

RESOLUTION NO. 2017-004

**BOARD OF DIRECTORS, CENTRAL CONTRA COSTA TRANSIT AUTHORITY
STATE OF CALIFORNIA**

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**APPROVING FIRST AMENDMENT TO
SECOND AMENDED AND RESTATED EMPLOYMENT AGREEMENT
BETWEEN CENTRAL CONTRA COSTA TRANSIT AUTHORITY
AND RICK P. RAMACIER**

WHEREAS, the County of Contra Costa and the Cities of Clayton, Concord, the Town of Danville, Lafayette, Martinez, the Town of Moraga, Orinda, Pleasant Hill, San Ramon and Walnut Creek (hereinafter "Member Jurisdictions") have formed the Central Contra Costa Transit Authority ("CCCTA"), a joint exercise of powers agency created under California Government Code Section 6500 *et seq.*, for the joint exercise of certain powers to provide coordinated and integrated public transportation services within the area of its Member Jurisdictions;

WHEREAS, Rick P. Ramacier has been employed by CCCTA as its General Manager since July 1, 1998, pursuant to an Employment Agreement, dated June 18, 1998, as restated and amended in 2007 and 2015;

WHEREAS, the Board has completed its 2016 evaluation of the General Manager's performance, has considered the Authority's current financial condition, and received input from the General Manager, in order to reach a determination regarding an adjustment in the General Manager's compensation; and

WHEREAS, at its regular Board meeting of June 16, 2016, the Board adopted Resolution No. 2016-027, which declared an effective date of July 1, 2016 for any compensation adjustments for the General Manager, in consideration of the future services to be rendered by the General Manager.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors approves, effective July 1, 2016, an increase of \$5,500 in the General Manager's annual gross salary for a total annual gross salary of \$187,500;

BE IT FURTHER RESOLVED that the Board of Directors approves an increase in CCCTA's contribution to the General Manager's 457 Plan in the amount of \$1,200 per year; and

BE IT FURTHER RESOLVED that the Board of Directors approves, and authorizes the Chair of the Board of Directors of the Central Contra Costa Transit Authority to execute, the First Amendment to the Second Amended and Restated Employment Agreement between CCCTA and Rick P. Ramacier.

Regularly passed and adopted this 20th day of October, 2016, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Laura Hoffmeister, Chair, Board of Directors

ATTEST:

Lathina Hill, Clerk to the Board