

To: ADMINISTRATION AND FINANCE COMMITTEE Date: March 28, 2013  
 From: Kathy Casenave, Director of Finance Reviewed by:

### SUBJECT: Second Draft, FY 2014 Budget

#### FY 2014 Proposed Budget & FY 2013 Estimated Actual

The FY 2014 proposed operating budget totals \$33,722,512. Of this, fixed route is \$27,747,492 and Paratransit is \$5,475,020. The budget also includes a contingency line item of \$500,000.

- Fixed route expenses for FY 2014 are projected to be \$1,703,395 (6.5%) more than the estimated actual for FY 2013.
- Paratransit expenses are projected to be \$162,665 (3.1%) more than the estimate actual for FY 2013.

The FY 2013 operating budget is \$32,679,423 which included a contingency line item of \$500,000. The actual operating expenses are projected to be under budget by \$1,322,972 (4.1%).

- Fixed route expenses for FY 2013 are estimated to be \$732,176 (2.8%) less than the budget.
- Paratransit expenses for FY 2013 are estimated to be \$85,796 (1.6%) less than the budget.
- The \$500,000 contingency expense will not be used.

#### Significant Variances- (The \* denotes a change from the March draft)

##### Operating Expenses Page 2-

Fixed route operating expenses for FY 2014 are budgeted to be \$1.7 million more than FY 2013 estimated actual.

Significant increases include:

- Wages, \$409K (3.4%)
- Fringe benefits \$407K (5.6%)- chiefly cafeteria plan; also increases in PERS, paid absences, workers comp
- Services, \$191K (9.3%)- maintenance for security equipment (*will be reimbursed*), \$117K; legal, \$40K.
- Materials, \$510K- \$421K diesel fuel; \$60K repair parts.
- Casualty and liability, \$151K- \$145 liability premiums. CalTIP is calculating refunds for prior years which will most likely reduce this.

Paratransit operating expenses for FY 2014 are budgeted to be \$163K more than FY 2013 due to estimated increase in contract for purchased transportation and legal expense.

|   |                                   |   |
|---|-----------------------------------|---|
| * | FY 2013 Operating Expense Changes | FY 2013 fixed route expenses have been increased by \$53K. <ul style="list-style-type: none"> <li>• Wages have been decreased by \$16k.</li> <li>• Benefits have been increased by \$69K. Most of this is due to inclusion</li> </ul> |
|---|-----------------------------------|---|

|   |                                   |  |
|---|-----------------------------------|--|
|   |                                   | <p>of \$100K for an OPEB retiree medical trust; this has been partially offset by \$31K in reduction in the estimates for various other benefit categories.</p> <p>FY 2013 Paratransit expenses have been increased by \$5K, mainly in wages category.</p>   |
| * | FY 2014 Operating Expense Changes | <p>FY 2014 fixed expenses have been increased by \$418K.</p> <ul style="list-style-type: none"> <li>• Wages have been increased by \$36K.</li> <li>• Fringe benefits have been increased by \$80K mainly for the cafeteria plans.</li> <li>• Services have been increased by \$157K- \$117K for real time bus maintenance service contract. This will be paid for by a security grant. Legal expenses have been increased by \$50K due to labor negotiations and a proposed rate increase.</li> <li>• Casualty and Liability has been increased by \$131K for liability insurance. This will most likely be reduced when CalTIP calculates retrospective adjustments (refunds) for prior policy years.</li> <li>• Miscellaneous expense has been increased by \$13K- Board travel, employee functions, and employee training.</li> </ul> <p>FY 2014 Paratransit expenses have increased \$7K due to an increase in estimated legal expense because a RFP will be issued for transportation services.</p> |

**Operating Revenues Pg 3-**

|   |                         |   |
|---|-------------------------|---|
| * | FY 2013 Revenue Changes | <p>Fixed route TDA revenue used has been increased by \$53K and Paratransit TDA revenue used has been increased by \$5K to support the increase in expenses projected above.</p> <p>There have been no other revenue changes.</p>   |
| * | FY 2014 Revenue Changes | <p>The category “Other state grants” has been added to include the \$117K security grant that will be used to pay for the service contract on the real bus software. At this time the actual amount of the contract is unknown as it is still under warranty.</p> <p>Fixed route TDA revenue used has been increased by \$301K to support the other increase in expenses detailed above.</p> <p>Paratransit TDA revenue used has been increased by \$7K to support the increase in expenses detailed above.</p> |

**Key Assumptions for the Ten Year Forecast-Page 8- (The \* denotes a change from the March draft)**

|                 |  |
|-----------------|--|
| Passenger Fares | <p>Passenger fares are increased 2% annually for Fixed route and 3% for Paratransit. Fares increases are projected for FY 2015 and 2018. The</p> |
|-----------------|--|

|   |                            |  |
|---|----------------------------|--|
|   |                            | June forecast assumed a fare increase in FY2014, but staff is requesting a delay since it is not needed at this time and MTC is working with regional operators in trying to establish a uniform fare system.  |
| * | Other State Grants, Line 7 | The state has approved using the security grant for ongoing maintenance of the real time bus software and other assets purchased in part with security grants. This increased operating revenue by \$1.053 million, but it also increased expenses by a like amount. |
|   | STA revenue                | STA revenue for FY 2014 is estimated by MTC; a 2.5% growth rate is assumed in the out years.   |
|   | Measure J                  | Measure J is projected to grow at the rate used in the Contra Costa Transportation Authority's revised Measure J Strategic Plan published in July 2011- 3.02% for FY 2103-FY 2015, 4.03% for FY 2016-FY 2019, and 4.54% for FY 2012 and beyond.-                     |
| * | TDA Revenue Used, Line 9   | Total TDA used for fixed route operations has been increased by \$1.582 million in the forecast due to an increase in operating expenses.  |

|   |   |  |
|---|---|--|
| * | Fixed Route Operating Expenses, Line 16 | <p>Total operating expenses have been increased by \$2.635 million in the forecast because the base year, FY 2014 has been increased. A 2.5% growth rate for nonwage expenses have been used in the out years except for the following:</p> <ul style="list-style-type: none"> <li>• Anticipated wage increases.</li> <li>• Diesel fuel has been increased by 5% in each of the out years.</li> <li>• PERS employer rate for FY 2014 is 5.416%, The rates for FY 2015-FY 2018 are estimated to be 6.5%, 8%, 9.7%, &amp; 11.3%, based on an investment rate of return of 2.63% (<i>Source: What if scenario, PERS actuarial report of Oct 2012</i>). The 11.3% is used from then on.</li> </ul> |
|---|---|--|

**Ten Year Capital Program, Page 9 (The \* denotes a change from the March draft)**

|   |                              |  |
|---|------------------------------|--|
| * | Capital Revenue, lines 31-37 | Bridge toll revenue was reduced by \$3.9 M based on staff analysis of prior bridge toll matches; Bonds were reduced by \$1.2M; TDA was increased by \$4.8M to cover the reductions in other revenue; the security grant funds were transferred to operating, reducing capital revenue by \$1M. |
| * | Capital Program              | Was reduced by \$1.5M, most of which is the transfer of security projects  |

|  |  |               |
|--|--|---------------|
|  |  | to operating. |
|--|--|---------------|

**TDA Reserve, Page 10**

The TDA reserve is \$2.061 million at the end of FY 2022. This is a decrease of \$6.5 million from the March 2013 draft. TDA revenue projected to be used for operations increased \$1.653 million and TDA revenue projected to be used capital projects increased by \$4.847 million.

The estimated TDA revenue allocations remain the same. The FY 2013 and FY 2014 estimates were provided by the Contra Costa Auditor Controller. For the out years a 3% growth rate has been assumed.

**ACTION REQUESTED:**

**Staff requests that the A&F Committee forward the draft to the Board of Directors with a recommendation for approval so a timely TDA claim can be prepared.**

***DRAFT***  
**Operating and Capital Budget**

**Fiscal Year 2014**



**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**

**Concord, California**

**March 28, 2013**

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY 2014 Budget**  
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**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
FY 2014 BUDGET SUMMARY**

|                    | EST/ACTUAL<br>FY 2013 | APPROVED<br>BUDGET<br>FY 2013 | %<br>VARIANCE | PROPOSED<br>BUDGET<br>FY 2014 | FY 2014 BUD<br>OVER/(UNDER)<br>EST ACT |
|--------------------|-----------------------|-------------------------------|---------------|-------------------------------|--|
| Operations         |                       |                               |               |                               |  |
| Fixed Route        | \$ 26,044,097         | \$ 27,281,272                 | -4.5%         | \$ 28,247,492                 | 8.5%                                   |
| Paratransit        | \$ 5,312,355          | \$ 5,398,151                  | -1.6%         | \$ 5,475,020                  | 3.1%                                   |
| Subtotal           | \$ 31,356,452         | \$ 32,679,423                 | -4.0%         | \$ 33,722,512                 | 7.5%                                   |
| Capital            |                       |                               |               |                               |  |
| Fixed Route        | \$ 5,489,353          | \$ 5,489,353                  | 0.0%          | \$ 24,755,700                 | 351.0%                                 |
| Paratransit        | \$ 976,400            | \$ 976,400                    | 0.0%          | -                             | 100.0%                                 |
| Subtotal           | \$ 6,465,753          | \$ 6,465,753                  | 0.0%          | \$ 24,755,700                 | 282.9%                                 |
| <b>Grand Total</b> | <b>\$ 37,822,205</b>  | <b>\$ 39,145,176</b>          | <b>-3.4%</b>  | <b>\$ 58,478,212</b>          | <b>54.6%</b>                           |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
FY 2014 BUDGET- OPERATING EXPENDITURES**

| Category                 | ACTUAL<br>FY 2012    | EST/ACT<br>FY 2013   | APPROVED<br>BUDGET FY 2013 | EST/ACT over(under) Budget<br>Amount +/- | % +/-        | PROPOSED<br>BUDGET FY 2014 | FY2014 vs 2013 EstActual<br>Amount +/- | % +/-       |
|--------------------------|----------------------|----------------------|----------------------------|--|--------------|----------------------------|--|-------------|
| <b>Fixed Route</b>       |                      |                      |                            |  |              |                            |  |             |
| Wages                    | 11,693,345           | 12,101,100           | 11,880,381                 | 220,719                                  | 1.9%         | 12,509,618                 | 408,518                                | 3.4%        |
| Fringe benefits          | 7,002,817            | 7,314,327            | 7,544,482                  | (230,155)                                | -3.1%        | 7,721,133                  | 406,806                                | 5.6%        |
| Total Wages and benefits | 18,696,162           | 19,415,427           | 19,424,863                 | (9,436)                                  | 0.0%         | 20,230,751                 | 815,324                                | 4.2%        |
| Services                 | 1,685,170            | 2,062,285            | 2,035,540                  | 26,745                                   | 1.3%         | 2,253,610                  | 191,325                                | 9.3%        |
| Materials and supplies   | 3,203,466            | 3,342,581            | 4,050,370                  | (707,789)                                | -17.5%       | 3,853,240                  | 510,659                                | 15.3%       |
| Utilities                | 214,657              | 311,661              | 327,500                    | (15,839)                                 | -4.8%        | 318,000                    | 6,339                                  | 2.0%        |
| Casualty and liability   | 415,417              | 355,732              | 360,300                    | (4,568)                                  | -1.3%        | 507,601                    | 151,869                                | 42.7%       |
| Taxes                    | 293,586              | 313,500              | 376,000                    | (62,500)                                 | -16.6%       | 315,000                    | 1,500                                  | 0.5%        |
| Leases and rentals       | 35,977               | 40,700               | 40,500                     | 200                                      | 0.5%         | 40,700                     | 0                                      | 0.0%        |
| Miscellaneous            | 112,954              | 116,469              | 119,850                    | (3,381)                                  | -2.8%        | 129,300                    | 12,831                                 | 11.0%       |
| Purchased transportation | 69,314               | 85,742               | 46,350                     | 39,392                                   | 85.0%        | 99,290                     | 13,548                                 | 15.8%       |
| Total Other Expenses     | 6,030,541            | 6,628,670            | 7,356,410                  | (727,740)                                | -9.9%        | 7,516,741                  | 888,071                                | 13.4%       |
| Subtotal                 | 24,726,703           | 26,044,097           | 26,781,272                 | (737,176)                                | -2.8%        | 27,747,492                 | 1,703,395                              | 6.5%        |
| Contingency              |                      |                      | 500,000                    | (500,000)                                | -100.0%      | 500,000                    | 500,000                                |             |
| Subtotal                 | 24,726,703           | 26,044,097           | 27,281,272                 | (1,237,176)                              | -4.5%        | 28,247,492                 | 2,203,395                              | 8.46%       |
| <b>Paratransit</b>       |                      |                      |                            |  |              |                            |  |             |
| Wages                    | 88,411               | 90,000               | 160,552                    | (70,552)                                 | -43.9%       | 91,000                     | 1,000                                  | 1.1%        |
| Fringe benefits          | 48,258               | 46,543               | 66,687                     | (20,144)                                 | -30.2%       | 46,639                     | 96                                     | 0.2%        |
| Total Wages and benefits | 136,669              | 136,543              | 227,239                    | (90,696)                                 | -39.9%       | 137,639                    | 1,096                                  | 0.8%        |
| Services                 | 19,503               | 29,602               | 24,702                     | 4,900                                    | 19.8%        | 36,931                     | 7,329                                  | 24.8%       |
| Materials and supplies   | 3,066                | 2,900                | 2,900                      | 0  | 0.0%         | 3,000                      | 100                                    | 3.4%        |
| Utilities                | 19,232               | 20,800               | 20,800                     | 0  | 0.0%         | 21,300                     | 500                                    | 2.4%        |
| Taxes                    | 268                  | 600                  | 600                        | 0  | 0.0%         | 600                        | 0                                      | 0.0%        |
| Miscellaneous            | 245                  | 910                  | 910                        | 0  | 0.0%         | 920                        | 10                                     | 1.1%        |
| Purchased transportation | 4,991,166            | 5,121,000            | 5,121,000                  | 0  | 0.0%         | 5,274,630                  | 153,630                                | 3.0%        |
| Total Other Expenses     | 5,033,480            | 5,175,812            | 5,170,912                  | 4,900                                    | 0.1%         | 5,337,382                  | 161,570                                | 3.1%        |
| Subtotal                 | 5,170,149            | 5,312,355            | 5,398,151                  | (85,796)                                 | -1.6%        | 5,475,020                  | 162,665                                | 3.1%        |
| <b>Total</b>             | <b>\$ 29,896,852</b> | <b>\$ 31,356,452</b> | <b>\$ 32,679,423</b>       | <b>\$ (1,322,972)</b>                    | <b>-4.1%</b> | <b>\$ 33,722,512</b>       | <b>\$ 2,366,060</b>                    | <b>7.5%</b> |



**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
FY 2014 BUDGET- OPERATING REVENUES**

| Category                    | ACT<br>FY 2012       | EST/ACT<br>FY 2013   | APPROVED<br>BUDGET FY 2013 | EST/ACT over(under) Budget<br>Amount +/- | % +/-        | PROPOSED<br>BUDGET FY 2014 | FY2013 vs 2012 EstActual<br>Amount +/- | % +/-       |
|-----------------------------|----------------------|----------------------|----------------------------|--|--------------|----------------------------|--|-------------|
| Fixed Route                 |                      |                      |                            |  |              |                            |  |             |
| Fare revenue                | 3,425,346            | 3,558,527            | 3,549,566                  | 8,961                                    | 0.3%         | 3,629,698                  | 71,171                                 | 2.0%        |
| Special service revenue     | 945,970              | 960,445              | 886,414                    | 74,031                                   | 8.4%         | 979,654                    | 19,209                                 | 2.0%        |
| Advertising revenue         | 537,546              | 552,096              | 552,096                    | -  | 0.0%         | 572,096                    | 20,000                                 | 3.6%        |
| Non-Operating rev           | 133,842              | 120,000              | 120,000                    | -  | 0.0%         | 120,000                    | -                                      | 0.0%        |
| FTA Section 5303            | -                    | 30,000               | 30,000                     | -  | -            | 30,000                     | -                                      | -           |
| FTA Preventive Maintenance  | 3,266,451            | 2,002,433            | 2,453,884                  | (451,451)                                | -18.4%       | -                          | (2,002,433)                            | -100.0%     |
| Federal Stimulus            | -                    | -                    | -                          | -  | -            | -                          | -                                      | -           |
| Other State Grants          | -                    | -                    | -                          | -  | -            | 117,000                    | 117,000                                | 100.0%      |
| STA Pop                     | 1,852,940            | 2,674,424            | 3,570,068                  | (895,644)                                | -25.1%       | 2,149,883                  | (524,541)                              | -19.6%      |
| TDA 4.0                     | 9,534,883            | 10,648,295           | 10,547,734                 | 100,561                                  | 1.0%         | 14,992,075                 | 4,343,780                              | 40.8%       |
| Measure J                   | 3,401,429            | 3,802,224            | 3,808,297                  | (6,100)                                  | -0.2%        | 3,917,051                  | 114,827                                | 3.02%       |
| BART Express Funds          | 556,311              | 603,978              | 603,978                    | -  | 0.0%         | 651,196                    | 47,218                                 | 7.8%        |
| Dougherty Valley revenue    | 291,998              | 225,000              | 225,000                    | -  | 0.0%         | 200,000                    | (25,000)                               | -11.1%      |
| Other Local Grants          | 253,713              | 37,336               | 20,000                     | 17,336                                   | 86.7%        | 0                          | (37,336)                               | -100.0%     |
| RM 2/Other- Express         | 145,342              | 145,339              | 145,339                    | -  | 0.0%         | 145,339                    | -                                      | 0.0%        |
| Lifeline                    | 380,932              | 684,000              | 768,896                    | (84,896)                                 | -11.0%       | 743,500                    | 59,500                                 | 8.7%        |
| Subtotal                    | 24,726,703           | 26,044,097           | 27,281,272                 | (1,237,202)                              | -4.5%        | 28,247,492                 | 2,203,395                              | 8.5%        |
| Paratransit                 |                      |                      |                            |  |              |                            |  |             |
| Fare revenue                | 619,164              | 519,058              | 613,106                    | (94,048)                                 | -15.3%       | 529,439                    | 10,381                                 | 2.0%        |
| Non-Operating revenue       | 15,698               | 300                  | 300                        | -  | 0.0%         | 300                        | -                                      | 0.0%        |
| FTA Section 5307            | 672,718              | 667,479              | 686,172                    | (18,693)                                 | -2.7%        | 676,696                    | 9,217                                  | 1.4%        |
| TDA 4.5                     | 655,865              | 638,144              | 638,144                    | -  | 0.0%         | 858,430                    | 220,286                                | 34.5%       |
| TDA 4.0                     | 1,314,613            | 944,884              | 1,008,296                  | (63,412)                                 | -6.3%        | 1,089,570                  | 144,686                                | 15.3%       |
| Measure J                   | 994,559              | 1,170,229            | 1,170,022                  | 207                                      | 0.0%         | 1,205,570                  | 35,341                                 | 3.02%       |
| STA Paratransit & Rev based | 703,189              | 1,177,261            | 1,089,261                  | 88,000                                   | 8.1%         | 916,116                    | (261,145)                              | -22.2%      |
| BART ADA Service/Other      | 194,343              | 195,000              | 192,850                    | 2,150                                    | 1.1%         | 198,900                    | 3,900                                  | 2.0%        |
| Subtotal                    | 5,170,149            | 5,312,355            | 5,398,151                  | (85,796)                                 | -1.7%        | 5,475,020                  | 162,666                                | 3.1%        |
| <b>Total</b>                | <b>\$ 29,896,852</b> | <b>\$ 31,356,452</b> | <b>32,679,423</b>          | <b>\$ (1,322,971)</b>                    | <b>-4.1%</b> | <b>\$ 33,722,512</b>       | <b>\$ 2,366,060</b>                    | <b>7.5%</b> |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY 2014 Revenue Source Utilization**

|  | Anticipated Revenue  | Anticipated<br>Utilization | Difference            |
|--|----------------------|----------------------------|-----------------------|
| <b>Fixed Route</b>                         |                      |                            |                       |
| Fare revenue                               | \$ 3,629,698         | \$ 3,629,698               | 0                     |
| Special service revenue                    | 979,654              | 979,654                    | 0                     |
| Advertising Revenue                        | 572,096              | 572,096                    | 0                     |
| Non-Operating revenue                      | 120,000              | 120,000                    | 0                     |
| FTA Section 5303                           | 30,000               | 30,000                     | 0                     |
| FTA Preventive Maintenance                 | 0                    | 0                          | 0                     |
| STA Pop                                    | 2,149,883            | \$ 2,149,883               | 0                     |
| TDA 4.0                                    | 16,160,875           | 14,992,075                 | 1,168,800             |
| Measure J                                  | 3,917,051            | 3,917,051                  | 0                     |
| BART Express Funds                         | 651,196              | 651,196                    | 0                     |
| Dougherty Valley grants                    | 200,000              | 200,000                    | 0                     |
| Other Local Grants                         | 0                    | 0                          | 0                     |
| RM2- Express                               | 145,339              | 145,339                    | 0                     |
| Lifeline-CCTA                              | 743,500              | 743,500                    | 0                     |
| <b>Total Fixed Route Operating Revenue</b> | <b>\$ 29,299,292</b> | <b>\$ 28,130,492</b>       | <b>\$ 1,168,800</b>   |
| <b>Paratransit</b>                         |                      |                            |                       |
| Fare revenue                               | \$ 529,439           | \$ 529,439                 | 0                     |
| Advertising Revenue                        | -                    | -                          | 0                     |
| Non-operating revenue                      | 300                  | \$ 300                     | 0                     |
| FTA Section 5307                           | 676,696              | \$ 676,696                 | 0                     |
| TDA 4.5                                    | 858,430              | \$ 858,430                 | 0                     |
| TDA 4.0                                    | -                    | \$ 1,089,570               | (1,089,570)           |
| Measure J                                  | 1,205,570            | \$ 1,205,570               | 0                     |
| STA Paratransit                            | 916,116              | \$ 916,116                 | 0                     |
| Other Grants                               | -                    | -                          | 0                     |
| BART ADA Service/other                     | 198,900              | \$ 198,900                 | 0                     |
| <b>Total Paratransit Operating Revenue</b> | <b>\$ 4,385,451</b>  | <b>\$ 5,475,020</b>        | <b>\$ (1,089,570)</b> |
| <b>Capital Program</b>                     |                      |                            |                       |
| TDA 4.0                                    | -                    | 2,816,744                  | (2,816,744)           |
| <b>Increase (Decrease) to TDA reserve</b>  |                      | <b>\$ (2,737,514)</b>      |                       |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
STAFFING**

| Position Type                 |                                   | FY 08<br>ACTUAL | FY 09<br>ACTUAL | FY 2010<br>ACTUAL | FY 2011<br>ACTUAL | FY 2012<br>ACTUAL | FY 2013<br>ACTUAL | FY 2014<br>BUDGET |
|-------------------------------|-----------------------------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Transportation                | Transportation administration     | 3.0             | 3.0             | 3.0               | 3.0               | 3.0               | 4.0               | 4.0               |
|                               | Training                          | 2.0             | 2.0             | 2.0               | 2.0               | 2.0               | 2.0               | 2.0               |
|                               | Transit Supervisor/Dispatcher     | 12.0            | 10.0            | 10.0              | 10.0              | 10.0              | 10.0              | 11.0              |
|                               |                                   | 17.0            | 15.0            | 15.0              | 15.0              | 15.0              | 16.0              | 17.0              |
|                               | Full-time runs                    | 152.0           | 128.0           | 128.0             | 125.0             | 125.0             | 127.0             | 127.0             |
|                               | Part-time runs                    | 16.0            | 12.0            | 12.0              | 12.0              | 12.0              | 12.0              | 12.0              |
|                               | Full-time stand-by (Protection)   | 42.0            | 38.0            | 38.0              | 35.0              | 35.0              | 36.0              | 36.0              |
|                               |                                   | 210.0           | 178.0           | 178.0             | 172.0             | 172.0             | 175.0             | 175.0             |
|                               | <b>Total Transportation</b>       | <b>227.0</b>    | <b>193.0</b>    | <b>193.0</b>      | <b>187.0</b>      | <b>187.0</b>      | <b>191.0</b>      | <b>192.0</b>      |
| Maintenance                   | Maintenance administration        | 5.0             | 5.0             | 5.0               | 5.0               | 5.0               | 5.0               | 5.0               |
|                               | Facilities                        | 5.0             | 5.0             | 5.0               | 5.0               | 5.0               | 5.0               | 5.0               |
|                               |                                   | 10.0            | 10.0            | 10.0              | 10.0              | 10.0              | 10.0              | 10.0              |
|                               | Mechanic, Level V                 | 5.0             | 5.0             | 5.0               | 5.0               | 5.0               | 5.0               | 5.0               |
|                               | Mechanic, Level IV                | 4.0             | 4.0             | 4.0               | 4.0               | 4.0               | 4.0               | 4.0               |
|                               | Mechanic, Level III               | 7.0             | 7.0             | 7.0               | 7.0               | 7.0               | 7.0               | 7.0               |
|                               | Mechanic, Level II                | 2.0             | 2.0             | 2.0               | 2.0               | 2.0               | 2.0               | 2.0               |
|                               | Mechanic, Level I                 | 1.0             | 1.0             | 1.0               | 1.0               | 1.0               | 1.0               | 1.0               |
|                               | Street Maintenance                |                 |                 |                   |                   |                   |                   | 1.0               |
|                               | Bus service workers               | 10.0            | 10.0            | 10.0              | 10.0              | 10.0              | 10.0              | 10.0              |
|                               | 29.0                              | 29.0            | 29.0            | 29.0              | 29.0              | 29.0              | 30.0              |                   |
|                               | <b>Total Maintenance</b>          | <b>39.0</b>     | <b>39.0</b>     | <b>39.0</b>       | <b>39.0</b>       | <b>39.0</b>       | <b>39.0</b>       | <b>40.0</b>       |
| General Administration        | General Administration            | 5.5             | 5.5             | 5.5               | 4.5               | 4.0               | 3.0               | 3.0               |
|                               | Stores & Procurement              | 1.0             | 1.0             | 1.0               | 1.0               | 1.0               | 1.0               | 1.0               |
|                               | Stores workers                    | 2.0             | 2.0             | 2.0               | 2.0               | 2.0               | 2.0               | 2.0               |
|                               | Finance                           | 5.0             | 6.0             | 6.0               | 5.0               | 5.0               | 5.0               | 5.0               |
|                               | Human Resources                   | 3.0             | 3.0             | 2.0               | 2.0               | 2.0               | 2.0               | 2.0               |
|                               | Marketing                         | 3.0             | 3.0             | 3.0               | 3.0               | 2.0               | 2.0               | 2.0               |
|                               | Customer service                  | 8.5             | 6.5             | 6.5               | 6.5               | 6.0               | 6.0               | 6.0               |
|                               | IT                                | 2.0             | 2.0             | 2.0               | 2.0               | 2.0               | 2.0               | 2.0               |
|                               | Planning/Scheduling               | 6.0             | 5.0             | 4.0               | 5.0               | 6.0               | 6.0               | 6.0               |
|                               | Subtotal in full time equivalents | 36.0            | 34.0            | 32.0              | 31.0              | 30.0              | 29.0              | 29.0              |
| <b>Fixed Route Operations</b> | <b>Total</b>                      | <b>302.0</b>    | <b>266.0</b>    | <b>264.0</b>      | <b>257.0</b>      | <b>256.0</b>      | <b>259.0</b>      | <b>261.0</b>      |
|                               | Paratransit                       | 3.0             | 2.0             | 2.0               | 2.0               | 2.0               | 2.0               | 2.0               |
| <b>Total Operations</b>       |                                   | <b>305.0</b>    | <b>268.0</b>    | <b>266.0</b>      | <b>259.0</b>      | <b>258.0</b>      | <b>261.0</b>      | <b>263.0</b>      |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
FY2014 CAPITAL PROGRAM**

|  | Funding Source    |                       |                  |                  | Total                |
|--|-------------------|-----------------------|------------------|------------------|----------------------|
|  | Fed               | State<br>Bridge Tolls | State<br>Bonds   | Local            |                      |
| Revenue Fleet (33 Fixed route buses)   | \$ 18,704,812     | \$ 1,792,564          | \$ 1,441,580     | \$ 1,250,744     | \$ 23,189,700        |
| Facility Maintenance and Modernization |                   |                       |                  | 855,000          | \$ 855,000           |
| Non Revenue Fleet                      |                   |                       |                  | 226,000          | \$ 226,000           |
| Tools & Maintenance Equipment          |                   |                       |                  | 120,000          | \$ 120,000           |
| IT Equipment/Software                  |                   |                       |                  | 365,000          | \$ 365,000           |
|  |                   |                       |                  | -                | \$ -                 |
| <b>Total</b>                           | <b>18,704,812</b> | <b>1,792,564</b>      | <b>1,441,580</b> | <b>2,816,744</b> | <b>\$ 24,755,700</b> |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**CAPITAL PROGRAM**  
*In \$Thousands*

| Programs                             | FY2012        | FY2013       | FY2014        | FY2015        | FY2016       | FY2017       | FY2018     | FY2019       | FY2020       | FY2021     | FY 2022       | Total          |
|--------------------------------------|---------------|--------------|---------------|---------------|--------------|--------------|------------|--------------|--------------|------------|---------------|----------------|
| Non Revenue Fleet                    |               | 180          | 226           | 0             | 104          | 182          | 70         | 0            | 294          | 0          | 0             | 1,056          |
| Revenue Fleet                        | 7,692         | 5,728        | 23,190        | 23,547        | 0            | 5,288        | 238        | 761          | 793          | 0          | 34,093        | 101,331        |
| Facility Maintenance & Modernization | 3,752         | 503          | 855           | 1,115         | 2,465        | 0            | 0          | 0            | 0            | 8          | 0             | 8,698          |
| Information Technology               | 898           | 55           | 365           | 328           | 250          | 80           | 80         | 85           | 85           | 55         | 85            | 2,366          |
| Maintenance Equipment & Tools        |               | 0            | 120           | 220           | 257          | 165          | 100        | 275          | 65           | 50         | 50            | 1,302          |
| Office Furniture and Equipment       |               | 0            | 0             | 50            | 116          | 50           | 123        | 50           | 70           | 80         | 80            | 619            |
| <b>Total Capital Program</b>         | <b>12,342</b> | <b>6,466</b> | <b>24,756</b> | <b>25,260</b> | <b>3,192</b> | <b>5,766</b> | <b>612</b> | <b>1,171</b> | <b>1,307</b> | <b>193</b> | <b>34,308</b> | <b>115,372</b> |
| Total Fixed-Route                    | 11,630        | 5,490        | 24,756        | 24,901        | 3,192        | 477          | 373        | 410          | 514          | 193        | 33,912        | 105,848        |
| Total Paratransit                    | 712           | 976          | -             | 359           | -            | 5,288        | 238        | 761          | 793          | -          | 396           | 9,523          |
|                                      | \$ 12,342     | \$ 6,466     | \$ 24,756     | \$ 25,260     | \$ 3,192     | \$ 5,766     | \$ 612     | \$ 1,171     | \$ 1,307     | \$ 193     | \$ 34,308     | <b>115,372</b> |

| Funding Source                    | FY2012        | FY2013       | FY2014        | FY2015        | FY2016       | FY2017       | FY2018     | FY2019       | FY2020       | FY2021     | FY 2022       | Total          |
|-----------------------------------|---------------|--------------|---------------|---------------|--------------|--------------|------------|--------------|--------------|------------|---------------|----------------|
| Fed 5307                          | 6,673         | 4,617        | 18,705        | 19,002        | -            | 4,340        | 198        | 632          | 658          | -          | 27,509        | 82,334         |
| Transportation Development Act    | 1,183         | 235          | 2,817         | 1,814         | 3,191        | 477          | 373        | 410          | 514          | 193        | 4,127         | 15,334         |
| State Transportation bonds        | 4,369         | 1,015        | 957           | 2,652         | -            | 540          | 22         | 71           | 73           | -          | 37            | 9,736          |
| Lifeline- 1B pop based bonds      | -             | -            | 485           | -             | -            | -            | -          | -            | -            | -          | -             | 485            |
| State Transportation- 1B security | 117           | 117          | -             | -             | -            | -            | -          | -            | -            | -          | -             | 234            |
| Bridge Toll Revenue               |               | 443          | 1,792         | 1,793         |              | 409          | 18         | 59           | 60           | -          | 2,635         | 7,209          |
| Carryover of Prior yrs funding    |               | 39           | -             | -             | -            | -            | -          | -            | -            | -          | -             | 39             |
| To be Determined                  | -             | -            | -             | -             | -            | -            | -          | -            | -            | -          | -             | -              |
| <b>Total Capital Revenue</b>      | <b>12,342</b> | <b>6,466</b> | <b>24,756</b> | <b>25,260</b> | <b>3,192</b> | <b>5,765</b> | <b>612</b> | <b>1,171</b> | <b>1,307</b> | <b>193</b> | <b>34,308</b> | <b>115,371</b> |

|                            |    |    |    |    |  |    |   |   |   |  |    |     |
|----------------------------|----|----|----|----|--|----|---|---|---|--|----|-----|
| Revenue Fleet replacements |    |    |    |    |  |    |   |   |   |  |    |     |
| # Fixed Route vehicles     | 10 | 7  | 33 | 31 |  |    |   |   |   |  | 40 | 111 |
| # Paratransit vehicles     | 8  | 10 |    | 3  |  | 42 | 4 | 8 | 6 |  | 3  | 76  |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**TEN YEAR FORECAST** *In \$ Thousands*

|  | FY2012           | FY2013           | FY2014           | FY2015           | FY2016           | FY2017           | FY 2018          | FY 2019          | FY 2020          | FY 2021          | FY 2022          |
|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Revenue Hours</b>                           | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   | <b>209,000</b>   |
| 1 Passenger Fares                              | 3,425            | 3,559            | 3,630            | 4,060            | 4,141            | 4,224            | 4,614            | 4,706            | 4,800            | 4,896            | 4,994            |
| 2 Special Fares                                | 946              | 960              | 980              | 999              | 1,019            | 1,040            | 1,060            | 1,082            | 1,103            | 1,125            | 1,148            |
| 3 Advertising                                  | 538              | 552              | 572              | 584              | 595              | 607              | 619              | 632              | 644              | 657              | 670              |
| 4 Investment & Other                           | 134              | 120              | 120              | 120              | 120              | 120              | 120              | 120              | 120              | 120              | 120              |
| 5 FTA Sec 8 Planning                           | 0                | 30               | 30               | 30               | 30               | 30               | 30               | 30               | 30               | 30               | 30               |
| 6 FTA Preventive Maintenance                   | 3,266            | 2,002            | -                | -                | -                | -                | -                | -                | -                | -                | -                |
| 7 Other state grants                           |                  |                  | 117              | 117              | 117              | 117              | 117              | 117              | 117              | 117              | 117              |
| 8 STA Population                               | 1,853            | 2,674            | 2,150            | 2,204            | 2,259            | 2,315            | 2,373            | 2,432            | 2,493            | 2,556            | 2,619            |
| 9 TDA 4.0                                      | 9,535            | 10,648           | 14,992           | 14,814           | 15,352           | 16,215           | 16,540           | 16,944           | 17,334           | 17,729           | 18,132           |
| 10 Measure J                                   | 3,401            | 3,802            | 3,917            | 4,035            | 4,198            | 4,367            | 4,543            | 4,726            | 4,940            | 5,165            | 5,399            |
| 11 BART Express Funds                          | 556              | 604              | 651              | 671              | 691              | 711              | 733              | 755              | 777              | 801              | 825              |
| 12 Dougherty Valley dev fees/other             | 292              | 225              | 200              | 200              | 240              | -                | -                | -                | -                | -                | -                |
| 13 Other Local Grants                          | 254              | 37               | -                | -                | -                | -                | -                | -                | -                | -                | -                |
| 14 RM2/Meas J- Express                         | 145              | 145              | 145              | 145              | 145              | 145              | 145              | 145              | 145              | 145              | 145              |
| 15 Lifeline-CC County                          | 381              | 684              | 744              | 664              | 678              | 691              | 705              | 719              | 734              | 748              | 763              |
| <b>16 Total Fixed Route Operating Revenue</b>  | <b>24,727</b>    | <b>26,044</b>    | <b>28,247</b>    | <b>28,643</b>    | <b>29,585</b>    | <b>30,583</b>    | <b>31,600</b>    | <b>32,408</b>    | <b>33,238</b>    | <b>34,090</b>    | <b>34,963</b>    |
| <b>17 Operating Expenses w/o contingency</b>   | <b>24,727</b>    | <b>26,044</b>    | <b>27,747</b>    | <b>28,643</b>    | <b>29,585</b>    | <b>30,583</b>    | <b>31,600</b>    | <b>32,408</b>    | <b>33,238</b>    | <b>34,090</b>    | <b>34,963</b>    |
| % increase in expenses                         |                  | 5.3%             | 6.5%             | 3.2%             | 3.3%             | 3.4%             | 3.3%             | 2.6%             | 2.6%             | 2.6%             | 2.6%             |
| <b>18 Operating expense contingency</b>        |                  |                  | \$ 500           |                  |                  |                  |                  |                  |                  |                  |                  |
| <b>19 Total Fixed Route Operating Expenses</b> | <b>24,727</b>    | <b>26,044</b>    | <b>28,247</b>    | <b>28,643</b>    | <b>29,585</b>    | <b>30,583</b>    | <b>31,600</b>    | <b>32,408</b>    | <b>33,238</b>    | <b>34,090</b>    | <b>34,963</b>    |
| <b>Revenue Hours</b>                           | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    | <b>82,000</b>    |
| 20 Passenger Fares                             | 619              | 519              | 529              | 577              | 594              | 612              | 667              | 687              | 708              | 729              | 751              |
| 21 Non-Operating revenue                       | 16               | -                | -                | -                | -                | -                | -                | -                | -                | -                | -                |
| 22 FTA Section 5307                            | 673              | 667              | 677              | 694              | 711              | 729              | 747              | 766              | 785              | 804              | 824              |
| 23 TDA 4.5                                     | 656              | 638              | 858              | 884              | 911              | 938              | 966              | 995              | 1,025            | 1,056            | 1,087            |
| 24 TDA 4.0                                     | 1,315            | 945              | 1,090            | 1,321            | 1,353            | 1,387            | 1,384            | 1,418            | 1,445            | 1,471            | 1,498            |
| 25 Measure J                                   | 995              | 1,170            | 1,206            | 1,242            | 1,292            | 1,344            | 1,398            | 1,455            | 1,521            | 1,590            | 1,662            |
| 26 STA Paratransit & Rev based                 | 703              | 1,177            | 916              | 716              | 734              | 752              | 771              | 790              | 810              | 830              | 851              |
| 27 Bart ADA service                            | 194              | 195              | 199              | 205              | 211              | 217              | 224              | 231              | 237              | 245              | 252              |
| <b>28 Total Paratransit Operating Revenue</b>  | <b>5,170</b>     | <b>5,312</b>     | <b>5,475</b>     | <b>5,638</b>     | <b>5,806</b>     | <b>5,980</b>     | <b>6,158</b>     | <b>6,341</b>     | <b>6,531</b>     | <b>6,725</b>     | <b>6,926</b>     |
| <b>29 Total Paratransit Operating Expenses</b> | <b>5,170</b>     | <b>5,312</b>     | <b>5,475</b>     | <b>5,638</b>     | <b>5,806</b>     | <b>5,980</b>     | <b>6,158</b>     | <b>6,341</b>     | <b>6,531</b>     | <b>6,725</b>     | <b>6,926</b>     |
| % increase in expenses                         |                  | 2.8%             | 3.1%             | 3.0%             | 3.0%             | 3.0%             | 3.0%             | 3.0%             | 3.0%             | 3.0%             | 3.0%             |
| <b>30 Total CCCTA Operating Budget</b>         | <b>\$ 29,897</b> | <b>\$ 31,356</b> | <b>\$ 33,723</b> | <b>\$ 34,282</b> | <b>\$ 35,391</b> | <b>\$ 36,563</b> | <b>\$ 37,757</b> | <b>\$ 38,750</b> | <b>\$ 39,769</b> | <b>\$ 40,815</b> | <b>\$ 41,889</b> |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
TEN YEAR FORECAST In \$ Thousands**

|   | <b>FY2012</b>    | <b>FY2013</b>   | <b>FY2014</b>    | <b>FY2015</b>    | <b>FY2016</b>   | <b>FY2017</b> | <b>FY 2018</b> | <b>FY 2019</b>  | <b>FY 2020</b>  | <b>FY 2021</b> | <b>FY 2022</b>   |
|---|------------------|-----------------|------------------|------------------|-----------------|---------------|----------------|-----------------|-----------------|----------------|------------------|
| <b>31 Capital Revenue</b>                 |                  |                 |                  |                  |                 |               |                |                 |                 |                |                  |
| 32 Federal                                | \$ 6,673         | \$ 4,617        | \$ 18,705        | \$ 19,002        | \$ -            | \$ 4,340      | \$ 198         | \$ 632          | \$ 658          | \$ -           | \$ 27,509        |
| 33 Prop 1B bonds                          | 4,369            | 1,015           | 957              | 2,652            | -               | 540           | 22             | 71              | 73              | -              | 37               |
| 34 Lifeline- 1B pop based bonds           |                  | -               | 485              | -                | -               | -             | -              | -               | -               | -              | -                |
| 35 State Transportation- 1B security      | 117              | 117             | -                | -                | -               | -             | -              | -               | -               | -              | -                |
| 36 Bridge Toll revenues                   |                  | 443             | 1,792            | 1,793            | -               | 409           | 18             | 59              | 60              | -              | 2,635            |
| 37 TDA 4.0                                | 1,183            | 235             | 2,817            | 1,814            | 3,191           | 477           | 373            | 410             | 514             | 193            | 4,127            |
| 38 Carryover of unused prior year funding |                  | 39              | -                | -                | -               | -             | -              | -               | -               | -              | -                |
| <b>39 Total Capital Revenue</b>           | <b>12,342</b>    | <b>6,466</b>    | <b>24,756</b>    | <b>25,260</b>    | <b>3,192</b>    | <b>5,766</b>  | <b>612</b>     | <b>1,171</b>    | <b>1,307</b>    | <b>193</b>     | <b>34,308</b>    |
| <br>                                      |                  |                 |                  |                  |                 |               |                |                 |                 |                |                  |
| <b>40 Capital</b>                         | <b>\$ 12,342</b> | <b>\$ 6,466</b> | <b>\$ 24,756</b> | <b>\$ 25,260</b> | <b>\$ 3,192</b> | <b>5,766</b>  | <b>\$ 612</b>  | <b>\$ 1,171</b> | <b>\$ 1,307</b> | <b>\$ 193</b>  | <b>\$ 34,308</b> |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
TDA RESERVE**

| <b>TDA RESERVE</b>                                   | <b>FY2012</b>      | <b>FY2013</b>      | <b>FY2014</b>      | <b>FY2015</b>      | <b>FY2016</b>      | <b>FY2017</b>      | <b>FY 2018</b>     | <b>FY 2019</b>     | <b>FY 2020</b>     | <b>FY 2021</b>     | <b>FY 2022</b>     |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| 41 Beginning Balance                                 | \$ 7,151           | \$ 8,929           | \$ 12,214          | \$ 9,476           | \$ 8,173           | \$ 5,421           | \$ 5,002           | \$ 4,894           | \$ 4,857           | \$ 4,863           | \$ 5,345           |
| 42 Estimated TDA 4.0 Allocation                      | \$ 13,811<br>5.71% | \$ 15,113<br>9.42% | \$ 16,161<br>6.94% | \$ 16,646<br>3.00% | \$ 17,145<br>3.00% | \$ 17,659<br>3.00% | \$ 18,189<br>3.00% | \$ 18,735<br>3.00% | \$ 19,297<br>3.00% | \$ 19,876<br>3.00% | \$ 20,472<br>3.00% |
| <b>TDA 4.0 Needed for Operations and Capital:</b>    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |                    |
| 43 Used for Fixed route operations                   | (9,535)            | (10,648)           | (14,992)           | (14,814)           | (15,352)           | (16,215)           | (16,540)           | (16,944)           | (17,333)           | (17,729)           | (18,131)           |
| 44 Used for Paratransit operations                   | (1,315)            | (945)              | (1,090)            | (1,321)            | (1,353)            | (1,387)            | (1,384)            | (1,418)            | (1,445)            | (1,471)            | (1,498)            |
| 45 TDA used for Operations                           | <b>(10,850)</b>    | <b>(11,593)</b>    | <b>(16,082)</b>    | <b>(16,135)</b>    | <b>(16,705)</b>    | <b>(17,602)</b>    | <b>(17,924)</b>    | <b>(18,361)</b>    | <b>(18,778)</b>    | <b>(19,200)</b>    | <b>(19,629)</b>    |
| 46 Used for capital program                          | <b>(1,183)</b>     | <b>(235)</b>       | <b>(2,817)</b>     | <b>(1,814)</b>     | <b>(3,191)</b>     | <b>(477)</b>       | <b>(373)</b>       | <b>(410)</b>       | <b>(514)</b>       | <b>(193)</b>       | <b>(4,127)</b>     |
| 47 <b>Ending TDA Reserve</b>                         | <b>\$ 8,929</b>    | <b>\$ 12,214</b>   | <b>\$ 9,476</b>    | <b>\$ 8,173</b>    | <b>\$ 5,421</b>    | <b>\$ 5,002</b>    | <b>\$ 4,894</b>    | <b>\$ 4,857</b>    | <b>\$ 4,863</b>    | <b>\$ 5,345</b>    | <b>\$ 2,061</b>    |
| Number Of Months of Operating Expenses<br>in Reserve | 3.6                | 4.7                | 3.4                | 2.9                | 1.8                | 1.6                | 1.6                | 1.5                | 1.5                | 1.6                | 0.6                |
| Percentage of operating budget                       | 30%                | 39%                | 28%                | 24%                | 15%                | 14%                | 13%                | 13%                | 12%                | 13%                | 5%                 |



**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                             | FY 2012 ACT       | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under) |           | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |           |
|-----------------------------|-------------------|--------------------|-------------------|-----------------|-----------|-------------------|------------------------------------|-----------|
| <b>FIXED ROUTE</b>          |                   |                    |                   |                 |           |                   |                                    |           |
| Wages, Operators            | 7,030,090         | 7,168,600          | 7,021,300         | 147,300         |           | 7,247,400         | 78,800                             |           |
| Wages, Operator/trainer     | 21,575            | 100,000            | 40,000            | 60,000          |           | 100,000           | -                                  |           |
| Wages, Trans Admin          | 844,606           | 870,000            | 837,507           | 32,493          |           | 994,900           | 124,900                            |           |
| Wages, Scheduling           | 91,058            | 107,000            | 108,855           | (1,855)         |           | 110,200           | 3,200                              |           |
| Wages, Maint Admin          | 382,725           | 381,000            | 376,781           | 4,219           |           | 385,600           | 4,600                              |           |
| Wages, Building Maint.      | 243,724           | 260,000            | 257,212           | 2,788           |           | 262,500           | 2,500                              |           |
| Wages, Customer Service     | 322,239           | 326,000            | 327,204           | (1,204)         |           | 342,700           | 16,700                             |           |
| Wages, Promotion            | 133,775           | 125,000            | 126,883           | (1,883)         |           | 130,600           | 5,600                              |           |
| Wages, EE Services          | 133,729           | 136,000            | 136,882           | (882)           |           | 142,900           | 6,900                              |           |
| Wages, Finance              | 319,482           | 362,000            | 323,274           | 38,726          |           | 339,600           | (22,400)                           |           |
| Wages, Safety & Trng        | 119,935           | 136,000            | 131,229           | 4,771           |           | 137,100           | 1,100                              |           |
| Wages, General Admin        | 411,833           | 410,000            | 394,569           | 15,431          |           | 410,200           | 200                                |           |
| Salaried Pool               | -                 | -                  | 47,000            | (47,000)        |           | 36,000            | 36,000                             |           |
| Performance based Comp Pool |                   |                    |                   |                 |           | 40,000            | 40,000                             |           |
| Wages, Admin Bonus          | 1,400             | -                  | -                 | -               |           | -                 | -                                  |           |
| Wages, Board                | 20,200            | 22,500             | 26,400            | (3,900)         |           | 26,400            | 3,900                              |           |
| Wages, Planning             | 396,920           | 398,000            | 380,424           | 17,576          |           | 394,600           | (3,400)                            |           |
| Wages, Service Workers      | 328,987           | 355,000            | 387,501           | (32,501)        |           | 432,540           | 77,540                             |           |
| Wages, Serv Wrkr Bonus      | -                 | 2,000              | 4,000             | (2,000)         |           | 4,000             | 2,000                              |           |
| Wages, Mechanics            | 884,767           | 936,000            | 948,710           | (12,710)        |           | 967,728           | 31,728                             |           |
| Wages, Mechanic Bonus       | 6,300             | 6,000              | 4,650             | 1,350           |           | 4,650             | (1,350)                            |           |
| <b>Total Wages</b>          | <b>11,693,345</b> | <b>12,101,100</b>  | <b>11,880,381</b> | <b>220,719</b>  | <b>2%</b> | <b>12,509,618</b> | <b>408,518</b>                     | <b>3%</b> |
| Sick, Operators             | 374,911           | 316,200            | 370,100           | (53,900)        |           | 319,700           | 3,500                              |           |
| Sick, Trans Admin           | 22,045            | 29,000             | 31,200            | (2,200)         |           | 23,300            | (5,700)                            |           |
| Sick, Scheduling            | 5,275             | 3,000              | 2,500             | 500             |           | 2,500             | (500)                              |           |
| Sick, Maint Admin           | 4,995             | 6,500              | 4,300             | 2,200           |           | 9,600             | 3,100                              |           |
| Sick, Building Maint.       | 18,157            | 8,000              | 3,100             | 4,900           |           | 6,100             | (1,900)                            |           |
| Sick, Customer Svc          | 12,528            | 9,800              | 9,000             | 800             |           | 5,600             | (4,200)                            |           |
| Sick, Promotion             | 2,260             | 3,900              | 4,100             | (200)           |           | 3,200             | (700)                              |           |
| Sick, EE Services           | 7,244             | 3,900              | 3,200             | 700             |           | 3,600             | (300)                              |           |
| Sick, Finance               | 14,880            | 8,500              | 9,500             | (1,000)         |           | 8,400             | (100)                              |           |
| Sick, Safety & Trng         | 17,010            | 500                | 3,900             | (3,400)         |           | 3,400             | 2,900                              |           |
| Sick, General Admin         | 24,507            | 6,000              | 13,700            | (7,700)         |           | 10,200            | 4,200                              |           |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                               | FY 2012 ACT    | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under) | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |           |
|-------------------------------|----------------|--------------------|-------------------|-----------------|-------------------|------------------------------------|-----------|
| Sick, Planning                | 6,465          | 4,700              | 14,300            | (9,600)         | 9,700             | 5,000                              |           |
| Sick, Service Workers         | 11,716         | 3,500              | 5,300             | (1,800)         | 6,000             | 2,500                              |           |
| Sick, Mechanics               | 23,573         | 21,000             | 23,100            | (2,100)         | 23,600            | 2,600                              |           |
| <b>Total Sick Pay</b>         | <b>545,566</b> | <b>424,500</b>     | <b>497,300</b>    | <b>(72,800)</b> | <b>434,900</b>    | <b>10,400</b>                      | <b>2%</b> |
| Holiday, Operators            | 341,886        | 319,900            | 346,300           | (26,400)        | 321,800           | 1,900                              |           |
| Holiday, Trans Admin          | 37,983         | 47,000             | 40,255            | 6,745           | 50,600            | 3,600                              |           |
| Holiday, Scheduling           | 5,494          | 5,700              | 5,538             | 162             | 5,800             | 100                                |           |
| Holiday, Maint Admin          | 23,220         | 19,960             | 19,960            | -               | 20,800            | 840                                |           |
| Holiday, Building Maint.      | 11,478         | 14,000             | 12,681            | 1,319           | 14,300            | 300                                |           |
| Holiday, Customer Svc         | 10,921         | 12,000             | 11,986            | 14              | 12,200            | 200                                |           |
| Holiday, Promotion            | 3,750          | 9,000              | 5,587             | 3,413           | 9,200             | 200                                |           |
| Holiday, EE Services          | 6,404          | 9,900              | 7,277             | 2,623           | 10,100            | 200                                |           |
| Holiday, Finance              | 17,383         | 19,000             | 17,133            | 1,867           | 19,400            | 400                                |           |
| Holiday, Safety & Trng        | 5,374          | 11,000             | 7,126             | 3,874           | 11,200            | 200                                |           |
| Holiday, General Admin        | 25,187         | 24,000             | 21,203            | 2,797           | 24,500            | 500                                |           |
| Holiday, Planning             | 18,654         | 20,000             | 20,371            | (371)           | 21,100            | 1,100                              |           |
| Holiday, Service Workers      | 16,395         | 19,500             | 18,982            | 518             | 21,255            | 1,755                              |           |
| Holiday, Mechanics            | 44,082         | 54,000             | 50,811            | 3,189           | 55,080            | 1,080                              |           |
| <b>Total Holiday Pay</b>      | <b>568,211</b> | <b>584,960</b>     | <b>585,210</b>    | <b>(250)</b>    | <b>597,335</b>    | <b>12,375</b>                      | <b>2%</b> |
| Vacation, Operators           | 432,928        | 505,700            | 512,998           | (7,298)         | 515,800           | 10,100                             |           |
| Vacation, Trans Admin         | 54,393         | 66,600             | 65,700            | 900             | 74,300            | 7,700                              |           |
| Vacation, Scheduling          | 6,348          | 7,500              | 7,700             | (200)           | 7,800             | 300                                |           |
| Vacation, Maint Admin         | 27,603         | 32,400             | 31,900            | 500             | 33,100            | 700                                |           |
| Vacation, Building Maint.     | 15,178         | 17,000             | 19,200            | (2,200)         | 18,000            | 1,000                              |           |
| Vacation, Customer Svc        | 13,492         | 18,000             | 21,000            | (3,000)         | 20,000            | 2,000                              |           |
| Vacation, Promotion           | 9,354          | 11,100             | 11,000            | 100             | 11,300            | 200                                |           |
| Vacation, EE Services         | 9,231          | 11,900             | 11,800            | 100             | 12,400            | 500                                |           |
| Vacation, Finance             | 21,694         | 26,900             | 27,600            | (700)           | 28,900            | 2,000                              |           |
| Vacation, Safety & Trng       | 9,246          | 12,100             | 11,900            | 200             | 12,400            | 300                                |           |
| Vacation, General Admin       | 29,372         | 33,600             | 34,900            | (1,300)         | 36,000            | 2,400                              |           |
| Vacation, Planning            | 22,843         | 28,000             | 29,400            | (1,400)         | 30,200            | 2,200                              |           |
| Vacation, Service Wrks        | 21,196         | 26,800             | 24,300            | 2,500           | 27,000            | 200                                |           |
| Vacation, Mechanics           | 60,155         | 76,200             | 75,600            | 600             | 78,900            | 2,700                              |           |
| <b>Total Accrued Vacation</b> | <b>733,033</b> | <b>873,800</b>     | <b>884,998</b>    | <b>(11,198)</b> | <b>906,100</b>    | <b>32,300</b>                      | <b>4%</b> |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                            | FY 2012 ACT       | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under) | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |           |
|----------------------------|-------------------|--------------------|-------------------|-----------------|-------------------|------------------------------------|-----------|
| Abs Pay, Operators         | 54,083            | 57,000             | 55,900            | 1,100           | 57,600            | 600                                |           |
| Abs Pay, Trans Admin       | 1,892             | 1,500              | 1,781             | (281)           | 2,200             | 700                                |           |
| Abs Pay, Scheduling        | -                 | 1,000              | 249               | 751             | 300               | (700)                              |           |
| Abs Pay, Maint Admin       | 969               | 1,000              | 867               | 133             | 900               | (100)                              |           |
| Abs Pay, Building Maint.   | 262               | -                  | 560               | (560)           | 600               | 600                                |           |
| Abs Pay, Customer Svc      | 786               | 200                | 516               | (316)           | 500               | 300                                |           |
| Abs Pay, Promotion         | -                 | 200                | 296               | (96)            | 300               | 100                                |           |
| Abs Pay, EE Services       | 1,546             | 1,200              | 319               | 881             | 300               | (900)                              |           |
| Abs Pay, Finance           | 147               | 1,900              | 757               | 1,143           | 800               | (1,100)                            |           |
| Abs Pay, Safety & Trng     | -                 | 200                | 309               | (109)           | 300               | 100                                |           |
| Abs Pay, General Admin     | -                 | 1,100              | 930               | 170             | 1,000             | (100)                              |           |
| Abs Pay, Planning          | 909               | 485                | 890               | (405)           | 900               | 415                                |           |
| Separation Pay/Benefits    | 24,981            | -                  | -                 | -               | -                 | -                                  |           |
| Abs Pay, Service Wrkrs     | -                 | 300                | 369               | (69)            | 414               | 114                                |           |
| Abs Pay, Mechanics         | -                 | 400                | 439               | (39)            | 449               | 49                                 |           |
| <b>Total Absence Pay</b>   | <b>85,575</b>     | <b>66,485</b>      | <b>64,182</b>     | <b>2,303</b>    | <b>66,563</b>     | <b>78</b>                          | <b>0%</b> |
| <b>Total Compensation</b>  | <b>13,625,730</b> | <b>14,050,845</b>  | <b>13,912,071</b> | <b>138,774</b>  | <b>14,514,516</b> | 463,671                            | <b>3%</b> |
| FICA, Operators            | 101,020           | 107,700            | 101,801           | 5,899           | 109,800           | 2,100                              |           |
| FICA, Trans Admin          | 11,403            | 13,001             | 13,001            | -               | 15,403            | 2,402                              |           |
| FICA, Scheduling           | 1,615             | 1,810              | 1,810             | -               | 1,837             | 27                                 |           |
| FICA, Maint Admin          | 1,939             | 1,927              | 1,927             | -               | 1,983             | 56                                 |           |
| FICA, Building Maint.      | 3,977             | 4,056              | 4,056             | -               | 4,169             | 113                                |           |
| FICA, Customer Service     | 5,342             | 5,360              | 5,360             | -               | 5,526             | 166                                |           |
| FICA, Promotion            | 2,066             | 2,144              | 2,144             | -               | 2,212             | 68                                 |           |
| FICA, EE Services          | 2,387             | 2,312              | 2,312             | -               | 2,419             | 107                                |           |
| FICA, Finance              | 4,479             | 4,610              | 4,610             | -               | 4,783             | 173                                |           |
| FICA, General Admin        | 6,112             | 6,458              | 6,458             | -               | 6,461             | 3                                  |           |
| FICA, Board Members        | 1,545             | 2,020              | 2,020             | -               | 2,020             | (0)                                |           |
| FICA, Planning             | 6,221             | 6,458              | 6,458             | -               | 6,619             | 161                                |           |
| FICA, Service Workers      | 4,847             | 5,768              | 5,768             | -               | 6,479             | 711                                |           |
| FICA, Mechanics            | 10,569            | 12,396             | 12,396            | -               | 12,679            | 283                                |           |
| <b>Total FICA/Medicare</b> | <b>163,522</b>    | <b>176,020</b>     | <b>170,121</b>    | <b>5,899</b>    | <b>182,390</b>    | <b>6,370</b>                       | <b>4%</b> |
| PERS-RET, Operators        | 628,092           | 642,200            | 636,600           | 5,600           | 661,600           | 19,400                             |           |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                          | FY 2012 ACT      | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under) | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |            |
|--------------------------|------------------|--------------------|-------------------|-----------------|-------------------|------------------------------------|------------|
| PERS-RET, Trans Admin    | 82,441           | 88,900             | 85,066            | 3,834           | 109,659           | 20,759                             |            |
| PERS-RET, Scheduling     | 6,825            | 10,300             | 10,884            | (584)           | 11,294            | 994                                |            |
| PERS-RET, Maint Admin    | 51,853           | 51,900             | 50,998            | 902             | 53,819            | 1,919                              |            |
| PERS-RET, Bldg Maint.    | 24,242           | 24,200             | 27,015            | (2,815)         | 28,366            | 4,166                              |            |
| PERS-RET, Cstmr Svc      | 43,591           | 34,600             | 32,233            | 2,367           | 33,982            | (618)                              |            |
| PERS-RET, Promotion      | 19,058           | 16,900             | 16,236            | 664             | 17,078            | 178                                |            |
| PERS-RET, EE Services    | 16,697           | 17,200             | 17,423            | (223)           | 18,534            | 1,334                              |            |
| PERS-RET, Finance        | 37,809           | 40,800             | 40,055            | 745             | 42,677            | 1,877                              |            |
| PERS-RET, Sfty & Trng    | 18,438           | 19,100             | 18,866            | 234             | 19,945            | 845                                |            |
| PERS-RET, Gen Admin      | 50,861           | 51,200             | 56,742            | (5,542)         | 58,071            | 6,871                              |            |
| PERS-RET, Planning       | 35,708           | 47,500             | 48,675            | (1,175)         | 50,892            | 3,392                              |            |
| GM-457 Retirement        | 7,212            | 7,500              | 7,500             | -               | 7,500             | -                                  |            |
| PERS-RET, Service Wrkr   | 28,133           | 33,100             | 37,109            | (4,009)         | 42,346            | 9,246                              |            |
| PERS-RET, Mechanics      | 88,809           | 91,700             | 95,791            | (4,091)         | 100,091           | 8,391                              |            |
| <b>Total Retirement</b>  | <b>1,139,769</b> | <b>1,177,100</b>   | <b>1,181,193</b>  | <b>(4,093)</b>  | <b>1,255,854</b>  | <b>78,754</b>                      | <b>7%</b>  |
| Medical, Operators       | 667,921          | 676,500            | 683,600           | (7,100)         | 682,900           | 6,400                              |            |
| Medical, Trans Admin     | 80,093           | 81,700             | 81,108            | 592             | 84,800            | 3,100                              |            |
| Medical, Scheduling      | 11,596           | 16,800             | 16,800            | -               | 16,800            | -                                  |            |
| Medical, Maint Admin     | 15,030           | 15,500             | 15,180            | 320             | 15,500            | -                                  |            |
| Medical, Building Maint. | 37,250           | 37,400             | 37,600            | (200)           | 37,900            | 500                                |            |
| Medical, Customer Svc    | 9,714            | 6,900              | 10,900            | (4,000)         | 7,300             | 400                                |            |
| Medical, Promotion       | 14,216           | 9,500              | 14,200            | (4,700)         | 9,500             | -                                  |            |
| Medical, Finance         | 32,140           | 34,200             | 34,620            | (420)           | 34,600            | 400                                |            |
| Medical, Safety & Trng   | 7,592            | 7,900              | 7,600             | 300             | 7,900             | -                                  |            |
| Medical, General Admin   | 63,592           | 54,200             | 68,588            | (14,388)        | 54,400            | 200                                |            |
| Medical, Retirees        | 95,347           | 131,300            | 110,000           | 21,300          | 136,200           | 4,900                              |            |
| Medical, Planning        | 26,390           | 28,500             | 28,800            | (300)           | 28,800            | 300                                |            |
| Medical, Service Workers | 125,598          | 133,600            | 148,403           | (14,803)        | 142,300           | 8,700                              |            |
| Medical, Mechanics       | 242,692          | 265,900            | 281,966           | (16,066)        | 284,600           | 18,700                             |            |
| Medical Admin Charge     | 8,111            | 7,200              | 9,100             | (1,900)         | 7,400             | 200                                |            |
| OPEB benefits            | 248,246          | 312,800            | 235,000           | 77,800          | 207,900           | (104,900)                          |            |
| <b>Total Medical</b>     | <b>1,685,528</b> | <b>1,819,900</b>   | <b>1,783,465</b>  | <b>36,435</b>   | <b>1,758,800</b>  | <b>(61,100)</b>                    | <b>-3%</b> |
| Dental, Operators        | 204,932          | 212,800            | 200,640           | 12,160          | 219,200           | 6,400                              |            |
| Dental, Trans Admin      | 20,718           | 21,200             | 21,960            | (760)           | 21,800            | 600                                |            |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                           | FY 2012 ACT    | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under)  | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |           |
|---------------------------|----------------|--------------------|-------------------|------------------|-------------------|------------------------------------|-----------|
| Dental, Scheduling        | 2,648          | 3,200              | 3,960             | (760)            | 3,300             | 100                                |           |
| Dental, Maint Admin       | 4,922          | 5,100              | 5,040             | 60               | 5,300             | 200                                |           |
| Dental, Building Maint.   | 6,305          | 6,500              | 6,480             | 20               | 6,700             | 200                                |           |
| Dental, Customer Svc      | 7,937          | 8,500              | 8,520             | (20)             | 8,800             | 300                                |           |
| Dental, Promotion         | 2,563          | 2,000              | 2,640             | (640)            | 2,100             | 100                                |           |
| Dental, EE Services       | 2,563          | 2,600              | 2,640             | (40)             | 2,700             | 100                                |           |
| Dental, Finance           | 5,378          | 5,500              | 5,520             | (20)             | 5,700             | 200                                |           |
| Dental, Safety & Trng     | 1,321          | 1,400              | 1,320             | 80               | 1,400             | -                                  |           |
| Dental, General Admin     | 5,531          | 4,500              | 6,480             | (1,980)          | 4,600             | 100                                |           |
| Dental, Planning          | 6,966          | 7,700              | 8,520             | (820)            | 7,900             | 200                                |           |
| <b>Total Dental</b>       | <b>271,784</b> | <b>281,000</b>     | <b>273,720</b>    | <b>7,280</b>     | <b>289,500</b>    | <b>8,500</b>                       | <b>3%</b> |
| WC, Operators             | 412,120        | 429,645            | 524,000           | (94,355)         | 451,100           | 21,455                             |           |
| WC, Trans Admin           | 44,664         | 46,490             | 56,700            | (10,210)         | 48,800            | 2,310                              |           |
| WC, Scheduling            | 6,000          | 4,346              | 5,300             | (954)            | 4,600             | 254                                |           |
| WC, Maint Admin           | 17,832         | 20,662             | 25,200            | (4,538)          | 21,700            | 1,038                              |           |
| WC, Building Maint.       | 15,000         | 10,331             | 12,600            | (2,269)          | 10,800            | 469                                |           |
| WC, Customer Svc          | 23,832         | 24,106             | 29,400            | (5,294)          | 25,300            | 1,194                              |           |
| WC, Promotion             | 10,288         | 12,053             | 14,700            | (2,647)          | 12,700            | 647                                |           |
| WC, EE Services           | 9,888          | 12,053             | 14,700            | (2,647)          | 12,700            | 647                                |           |
| WC, Finance               | 17,832         | 20,662             | 25,200            | (4,538)          | 21,700            | 1,038                              |           |
| WC, Safety & Trng         | 9,888          | 12,053             | 14,700            | (2,647)          | 12,700            | 647                                |           |
| WC, General Admin         | 20,832         | 22,384             | 27,300            | (4,916)          | 23,500            | 1,116                              |           |
| WC, Planning              | 18,988         | 18,121             | 22,100            | (3,979)          | 19,000            | 879                                |           |
| WC, Service Workers       | 32,320         | 35,339             | 43,100            | (7,761)          | 37,100            | 1,761                              |           |
| WC, Mechanics             | 101,216        | 106,755            | 130,200           | (23,445)         | 112,100           | 5,345                              |           |
| <b>Total Workers Comp</b> | <b>740,700</b> | <b>775,000</b>     | <b>945,200</b>    | <b>(170,200)</b> | <b>813,800</b>    | <b>38,800</b>                      | <b>5%</b> |
| Life, Operators           | 58,559         | 61,200             | 59,700            | 1,500            | 63,000            | 1,800                              |           |
| Life, Trans Admin         | 6,431          | 6,800              | 6,300             | 500              | 7,000             | 200                                |           |
| Life, Scheduling          | 807            | 1,000              | 1,000             | -                | 1,000             | -                                  |           |
| Life, Maint Admin         | 3,617          | 3,600              | 3,800             | (200)            | 3,700             | 100                                |           |
| Life, Building Maint.     | 1,902          | 2,300              | 1,800             | 500              | 2,400             | 100                                |           |
| Life, Customer Svc        | 2,492          | 2,500              | 2,600             | (100)            | 2,600             | 100                                |           |
| Life, Promotion           | 1,246          | 1,200              | 1,300             | (100)            | 1,200             | -                                  |           |
| Life, EE Services         | 1,308          | 1,300              | 1,400             | (100)            | 1,300             | -                                  |           |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET**

|                                 | FY 2012 ACT       | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under)  | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |            |
|---------------------------------|-------------------|--------------------|-------------------|------------------|-------------------|------------------------------------|------------|
| Life, Finance                   | 3,142             | 2,900              | 3,300             | (400)            | 3,000             | 100                                |            |
| Life, Safety & Trng             | 1,073             | 1,100              | 1,200             | (100)            | 1,100             | -                                  |            |
| Life, General Admin             | 2,600             | 2,200              | 2,800             | (600)            | 2,300             | 100                                |            |
| Life, Planning                  | 3,257             | 4,100              | 4,300             | (200)            | 4,200             | 100                                |            |
| <b>Total Life Insurance</b>     | <b>86,434</b>     | <b>90,200</b>      | <b>89,500</b>     | <b>700</b>       | <b>92,800</b>     | <b>2,600</b>                       | <b>3%</b>  |
| SUI, Operators                  | 75,594            | 76,000             | 72,900            | 3,100            | 76,000            | -                                  |            |
| SUI, Trans Admin                | 6,076             | 6,200              | 5,642             | 558              | 6,510             | 310                                |            |
| SUI, Scheduling                 | 868               | 868                | 868               | -                | 868               | -                                  |            |
| SUI, Maint Admin                | 2,170             | 2,170              | 2,170             | -                | 2,170             | -                                  |            |
| SUI, Building Maint.            | 2,170             | 2,170              | 2,170             | -                | 2,170             | -                                  |            |
| SUI, Customer Svc               | 3,613             | 3,472              | 3,472             | -                | 3,472             | -                                  |            |
| SUI, Promotion                  | 868               | 868                | 868               | -                | 868               | -                                  |            |
| SUI, Safety & Trng              | 868               | 868                | 868               | -                | 868               | -                                  |            |
| SUI, General Admin              | 2,190             | 2,604              | 2,604             | -                | 2,604             | -                                  |            |
| SUI, EE Services                | 868               | 868                | 868               | -                | 868               | -                                  |            |
| SUI, Finance                    | 3,038             | 2,190              | 2,170             | 20               | 2,170             | (20)                               |            |
| SUI, Planning                   | 2,430             | 2,604              | 2,604             | -                | 2,604             | -                                  |            |
| SUI, Service Workers            | 3,949             | 4,340              | 4,340             | -                | 4,774             | 434                                |            |
| SUI, Mechanics                  | 8,204             | 8,246              | 8,246             | -                | 8,246             | -                                  |            |
| <b>Total SUI</b>                | <b>112,906</b>    | <b>113,468</b>     | <b>109,790</b>    | <b>3,678</b>     | <b>114,192</b>    | <b>724</b>                         | <b>1%</b>  |
| Operator Uniforms               | 45,431            | 45,000             | 45,000            | -                | 48,000            | 3,000                              |            |
| Uniforms - Maint. Pers.         | 13,381            | 13,941             | 14,000            | (59)             | 14,500            | 559                                |            |
| <b>Total Uniforms</b>           | <b>58,812</b>     | <b>58,941</b>      | <b>59,000</b>     | <b>(59)</b>      | <b>62,500</b>     | <b>3,559</b>                       | <b>6%</b>  |
| Operator Medical Exams          | 10,637            | 10,310             | 12,000            | (1,690)          | 12,000            | 1,690                              |            |
| Emp Assistance Prog.            | 10,440            | 15,355             | 15,000            | 355              | 15,000            | (355)                              |            |
| Cafeteria Plan- Admin           | 186,420           | 251,900            | 225,041           | 26,859           | 290,300           | 38,400                             |            |
| Cafeteria Plan-ATU              | 566,722           | 553,700            | 603,162           | (49,462)         | 783,500           | 229,800                            |            |
| Mechanic Tool Allowance         | 12,856            | 19,000             | 14,000            | 5,000            | 14,000            | (5,000)                            |            |
| Wellness Program                | 15,827            | 14,786             | 23,100            | (8,314)          | 23,100            | 8,314                              |            |
| Substance Abuse Prog.           | 8,075             | 7,902              | 8,500             | (598)            | 8,500             | 598                                |            |
| <b>Total Other Benefits</b>     | <b>810,977</b>    | <b>872,953</b>     | <b>900,803</b>    | <b>(27,850)</b>  | <b>1,146,400</b>  | <b>273,447</b>                     | <b>31%</b> |
| <b>Total Benefits</b>           | <b>7,002,817</b>  | <b>7,314,327</b>   | <b>7,544,482</b>  | <b>(230,155)</b> | <b>7,721,133</b>  | <b>406,806</b>                     | <b>6%</b>  |
| <b>Total Wages and Benefits</b> | <b>18,696,162</b> | <b>19,415,427</b>  | <b>19,424,863</b> | <b>(9,436)</b>   | <b>20,230,751</b> | <b>815,324</b>                     | <b>4%</b>  |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                                  | FY 2012 ACT | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under) | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |
|----------------------------------|-------------|--------------------|-------------------|-----------------|-------------------|------------------------------------|
| Management Services              | -           | 25,000             | 25,000            | -               | 35,000            | 10,000                             |
| Agency Fees                      | 349         | 300                | 300               | -               | 300               | -                                  |
| In-Service Monitoring            | -           | 6,000              | 6,000             | -               | 6,000             | -                                  |
| Mobility Services                | 28,547      | 29,500             | 29,500            | -               | 30,400            | 900                                |
| Schedules/Graphics               | 62,914      | 67,666             | 65,000            | 2,666           | 70,000            | 2,334                              |
| Promotions                       | 100,034     | 168,454            | 180,000           | (11,546)        | 180,000           | 11,546                             |
| Recruitment                      | 4,274       | 9,360              | 7,500             | 1,860           | 10,000            | 640                                |
| Legal Fees                       | 150,937     | 280,000            | 280,000           | -               | 330,000           | 50,000                             |
| Financial services               | 12,696      | 1,000              | 1,000             | -               | 14,000            | 13,000                             |
| Auditor Fees                     | 42,800      | 43,000             | 43,000            | -               | 43,000            | -                                  |
| Freight In and Out               | 6,717       | 7,300              | 7,500             | (200)           | 7,500             | 200                                |
| Bid and Hearing Notices          | 810         | 1,000              | 1,000             | -               | 1,000             | -                                  |
| Service Development              | 37,254      | 33,000             | 40,000            | (7,000)         | 40,000            | 7,000                              |
| Trans. Printing/Reproduc.        | 1,745       | 5,000              | 5,000             | -               | 5,000             | -                                  |
| Payroll Services                 | 45,170      | 47,000             | 45,000            | 2,000           | 48,000            | 1,000                              |
| Retail service charge            | 21          | -                  | -                 | -               | -                 | -                                  |
| Bank service charge              | 63          | 70                 | -                 | 70              | 100               | 30                                 |
| Commuter check process fee       | 160         | 160                | -                 | 160             | 160               | -                                  |
| Pay PERS file upload             | 2,864       | -                  | -                 | -               | -                 | -                                  |
| Special Planning- reimb expenses |             | 100,000            | -                 | 100,000         | -                 | (100,000)                          |
| Temporary Help-All depts         | -           | 5,000              | 12,000            | (7,000)         | 12,000            | 7,000                              |
| Temp Help-Tran Admin             | 12,957      | -                  | -                 | -               | 2,000             | 2,000                              |
| SVR-Differential/Radiator        | 52,449      | 44,690             | 39,600            | 5,090           | 42,000            | (2,690)                            |
| SVR-Transmission                 | 57,176      | 83,000             | 72,000            | 11,000          | 120,000           | 37,000                             |
| SVR-Upholstery/Glass             | 32,402      | 29,447             | 35,180            | (5,733)         | 32,000            | 2,553                              |
| SVR-Towing                       | 10,669      | 10,698             | 10,000            | 698             | 13,000            | 2,302                              |
| SVR-Engine Repair                | 123,661     | 171,578            | 190,000           | (18,422)        | 170,000           | (1,578)                            |
| SVR-Body Repair                  | 70,710      | 99,681             | 100,000           | (319)           | 105,000           | 5,319                              |
| Emission controls                | 55,347      | 81,950             | 96,800            | (14,850)        | 88,800            | 6,850                              |
| Phone Maint. Services            | 7,925       | 8,313              | 10,000            | (1,687)         | 10,000            | 1,687                              |
| Support Vehicle maint            | 24,109      | 20,514             | 21,500            | (986)           | 21,500            | 986                                |
| IT Supplies/replacements         | 23,927      | 13,541             | 25,000            | (11,459)        | 18,000            | 4,459                              |
| Clever Devices/rideck maint      | 149,505     | 159,428            | 154,000           | 5,428           | 159,500           | 72                                 |
| Office Equipment Maint.          | 19,094      | 20,000             | 20,000            | -               | 20,000            | -                                  |
| Building Maint. Service          | 54,454      | 74,418             | 76,000            | (1,582)         | 78,800            | 4,382                              |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                                   | FY 2012 ACT      | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under) |           | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |           |
|-----------------------------------|------------------|--------------------|-------------------|-----------------|-----------|-------------------|------------------------------------|-----------|
| Landscape Service                 | 43,787           | 51,940             | 48,000            | 3,940           |           | 61,200            | 9,260                              |           |
| IT Contracts                      | 113,271          | 108,607            | 115,000           | (6,393)         |           | 125,000           | 16,393                             |           |
| Radio Maint. Service              | 42,138           | 20,803             | 45,600            | (24,797)        |           | 7,500             | (13,303)                           |           |
| IT Consulting                     | 422              | 3,500              | 10,000            | (6,500)         |           | 10,000            | 6,500                              |           |
| RED Support Expense               | 131,151          | 34,594             | 18,000            | 16,594          |           | 15,000            | (19,594)                           |           |
| Real Time Bus maintenance service |                  |                    |                   |                 |           | 117,000           | 117,000                            |           |
| Contract Cleaning Service         | 2,960            | -                  | 3,460             | (3,460)         |           | -                 | -                                  |           |
| Waste Removal                     | 12,758           | 12,147             | 12,000            | 147             |           | 12,600            | 453                                |           |
| Hazardous Waste                   | 49,646           | 75,957             | 75,000            | 957             |           | 78,750            | 2,793                              |           |
| Armored Transport                 | 15,770           | 20,000             | 21,000            | (1,000)         |           | 21,000            | 1,000                              |           |
| Fire Monitoring                   | 2,236            | 4,004              | 5,000             | (996)           |           | 5,000             | 996                                |           |
| Security Services                 | 76,076           | 81,665             | 81,600            | 65              |           | 84,000            | 2,335                              |           |
| Other Services                    | 3,215            | 3,000              | 3,000             | -               |           | 3,500             | 500                                |           |
| <b>Total Services</b>             | <b>1,685,170</b> | <b>2,062,285</b>   | <b>2,035,540</b>  | <b>26,745</b>   | <b>1%</b> | <b>2,253,610</b>  | <b>191,325</b>                     | <b>9%</b> |
| Diesel Fuel                       | 2,119,921        | 2,151,913          | 2,807,500         | (655,587)       |           | 2,573,750         | 421,837                            |           |
| Oils and Lubricants               | 69,159           | 64,993             | 65,212            | (219)           |           | 66,900            | 1,907                              |           |
| Gasoline                          | 26,638           | 32,481             | 35,000            | (2,519)         |           | 33,000            | 519                                |           |
| Tires and Tubes                   | 187,240          | 209,205            | 209,847           | (642)           |           | 218,524           | 9,319                              |           |
| Safety Supply                     | 7,612            | 4,632              | 4,400             | 232             |           | 4,400             | (232)                              |           |
| Transportation Supplies           | 12,988           | 12,500             | 12,500            | -               |           | 12,500            | -                                  |           |
| BART Relief Tickets               | 35,000           | 48,000             | 45,000            | 3,000           |           | 55,000            | 7,000                              |           |
| CSS-Soaps                         | 12,972           | 13,410             | 14,000            | (590)           |           | 14,000            | 590                                |           |
| CSS-Solvents                      | 217              | 5,000              | 5,500             | (500)           |           | 5,000             | -                                  |           |
| CSS-Cleaning                      | 7,533            | 6,483              | 6,500             | (17)            |           | 6,695             | 212                                |           |
| CSS-Safety                        | 7,552            | 7,540              | 7,000             | 540             |           | 7,000             | (540)                              |           |
| CSS-Antifreeze                    | 6,631            | 4,865              | 5,000             | (135)           |           | 5,000             | 135                                |           |
| CSS-Gases                         | 6,713            | 7,766              | 8,000             | (234)           |           | 8,000             | 234                                |           |
| Oil Analysis                      | 9,000            | 17,500             | 17,500            | -               |           | 18,000            | 500                                |           |
| Equipment/Garage Exp.             | 26,343           | 24,880             | 25,000            | (120)           |           | 25,000            | 120                                |           |
| Coach Repair Parts                | 540,798          | 554,798            | 614,911           | (60,113)        |           | 614,911           | 60,113                             |           |
| Repair parts-grant exp            | 7,020            | 25,000             | -                 | 25,000          |           | 25,000            | -                                  |           |
| Shelter/Bus Stop Supply           | -                | 11,000             | 15,000            | (4,000)         |           | 15,000            | 4,000                              |           |
| Janitorial Supplies               | 16,853           | 17,469             | 17,500            | (31)            |           | 17,500            | 31                                 |           |
| Lighting Supply                   | 5,413            | 8,281              | 10,000            | (1,719)         |           | 10,000            | 1,719                              |           |



**CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET**

|                                       | FY 2012 ACT      | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under)  |             | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |            |
|---------------------------------------|------------------|--------------------|-------------------|------------------|-------------|-------------------|------------------------------------|------------|
| Building Repair Supply                | 25,963           | 34,458             | 34,500            | (42)             |             | 37,560            | 3,102                              |            |
| Landscape Supply                      | 1,053            | 3,227              | 3,500             | (273)            |             | 5,000             | 1,773                              |            |
| Tickets, Passes, Xfrs                 | 14,607           | 27,767             | 28,000            | (233)            |             | 18,000            | (9,767)                            |            |
| Supplies - Offsites                   | 1,114            | 1,551              | 2,500             | (949)            |             | 2,000             | 449                                |            |
| Personnel Office Supply               | 117              | 288                | 1,000             | (712)            |             | 1,000             | 712                                |            |
| Computer Supplies                     | 2,138            | 1,725              | -                 | 1,725            |             | -                 | (1,725)                            |            |
| Office Supplies-Administration        | 12,749           | 12,824             | 15,000            | (2,176)          |             | 15,000            | 2,176                              |            |
| Office Supplies-Maint.                | 2,188            | 3,500              | 4,500             | (1,000)          |             | 3,500             | -                                  |            |
| Obsolete Parts Write-Off              | 10,650           | 483                | -                 | 483              |             | -                 | (483)                              |            |
| Postage                               | 14,896           | 12,000             | 12,000            | -                |             | 12,000            | -                                  |            |
| Safety Contingency Plans              | 2,951            | 2,663              | 5,000             | (2,337)          |             | 5,000             | 2,337                              |            |
| Training Supply                       | 1,600            | 2,807              | 6,000             | (3,193)          |             | 6,000             | 3,193                              |            |
| Contracts & Grants Supply             | 4,659            | 6,000              | 6,000             | -                |             | 6,000             | -                                  |            |
| Supplies- IC                          | 3,178            | 5,572              | 7,000             | (1,428)          |             | 7,000             | 1,428                              |            |
| <b>Total Materials &amp; Supplies</b> | <b>3,203,466</b> | <b>3,342,581</b>   | <b>4,050,370</b>  | <b>(707,789)</b> | <b>-17%</b> | <b>3,853,240</b>  | <b>510,659</b>                     | <b>15%</b> |
| Pacific Gas and Electric              | 179,739          | 185,000            | 198,000           | (13,000)         |             | 188,000           | 3,000                              |            |
| Telephone Svc - Concord               | (1,433)          | 29,779             | 25,000            | 4,779            |             | 25,000            | (4,779)                            |            |
| Contra Costa Water District           | 19,824           | 19,500             | 19,500            | -                |             | 20,000            | 500                                |            |
| Telephone-Cellular                    | 16,527           | 77,382             | 85,000            | (7,618)          |             | 85,000            | 7,618                              |            |
| <b>Total Utilities</b>                | <b>214,657</b>   | <b>311,661</b>     | <b>327,500</b>    | <b>(15,839)</b>  | <b>-5%</b>  | <b>318,000</b>    | <b>6,339</b>                       | <b>2%</b>  |
| Physical Damage                       | 88,951           | 89,112             | 90,500            | (1,388)          |             | 89,001            | (111)                              |            |
| Property Premiums                     | 33,050           | 45,886             | 34,700            | 11,186           |             | 48,200            | 2,314                              |            |
| Other Premiums                        | 10,325           | 8,325              | 10,800            | (2,475)          |             | 8,700             | 375                                |            |
| UST Insurance                         | 9,090            | 9,500              | 9,500             | -                |             | 10,000            | 500                                |            |
| Liability Premiums                    | 144,645          | 124,109            | 136,000           | (11,891)         |             | 269,000           | 144,891                            |            |
| Insurance/Liability losses            | 129,280          | 78,800             | 78,800            | -                |             | 82,700            | 3,900                              |            |
| Other Losses                          | -                | -                  | -                 | -                |             | -                 | -                                  |            |
| Pass sales write offs                 | 76               | -                  | -                 | -                |             | -                 | -                                  |            |
| <b>Total Insurance</b>                | <b>415,417</b>   | <b>355,732</b>     | <b>360,300</b>    | <b>(4,568)</b>   | <b>-1%</b>  | <b>507,601</b>    | <b>151,869</b>                     | <b>43%</b> |
| Property Tax                          | 9,051            | 10,000             | 10,000            | -                |             | 10,000            | -                                  |            |
| Licenses / Registrations              | 761              | 2,000              | 2,000             | -                |             | 2,000             | -                                  |            |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                                       | FY 2012 ACT      | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under)  |             | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |            |
|---------------------------------------|------------------|--------------------|-------------------|------------------|-------------|-------------------|------------------------------------|------------|
| Fuel Storage Tank Fees                | 13,645           | 14,000             | 15,000            | (1,000)          |             | 15,000            | 1,000                              |            |
| Use and Other Taxes                   | 7,091            | 7,500              | 9,000             | (1,500)          |             | 8,000             | 500                                |            |
| Sales Tax                             | 263,038          | 280,000            | 340,000           | (60,000)         |             | 280,000           | -                                  |            |
| <b>Total Taxes</b>                    | <b>293,586</b>   | <b>313,500</b>     | <b>376,000</b>    | <b>(62,500)</b>  | <b>-17%</b> | <b>315,000</b>    | <b>1,500</b>                       | <b>0%</b>  |
| Equipment Leases                      | 2,264            | 7,000              | 7,000             | -                |             | 7,000             | -                                  |            |
| Radio Site Lease-Diablo               | 33,713           | 33,700             | 33,500            | 200              |             | 33,700            | -                                  |            |
| <b>Total Leases</b>                   | <b>35,977</b>    | <b>40,700</b>      | <b>40,500</b>     | <b>200</b>       | <b>0%</b>   | <b>40,700</b>     | <b>-</b>                           | <b>0%</b>  |
| Business Expense- Tran                | 177              | 250                | 250               | -                |             | 100               | (150)                              |            |
| Business Expense-admin                | 34               | 400                | 400               | -                |             | 400               | -                                  |            |
| Business Expense-Fin                  | 412              | 500                | 500               | -                |             | 500               | -                                  |            |
| Board Travel                          | 9,853            | 11,000             | 11,000            | -                |             | 16,500            | 5,500                              |            |
| Staff Travel                          | 21,712           | 20,000             | 18,000            | 2,000            |             | 20,000            | -                                  |            |
| CTA Dues                              | 11,338           | 12,325             | 13,000            | (675)            |             | 13,000            | 675                                |            |
| APTA Dues                             | 26,000           | 26,494             | 33,000            | (6,506)          |             | 28,000            | 1,506                              |            |
| Business Expense                      | 8,109            | 8,000              | 1,000             | 7,000            |             | 4,000             | (4,000)                            |            |
| Training / Subs-Gm                    | 1,678            | 4,000              | 4,000             | -                |             | 7,500             | 3,500                              |            |
| Misc exp                              | 922              | 1,000              | 5,600             | (4,600)          |             | 1,200             | 200                                |            |
| Employee Functions                    | 25,240           | 25,000             | 25,000            | -                |             | 30,000            | 5,000                              |            |
| Employee Awards                       | 3,891            | 4,000              | 4,000             | -                |             | 4,000             | -                                  |            |
| Departing Emp gifts                   | 250              | 500                | 1,200             | (700)            |             | 700               | 200                                |            |
| Paypal fees                           | 2,989            | 3,000              | 2,500             | 500              |             | 3,000             | -                                  |            |
| Newsletter Expense                    | 349              | -                  | 400               | (400)            |             | 400               | 400                                |            |
| <b>Total Miscellaneous</b>            | <b>112,954</b>   | <b>116,469</b>     | <b>119,850</b>    | <b>(3,381)</b>   | <b>-3%</b>  | <b>129,300</b>    | <b>12,831</b>                      | <b>11%</b> |
| San Ramon-Noon shuttle                |                  | 742                | -                 | 742              |             | -                 | (742)                              |            |
| St Marys shuttle                      | 41,499           | 43,000             | 46,350            | (3,350)          |             | 44,290            | 1,290                              |            |
| Cal State rte 260 shuttle             | 27,815           | 42,000             | -                 | 42,000           |             | 55,000            | 13,000                             |            |
| <b>Total Purchased Transportation</b> | <b>69,314</b>    | <b>85,742</b>      | <b>46,350</b>     | <b>39,392</b>    | <b>85%</b>  | <b>99,290</b>     | <b>13,548</b>                      | <b>16%</b> |
| <b>Total Other Operating Expense</b>  | <b>6,030,541</b> | <b>6,628,670</b>   | <b>7,356,410</b>  | <b>(727,740)</b> |             | <b>7,516,741</b>  | <b>888,071</b>                     | <b>13%</b> |
| Contingency                           |                  |                    | 500,000           | (500,000)        |             | 500,000           | 500,000                            |            |

**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

|                                   | FY 2012 ACT       | Est/Act FY<br>2013 | FY 2013<br>Budget | Over<br>(Under)    |            | FY 2014<br>Budget | Over (Under)<br>FY 2013 Est/Actual |             |
|-----------------------------------|-------------------|--------------------|-------------------|--------------------|------------|-------------------|------------------------------------|-------------|
| <b>TOTAL FIXED ROUTE EXPENSES</b> | <b>24,726,703</b> | <b>26,044,096</b>  | <b>27,281,273</b> | <b>(1,237,175)</b> | <b>-5%</b> | <b>28,247,492</b> | <b>2,203,396</b>                   | <b>8.5%</b> |
| Paratransit                       |                   |                    |                   |                    |            |                   |                                    |             |
| Wages                             | 88,411            | 90,000             | 160,552           | (70,552)           |            | 91,000            | 1,000                              |             |
| Sick Wages                        | 2,546             | 2,000              | 5,951             | (3,951)            |            | 2,300             | 300                                |             |
| Holiday Pay                       | 4,599             | 5,500              | 8,470             | (2,970)            |            | 5,100             | (400)                              |             |
| Vacation Pay                      | 6,224             | 6,500              | 10,628            | (4,128)            |            | 7,800             | 1,300                              |             |
| Absence pay                       | -                 | 200                | 372               | (172)              |            | 200               | -                                  |             |
| Cafeteria Plan                    | 6,270             | 4,800              | 4,800             | -                  |            | 4,800             | -                                  |             |
| FICA                              | 1,216             | 2,697              | 2,697             | -                  |            | 1,442             | (1,255)                            |             |
| PERS                              | 12,695            | 9,300              | 19,195            | (9,895)            |            | 9,381             | 81                                 |             |
| Medical                           | 11,348            | 11,844             | 10,932            | 912                |            | 11,844            | -                                  |             |
| Dental                            | 1,483             | 1,400              | 1,440             | (40)               |            | 1,440             | 40                                 |             |
| Life Insurance                    | 835               | 1,000              | 900               | 100                |            | 1,030             | 30                                 |             |
| SUI                               | 1,042             | 1,302              | 1,302             | -                  |            | 1,302             | -                                  |             |
| Agency Fees/Public Info           | -                 | 510                | 510               | -                  |            | 520               | 10                                 |             |
| Promotions                        | -                 | 520                | 520               | -                  |            | 530               | 10                                 |             |
| Legal Fees                        | 1,169             | 3,232              | 3,232             | -                  |            | 10,000            | 6,768                              |             |
| Building Maint Services           | 1,565             | 2,040              | 2,040             | -                  |            | 2,081             | 41                                 |             |
| Radio Maint Services              | 10,196            | 13,300             | 13,300            | -                  |            | 13,600            | 300                                |             |
| Community Van Maint               | 6,573             | 10,000             | 5,100             | 4,900              |            | 10,200            | 200                                |             |
| Office Supply, PTF                | 3,066             | 2,900              | 2,900             | -                  |            | 3,000             | 100                                |             |
| Gas and Electric                  | 18,132            | 19,400             | 19,400            | -                  |            | 19,800            | 400                                |             |
| Cell Phone                        | 1,100             | 1,400              | 1,400             | -                  |            | 1,500             | 100                                |             |
| Sales Tax                         | 268               | 600                | 600               | -                  |            | 600               | -                                  |             |
| Purchased Trans-LINK              | 4,794,660         | 4,924,000          | 4,924,000         | -                  |            | 5,071,720         | 147,720                            |             |
| Purchased Trans-BART              | 196,506           | 197,000            | 197,000           | -                  |            | 202,910           | 5,910                              |             |
| Training / Subscriptions          | -                 | 510                | 510               | -                  |            | 520               | 10                                 |             |
| Other Misc Expenses               | 245               | 400                | 400               | -                  |            | 400               | -                                  |             |
| <b>Total Paratransit</b>          | <b>5,170,149</b>  | <b>5,312,355</b>   | <b>5,398,151</b>  | <b>(85,797)</b>    | <b>-2%</b> | <b>5,475,020</b>  | <b>162,665</b>                     | <b>3%</b>   |
| <b>TOTAL CCCTA</b>                | <b>29,896,852</b> | <b>31,356,451</b>  | <b>32,679,423</b> | <b>(1,322,972)</b> | <b>-4%</b> | <b>33,722,513</b> | <b>2,366,062</b>                   | <b>7.5%</b> |