

# County Connection

## INTER OFFICE MEMO

To: A & F Committee

Date: May 23, 2014

From: Rick Ramacier  
General Manager

Subject: Performance Based  
Compensation Pool

### **SUMMARY OF ISSUES:**

The General Manager requests a Performance Based Compensation Pool of \$40,000 for select senior management employees.

This pool would be distributed to high performing senior managers at the discretion of the General Manager. The General Manager will report to the A & F Committee after distributing the pool.

### **FINANCIAL IMPLICATIONS:**

The budgeted amount for the Performance Based compensation Pool is \$40,000. This amount is included in the FY15 Budget.

### **ACTION REQUESTED:**

The A& F Committee is respectfully requested to forward the above recommendations to the full Board in the form of a resolution.