

County Connection

INTER OFFICE MEMO

To: A & F Committee

Date: May 23, 2014

From: Rick Ramacier
General Manager

Subject: Adjustment to Non-
Represented Administrative
Employees Compensation

SUMMARY OF ISSUES:

The non-represented employees consist of County Connection's administrative employees.

It looks reasonably certain that for FY15 the Authority can prudently afford an increase for these non-represented employees.

The General Manager requests a 2% increase for all administrative employees.

FINANCIAL IMPLICATIONS:

The cost for a 2% increase is \$77,348 this amount is included in the FY15 Budget.

ACTION REQUESTED:

The A& F Committee is respectfully requested to forward the above recommendations to the full Board in the form of a resolution.

FY 2015 PAYSCALE

GRADE	POSITION	STEPS								
		1 (MIN)	2	3	4	5	6	7	8	9 (MAX)
GRADE 12										
	DIRECTOR OF TRANSPORTATION	82,743								160,000
	DIRECTOR OF PLANNING & TECH SERV	82,743								160,000
	DIRECTOR OF MAINTENANCE	82,743								160,000
	DIRECTOR OF FINANCE	82,743								160,000
	DIRECTOR OF ADMINISTRATION	82,743								160,000
GRADE 11										
	SR MGR MARKETING	75,290								140,000
	SR. MGR. OF SPECIALIZED SERVICES	75,290								140,000
	SR. MGR. OF HUMAN RESOURCES	75,290								140,000
	SR. MGR. OF ACCOUNTING	75,290								140,000
	SR. MGR. OF TECHNICAL SRVC	75,290								140,000
	SR. MGR. OF MAINTENANCE	75,290								140,000
	SR. MGR FACILITIES, STORE, PROC.	75,290								140,000
	SR. MGR. TRANSPORTATION	75,290								140,000
GRADE 10										
	MGR. SAFETY/TRAINING	64,815								90,725
	MGR. ACC SERVICE	64,815								90,725
	MGR. CUST SERVICE	64,815								90,725
	MGR. TRANSPORTATION	64,815								90,725
	MGR. PLANNING	64,815								90,725
	MGR. TECHNICAL SERVICES	64,815								90,725
GRADE 9										
	ASST. MGR. HR	59,643								81,125
	TRAINING COORDINATOR	59,643								81,125
	ASST. TO THE GENERAL MANAGER	59,643								81,125
	ADM SERV, CIVIL RIGHT CLERK	59,643								81,125
	FACILITY SUPERINTENDENT	59,643								81,125
	ASST. MGR. CUST SERVICE	59,643								81,125
GRADE 8										
	INSTRUCTOR/VIDEO COORD.	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	INFO SYS ADMINISTRATOR	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	LEAD SUPERVISOR	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	INSTRUCTOR	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	SENIOR PLANNER	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	

FY 2015 Payscale

		STEPS								
GRADE	POSITION	1 (MIN)	2	3	4	5	6	7	8	9 (MAX)
	COMMUNITY REL. SPEC.	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	C.S. SUPERVISOR	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	ASST. FACILITIES SUPER.	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	GRAPHICS SPECIALIST	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	CHIEF SCHEDULER	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
	BUYER	54,912	57,096	59,384	61,776	64,194	66,794	69,446	72,280	
GRADE 7										
	PAYROLL SUPERVISOR	49,842	51,844	53,924	56,056	58,318	60,658	63,102	65,572	
	SERVICE SCHEDULER	49,842	51,844	53,924	56,056	58,318	60,658	63,102	65,572	
	HELP DESK & USER SUPPORT	49,842	51,844	53,924	56,056	58,318	60,658	63,102	65,572	
	HR SPECIALIST	49,842	51,844	53,924	56,056	58,318	60,658	63,102	65,572	
	SR. ACCOUNTING ASSIST.	49,842	51,844	53,924	56,056	58,318	60,658	63,102	65,572	
	TRANSPORTATION COORDINATOR	49,842	51,844	53,924	56,056	58,318	60,658	63,102	65,572	
GRADE 6										
	DATA ANALYST	45,318	47,190	49,036	51,012	53,066	55,172	57,382	59,644	
	ASST. SCHEDULER	45,318	47,190	49,036	51,012	53,066	55,172	57,382	59,644	
	PAYROLL SPECIALIST	45,318	47,190	49,036	51,012	53,066	55,172	57,382	59,644	
	ADMIN ASST. III	45,318	47,190	49,036	51,012	53,066	55,172	57,382	59,644	
	SENIOR CUSTOMER SERVICE REP	45,318	47,190	49,036	51,012	53,066	55,172	57,382	59,644	
GRADE 5										
	EXECUTIVE SECRETARY	41,210	42,900	44,590	46,358	48,230	50,180	52,156	54,236	
	SR FACILITY WORKER	41,210	42,900	44,590	46,358	48,230	50,180	52,156	54,236	
	C.S REP.	41,210	42,900	44,590	46,358	48,230	50,180	52,156	54,236	
	ADA SPECIALIST	41,210	42,900	44,590	46,358	48,230	50,180	52,156	54,236	
	ADMIN ASST. II	41,210	42,900	44,590	46,358	48,230	50,180	52,156	54,236	
GRADE 4										
	SCH. DISTR. CLERK	37,440	38,922	40,508	42,094	43,784	45,500	47,372	49,270	
GRADE 3										
	SECRETARY/RECEPTIONIST	33,982	35,334	36,764	38,220	39,754	41,366	42,978	44,720	
	DATA PROCESSING SPEC.	33,982	35,334	36,764	38,220	39,754	41,366	42,978	44,720	
	FACILITY WORKER	33,982	35,334	36,764	38,220	39,754	41,366	42,978	44,720	
	LEAD CUSTODIAN	33,982	35,334	36,764	38,220	39,754	41,366	42,978	44,720	
GRADE 2										
	CUSTODIAN	30,914	32,136	33,436	34,788	36,166	37,622	39,130	40,690	
GRADE 1										
	OFFICE ASSISTANT/FILE CLERK	28,080	29,224	30,394	31,642	32,890	34,190	35,568	36,998	