance	402,634	393,385	423,523	(30,138)	379,366	(14,019) -4%
Property Tax	9,620	10,992	11,000	(8)	11,000	8
Licenses / Registrations	1,687	1,000	2,700	(1,700)	1,000	-
Fuel Storage Tank Fees	12,570	13,745	14,000	(255)	14,000	255
Use and Other Taxes	7,846	7,288	10,000	(2,712)	8,000	712
Sales Tax	244,327	253,041	280,000	(26,959)	230,000	(23,041)
Total Taxes	276,051	286,066	317,700	(31,634)	264,000	(22,066) -8%
Equipment Leases	4,670	7,000	7,000	-	7,000	-
Radio Site Lease-Diablo	28,529	31,677	31,000	677	31,000	(677)
Total Leases	33,200	38,677	38,000	677	38,000	(677) -2%
Business Expense- Tran	68	-	-	-	-	-
Business Expense-admin	249	400	400	-	400	-
Board Travel	1,730	2,000	2,000	-	2,000	-
Staff Travel	10,560	15,000	18,000	(3,000)	18,000	3,000
Business Expense-Fin	194	500	500	-	500	-
CTA Dues	14,522	12,325	15,000	(2,675)	13,000	675
Other Memberships	645	-	-	-	-	-
Business Expense	835	1,000	500	500	1,000	-
Training / Subs-Gm	934	4,000	4,000	-	4,000	-
Misc exp	6,268	5,500	5,600	(100)	5,600	100
Employee Functions	25,786	25,000	25,000	-	25,000	-
APTA Dues	(3,000)	33,000	26,000	7,000	33,000	-
Employee Awards	3,390	3,500	-	3,500	3,500	-
Departing Emp gifts	404	708	-	708	1,200	492
Paypal fees	1,123	2,037	3,000	(963)	2,500	463
Newsletter Expense	1,118	89	1,200	(1,111)	400	311

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Total Miscellaneous	64,825	105,059	101,200	3,859	110,100	5,041 5%
St Marys shuttle	41,089	45,000	60,000	(15,000)	47,250	2,250
DVC transit Ctr	906	-	-	-	-	-
Monument shuttle	205,334	-	-	-	-	-
Total Purchased Transportation	247,329	45,000	60,000	(15,000)	47,250	2,250 5%
Total Other Operating Expense	5,309,790	5,815,933	6,149,663	(333,730)	6,944,396	1,128,463 19%
Contingency			313,212	(313,212)	542,795	542,795
TOTAL FIXED ROUTE EXPENSES	24,171,534	24,961,362	25,677,205	(715,843)	27,006,792	2,045,430 8.2%
Paratransit						
Wages	102,876	89,006	84,863	4,143	84,222	(4,784)
Sick Wages	5,316	437	2,982	(2,545)	3,180	2,744
Holiday Pay	6,538	3,288	4,540	(1,252)	4,540	1,252
Vacation Pay	6,846	6,665	6,643	22	7,244	579
Absence pay	-	-	358	(358)	199	199
Cafeteria Plan	4,577	4,800	4,800	-	4,800	-
FICA	1,735	1,685	1,441	244	1,441	(244)
PERS	13,458	7,031	8,322	(1,291)	8,664	1,633
Medical	8,264	11,676	10,932	744	10,932	(744)
Vision Plan- Admin	32	-	-	-	-	-
Dental	2,080	1,305	1,248	57	1,324	19
Life Insurance	1,375	859	787	72	853	(6)
SUI	1,013	664	644	20	868	204
Agency Fees/Public Info	6,898	2,000	2,000	-	2,040	40
Promotions	6,898	500	500	-	510	10
Legal Fees	218	5,000	5,000	-	5,100	100
Bid/Hearing Notices	416	-	-	-	-	-
Temporary Help	2,138	-	-	-	-	-
Building Maint Services	4,224	5,000	5,000	-	5,100	100

CENTRAL CONTRA COSTA TRANSIT AUTHORITY
DETAILED BUDGET

	FY 2010 ACT	Est/Act FY 2011	FY 2011 Budget	Over (Under)	FY 2012 Budget	Over (Under) FY 2011 Est/Actual
Software Maint Services	2,546	-	-	-	-	-
Radio Maint Services	13,096	14,000	14,000	-	14,280	280
Office Supply, PTF	4,417	2,794	2,500	294	2,850	56
Gas and Electric	18,131	20,000	20,000	-	20,400	400
Cell Phone	2,229	2,000	2,000	-	2,040	40
Sales Tax	414	500	500	-	510	10
Purchased Trans-LINK	4,707,580	5,201,029	5,201,029	-	5,201,029	-
Purchased Trans-BART	224,445	211,150	211,150	-	211,150	-
Training / Subscriptions	395	600	600	-	612	12
Other Misc Expenses	774	500	500	-	510	10
Employee Functions	348	-	-	-	-	-
Total Paratransit	5,149,277	5,592,488	5,592,340	148	5,594,399	1,911
						0%
TOTAL CCCTA	29,320,811	30,553,850	31,269,545	(715,694)	32,601,191	2,047,340
						6.7%