

To: Marketing, Planning & Legislative Committee

Date: 11/28/18

From: Lisa Rettig, Director of Human Resources

Reviewed by: WC.

SUBJECT: Updated Basic Uniform Color for Transit Operators

Summary of Issues:

Since our inception, CCCTA Transit Operators have worn brown colored uniforms. Upon completion of training, an Operator is issued 3 shirts, 2 pants and 1 tie. After six months they receive another 2 shirts and 1 pair of pants. On their one year anniversary, and annually thereafter, they receive 2 shirts and 1 pair of pants. Additionally, they are eligible for a \$200 credit to purchase additional optional uniform items or standard uniform items. The uniform allotment is per the Memorandum of Understanding (MOU) with the Amalgamated Transit Union (ATU).

Recently, staff has been informed by our Uniform vendor that the variety of items available in brown has decreased and will ultimately be discontinued. The cost of the remaining brown uniform items has increased. Staff has learned that Muni has discontinued their basic uniform color of brown. Finally, in 2014 the Board approved color changes for the buses and logo that eliminated the brown from the color scheme.

Staff, along with ATU leadership, has met with our Uniform vendor and together selected grey as a base color for our uniforms going forward. This is an updated color that will make our Transit Operators look professional and will coordinate well with all existing colors of uniforms operators currently possess.

Information Only:

This memo is for your information only. No action is needed at this time.