

To: Administration and Finance Committee

Date: March 2, 2016

From: Erick Cheung, Director of Finance

Reviewed by:

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**SUBJECT: Fiscal Year 2017 Draft Budget and Ten Year Forecast**

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**SUMMARY OF ISSUES:**

County Connection's Fiscal Year 2017 Draft Budget and Forecast are submitted to the Administration and Finance Committee (Committee) for review and discussion. Based on the Committee's comments and direction, staff will prepare a second draft which will be presented at the April Committee meeting and Board meeting. The Board of Directors will be asked to approve the draft budget at the April meeting so that a timely Transportation Development Act (TDA) claim can be filed with the Metropolitan Transportation Commission (MTC). TDA law requires that each county's auditor estimate TDA revenue; the claim will be based on that estimate.

**Overview of Fiscal Year 2016**

Expenses

Estimated Operating Expenses (Page 2) for FY 2016 are expected to be \$34,737,616, which is below the adopted budget of \$36,741,165 by \$2,003,549 (5.5%). The following is an analysis of estimated expenses in comparison to budget:

Category	Description	Estimated Amount Over (Under) Budget (\$ in thousands)
Wages and benefits	Negotiated salary increases of 4% effective July 1, 2015.	\$ 559
Services	Clipper fees appear lower than anticipated, but this is first year of implementation	\$ (90)
Materials and supplies	Diesel fuel costs have decreased	\$ (1,081)
Contingency	Contingency is not currently needed based on estimated expenses	\$ (1,326)
	<b>Total</b>	<b>\$ (1,938)</b>

## Revenues

Estimated Operating Revenues for FY2016 are equal with expenses since the majority of County Connection's revenue is on a reimbursement basis. The following is an analysis of estimated revenues expenses in comparison to budget:

Category	Description	Estimated Amount Over (Under) Budget (\$ in thousands)
Fare Revenue	Fare revenue lower than budgeted	\$ (177)
FTA Section 5307	Federal FTA 5307 funding has increased Paratransit funding from an average of \$670K to \$1.2M. This created carryover funds used this fiscal year.	\$ 730
TDA 4.0	TDA 4.0 is considered revenue of last resort, as estimated expenses are lower than budgeted, the use of TDA 4.0 revenues is also lower.	\$ (2,645)
	<b>Total</b>	\$ (2,092)

## Overview of FY 2017 Proposed Budget

### Expenses

The FY 2017 Proposed Operating Budget is \$37,232,117, which is \$2,494,501 or 7.2% more than the FY 2016 estimated amount. It includes an operating contingency of \$800,000. The following proposed expenses are larger than the estimated FY 2016 amount:

Category	Description	Budget Amount Over (Under) Estimate (\$ in thousands)
Wages	Increases of 3% based on labor negotiations	\$ 501
Benefits	Assumes fully staffed, which increase medical costs for service workers and mechanics (\$89K). Also, estimated increases in cafeteria (\$141K) and OPEB costs (\$41K).	\$ 271
Materials and supplies	Assumes diesel fuel prices will rise over the next year to \$1.6M, but still below the average of \$2.1M in FY2012 to FY 2014.	\$ 481
Purchased transportation	Increase in contracted costs with First Transit for paratransit services.	\$ 234
Contingency	Estimated contingency of \$800K	\$ 800
	<b>Total</b>	\$ 2,287

## Revenues

The Proposed Operating Revenues for FY2017 are equal with expenses, since the majority of County Connection's revenue is on a reimbursement basis. The budget assumes that \$18.9 million in TDA 4.0 funds will be used, which is an increase of \$3.9 million over the estimated amount. The main reason is the decline in STA revenues with falling gas prices. The second reason is adjusting for stable federal revenues at approximately \$1.2 million, since some of the carryover federal funding will be used in FY 2016. Finally, this assumes that the \$800K contingency is required to be spent.

STA revenue has declined approximately 22% from the original FY 2016 estimate provided MTC last February from \$3.1 million to a revised \$2.4 million. Also, FY 2017 STA Revenue Based estimates have not been provided by MTC due to changes by the State Controller's Office on allocations. MTC is still trying to resolve the issues with the Controller's Office at this time. The following is a summary table of STA revenue not including true up amounts for the previous years.

MTC - STA	2017 estimate (b)	2016 revised estimate (b)	2016 original estimate (a)	2015 audit	2014 audit
STA Population	\$ 1,719,595	\$ 1,632,679	\$ 2,120,279	\$ 2,117,987	\$ 2,244,998
STA- Regional Paratransit (c)	\$ 275,025	\$ 261,124	\$ 339,109	\$ 338,732	\$ 359,057
STA Revenue Based (d)	\$ 541,573	\$ 514,199	\$ 627,072	\$ 638,775	\$ 647,035
<b>Total</b>	<b>\$ 2,536,193</b>	<b>\$ 2,408,002</b>	<b>\$ 3,086,460</b>	<b>\$ 3,095,494</b>	<b>\$ 3,251,090</b>
<b>\$ Difference</b>	<b>\$ 128,191</b>	<b>\$ (678,458)</b>	<b>\$ (9,034)</b>	<b>\$ (155,596)</b>	<b>n/a</b>
<b>% Difference</b>	<b>5%</b>	<b>-22%</b>	<b>0%</b>	<b>-5%</b>	<b>n/a</b>
(a) Based upon MTC February 25, 2015 estimate does not include true up amounts for previous year.					
(b) Based upon MTC February 24, 2016 estimate does not include true up amounts for previous year.					
(c) Amount reflects County Connection's portion of the regional percent:				41.359%	
(d) STA Revenue Based amounts have not been provided by Agency due to changes by State Controller's Office. MTC provides overall estimated revenue declines 18 from the original estimate. The 2017 amount assumes increase is consistent with STA Regional and Population of 5.3%.					

FTA 5307 revenues on a continuing basis are estimated to be \$1.2 million annually based on the last grant. As mentioned earlier, County Connection had grant funds remaining from previous year since the annual funding has nearly doubled. Prior to FY 2014, federal funding was approximately \$670 thousand annually. Therefore the decrease from FY 2016 to FY 2017 relates to drawing down the carryover amounts and not a reduction in funding.

Low Carbon Transit Operations Program (LCTOP) funds are a new funding source and could provide additional funds to County Connection. These funds are currently used for the Martinez Shuttle Route 3 for approximately \$186 thousand, but there appears to be additional funding could be used for capital or operational needs. The budget assumes an increase to \$574 thousand based on MTC's preliminary estimate that LCTOP funds could amount to \$20 million over 25 years. The current restrictions on the use of these funds make it difficult for County Connection to spend but there appears to be legislation which may assist us.

**Capital Program**

The FY 2017 Proposed Budget includes \$20.0 million in capital purchases (see PP.6). The majority of the expense relates to completing the bus replacement for \$18.8 million. The funding for the buses is \$16.7 million in Federal 5307 funds with matching from State Proposition 1B and Bridge Toll funds for \$2.1 million.

**Key Assumptions Used for the Ten-Year Financial Forecast**

**TDA Revenue 4.0**

The Contra Costa Auditor Controller's estimate for FY 2017 is \$17,584,948; this amount is 3.11% over the FY 2016 revised estimate of \$17,054,847. The Auditor Controller does not provide a projection beyond FY 2017. In this forecast, staff has estimated the TDA growth rate at 3% annually for all years after FY 2017. This is still less than Contra Costa Transportation Authority's (Authority) Measure J sales tax projection in the Strategic Plan published in December 2013 which averages 3.69% for FY 2018 through FY 2025.

## **Operating Revenues**

- Passenger fares are increased 2% annually for Fixed route and 3% for Paratransit. Fare increases are projected for FY2018, FY 2021 and FY 2024.
- STA revenue for FY 2017 is estimated by MTC and used a 5% growth factor from a lower base amount; a 3% growth rate is assumed in the out years.
- Measure J is projected to grow at the rate used in the Authority's revised Measure J Strategic Plan published in December 2013 which averages 3.69% from FY 2018 to FY 2025.
- LCTOP Funds for FY 2017 for \$573,087, assuming 3% annual increase would be approximately \$20 million over 25 years. MTC is currently still reviewing allocation for population based and would require legislation change for operational use.

## **Operating Expenses**

The forecast assumes that the service levels will remain the same and 3% wage increases per the MOUs agreed upon last year continue into future years. A 2.5% growth rate in the out years has been used for fixed route nonwage expenses except as noted in the following bullets:

- Cafeteria plan expenses are assumed to increase at 4% per year.
- PERS employer rates reflect the recent actuarial report. For FY 2017 the rate is 7.553% which is a decrease from the current year of 8.997%. PERS estimates the rates will be 7.9% for FY 2018, 8.4% for FY 2019, 8.8% for FY 2020, 9.2% for FY 2021, and 9.6% for FY 2022. For FY 2023 through FY 2025, the assumption keeps the rate at 9.6%.

## **TDA Reserve**

The TDA Reserve is estimated to begin FY 2017 at \$10.3 million and reduce to \$8.9 million at the end. The main reason is due to the declining STA revenue mentioned earlier. The forecast shows reserves declining approximately \$1.0 million each year with reserves projected to be slightly negative in FY 2024. By FY 2024, the deficit increases to \$3.6 million due to \$3.1 million needed for bus purchases.

## **RECOMMENDATION:**

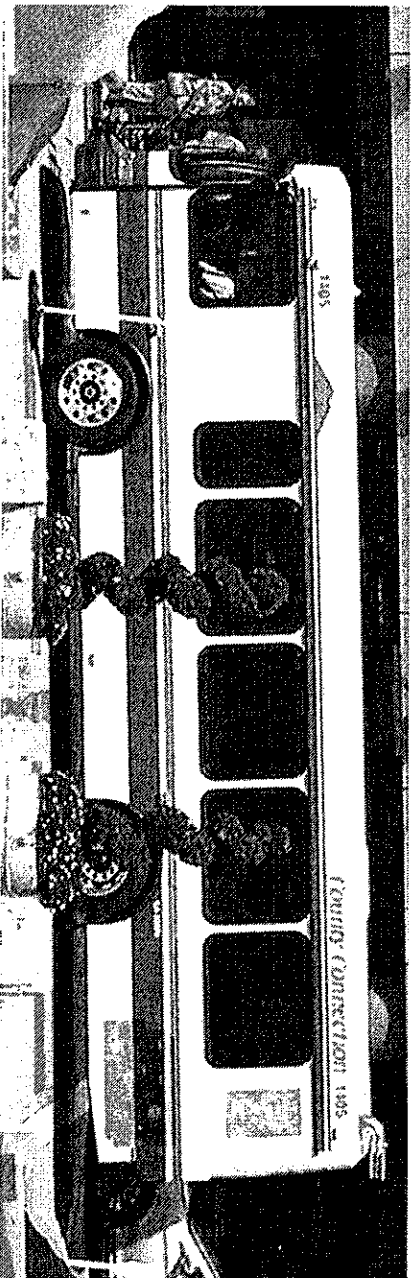
Staff requests that the Committee provide comments which will be brought back at the April Committee meeting.

# *County Connection*

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## Operating and Capital Budget

Fiscal Year 2017



Concord, California

March 2016

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

# *County Connection*

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

Fiscal Year 2017

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**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY 2017 BUDGET SUMMARY**

	ESTIMATED FY 2016	ADOPTED BUDGET FY 2016	% VARIANCE	PROPOSED BUDGET FY 2017	PROPOSED OVER/(UNDER) ESTIMATED
<b>Operations</b>					
Fixed Route	\$ 29,324,102	\$ 31,347,968	-6.5%	\$ 31,595,743	7.7%
Paratransit	\$ 5,413,514	\$ 5,393,197	0.4%	\$ 5,636,374	4.1%
Subtotal	\$ 34,737,616	\$ 36,741,165	-5.5%	\$ 37,232,117	7.2%
<b>Capital</b>					
Fixed Route	\$ 21,389,000	\$ 1,154,000	1753.5%	\$ 20,010,000	-6.4%
Paratransit	\$ -	\$ 150,000	-100.0%	\$ -	N/A
Subtotal	\$ 21,389,000	\$ 1,304,000	1540.3%	\$ 20,010,000	-6.4%
<b>Grand Total</b>	<b>\$ 56,126,616</b>	<b>\$ 38,045,165</b>	<b>47.5%</b>	<b>\$ 57,242,117</b>	<b>2.0%</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY 2017 BUDGET - OPERATING EXPENDITURES**

Category	ACTUAL FY 2015	ESTIMATED FY 2016	ADOPTED FY 2016	FY 2016 Estimate vs Budget Amount +/-)	% +/-)	PROPOSED FY 2017	FY2017 vs 2016 Estimate Amount +/-)	% +/-)
<b>Fixed Route</b>								
Wages	\$ 12,735,523	\$ 13,531,925	\$ 13,144,086	\$ 387,839	3.0%	\$ 14,032,523	\$ 500,598	3.7%
Fringe benefits-paid time off	1,990,457	2,230,650	2,107,574	123,076	5.8%	2,252,345	21,695	1.0%
Fringe benefits-other	5,708,214	7,362,770	7,314,776	47,994	0.7%	7,667,113	304,343	4.1%
Total Wages and benefits	20,434,194	23,125,345	22,566,436	558,909	2.5%	23,951,981	826,636	3.6%
Services	1,892,568	2,155,069	2,263,970	(108,901)	-4.8%	2,153,251	(1,818)	-0.1%
Materials and supplies	2,758,566	2,400,831	3,602,610	(1,201,779)	-33.4%	2,926,150	525,319	21.9%
Utilities	233,643	296,879	322,500	(25,621)	-7.9%	321,000	24,121	8.1%
Casualty and liability	627,088	547,373	567,861	(20,488)	-3.6%	610,861	63,488	11.6%
Taxes	249,805	283,500	285,000	(1,500)	-0.5%	285,500	2,000	0.7%
Leases and rentals	40,454	47,013	42,000	5,013	11.9%	46,000	(1,013)	-2.2%
Miscellaneous	178,707	166,652	183,400	(16,748)	-9.1%	199,560	32,908	19.7%
Purchased transportation	225,391	301,440	187,795	113,645	60.5%	301,440	-	0.0%
Total Other Expenses	6,206,222	6,198,757	7,455,136	(1,256,379)	-16.9%	6,843,762	645,005	10.4%
Subtotal	26,640,416	29,324,102	30,021,572	(697,470)	-2.3%	30,795,743	1,471,641	5.0%
Contingency			1,326,396	(1,326,396)	-100.0%	800,000	800,000	N/A
Subtotal	26,640,416	29,324,102	31,347,968	(2,023,866)	-6.5%	31,595,743	2,271,641	7.7%
<b>Paratransit</b>								
Wages	94,561	113,974	92,432	21,542	23.3%	98,489	(15,485)	-13.6%
Fringe benefits	54,013	51,833	62,191	(10,358)	-16.7%	55,685	3,852	7.4%
Total Wages and benefits	148,574	165,807	154,623	11,184	7.2%	154,174	(11,633)	-7.0%
Services	16,670	16,883	11,320	5,563	49.1%	16,100	(783)	-4.6%
Materials and supplies	2,940	3,400	3,400	-	0.0%	3,400	-	0.0%
Utilities	22,752	24,400	20,800	3,600	17.3%	25,400	1,000	4.1%
Taxes	272	400	400	-	0.0%	400	-	0.0%
Miscellaneous	178	913	941	(28)	-3.0%	900	(13)	-1.4%
Purchased transportation	4,925,650	5,201,711	5,201,713	(2)	0.0%	5,436,000	234,289	4.5%
Total Other Expenses	4,968,462	5,247,707	5,238,574	9,133	0.2%	5,482,200	234,493	4.5%
Subtotal	5,117,036	5,413,514	5,393,197	20,317	0.4%	5,636,374	222,859	4.1%
Total	\$ 31,757,452	\$ 34,737,616	\$ 36,741,165	\$ (2,003,549)	-5.5%	\$ 37,232,117	\$ 2,494,501	7.2%



**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY 2017 BUDGET- OPERATING REVENUES**

Category	ACTUAL FY 2015	ESTIMATE FY 2016	ADOPTED FY 2016	FY 2016 Estimate vs Budget Amount +/-(-) % +/-(-)	PROPOSED FY 2017	FY2017 vs 2016 Estimate Amount +/-(-) % +/-(-)
<b>Fixed Route</b>						
Fare revenue	\$ 3,205,910	\$ 3,100,000	\$ 3,145,626	\$ (45,626) (1.5%)	\$ 3,162,000	\$ 62,000 2.0%
Special service revenue	1,386,527	1,390,820	1,403,790	(12,970) (0.9%)	1,418,500	27,680 2.0%
Advertising revenue	4,592,437	4,490,820	4,549,416	(58,596) (1.3%)	4,580,500	89,680 2.0%
Non-Operating rev	586,768	603,600	617,100	(13,500) (2.2%)	609,122	5,522 0.9%
FTA New Freedom	135,343	104,200	110,000	(5,800) (5.3%)	104,600	400 0.4%
Low Carbon Transit Ops Prog	54,869	45,131	53,200	(8,069) (15.2%)	-	(45,131) -100.0%
Other State Grants	-	175,000	185,881	(10,881) (5.9%)	573,087	398,087 227.5%
STA Population and Revenue	117,063	201,304	116,919	84,385 72.2%	116,919	(84,385) -41.9%
TDA 4.0	2,230,195	2,573,138	2,004,760	568,378 28.4%	1,492,069	(1,081,069) -42.0%
Measure J	14,376,482	15,333,428	17,978,531	(2,645,103) -14.7%	18,112,574	2,779,146 18.1%
BART Express Funds	4,287,458	4,252,440	4,212,120	40,320 1.0%	4,401,274	148,834 3.50%
Dougherty Valley Dev Fees	697,596	739,702	739,702	- 0.0%	777,759	38,057 5.1%
Other Local Grants	-	50,000	100,000	(50,000) -50.0%	75,000	25,000 50.0%
RM 2/Other- Express	78,796	75,000	-	75,000 100.0%	75,000	- 0.0%
Lifeline	145,337	145,339	145,339	- 0.0%	145,339	- 0.0%
Subtotal	27,302,344	29,324,102	31,347,968	(2,023,866) -6.5%	31,595,743	(2,500) -0.5%
<b>Paratransit</b>						
Fare revenue	553,521	507,300	639,722	(132,422) -20.7%	517,400	10,100 2.0%
Non-Operating revenue	47	100	100	- 0.0%	100	- 0.0%
FTA Section 5307	1,171,949	2,169,413	1,439,327	730,086 50.7%	1,350,000	(819,413) -37.8%
TDA 4.5	766,150	829,680	829,680	- 0.0%	791,132	(38,548) -4.6%
TDA 4.0	-	-	-	- N/A	787,452	787,452 N/A
Measure J	1,380,877	1,419,169	1,428,000	(8,831) -0.6%	1,468,840	49,671 3.50%
STA Paratransit & Rev based	1,095,630	350,510	878,888	(528,378) -60.1%	581,450	230,940 65.9%
BART ADA Service/Other	148,862	137,342	177,480	(40,138) -22.6%	140,000	2,658 1.9%
Subtotal	5,117,036	5,413,514	5,393,197	20,317 0.4%	5,636,374	222,860 4.1%
<b>Total</b>	\$ 32,419,380	\$ 34,737,616	\$ 36,741,165	\$ (2,003,549) -5.6%	\$ 37,232,117	\$ 2,494,501 7.2%

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY 2017 Revenue Source Utilization**

	Anticipated Revenue	Anticipated Utilization	Difference
<b>Fixed Route</b>			
Fare revenue	\$ 3,162,000	\$ 3,162,000	-
Special service revenue	1,418,500	1,418,500	-
Advertising revenue	609,122	609,122	-
Non-Operating revenue	104,600	104,600	-
Low Carbon Transit Operations Program (LCTOP)	573,087	573,087	-
Other State Grants	116,919	116,919	-
STA Population and Revenue Based	1,492,069	1,492,069	-
TDA 4.0	16,649,496	18,112,574	(1,463,078)
Measure J	4,401,274	4,401,274	-
BART Express Funds	777,759	777,759	-
Dougherty Valley Development Fees	75,000	75,000	-
Other Local Grants	75,000	75,000	-
RM2- Express	145,339	145,339	-
Lifeline	532,500	532,500	-
<b>Total Fixed Route Operating Revenue</b>	<b>\$ 30,132,665</b>	<b>\$ 31,595,743</b>	<b>\$ (1,463,078)</b>
<b>Paratransit</b>			
Fare revenue	\$ 517,400	\$ 517,400	-
Non-operating revenue	100	100	-
FTA Section 5307	1,350,000	1,350,000	-
TDA 4.5	791,132	791,132	-
TDA 4.0	787,452	787,452	-
Measure J	1,468,840	1,468,840	-
STA Paratransit	581,450	581,450	-
BART ADA Service/Other	140,000	140,000	-
<b>Total Paratransit Operating Revenue</b>	<b>\$ 5,636,374</b>	<b>\$ 5,636,374</b>	<b>-</b>
<b>Capital Program</b>			
TDA 4.0	\$ 148,000	\$ 148,000	-
<b>Increase (Decrease) to TDA reserve</b>			<b>\$ (1,463,078)</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**STAFFING**

Position Type	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	PROPOSED
Transportation								
Transportation administration	3.0	3.0	4.0	4.0	4.0	4.0	4.0	4.0
Training	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Transit Supervisor/Dispatcher	10.0	10.0	10.0	11.0	12.0	12.0	12.0	12.0
Full-time runs	15.0	15.0	16.0	17.0	18.0	18.0	18.0	18.0
Part-time runs	125.0	125.0	127.0	128.0	128.0	128.0	128.0	128.0
Full-time stand-by (Protection)	12.0	12.0	12.0	12.0	12.0	12.0	6.0	12.0
Subtotal in full time equivalents	35.0	35.0	36.0	36.0	36.0	36.0	35.0	36.0
Total Transportation	172.0	172.0	175.0	176.0	176.0	176.0	169.0	176.0
Maintenance								
Maintenance administration	187.0	187.0	191.0	193.0	194.0	194.0	187.0	194.0
Facilities	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Mechanic, Level VI	5.0	5.0	5.0	6.0	6.0	6.0	6.0	6.0
Mechanic, Level V	10.0	10.0	10.0	11.0	11.0	11.0	11.0	11.0
Mechanic, Level IV	5.0	5.0	5.0	5.0	4.0	4.0	4.0	4.0
Mechanic, Level III	4.0	4.0	4.0	3.0	3.0	3.0	3.0	3.0
Mechanic, Level II	7.0	7.0	7.0	5.0	5.0	5.0	5.0	5.0
Mechanic, Level I	2.0	2.0	2.0	3.0	5.0	5.0	6.0	7.0
Bus service workers	1.0	1.0	1.0	3.0	-	1.0	-	-
Total Maintenance	10.0	10.0	10.0	10.0	9.0	10.0	9.0	10.0
General Administration	29.0	29.0	29.0	29.0	26.0	29.0	27.0	29.0
Stores & Procurement	39.0	39.0	39.0	40.0	37.0	40.0	38.0	40.0
Stores workers	4.5	4.0	3.0	3.0	3.0	3.0	3.0	3.0
Finance	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Human Resources	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Marketing	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Customer service	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
IT	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Planning/Scheduling	6.5	6.0	6.0	6.0	8.0	8.0	8.0	8.0
Subtotal in full time equivalents	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Fixed Route Operations	5.0	6.0	6.0	6.0	5.0	5.0	5.0	6.0
Paratransit	31.0	30.0	29.0	29.0	30.0	30.0	30.0	31.0
Total Operations	257.0	256.0	259.0	262.0	261.0	264.0	255.0	265.0
Total Operations	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Total Operations	259.0	258.0	261.0	264.0	263.0	266.0	257.0	267.0

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**FY2017 CAPITAL PROGRAM**  
(\$ in thousands)

Capital Category	Funding Source										Total	
	Federal	State	State	State	State	MTC	MTC	TDA				
Non Revenue Fleet												
Revenue Fleet	16,722	1,580	35	-	480	-	-	128	\$	163		
Facility Maintenance and Modernization	-	-	550	-	-	-	-	-	-	550		
Information Technology	-	-	-	-	-	-	280	20	-	300		
Maintenance Equipment & Tools	-	-	165	-	-	-	-	-	-	165		
Office Furniture and Equipment	-	-	50	-	-	-	-	-	-	50		
<b>Total</b>	<b>\$ 16,722</b>	<b>\$ 1,580</b>	<b>\$ 800</b>	<b>\$ -</b>	<b>\$ 480</b>	<b>\$ 280</b>	<b>\$ -</b>	<b>\$ 148</b>	<b>\$ -</b>	<b>20,010</b>		

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**CAPITAL PROGRAM**  
*\$ In Thousands*

Capital Program:	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	Total
Non Revenue Fleet	\$ 70	\$ 163	\$ 78	\$ -	\$ 369	\$ 227	\$ -	\$ 99	\$ 126	\$ 109	\$ 1,241
Revenue Fleet	19,826	18,782	-	2,092	-	-	1,189	-	25,182	-	67,071
Facility Maintenance & Modernization	465	550	550	-	100	100	100	500	2,100	-	4,465
Street Amenities	319	-	-	500	-	-	-	500	-	-	1,319
Information Technology	400	300	80	195	85	180	300	80	90	85	1,795
Maintenance Equipment & Tools	193	165	100	275	65	50	50	50	1,000	50	1,998
Office Furniture and Equipment	116	50	123	50	70	80	80	80	100	100	849
<b>Total Capital Program</b>	<b>\$ 21,389</b>	<b>\$ 20,010</b>	<b>\$ 931</b>	<b>\$ 3,112</b>	<b>\$ 689</b>	<b>\$ 637</b>	<b>\$ 1,719</b>	<b>\$ 1,309</b>	<b>\$ 28,598</b>	<b>\$ 344</b>	<b>\$ 78,738</b>
Capital Program by Service:											
Fixed-Route	\$ 21,389	\$ 20,010	\$ 931	\$ 872	\$ 689	\$ 637	\$ 530	\$ 1,309	\$ 28,598	\$ 344	\$ 75,309
Paratransit	-	-	-	2,240	-	-	1,189	-	-	-	3,429
<b>Total Capital Program by Service</b>	<b>\$ 21,389</b>	<b>\$ 20,010</b>	<b>\$ 931</b>	<b>\$ 3,112</b>	<b>\$ 689</b>	<b>\$ 637</b>	<b>\$ 1,719</b>	<b>\$ 1,309</b>	<b>\$ 28,598</b>	<b>\$ 344</b>	<b>\$ 78,738</b>

Capital Funding by Source	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	Total
Federal 5307	\$ 14,342	\$ 16,722	\$ -	\$ 1,864	\$ -	\$ -	\$ 989	\$ -	\$ 20,368	\$ -	\$ 54,285
State Prop 1B PTMISEA - Rolling Stock	3,055	1,580	-	-	-	-	-	-	-	-	4,635
State Prop 1B PTMISEA - Facility Rehab	-	800	-	-	-	-	-	-	-	-	800
Lifeline - 1B Population based Bonds	255	-	-	300	-	300	-	300	-	-	1,155
MTC TPI Funds - Stop Access & IT	280	280	280	280	280	280	280	280	280	280	2,800
Bridge Toll Revenue	868	480	-	100	-	-	80	29	850	-	2,407
Transportation Development Act	2,589	148	651	568	409	57	370	700	3,100	64	8,656
To Be Determined	-	-	-	-	-	-	-	-	4,000	-	4,000
<b>Total Capital Funding by Source</b>	<b>\$ 21,389</b>	<b>\$ 20,010</b>	<b>\$ 931</b>	<b>\$ 3,112</b>	<b>\$ 689</b>	<b>\$ 637</b>	<b>\$ 1,719</b>	<b>\$ 1,309</b>	<b>\$ 28,598</b>	<b>\$ 344</b>	<b>\$ 78,738</b>
Revenue Fleet Replacements	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	Total
# Fixed Route Vehicles	33	35	-	-	-	-	-	-	40	-	108
# Paratransit Vehicles	-	-	-	42	-	-	-	-	-	-	63
<b>Total Revenue Fleet Replacement</b>	<b>33</b>	<b>35</b>	<b>-</b>	<b>42</b>	<b>-</b>	<b>-</b>	<b>21</b>	<b>-</b>	<b>40</b>	<b>-</b>	<b>171</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**TEN YEAR FORECAST \$ In Thousands**

	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
<b>Revenue Hours</b>	<b>221,320</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>	<b>223,140</b>
1 Passenger Fares	3,206	3,100	3,162	3,541	3,612	3,685	4,127	4,209	4,293	4,809	4,905
2 Special Fares	1,387	1,391	1,418	1,446	1,475	1,505	1,535	1,566	1,597	1,629	1,662
3 Advertising	587	604	609	615	620	629	642	655	668	681	695
4 Non-Operating Revenue	135	104	105	105	105	105	105	105	105	105	105
5 FTA New Freedom	55	45	-	-	-	-	-	-	-	-	-
6 Low Carbon Transit Operations Program	-	175	573	590	608	626	645	664	684	705	726
7 Other State Grants	117	201	117	117	117	117	117	117	117	117	117
8 STA Paratransit & Revenue Based	2,230	2,573	1,492	1,548	1,594	1,642	1,692	1,742	1,795	1,848	1,904
9 TDA 4.0	14,376	15,333	18,113	17,640	18,359	19,239	19,793	20,872	21,865	22,620	23,716
10 Measure J	4,287	4,252	4,401	4,569	4,743	4,919	5,096	5,279	5,469	5,666	5,871
11 BART Express Funds	698	740	778	801	825	850	876	902	929	957	957
12 Dougherty Valley Dev Fees	-	50	75	75	100	100	100	105	109	109	-
13 Other Local Grants	79	75	75	77	79	81	83	85	87	89	91
14 RM2/Other - Express	145	145	145	145	145	145	145	145	145	145	145
15 Lifeline	-	535	533	533	533	533	533	533	533	533	533
<b>Total Fixed Route Operating Revenue</b>	<b>27,302</b>	<b>29,323</b>	<b>31,596</b>	<b>31,802</b>	<b>32,945</b>	<b>34,176</b>	<b>35,519</b>	<b>36,979</b>	<b>38,426</b>	<b>39,904</b>	<b>41,427</b>
<b>Operating Expenses w/o contingency and GASB 68</b>	<b>27,453</b>	<b>29,323</b>	<b>30,796</b>	<b>31,802</b>	<b>32,945</b>	<b>34,176</b>	<b>35,519</b>	<b>36,979</b>	<b>38,426</b>	<b>39,904</b>	<b>41,427</b>
% Increase in expenses		6.8%	5.0%	3.3%	3.6%	3.7%	3.9%	4.1%	3.9%	3.8%	3.8%
18 CALPERS GASB 68 adjustment	(813)	-	-	-	-	-	-	-	-	-	-
19 Operating expense contingency	-	-	800	-	-	-	-	-	-	-	-
<b>Total Fixed Route Operating Expenses</b>	<b>26,640</b>	<b>29,323</b>	<b>31,596</b>	<b>31,802</b>	<b>32,945</b>	<b>34,176</b>	<b>35,519</b>	<b>36,979</b>	<b>38,426</b>	<b>39,904</b>	<b>41,427</b>
<b>Revenue Hours</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>	<b>74,394</b>
21 Passenger Fares	554	507	517	589	601	613	699	713	727	829	846
22 Non-Operating revenue	-	-	-	-	-	-	-	-	-	-	-
23 FTA Section 5307	1,172	2,170	1,350	1,411	1,411	1,421	1,427	1,429	1,431	1,434	1,437
24 TDA 4.5	766	830	791	815	839	864	890	917	945	973	1,002
25 TDA 4.0	-	-	787	695	724	745	697	724	753	692	717
26 Measure J	1,381	1,419	1,469	1,525	1,583	1,642	1,701	1,762	1,825	1,891	1,959
27 STA Paratransit & Revenue Based	1,096	351	581	599	617	635	654	674	694	737	777
28 Bart ADA service	149	137	140	144	148	152	157	162	167	172	177
29 Total Paratransit Operating Revenue	5,118	5,414	5,635	5,778	5,923	6,072	6,225	6,381	6,542	6,706	6,875
30 Total Paratransit Operating Expenses	5,117	5,414	5,636	5,778	5,923	6,072	6,225	6,381	6,542	6,706	6,875
% Increase in expenses		5.8%	4.1%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
<b>31 Total CCCTA Operating Budget</b>	<b>\$ 31,757</b>	<b>\$ 34,737</b>	<b>\$ 37,232</b>	<b>\$ 37,580</b>	<b>\$ 38,868</b>	<b>\$ 40,248</b>	<b>\$ 41,744</b>	<b>\$ 43,360</b>	<b>\$ 44,968</b>	<b>\$ 46,610</b>	<b>\$ 48,302</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**TEN YEAR FORECAST In \$ Thousands**

	FY2015	FY2016	FY2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
<b>32 Capital Revenue</b>											
33 Federal 5307	16,203	14,342	16,722	-	1,864	-	-	989	-	20,368	-
34 State Prop 1B PTMISEA - Rolling Stock	3,210	3,055	1,580	-	-	-	-	-	-	-	-
35 State Prop 1B PTMISEA - Facility Rehab	-	-	800	-	-	-	-	-	-	-	-
36 Lifeline - 1B Population based Bonds	-	255	-	-	300	-	300	-	300	-	-
37 MTC TPI Funds - Stop Access & IT	-	280	280	280	280	280	280	280	280	280	280
38 Bridge Toll Revenue	929	868	480	-	100	-	-	80	29	850	-
39 Transportation Development Act	378	2,589	148	651	568	409	57	370	700	3,100	64
40 To Be Determined	-	-	-	-	-	-	-	-	-	4,000	-
<b>41 Total Capital Revenue</b>	<b>\$ 20,720</b>	<b>\$ 21,389</b>	<b>\$ 20,010</b>	<b>\$ 931</b>	<b>\$ 3,112</b>	<b>\$ 689</b>	<b>\$ 637</b>	<b>\$ 1,719</b>	<b>\$ 1,309</b>	<b>\$ 28,598</b>	<b>\$ 344</b>
<b>42 Capital Projects</b>	<b>\$ 20,720</b>	<b>\$ 21,389</b>	<b>\$ 20,010</b>	<b>\$ 931</b>	<b>\$ 3,112</b>	<b>\$ 689</b>	<b>\$ 637</b>	<b>\$ 1,719</b>	<b>\$ 1,309</b>	<b>\$ 28,598</b>	<b>\$ 344</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**TDA RESERVE \$ In Thousands**

	FY2015	FY2016	FY2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
43 Beginning Balance	\$ 10,029	\$ 11,419	\$ 10,353	\$ 8,890	\$ 8,016	\$ 7,022	\$ 5,845	\$ 5,091	\$ 3,511	\$ 1,190	\$ (3,594)
44 Estimated TDA 4.0 Allocation	\$ 16,144	\$ 16,856	\$ 17,585	\$ 18,112	\$ 18,656	\$ 19,216	\$ 19,792	\$ 20,386	\$ 20,997	\$ 21,627	\$ 22,276
	4.58%	4.41%	4.32%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%

**TDA 4.0 Needed for Operations and Capital:**

45 Used for Fixed route operations	(14,376)	(15,333)	(18,113)	(17,640)	(18,359)	(19,238)	(19,793)	(20,872)	(21,865)	(22,620)	(23,716)
46 Used for Paratransit operations	-	-	(787)	(695)	(724)	(745)	(697)	(724)	(753)	(692)	(717)
47 TDA used for Operations	(14,376)	(15,333)	(18,900)	(18,335)	(19,083)	(19,983)	(20,490)	(21,596)	(22,618)	(23,312)	(24,433)
48 Used for capital program	(378)	(2,589)	(148)	(651)	(568)	(409)	(57)	(370)	(700)	(3,100)	(64)

49 Ending TDA Reserve	\$ 11,419	\$ 10,353	\$ 8,890	\$ 8,016	\$ 7,022	\$ 5,845	\$ 5,091	\$ 3,511	\$ 1,190	\$ (3,594)	\$ (5,815)
Number Of Months of Operating Expenses In Reserve	4.3	3.6	2.9	2.6	2.2	1.7	1.5	1.0	0.3	(0.9)	(1.4)
Percentage of operating budget	36%	30%	24%	21%	18%	15%	12%	8%	3%	-8%	-12%



**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
<b>FIXED ROUTE</b>							
Wages, Operators	7,307,386	7,713,000	7,570,100	142,900	7,885,000	172,000	
Wages, Operator/trainer	180,465	167,887	159,000	8,887	165,000	(2,887)	
Wages, Trans Admin	1,069,690	1,146,541	1,048,341	98,200	1,132,410	(14,131)	
Wages, Scheduling	114,276	129,496	119,380	10,116	129,841	345	
Wages, Maint Admin	411,269	461,578	410,622	50,956	447,043	(14,535)	
Wages, Building Maint.	288,926	277,643	303,100	(25,457)	324,795	47,152	
Wages, Customer Service	367,093	392,896	393,155	(259)	423,509	30,613	
Wages, Promotion	138,410	135,970	133,529	2,441	143,791	7,821	
Wages, EE Services	161,009	177,302	152,896	24,406	164,628	(12,674)	
Wages, Finance	358,798	403,176	357,553	45,623	402,818	(358)	
Wages, Safety & Trng	94,219	128,786	155,653	(26,867)	146,871	18,085	
Wages, General Admin	476,718	489,670	447,228	42,442	489,698	28	
Salaried Pool	-	-	-	-	-	-	
Performance based Comp Pool	-	-	40,000	(40,000)	-	-	
Wages, Admin Bonus	1,355	41,400	1,400	40,000	41,400	-	
Wages, Board	19,900	26,400	26,400	-	26,400	-	
Wages, Planning	395,445	343,724	367,834	(24,110)	506,592	162,868	
Wages, Service Workers	356,537	361,459	402,060	(40,601)	446,958	85,499	
Wages, Serv Wrkr Bonus	-	2,200	2,200	-	2,250	50	
Wages, Mechanics	979,526	1,128,147	1,048,985	79,162	1,149,019	20,872	
Wages, Mechanic Bonus	14,501	4,650	4,650	-	4,500	(150)	
<b>Total Wages</b>	<b>12,735,523</b>	<b>13,531,925</b>	<b>13,144,086</b>	<b>387,839</b>	<b>14,032,523</b>	<b>500,598</b>	<b>4%</b>
Sick, Operators	342,765	309,000	350,500	(41,500)	309,000	-	
Sick, Trans Admin	38,998	44,222	29,615	14,607	37,348	(6,874)	
Sick, Scheduling	(7,688)	2,046	3,402	(1,356)	4,314	2,268	
Sick, Maint Admin	9,303	4,158	11,811	(7,653)	14,990	10,832	
Sick, Building Maint.	17,842	13,972	8,537	5,435	10,635	(3,337)	
Sick, Customer Svc	14,922	18,855	10,930	7,925	13,783	(5,072)	
Sick, Promotion	1,943	7,272	3,834	3,438	4,828	(2,444)	
Sick, EE Services	1,635	3,026	4,405	(1,379)	5,529	2,503	
Sick, Finance	7,587	12,366	10,253	2,113	13,322	956	
Sick, Safety & Trng	306	-	4,395	(4,395)	4,932	4,932	
Sick, General Admin	15,789	13,011	12,563	448	16,232	3,221	
Sick, Planning	25,536	4,579	10,507	(5,928)	16,993	12,414	
Sick, Service Workers	10,260	11,674	5,570	6,104	6,162	(5,512)	
Sick, Mechanics	24,875	31,943	20,523	11,420	22,443	(9,500)	
<b>Total Sick Pay</b>	<b>504,073</b>	<b>476,124</b>	<b>486,845</b>	<b>(10,721)</b>	<b>480,511</b>	<b>4,387</b>	<b>1%</b>

**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
Holiday, Operators	360,048	400,000	376,700	23,300	400,000	-	-
Holiday, Trans Admin	50,720	52,748	55,801	(3,053)	60,699	7,951	7,951
Holiday, Scheduling	6,742	7,011	6,410	601	7,011	-	-
Holiday, Maint Admin	25,574	26,597	22,255	4,342	24,362	(2,235)	(2,235)
Holiday, Building Maint.	16,527	17,188	16,085	1,103	17,283	95	95
Holiday, Customer Svc	15,562	16,184	20,595	(4,411)	22,397	6,213	6,213
Holiday, Promotion	7,966	8,285	7,225	1,060	7,848	(437)	(437)
Holiday, EE Services	10,165	10,572	8,299	2,273	8,985	(1,587)	(1,587)
Holiday, Finance	17,124	17,808	19,319	(1,511)	21,651	3,843	3,843
Holiday, Safety & Trng	6,656	6,923	8,282	(1,359)	8,016	1,093	1,093
Holiday, General Admin	18,713	19,461	19,484	(23)	26,381	6,920	6,920
Holiday, Planning	19,471	20,250	19,798	452	27,619	7,369	7,369
Holiday, Service Workers	17,890	18,606	19,775	(1,169)	21,922	3,316	3,316
Holiday, Mechanics	49,940	51,937	55,717	(3,780)	61,182	9,245	9,245
<b>Total Holiday Pay</b>	<b>623,098</b>	<b>673,570</b>	<b>655,745</b>	<b>17,825</b>	<b>715,356</b>	<b>41,786</b>	<b>6%</b>
Vacation, Operators	432,860	497,200	480,100	17,100	502,000	4,800	4,800
Vacation, Trans Admin	94,774	111,910	86,260	25,650	95,171	(16,739)	(16,739)
Vacation, Scheduling	8,181	9,649	9,397	252	10,308	659	659
Vacation, Maint Admin	32,704	38,322	36,461	1,861	39,928	1,606	1,606
Vacation, Building Maint.	20,100	18,700	24,047	(5,347)	24,688	5,988	5,988
Vacation, Customer Svc	20,808	26,881	27,445	(564)	31,041	4,160	4,160
Vacation, Promotion	10,719	10,521	11,617	(1,096)	13,080	2,559	2,559
Vacation, EE Services	12,512	14,429	13,832	597	14,974	545	545
Vacation, Finance	28,194	32,305	30,546	1,759	29,962	(2,343)	(2,343)
Vacation, Safety & Trng	8,473	9,079	10,726	(1,647)	13,360	4,281	4,281
Vacation, General Admin	29,143	32,957	32,697	260	37,647	4,690	4,690
Vacation, Planning	24,951	23,907	29,897	(5,990)	45,491	21,584	21,584
Vacation, Service W/kr	20,451	24,275	25,951	(1,676)	27,354	3,079	3,079
Vacation, Mechanics	53,289	132,962	81,503	51,459	87,112	(45,850)	(45,850)
<b>Total Accrued Vacation</b>	<b>797,159</b>	<b>983,097</b>	<b>900,479</b>	<b>82,618</b>	<b>972,116</b>	<b>(10,981)</b>	<b>-1%</b>

**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
Abs Pay, Operators	50,137	69,000	54,400	14,600	69,000	-	
Abs Pay, Trans Admin	-	2,000	2,593	(593)	3,765	1,765	
Abs Pay, Scheduling	-	100	297	(197)	435	335	
Abs Pay, Maint Admin	-	700	1,033	(333)	1,511	811	
Abs Pay, Building Maint.	-	500	747	(247)	1,072	572	
Abs Pay, Customer Svc	-	700	736	(36)	1,389	689	
Abs Pay, Promotion	-	300	335	(35)	487	187	
Abs Pay, EE Services	-	400	386	14	557	157	
Abs Pay, Finance	-	800	899	(99)	1,342	542	
Abs Pay, Safety & Trng	-	400	384	16	498	98	
Abs Pay, General Admin	-	900	906	(6)	1,635	735	
Abs Pay, Planning	-	500	920	(420)	1,713	1,213	
Separation Pay/Benefits	13,230	-	-	20,859	-	(20,859)	
Abs Pay, Service Wrkrs	-	300	386	(86)	430	130	
Abs Pay, Mechanics	2,760	400	483	(83)	528	128	
<b>Total Absence Pay</b>	<b>66,127</b>	<b>97,859</b>	<b>64,505</b>	<b>33,354</b>	<b>84,362</b>	<b>(13,497)</b>	<b>-14%</b>
<b>Total Paid Time Off</b>	<b>1,990,457</b>	<b>2,230,650</b>	<b>2,107,574</b>	<b>123,076</b>	<b>2,252,345</b>	<b>21,695</b>	<b>1%</b>
<b>Total Compensation</b>	<b>14,725,980</b>	<b>15,762,575</b>	<b>15,251,660</b>	<b>510,915</b>	<b>16,284,868</b>	<b>522,293</b>	<b>3%</b>
FICA, Operators	118,352	130,000	118,600	11,400	131,300	1,300	
FICA, Trans Admin	16,936	17,296	17,724	(428)	19,270	1,974	
FICA, Scheduling	1,917	1,968	2,014	(46)	2,203	235	
FICA, Maint Admin	3,312	2,132	2,052	80	3,642	1,510	
FICA, Building Maint.	5,878	5,269	4,565	704	5,489	220	
FICA, Customer Service	6,335	6,498	6,566	(68)	7,136	638	
FICA, Promotion	2,461	2,406	2,270	136	2,465	59	
FICA, EE Services	2,908	2,763	2,607	156	2,823	60	
FICA, Finance	5,315	5,522	5,118	404	6,803	1,281	
FICA, Safety & Trng	-	806	1,450	(644)	1,284	478	
FICA, General Admin	8,326	7,985	8,125	(140)	8,398	413	
FICA, Board Members	1,629	1,989	2,020	(31)	2,020	31	
FICA, Planning	7,408	5,440	6,220	(780)	8,679	3,239	
FICA, Service Workers	5,332	5,191	5,955	(764)	6,640	1,449	
FICA, Mechanics	13,572	15,015	13,574	1,441	15,998	983	
<b>Total FICA/Medicare</b>	<b>199,681</b>	<b>210,280</b>	<b>198,860</b>	<b>11,420</b>	<b>224,150</b>	<b>13,870</b>	<b>7%</b>

**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) FY 2016 Est/Actual
PERS-RET, Operators	816,348	980,000	932,200	47,800	900,000	(80,000)	
PERS-RET, Trans Admin	139,141	160,763	163,987	(3,224)	159,569	(1,194)	
PERS-RET, Scheduling	14,932	17,322	17,357	(35)	16,790	(532)	
PERS-RET, Maint Admin	68,876	80,432	75,047	5,385	74,580	(5,852)	
PERS-RET, Bldg Maint.	38,164	42,690	46,374	(3,684)	43,268	578	
PERS-RET, Cstmr Svc	46,455	52,488	59,250	(6,762)	56,483	3,995	
PERS-RET, Promotion	21,678	25,046	23,110	1,936	22,594	(2,452)	
PERS-RET, EE Services	24,103	27,900	26,470	1,430	25,872	(2,028)	
PERS-RET, Finance	55,724	63,685	60,281	3,404	61,115	(2,570)	
PERS-RET, Sfty & Trng	21,316	21,503	28,705	(7,202)	25,275	3,772	
PERS-RET, Gen Admin	66,144	72,926	78,776	(5,850)	72,253	(673)	
PERS-RET, Planning	65,289	68,397	64,635	3,762	82,392	13,995	
GM-457 Retirement	18,092	16,800	14,500	2,300	17,000	200	
PERS-RET, Service Wkr	41,861	46,798	53,544	(6,746)	50,717	3,919	
PERS-RET, Mechanics	115,337	136,077	150,865	(14,788)	136,205	128	
PERS GASB 68 Adjustment	(813,319)	-	-	-	-	-	
<b>Total Retirement</b>	<b>740,141</b>	<b>1,812,827</b>	<b>1,795,101</b>	<b>17,726</b>	<b>1,744,113</b>	<b>(68,714)</b>	<b>-4%</b>
Medical, Operators	666,228	676,000	673,189	2,811	682,730	6,730	
Medical, Trans Admin	99,362	111,508	101,387	10,121	112,624	1,116	
Medical, Scheduling	16,757	16,756	16,757	(1)	16,924	168	
Medical, Maint Admin	30,470	30,316	30,444	(128)	30,619	303	
Medical, Building Maint.	44,867	51,034	45,895	5,139	51,544	510	
Medical, Customer Svc	27,312	34,908	25,526	9,382	35,257	349	
Medical, Promotion	9,887	11,877	10,219	1,658	11,996	119	
Medical, Finance	29,693	33,164	30,356	2,808	35,029	1,865	
Medical, Safety & Trng	6,765	18,804	6,627	12,177	21,592	2,788	
Medical, General Admin	63,376	63,863	73,197	(9,334)	66,496	2,633	
Medical, Planning	33,722	32,914	32,965	(51)	41,776	8,862	
Medical, Service Workers	170,366	179,170	204,470	(25,300)	209,300	30,130	
Medical, Mechanics	327,344	358,339	388,493	(30,154)	417,763	59,424	
Medical Admin Change	9,294	10,000	11,000	(1,000)	11,000	1,000	
Medical, Retirees	132,384	176,000	170,000	6,000	186,560	10,560	
OP&EB benefits	370,130	562,250	395,000	167,250	603,370	41,120	
<b>Total Medical</b>	<b>2,037,957</b>	<b>2,366,903</b>	<b>2,215,525</b>	<b>151,378</b>	<b>2,534,580</b>	<b>167,677</b>	<b>7%</b>
Dental, Operators	234,315	238,670	249,655	(10,985)	249,660	10,990	
Dental, Trans Admin	26,621	26,846	26,983	(137)	26,990	144	
Dental, Scheduling	3,371	3,440	3,504	(64)	3,500	60	
Dental, Maint Admin	5,384	5,500	5,499	1	5,500	-	
Dental, Building Maint.	7,500	8,644	7,589	1,055	7,590	(1,054)	
Dental, Customer Svc	11,456	13,514	11,291	2,223	11,290	(2,224)	

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) FY 2016 Est/Actual
Dental, Promotion	2,013	2,060	2,098	(38)	2,100	40	
Dental, EE Services	2,804	2,898	2,849	49	2,850	(48)	
Dental, Finance	5,316	5,471	5,469	2	5,470	(1)	
Dental, Safety & Trng	1,023	3,567	1,031	2,536	1,030	(2,537)	
Dental, General Admin	6,950	7,689	6,753	936	6,750	(939)	
Dental, Planning	7,499	4,869	7,899	(3,030)	7,900	3,031	
<b>Total Dental</b>	<b>314,252</b>	<b>323,168</b>	<b>330,620</b>	<b>(7,452)</b>	<b>330,630</b>	<b>7,462</b>	<b>2%</b>
WC, Operators	411,122	529,263	529,263	-	545,141	15,878	
WC, Trans Admin	44,422	57,256	57,256	-	58,974	1,718	
WC, Scheduling	4,123	5,397	5,397	-	5,559	162	
WC, Maint Admin	19,693	25,460	25,460	-	26,224	764	
WC, Building Maint.	9,883	12,671	12,671	-	13,051	380	
WC, Customer Svc	23,050	29,684	29,684	-	30,575	891	
WC, Promotion	11,489	14,901	14,901	-	15,348	447	
WC, EE Services	11,489	14,901	14,901	-	15,348	447	
WC, Finance	19,693	25,460	25,460	-	26,224	764	
WC, Safety & Trng	11,489	14,901	14,901	-	15,348	447	
WC, General Admin	21,372	27,572	27,572	-	28,399	827	
WC, Planning	17,363	22,292	22,292	-	22,961	669	
WC, Service Workers	33,700	43,529	43,529	-	44,835	1,306	
WC, Mechanics	102,011	131,524	131,524	-	135,470	3,946	
<b>Total Workers Comp</b>	<b>740,899</b>	<b>954,811</b>	<b>954,811</b>	<b>-</b>	<b>983,457</b>	<b>28,646</b>	<b>3%</b>
Life, Operators	61,064	64,077	66,905	(2,828)	65,880	1,803	
Life, Trans Admin	7,329	7,332	7,938	(606)	7,510	178	
Life, Scheduling	873	873	899	(26)	900	27	
Life, Maint Admin	3,689	3,689	3,800	(111)	3,800	111	
Life, Building Maint.	3,439	2,780	9,420	(6,640)	2,910	130	
Life, Customer Svc	3,940	4,540	3,221	1,319	4,680	140	
Life, Promotion	1,275	1,275	1,313	(38)	1,310	35	
Life, EE Services	1,382	1,382	1,423	(41)	1,420	38	
Life, Finance	2,489	2,338	2,564	(226)	2,390	52	
Life, Safety & Trng	768	638	792	(154)	660	22	
Life, General Admin	3,014	3,046	3,104	(58)	3,140	94	
Life, Planning	3,654	2,617	3,332	(715)	3,230	613	
<b>Total Life Insurance</b>	<b>92,916</b>	<b>94,587</b>	<b>104,711</b>	<b>(10,124)</b>	<b>97,830</b>	<b>3,243</b>	<b>3%</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
SUI, Operators	76,728	83,800	83,800	-	85,000	1,200	
SUI, Trans Admin	6,384	6,518	7,083	(565)	7,088	570	
SUI, Scheduling	798	707	886	(179)	886	179	
SUI, Maint Admin	1,995	2,400	2,213	187	2,215	(185)	
SUI, Building Maint.	2,619	2,102	2,656	(554)	2,658	556	
SUI, Customer Svc	3,817	2,468	3,984	(1,516)	4,430	1,962	
SUI, Promotion	798	791	886	(95)	886	95	
SUI, Safety & Trng	399	1,437	885	552	886	(551)	
SUI, General Admin	3,739	2,124	3,099	(975)	3,101	977	
SUI, EE Services	798	840	885	(45)	886	46	
SUI, Finance	2,008	3,753	2,213	1,540	2,215	(1,538)	
SUI, Planning	2,680	2,024	2,213	(189)	2,658	634	
SUI, Service Workers	3,591	2,393	4,427	(2,034)	4,430	2,037	
SUI, Mechanics	8,436	7,229	8,411	(1,182)	8,860	1,631	
<b>Total SUI</b>	<b>114,790</b>	<b>118,586</b>	<b>123,641</b>	<b>(5,055)</b>	<b>126,199</b>	<b>7,613</b>	<b>6%</b>
Operator Uniforms	48,579	48,000	48,000	-	50,000	2,000	
Uniforms - Maint. Pers.	15,049	15,560	14,880	680	16,640	1,080	
<b>Total Uniforms</b>	<b>63,628</b>	<b>63,560</b>	<b>62,880</b>	<b>680</b>	<b>66,640</b>	<b>3,080</b>	<b>5%</b>
Operator Medical Exams	15,205	15,190	11,000	4,190	15,000	(190)	
Emp Assistance Prog.	13,519	13,506	14,000	(494)	14,000	494	
Cafeteria Plan- Admin	372,180	318,918	333,560	(14,642)	344,277	25,359	
Cafeteria Plan-ATU	958,500	1,013,685	1,119,067	(105,382)	1,126,917	113,232	
Mechanic Tool Allowance	12,011	14,680	14,500	180	15,820	1,140	
Wellness Program	23,255	28,600	28,000	600	30,000	1,400	
Substance Abuse Prog.	9,280	10,469	8,500	1,969	10,500	31	
Ergonomics/W/C Prog	-	3,000	-	3,000	3,000	-	
<b>Total Other Benefits</b>	<b>1,403,950</b>	<b>1,418,048</b>	<b>1,528,627</b>	<b>(110,579)</b>	<b>1,559,514</b>	<b>141,466</b>	<b>10%</b>
<b>Total Benefits</b>	<b>7,698,671</b>	<b>9,593,420</b>	<b>9,422,350</b>	<b>171,070</b>	<b>9,919,458</b>	<b>326,038</b>	<b>3%</b>
<b>Total Wages and Benefits</b>	<b>20,434,194</b>	<b>23,125,345</b>	<b>22,566,436</b>	<b>558,909</b>	<b>23,951,981</b>	<b>826,636</b>	<b>4%</b>

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) FY 2016 Est/Actual
Management Services	3,224	25,841	25,000	841	25,000	(841)	
Agency Fees	50	200	300	(100)	200	-	
In-Service Monitoring	-	6,000	6,000	-	6,000	-	
Mobility Services	27,194	32,000	32,200	(200)	33,000	1,000	
Schedules/Graphics	42,027	65,523	70,000	(4,477)	70,000	4,477	
Promotions	152,962	178,667	180,000	(1,333)	180,000	1,333	
Recruitment	33,084	25,000	25,000	-	25,000	-	
Hiring Costs	-	18,000	18,000	-	18,000	-	
Legal Fees	355,766	300,000	385,000	(85,000)	350,000	50,000	
Financial services	2,500	10,000	10,000	-	5,000	(5,000)	
Auditor Fees	47,891	43,500	43,500	-	45,000	1,500	
Freight In and Out	6,536	6,387	7,000	(613)	7,000	613	
Bid and Hearing Notices	807	1,000	1,000	-	1,000	-	
Service Development	43,929	40,000	40,000	-	40,000	-	
Section 8 Planning	-	-	-	-	-	-	
Trans. Printing/Reproduc.	6,239	5,000	5,000	-	5,000	-	
Payroll Services	67,756	71,821	64,000	7,821	73,976	2,155	
Retail service charge	-	-	-	-	-	-	
Bank service charge	7,205	26,421	100	26,321	27,500	1,079	
Commuter check process fee	202	240	300	(60)	300	60	
Pay PERS file upload	-	-	-	-	-	-	
Special Planning- reimb expense:	133,665	100,000	66,500	33,500	50,000	(50,000)	
Temporary Help-All depts	26,247	25,000	25,000	-	27,000	2,000	
Temp Help-Shop	7,012	1,076	-	1,076	-	(1,076)	
Temporary Help-Transportation	-	-	2,000	(2,000)	-	-	
Temporary Help-Finance	-	-	-	-	-	-	
Temporary Help-Planning	-	-	-	-	-	-	
Temporary Help-HR	-	-	-	-	-	-	
Temporary Help-Scheduling	-	-	-	-	-	-	
Temporary Help-TT	-	-	-	-	-	-	
Temp Help-training	-	-	-	-	-	-	
Clipper Fees	-	9,600	100,000	(90,400)	14,400	4,800	
SVR-Differential/Radiator	20,517	25,000	34,700	(9,700)	21,600	(3,400)	
SVR-Transmission	36,200	61,673	65,000	(3,327)	52,000	(9,673)	
SVR-Upholstery/Glass	14,783	44,460	54,000	(9,540)	40,000	(4,460)	
SVR-Towing	8,045	13,245	18,400	(5,155)	18,400	5,155	
SVR-Engine Repair	4,279	84,000	84,000	-	44,000	(40,000)	
SVR-Body Repair	142,935	104,730	105,000	(270)	110,250	5,520	
Emission controls	42,500	30,984	35,000	(4,016)	35,000	4,016	
Phone Maint. Services	8,313	9,000	10,000	(1,000)	9,000	-	
Support Vehicle maint	6,492	16,437	20,500	(4,063)	20,000	3,563	
IT Supplies/replacements	14,242	13,359	18,000	(4,641)	18,000	4,641	

**County Connection**  
**CENTRAL CONTRA COSTA TRANSIT AUTHORITY**  
**DETAILED BUDGET**

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) FY 2016 Est/Actual	Over (Under) %
Clever Devices/frideck maint	168,001	198,560	180,845	17,715	231,000	32,440		
Office Equipment Maint.	15,170	26,494	20,000	6,494	20,000	(6,494)		
Building Maint. Service	47,719	81,520	82,000	(480)	82,000	480		
Landscape Service	67,848	86,482	86,400	82	86,400	(82)		
IT Contracts	130,130	147,889	125,000	22,889	135,000	(12,889)		
Radio Maint. Service	8,683	13,372	-	13,372	10,500	(2,872)		
IT Consulting	-	-	-	(10,000)	10,000	10,000		
RED Support Expense	5,804	13,800	15,000	(1,200)	10,000	(3,800)		
Real Time Bus maintenance servi	-	-	-	-	-	-		
Contract Cleaning Service	2,886	2,595	2,400	195	2,500	(95)		
Waste Removal	11,164	11,975	13,200	(1,225)	13,200	1,225		
Hazardous Waste	80,812	86,612	86,625	(13)	86,625	13		
Armored Transport	11,065	-	-	-	-	-		
Fire Monitoring	2,823	3,630	4,000	(370)	4,000	370		
Security Services	74,863	83,976	84,000	(24)	86,400	2,424		
Other Services	2,998	4,000	4,000	-	4,000	-		
<b>Total Services</b>	<b>1,892,568</b>	<b>2,155,069</b>	<b>2,263,970</b>	<b>(108,901)</b>	<b>2,153,251</b>	<b>(1,818)</b>		<b>0%</b>
Diesel Fuel	1,664,101	1,119,054	2,200,000	(1,080,946)	1,600,000	480,946		
Oils and Lubricants	71,010	74,992	75,000	(8)	90,000	15,008		
Gasoline	30,071	30,754	31,500	(746)	32,000	1,246		
CNG Alternative Fuel	-	-	-	-	-	-		
Tires and Tubes	223,529	231,750	242,930	(11,180)	225,950	(5,800)		
Safety Supply	9,466	5,000	5,500	(500)	5,000	-		
Transportation Supplies	13,129	12,500	12,500	-	13,000	500		
BART Relief Tickets	47,075	55,000	55,000	-	57,000	2,000		
CSS-Soaps	1,823	13,399	14,000	(601)	14,000	601		
CSS-Solvents	-	-	5,000	(5,000)	-	-		
CSS-Cleaning	7,689	6,920	7,000	(80)	7,000	80		
CSS-Safety	8,043	8,026	8,000	26	8,000	(26)		
CSS-Antifreeze	3,675	5,987	5,880	107	6,400	413		
CSS-Gases	5,732	6,741	7,000	(259)	7,000	259		
Oil Analysis	9,000	-	18,000	(18,000)	18,000	18,000		
Equipment/Garage Exp.	22,594	24,816	25,000	(184)	25,000	184		
Coach Repair Parts	497,587	628,301	698,500	(70,199)	625,000	(3,301)		
Shelter/Bus Stop Supply	913	14,562	15,000	(438)	15,000	438		
Radio Maint Supply	-	-	-	-	-	-		
Janitorial Supplies	21,046	18,170	20,000	(1,830)	20,000	1,830		
Lighting Supply	1,992	5,500	7,000	(1,500)	6,000	500		
Building Repair Supply	40,811	42,006	42,000	6	45,000	2,994		
Landscape Supply	1,003	9,080	10,000	(920)	10,000	920		
Tickets, Passes, Xfns	24,870	16,015	15,000	1,015	23,000	6,985		
Supplies - Offsites	2,199	2,500	2,500	-	2,500	-		



**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
Personnel Office Supply	9,382	1,244	1,000	244	1,000	(244)	
Computer Supplies	3,816	360	-	360	-	(360)	
Office Supplies-Administration	19,500	15,144	15,500	(356)	16,500	1,356	
Office Supplies-2nd Floor	-	-	-	-	-	-	
Office Supplies-Maint.	1,895	3,500	3,500	-	3,500	-	
Postage	9,202	11,005	12,000	(995)	11,000	(5)	
Obsolete Parts Write-Off	149	-	-	-	-	-	
Safety Contingency Plans	1,742	4,000	4,000	-	4,000	-	
Training Supply	251	1,300	1,300	-	1,300	-	
Contracts & Grants Supply	-	3,000	6,000	(3,000)	3,000	-	
Supplies- IC	3,934	5,205	7,000	(1,795)	6,000	795	
Repair parts-grant exp	1,337	25,000	30,000	(5,000)	25,000	-	
<b>Total Materials &amp; Supplies</b>	<b>2,758,566</b>	<b>2,400,831</b>	<b>3,602,610</b>	<b>(1,201,779)</b>	<b>2,926,150</b>	<b>525,319</b>	<b>22%</b>
Telephone Svc - TC							
Pacific Gas and Electric	134,752	180,000	188,000	(8,000)	185,000	5,000	
Telephone Svc - Concord	11,637	16,305	25,000	(8,695)	25,000	8,695	
Contra Costa Water District	23,505	24,500	24,500	-	26,000	1,500	
Telephone-Cellular	63,749	76,074	85,000	(8,926)	85,000	8,926	
<b>Total Utilities</b>	<b>233,643</b>	<b>296,879</b>	<b>322,500</b>	<b>(25,621)</b>	<b>321,000</b>	<b>24,121</b>	<b>8%</b>
Physical Damage	87,271	26,492	25,888	604	29,141	2,649	
Property Premiums	42,596	40,864	44,300	(3,436)	44,300	3,436	
Other Premiums	19,890	19,493	9,431	10,062	25,000	5,507	
UST Insurance	-	9,000	9,822	(822)	9,000	-	
Liability Premiums	282,214	314,024	328,420	(14,396)	328,420	14,396	
Insurance/Liability losses	195,117	137,500	150,000	(12,500)	175,000	37,500	
<b>Total Insurance</b>	<b>627,088</b>	<b>547,373</b>	<b>567,861</b>	<b>(20,488)</b>	<b>610,861</b>	<b>63,488</b>	<b>12%</b>
Property Tax	10,969	11,000	10,000	1,000	11,500	500	
Licenses / Registrations	1,395	1,500	2,000	(500)	1,500	-	
Fuel Storage Tank Fees	11,685	14,000	15,000	(1,000)	15,000	1,000	
Use and Other Taxes	6,877	7,000	8,000	(1,000)	7,500	500	
Sales Tax	218,879	250,000	250,000	-	250,000	-	
<b>Total Taxes</b>	<b>249,805</b>	<b>283,500</b>	<b>285,000</b>	<b>(1,500)</b>	<b>285,500</b>	<b>2,000</b>	<b>1%</b>
Radio Site Lease-Diablo	37,428	38,500	35,000	3,500	39,000	500	
Equipment Leases	3,026	8,513	7,000	1,513	7,000	(1,513)	
<b>Total Leases</b>	<b>40,454</b>	<b>47,013</b>	<b>42,000</b>	<b>5,013</b>	<b>46,000</b>	<b>(1,013)</b>	<b>-2%</b>

**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
Business Expense- Tran	31	-	100	(100)	-	-	-
Business Expense-admin	-	400	400	-	400	-	-
Business Expense-Fin	703	500	500	-	500	-	-
Board Travel	13,691	16,500	16,500	-	16,500	-	-
Staff Travel	58,103	50,000	40,000	10,000	50,000	-	-
CTA Dues	12,325	13,000	14,000	(1,000)	14,000	1,000	1,000
APTA Dues	34,510	31,562	30,000	1,562	35,560	3,998	3,998
Other Memberships	-	-	-	-	-	-	-
Business Expense	1,165	4,690	4,000	690	4,000	(690)	(690)
Training Program	440	-	25,000	(25,000)	25,000	25,000	25,000
Training / Subs-Gm	5,593	5,000	7,500	(2,500)	7,500	2,500	2,500
Misc exp	281	1,000	1,200	(200)	1,000	-	-
Employee Functions	46,257	35,000	35,000	-	35,000	-	-
Employee Awards	1,628	5,000	5,000	-	5,000	-	-
Departing Emp gifts	434	-	1,000	(1,000)	1,000	1,000	1,000
Paypal fees	3,546	4,000	3,200	800	4,100	100	100
<b>Total Miscellaneous</b>	<b>178,707</b>	<b>166,652</b>	<b>183,400</b>	<b>(16,748)</b>	<b>199,560</b>	<b>32,908</b>	<b>20%</b>
Alamo Creek Shuttle	106,488	166,000	106,070	59,930	166,000	-	-
St Marys shuttle	43,180	48,000	36,415	11,585	48,000	-	-
Cal State rte 260 shuttle	75,723	87,440	45,310	42,130	87,440	-	-
<b>Total Purchased Transportation</b>	<b>225,391</b>	<b>301,440</b>	<b>187,795</b>	<b>113,645</b>	<b>301,440</b>	<b>-</b>	<b>0%</b>
<b>Total Other Operating Expense</b>	<b>6,206,222</b>	<b>6,198,757</b>	<b>7,455,136</b>	<b>(1,256,379)</b>	<b>6,843,762</b>	<b>645,005</b>	<b>10%</b>
Contingency	-	-	1,326,396	(1,326,396)	800,000	800,000	800,000
<b>TOTAL FIXED ROUTE EXPENSE</b>	<b>26,640,416</b>	<b>29,324,102</b>	<b>31,347,968</b>	<b>(2,023,866)</b>	<b>31,595,743</b>	<b>2,271,641</b>	<b>8%</b>

**County Connection**  
CENTRAL CONTRA COSTA TRANSIT AUTHORITY  
DETAILED BUDGET

	FY 2015 Actual	FY 2016 Estimated	FY 2016 Budget	Over (Under) FY 2016 Budget	Proposed FY 2017 Budget	Over (Under) FY 2016 Est/Actual	Over (Under) % FY 2016 Est/Actual
Paratransit							
Wages	94,561	113,974	92,432	21,542	98,489	(15,485)	
Sick Wages	5,110	-	2,656	(2,656)	3,300	3,300	
Holiday Pay	3,756	4,468	5,205	(737)	5,562	1,094	
Vacation Pay	7,770	9,001	7,925	1,076	8,489	(512)	
Absence pay	-	200	232	(32)	332	132	
Cafeteria Plan	8,711	9,132	12,563	(3,431)	9,894	762	
FICA	1,523	1,580	1,573	7	1,684	104	
PERS	12,078	14,035	13,553	482	12,840	(1,195)	
Medical	12,161	10,076	14,151	(4,075)	9,678	(398)	
Dental	2,013	1,565	2,098	(533)	2,100	535	
Life Insurance	891	891	1,350	(459)	920	29	
SUI	-	885	885	-	886	1	
Agency Fees/Public Info	-	-	100	(100)	100	100	
Promotions	-	-	400	(400)	400	400	
Legal Fees	4,326	3,000	3,000	-	3,000	-	
Building Maint Services	1,103	1,845	1,720	125	1,500	(345)	
Software Maint Services	-	-	-	-	-	-	
Radio Maint Services	4,190	7,038	6,100	938	6,100	(938)	
Community Van Maint	7,051	5,000	-	5,000	5,000	-	
Office Supply, PTF	2,940	3,400	3,400	-	3,400	-	
Gas and Electric	21,938	23,000	19,400	3,600	24,000	1,000	
Cell Phone	814	1,400	1,400	-	1,400	-	
Sales Tax	272	400	400	-	400	-	
Purchased Trans-LINK	4,773,376	5,029,565	5,029,567	(2)	5,275,000	245,435	
Purchased Trans-BART	152,037	171,146	171,146	-	160,000	(11,146)	
Other Purch Trans	237	1,000	1,000	-	1,000	-	
Training / Subscriptions	-	500	541	(41)	500	-	
Other Misc Expenses	178	413	400	13	400	(13)	
Total Paratransit	5,117,036	5,413,514	5,393,197	20,317	5,636,374	222,859	4%
<b>TOTAL CCCTA</b>	<b>31,757,452</b>	<b>34,737,616</b>	<b>36,741,165</b>	<b>(2,003,549)</b>	<b>37,232,117</b>	<b>2,494,501</b>	<b>7%</b>