

## AGENDA ITEM

**To:** A&F Committee

**Date:** 05-29-2013

**From:** Lisa Rettig, Senior Manager of Human Resources

**Reviewed By:** Rick Ramacier

**SUBJECT:** Performance Based Compensation Pool

### **SUMMARY OF ISSUES:**

The General Manager requests a Performance Based Compensation Pool of \$40,000 for select senior management employees. This pool would be distributed to high performing senior managers at the discretion of the General Manager. The General Manager will report to the A&F Committee after distributing the pool.

### **FINANCIAL IMPLICATIONS:**

The budgeted amount for the Performance Based Compensation Pool is \$40,000. This amount is included in the FY14 Budget.

### **ACTION REQUESTED:**

The A&F Committee is respectfully requested to forward the above recommendations to the full Board in the form of a resolution.