

To: A&F Committee

Date: April 26, 2016

From: Lisa Rettig
Senior Manager of Human Resources

Subject: Performance Based
Compensation Pool

Approved by:

SUMMARY OF ISSUES:

The General Manager requests a Performance Based Compensation Pool of \$40,000 for select senior management employees. This amount is in addition to the 3% increase requested for all non-represented Administrative employees.

This pool would be distributed to high performing senior managers at the discretion of the General Manager. The General Manager will report to the A & F Committee after distributing the pool.

FINANCIAL IMPLICATIONS:

The budgeted amount for the Performance Based compensation Pool is \$40,000. This amount is included in the FY17 Budget.

ACTION REQUESTED:

Forward to the full Board and recommend approval and adoption of Resolution 2016-021.