

To: Administration and Finance Committee

Date: October 3, 2013

From: Kathy Casenave, Director of Finance

Reviewed by:

SUBJECT: Three Additional CalPERS Plans for Administrative Employees

Summary of Issues:

CalPERS has added three new insurance plans for the 2014 calendar year and they would like to have a resolution from CCCTA setting the amount that CCCTA will be paying for actives so that they can apply to retirees, if they choose these new plans.

Staff, and our legal counsel, Pat Glenn, believe that the most logical way of approaching this is to use the CCCTA portion of the old providers whose premiums most closely compare with the new providers.

Using this method, the Kaiser will be used for United Healthcare; PERSCARE will be used for Anthem HMO Traditional; and PERS Select will be used for Anthem HMO Select.

Attached is a copy of all of the insurance plans that includes the premiums, CCCTA's share, the cafeteria amounts and the amount the employee pays.

ADMINISTRATION-
FY 2014 PREMIUMS

	2014 PREM	CCCTA	Cafeteria Plan	Total CCCTA	EE Pays
Blue Shield	836.59	329.08	301.97	631.05	205.54
Blue Shield +1	1,673.18	658.16	423.95	1,082.11	591.07
Blue Shield +2	2,175.13	855.60	575.13	1,430.73	744.40
Blue Shield Netvalue	704.01	329.08	301.97	631.05	72.96
Blue Shield Netvalue+1	1,408.02	658.16	423.95	1,082.11	325.91
Blue Shield Netvalue+2	1,830.43	855.60	575.13	1,430.73	399.70
Kaiser	742.72	303.56	301.97	605.53	137.19
Kasier +1	1,485.44	607.12	423.95	1,031.07	454.37
Kasier +2	1,931.07	789.26	575.13	1,364.39	566.68
PERS CHOICE	690.77	289.98	301.97	591.95	98.82
PERS CHOICE+1	1,381.54	579.96	423.95	1,003.91	377.63
PERS CHOICE+2	1,796.00	753.95	575.13	1,329.08	466.92
PERSCARE	720.04	494.86	301.97	796.83	0.00
PERSCARE+1	1,440.08	989.71	423.95	1,413.66	26.42
PERSCARE+2	1,872.10	1,286.63	575.13	1,861.76	10.34
PERS Select	661.52	270.71	301.97	572.68	88.84
PERS Select+1	1,323.04	541.42	423.95	965.37	357.67
PERS Select+2	1,719.95	703.85	575.13	1,278.98	440.97
Anthem HMO Traditional	728.41	494.86	301.97	796.83	0.00
Anthem HMO Traditional +1	1,456.82	989.71	423.95	1,413.66	43.16
Anthem HMO Traditional +2	1,893.87	1,286.63	575.13	1,861.76	32.11
<i>Used PERSCARE for cost sharing</i>					
United Healthcare	764.24	303.56	301.97	605.53	158.71
United Healthcare +1	1,528.48	607.12	423.95	1,031.07	497.41
United Healthcare +2	1,987.02	789.26	575.13	1,364.39	622.63
<i>Used KAISER for cost sharing</i>					
Anthem HMO Select	657.33	270.71	301.97	572.68	84.65
Anthem HMO Select +1	1,314.66	541.42	423.95	965.37	349.29
Anthem HMO Select +2	1,709.06	703.85	575.13	1,278.98	430.08
<i>Used PERS SELECT for cost sharing</i>					