

# County Connection

## INTER OFFICE MEMO

To: Board of Directors

Date: May 9, 2016

From: Lisa Rettig  
Senior Manager of Human Resources

Subject: Performance Based  
Compensation Pool

Approved by: Rick Ramacier, General Manager

### **SUMMARY OF ISSUES:**

The General Manager requests a Performance Based Compensation Pool of \$40,000 for select senior management employees. This amount is in addition to the 3% increase requested for all non-represented Administrative employees.

This pool would be distributed to high performing senior managers at the discretion of the General Manager. The General Manager will report to the A & F Committee after distributing the pool.

### **FINANCIAL IMPLICATIONS:**

The budgeted amount for the Performance Based compensation Pool is \$40,000. This amount is included in the FY17 Budget.

**COMMITTEE RECOMMENDATION:** A&F Committee recommends approval of Resolution 2016-021

### **ACTION REQUESTED:**

Approval and adoption of Resolution 2016-021.