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# ADMINISTRATION & FINANCE COMMITTEE MEETING AGENDA

Wednesday, June 1, 2022 2:00 p.m.

PURSUANT TO THE PROVISIONS OF ASSEMBLY BILL 361, WHICH SUSPENDS CERTAIN REQUIREMENTS OF THE RALPH M. BROWN ACT, THIS MEETING WILL BE CONDUCTED AS A TELECONFERENCE.

MEMBERS OF THE PUBLIC MAY NOT ATTEND THIS MEETING IN PERSON.

Committee Directors, staff and the public may participate remotely by calling:

You are invited to a Zoom webinar.

When: June 1, 2022 at 2:00 PM Pacific Time (US and Canada)

Topic: Administration & Finance Committee Meeting

Please click the link below to join the webinar: https://us02web.zoom.us/j/85278181182

Or One tap mobile:

+14086380968,,85278181182#

Or Telephone:

+1 408 638 0968

Webinar ID: 852 7818 1182

Public comment may be submitted via email to: hill@cccta.org. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the committee Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in correspondence that will be provided to the full Board.

Should Zoom not be operational, please check online at: <a href="www.countyconnection.com">www.countyconnection.com</a> for any updates or further instruction.

FY2021/2022 A&F Committee

Keith Haydon - Clayton, Laura Hoffmeister-Concord, Sue Noack-Pleasant Hill

Clayton • Concord • Contra Costa County • Danville • Lafayette • Martinez

Moraga • Orinda • Pleasant Hill • San Ramon • Walnut Creek

<sup>\*</sup>Enclosure

<sup>\*\*</sup>Enclosure for Committee Members

<sup>\*\*\*</sup>To be mailed under separate cover

<sup>\*\*\*\*</sup>To be available at the meeting.

The committee may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the committee.

- 1. Approval of Agenda
- 2. Public Communication
- 3. Approval of Minutes of May 4, 2022\*
- 4. Public Agency Retirement Services (PARS) OPEB Trust (Representatives from PARS will discuss County Connection's OPEB Trust Performance and any other related issues.)
- 5. FY 2022-23 SB1 State of Good Repair Funds\*
  (Staff is proposing to apply for a grant amount of \$134,731 in FY 2022-23 SGR funds to pay for the ongoing maintenance expenses related to the ITS systems.)
- 6. Adjustment to Non-Represented Administrative Employees Compensation\*
  (Staff requests that the Committee forward to the Board of Directors for approval a 3% increase adjustment in the compensation for Non-Represented Administrative Employees and a Merit Pool for select management employees not to exceed \$245,000 in total.)
- 7. Adoption of Gann Appropriations Spending Limitation for FY 2022-2023\*
  (Staff requests that the Committee forward to the Board of Directors for approval the Gann appropriations spending limitation of \$92,557,951 for FY 2022-23.)
- Revised Fiscal Year 2023 Draft Budget and Ten Year Forecast\*
   (Staff requests that the Committee provide comments and forward the draft to the Board of Directors with a recommendation of approval to adopt the FY 2023 Budget following a public hearing.)
- 9. Review of Vendor Bills, May 2022\*\*
- 10. Approval of Legal Services Statement, March 2022 Labor\*\*
- 11. Committee Comments
- 12. Future Agenda Items
- 13. Next Scheduled Meeting TBD
- 14. Adjournment

### **General Information**

<u>Public Comment</u>: If you wish to address the committee, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the committee and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

<u>Consent Items</u>: All matters listed under the Consent Calendar are considered by the committee to be routine and will be enacted by one motion. There will be no separate discussion of these items unless requested by a committee member or a member of the public prior to when the committee votes on the motion to adopt.

<u>Availability of Public Records:</u> All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body, will be made available for public inspection by posting them to County Connection's website at www.countyconnection.com. The agenda and enclosures for this meeting are posted also on our website at www.countyconnection.com.

Accessible Public Meetings: Upon request, County Connection will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service, or alternative format requested at least two days before the meeting. Requests should be sent to the Assistant to the General Manager, Lathina Hill, at 2477 Arnold Industrial Way, Concord, CA 94520 or <a href="https://diamonthe.com/hill@cccta.org">hill@cccta.org</a>. Requests made by mail must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

# **Currently Scheduled Board and Committee Meetings**

Board of Directors: June 16, 9:00 a.m., via teleconference

Administration & Finance: TBD, via teleconference Advisory Committee: TBA. via teleconference

Marketing, Planning & Legislative: Thursday, June 2, via teleconference Operations & Scheduling: Friday, June 3, via teleconference

The above meeting schedules are subject to change. Please check the County Connection Website (www.countyconnection.com) or contact County Connection staff at 925/676-1976 to verify date, time, and location.

This agenda is posted on County Connection's Website (www.countyconnection.com) and at the County Connection Administrative Offices, 2477 Arnold Industrial Way, Concord, California



### **INTER OFFICE MEMO**

# Summary Minutes Administration & Finance Committee Wednesday, May 4, 2022, 2:00 p.m.

Due to COVID-19, this meeting was conducted as a teleconference pursuant to the provisions of Assembly Bill 361.

**Directors:** Sue Noack, Keith Haydon, Laura Hoffmeister

Staff: Bill Churchill, Ruby Horta, Amber Johnson, Kristina Martinez, Lisa Rettig, Madeline Chun,

Courtney Aldrich

**Public:** None addressed the committee

**Call to Order:** Meeting called to order at 2:00 p.m. by Director Noack.

# 1. Approval of Agenda

The Committee approved the agenda.

# 2. Public Communication

None.

# 3. Approval of Minutes of April 6, 2022

The Committee approved the minutes.

# 4. Closed Session:

- a. Conference with Legal Counsel Existing litigation Pursuant to Government Code Section 54956.9(a) Juan Ruiz v. CCCTA
- b. Conference with Labor Negotiator (pursuant to Government Code Sections 54957 and 54957.6)

**Unrepresented Employees – Legal Counsel** 

**Open Session: Report of Action taken in Closed Session** - A&F Committee provided direction to staff.

# 5. Disadvantaged Business Enterprise (DBE) Goal for Federal Fiscal Years (FFYs) 2023-2025

Ms. Martinez reported as part of the DBE Program, regulations require grantees to establish a three-year overall goal for DBE participation in FTA-assisted contracts. County Connection's next goal submission is due to FTA on August 1, 2022 covering FY2023 through FY2025. Staff is proposing a 5.9% overall goal based on federal contracting opportunities and DBE availability for those projects. The FTA regulations require that County Connection post a notice on its official web site announcing the proposed goal. In addition, the notice will inform the public the proposed goal is available for inspection and comment for a 30-day period. The A&F Committee approved staff's recommendation to authorize staff to post the proposed DBE overall goal of 5.9% and begin the 30-day public review and comment period.

# 6. Update to Fiscal Year 2023 Draft Budget and Forecast

Ms. Johnson reported that staff is still monitoring the forecast revenue and expenditures in the FY 2023 draft budget, and that a modification to that budget might be necessary as a result of a new paratransit contract currently under negotiation. Ms. Johnson additionally stated that the budgeted insurance premiums in the draft budget are adequate without modification, and that staff is still awaiting final Measure J revenue projections before finalizing the budget document for presentation in June. Director Noack inquired about changes to the fuel budget; Ms. Johnson replied that staff are confident the fuel projections made in May will remain adequate for the budgeted year. This was an information only item.

# 7. Review of Vendor Bills, April 2022

The Committee reviewed the vendor bills for March 2022.

# 8. Approval of Legal Services Statement, March 2022 General and February 2022 Labor

The Committee approved the legal services statements for March 2022 General and February 2022 Labor.

# 9. Next Scheduled Meeting

The next meeting was scheduled for May 4<sup>th</sup> at 2:00 p.m. via teleconference.

# **10. Adjournment –** The meeting was adjourned at 2:45 p.m.

Minutes prepared and submitted by: Amber Johnson, Chief Financial Officer



# **INTER OFFICE MEMO**

**To:** Administration & Finance Committee **Date:** 05/23/2022

From: Melody Reebs, Director of Planning, Marketing, & Innovation Reviewed by:

SUBJECT: FY 2022-23 SB1 State of Good Repair Funds

# **Background:**

Senate Bill 1 (SB1) provides over \$100 million annually to transit operators for eligible transit maintenance, rehabilitation and capital projects. These funds are referred to as State of Good Repair (SGR). The SGR Program is funded from a portion of a new Transportation Improvement fee on vehicle registrations. Based on the State Controller's Office (SCO) allocation estimate, County Connection is eligible to receive \$134,731.

Eligible projects for SGR funding include security equipment and systems as well as preventative maintenance. Staff is proposing to use SGR funds to support the ongoing maintenance of our onboard technology.

# **Financial Implications:**

Using FY 2022-23 SGR funds to pay for ongoing ITS maintenance costs will directly offset operating expenses.

# **Recommendation:**

Staff is proposing to apply for a grant amount of \$134,731 in FY 2022-23 SGR funds to pay for the ongoing maintenance expenses related to the ITS systems.

# **Action Requested:**

Staff requests A&F Committee forward this item to the Board for approval. The accompanying resolution will be included in the Board packet.

#### Attachments:

None



### **INTER OFFICE MEMO**

**To:** Administration & Finance Committee **Date:** 05/23/2022

From: Lisa Rettig, Director of Human Resources Reviewed by:

SUBJECT: Adjustment to Non-Represented Administrative Employees Compensation

# **Background:**

County Connection employees consist of the following groups: Transit Operators, Transit Supervisors, Maintenance and Administrative. The Administrative employee group is the only non-represented group. The other three employee groups are all represented by a separate union with distinct Memorandums of Understanding (MOU).

# **Summary of Issues:**

It looks reasonably certain that for FY23 the Authority can prudently afford an increase for the non-represented employees.

The General Manager requests a 3% increase for all satisfactorily performing administrative employees effective July 1, 2022 (see Attachment 1). This is the same percentage increase included in the MOUs for the represented employees.

As done in prior years, the General Manager requests a Merit Pool not to exceed \$50,000, to be allocated at the General Manager's discretion, to management employees.

# **Financial Implications:**

The cost for the above requested increases will not exceed \$245,000 and is accounted for in the budget.

#### Recommendation:

Staff recommends that the A&F Committee forward the requested 3% COLA increase and \$50,000 merit pool, not to exceed a total cost of \$245,000, for Board approval at the June meeting.

# **Action Requested:**

Staff requests A&F Committee forward this item to the Board for approval. The accompanying resolution will be included in the Board packet.

# **Attachments:**

Attachment 1: Proposed FY23 Payscale

#### PROPOSED PAY SCALE FY 2023

**STEPS** 

GRADE POSITION	1 (MIN)	2	3	4	5	6	7	8	9 (MAX)
GRADE 13									
ASSISTANT GENERAL MANAGER ADMINISTRATION	163,199								219,474
CHIEF OPERATING OFFICER	163.199								219,474
CHIEF FINANCIAL OFFICER	163,199								219,474
GRADE 12	.00,.00								2.0,
DIRECTOR OF TRANSPORTATION	105,795								204,658
DIRECTOR OF HUMAN RESOURCES	105,795								204,658
DIRECTOR OF PLANNING & MARKETING	105,795								204,658
DIRECTOR OF MAINTENANCE	105,795								204,658
DIRECTOR OF IT	105,795								204,658
DIRECTOR OF RECRUITMENT & EE DEV/DBE OFFICER	105,795								204,658
DIRECTOR OF ADA & SPECIALIZED SERVICES	105,795								204,658
GRADE 11	100,700								204,030
MGR. OF ACCOUNTING	82.918								162,276
MGR. OF TRAINING	82,918								162,276
MGR. OF ACC SERVICE	82,918								162,276
MGR. OF TRANSPORTATION	82,918								162,276
MGR. OF PLANNING	82,918								162,276
MGR. OF MARKETING AND COMMUNICATIONS	82,918								162,276
MGR. OF MAINTENANCE	82,918								162,276
MGR. OF PURCHASING AND GRANTS	82,918								162,276
FACILITIES SUPERINTENDENT	82,918								162,276
DEVELOPER	82,918								162,276
SYSTEMS/NETWORK ADMINISTRATOR	,								•
GRADE 10	82,918								162,276
	76 247								102 746
TRAINING COORDINATOR	76,317								103,746
ASST. TO THE GM/CFO & BOARD CLERK	76,317								103,746
CUSTOMER SERVICE & OUTREACH COORDINATOR	76,317								103,746
PLANNER/COMMUNITY LIASON	76,317								103,746
CHIEF SCHEDULER	76,317								103,746
BUYER	76,317								103,746
GRADE 9	70.000	70.000	75.005	70.000	00.404	05.450	00.000	00.440	
ASST. FACILITIES SUPER.	70,229	73,062	75,925	79,000	82,104	85,450	88,826	92,443	
MAINTENANCE ASSISTANT	70,229	73,062	75,925	79,000	82,104	85,450	88,826	92,443	
PLANNER/ASSISTANT SCHEDULER	70,229	73,062	75,925	79,000	82,104	85,450	88,826	92,443	
TRANSPORTATION ASSISTANT	70,229	73,062	75,925	79,000	82,104	85,450	88,826	92,443	
GRADE 8	00.770	00.040	00.000	74.070	74.500	77 500	00.740	00.000	
PAYROLL SUPERVISOR	63,779	66,310	68,993	71,676	74,599	77,583	80,718	83,883	
SERVICE SCHEDULER	63,779	66,310	68,993	71,676	74,599	77,583	80,718	83,883	
HELP DESK & USER SUPPORT	63,779	66,310	68,993	71,676	74,599	77,583	80,718	83,883	
HR SPECIALIST	63,779	66,310	68,993	71,676	74,599	77,583	80,718	83,883	
SR. ACCOUNTING ASSIST.	63,779	66,310	68,993	71,676	74,599	77,583	80,718	83,883	
FACILITY SPECIALIST	63,779	66,310	68,993	71,676	74,599	77,583	80,718	83,883	

#### PROPOSED PAY SCALE FY 2023

 OOLD	 OALL I	. 2020	
			STEPS

	1	2	3	4	5	6	7	8	9
GRADE POSITION	(MIN)								(MAX)
GRADE 7									
DATA ANALYST	57,961	60,373	62,724	65,225	67,908	70,560	73,394	76,317	
ASST. SCHEDULER	57,961	60,373	62,724	65,225	67,908	70,560	73,394	76,317	
PAYROLL SPECIALIST	57,961	60,373	62,724	65,225	67,908	70,560	73,394	76,317	
ADMIN ASST. III	57,961	60,373	62,724	65,225	67,908	70,560	73,394	76,317	
SENIOR CUSTOMER SERVICE REP	57,961	60,373	62,724	65,225	67,908	70,560	73,394	76,317	
GRADE 6									
C.S REP.	52,687	54,857	57,057	59,288	61,699	64,170	66,702	69,355	
ADA SPECIALIST	52,687	54,857	57,057	59,288	61,699	64,170	66,702	69,355	
GRADE 5									
LEAD CUSTODIAN	43,464	45,182	47,020	48,889	50,848	52,928	54,977	57,208	
GRADE 4									
CUSTODIAN	39,545	41,112	42,740	44,518	46,267	48,135	50,034	52,054	



#### INTER OFFICE MEMO

**To:** Administration & Finance Committee **Date:** 5/26/22

From: Amber Johnson, Chief Financial Officer Reviewed by:

SUBJECT: Adoption of Gann Appropriations Spending Limitation for FY 2022-2023

# **Background:**

Pursuant to California Constitution Article XIII (B) (Proposition 4), public entities are required to conform to budgetary guidelines set forth in the Gann Initiative. The purpose of Article XIII (B) is to constrain fiscal growth in government by limiting the proceeds of taxes that may be appropriated each year. Each year's limit may be adjusted for increase in cost of living (*California per capita income*) and population. For special districts, if the district is located entirely within one county, the *county's population* change factor is to be used. That is the case with County Connection. The limit may also be changed in the event of a transfer of fiscal responsibility.

The California Revenue and Taxation Code, section 2227, mandates that the Department of Finance transmit an estimate of the percentage change in population to local governments. The Department of Finance also transmits the change in the cost of living, or price factor.

# **Gann Limit Calculation:**

The formula for calculating the appropriations spending limit is:

- 1. Population percentage change x price increase/decrease factor=ratio of change
- 2. Ratio of change x 2021-22 spending limit = 2022-23 spending limit.

Based on the above formula, the spending limit for County Connection is:

- 1. Population percentage change x price increase/decrease factor=ratio of change  $0.9959 \times 1.0755 = 1.0711$
- 2. Ratio of change x 2021-2022 spending limit = 2022-2023 spending limit:  $1.0711 \times \$86,414,692 = \$92,557,951$

Based on the above calculations, **the Gann appropriations spending limit for FY 2022-2023 is \$92,557,951** (Attachment 1). The actual County Connection non-federal appropriations budget for FY 2022-2023 is \$47,047,863, which is \$45,510,088 below the spending limitation.

# Financial Implications: (always use this title)

There is no direct financial implication as a result of the calculation of the Gann limit, since the limit far exceeds the appropriations budget.

# **Recommendation:**

By State law, the County Connection Board of Directors must adopt an appropriations limitation. The staff recommends the A&F Committee approve and forward the calculation of the Gann appropriations spending limitation of \$92,557,951 for FY 2022-23 to the Board.

# **Attachments:**

Attachment 1: Computation of Gann Appropriations Spending Limit for FY 2023

# Attachment 1

# **COMPUTATION OF GANN APPROPRIATIONS SPENDING LIMIT FOR FY 2023**

Contra Costa County change in population* Converted to a ratio	-0.41	0.9959	(1)
Percentage change in per capita personal income* Converted to a ratio	7.55	1.0755	(2)
Ratio of change:		1.0711	(1)*(2) = (3)
FY 2022 appropriations limit		\$86,414,692	(4)
FY 2023 appropriations limit		\$92,557,951	(3)*(4) = (5)
FY 2023 operating budget Less expenses paid by federal funds	\$47,315,493 (\$7,675,630) \$39,639,863		
FY 2023 capital budget Less expenses paid by federal funds	\$28,366,000 (\$20,958,000) \$7,408,000		
Operating and capital appropriation	<u>-</u>	\$47,047,863	
Under limit	-	\$45,510,088	

<sup>\*</sup> Source: California Department of Finance



# **INTER OFFICE MEMO**

**To:** Administration and Finance Committee **Date:** 5/26/22

From: Amber Johnson, Chief Financial Officer Reviewed by:

SUBJECT: Fiscal Year 2023 Proposed Budget and Forecast Update

# **Background:**

County Connection's Fiscal Year (FY) 2023 Operating and Capital Budget is presented to the Administration and Finance Committee ("Committee") for review, discussion, and referral to the Board of Directors for approval. The draft budget was presented to the Committee and approved by the Board in April so that staff could submit a Transportation Development Act (TDA) claim to the Metropolitan Transportation Commission (MTC). The final proposed budget document is attached to this staff report and includes certain revisions from the prior version as detailed below.

The budget includes an Operating Budget, a Capital Budget, and a multiyear forecast of revenues and expenditures. In general, Staff have taken a conservative approach to forecasting while still presenting a budget that provides services to meet the needs of Central Contra Costa County transit riders.

# **Budget Summary:**

County Connection's proposed budget for July 1, 2022 to June 30, 2023 (Fiscal Year 2023) includes \$47 million in operational expenses for fixed route and paratransit services with revenues to offset these costs. An additional \$26 million is proposed in capital expenditures and associated revenue in the budget year (Table 1).

The next fiscal year will continue to be impacted by the COVID-19 pandemic, although with far less severity than two years ago. The proposed FY 2023 budget is based on a continued projected recovery of fixed route and paratransit services. While federal stimulus funds provided much-needed relief from the worst of the financial impacts of the pandemic, changing travel patterns and work from home trends have made a lasting impact to the way transit is utilized in the community and the larger region. As state and local revenues are anticipated to recover, many are not expected to meet pre-pandemic projections. Even when reliable revenue streams return, it is important to remember that the Authority lost a couple years of revenue growth during the pandemic while contractual and inflationary factors that drive expense growth did not stop.

The operating expense budget of \$47.3 million is a 4.4 percent increase over the FY 2022 budget and allows for fixed route service levels to begin to return to pre-pandemic levels. The capital budget of \$28.4 million includes a 40-vehicle bus replacement and 21 vehicle paratransit replacement, funded largely by federal dollars and matched with TDA capital.

# **County Connection**

# CENTRAL CONTRA COSTA TRANSIT AUTHORITY FY 2023 BUDGET SUMMARY

		-	Y 2021 Actuals		FY 2022 Budget		FY 2022 stimated Actuals	ed Proposed		% Over/Under Prior Year Budget
Ope	erations									
	Fixed Route	\$ 3	0,852,355	\$ 3	35,932,961	\$ 3	31,566,413	\$ 37,716,7	99	5.0%
	Paratransit	\$	5,052,210	\$	9,370,473	\$	8,151,885	\$ 9,598,6	94	2.4%
	Subtotal	\$ 3.	5,904,565	\$ 4	15,303,434	\$ 3	9,718,298	\$ 47,315,4	193	4.4%
Сар	ital									
	Fixed Route	\$	747,000	\$	250,000	\$	250,000	\$ 27,177,0	000	10770.8%
	Paratransit	\$	-	\$	-	\$	-	\$ 1,189,0	000	N/A
	Subtotal	\$	747,000	\$	250,000	\$	250,000	\$ 28,366,0	000	11246.4%
Gra	nd Total	\$ 3	6,651,565	\$ 4	15,553,434	\$ 3	39,968,298	\$ 75,681,4	193	89.4%

The budget document attached to this report provides additional information and trends for the fixed route and paratransit operations budget and associated revenue.

# **Final Budget Compared to Draft Budget:**

The proposed final budget for FY 2023 includes the following changes from the draft budget:

- Increased Measure J revenue by \$300,000 to align with current Contra Costa Transportation Authority (CCTA) projections
- Decreased Paratransit operating costs by \$368,716 to reflect final proposed contract terms and ridership assumptions
- Increased LAVTA Paratransit operating costs and associated revenue by \$464,252. Since LAVTA's Paratransit costs are on a pass-through basis, this has no net impact to the budget.
- Decreased TDA revenue utilization by \$668,716 as a result of the above adjustments
- Adjusted forecast paratransit costs to align with final proposed contract terms and ridership assumptions

# **Financial Implications:**

Adoption of the FY 2023 budget will result in expenditure authority of \$47 million in operational expenses and \$26 million in capital expenditures for the budget year.

# **Recommendation:**

Staff recommends the Committee review and provide comment on the proposed FY 2023 Operations and Capital Budget and forward it to the full Board of Directors for approval.

# **Attachments:**

Attachment 1: FY 2023 Proposed Budget

# County Connection Operating & Capital Budget

FY 2022/23



# Table of Contents

County Connection Overview	1
County Connection Service Profile	1
Budget Summary	2
COVID-19 Impacts	2
Operating Revenues	4
Fares	4
Special Services	5
Advertising Revenue	5
State Transit Assistance (STA)	5
Measure J – Contra Costa Transportation Authority (CCTA)	5
Transportation Development Act (TDA) Articles 4.0 and 4.5	5
Federal Relief Funds	6
Low Carbon Transit Operations Program (LCTOP)	7
BART Express Funds	7
FTA 5307 ADA Paratransit Operating Funds	7
Fees From Partner Agencies – LAVTA and One Seat	7
Operations Expenses	9
Wages and Benefits	10
Pensions	10
Services	11
Materials and Supplies	11
Casualty and Liability	11
Purchased Transportation	11
Purchased Transportation – Partner Agencies	11
Capital Expenditures	13
Forecast	14
Additional Schedules	15
Staffing Levels	15
Ten Year Capital Program	16
Ten Year Financial Forecast – Operating	17
Ten Year Financial Forecast – Capital	18
Ten Year TDA Reserves Projection	19
Operating Expense Detail	20

# **County Connection Overview**

The Central Contra Costa Transit Authority (the "Authority" or "County Connection") is a public transit agency operating fixed-route bus and ADA paratransit (County Connection LINK) service in and around Central Contra Costa County in the San Francisco Bay Area. County Connection is a Joint Powers Authority (JPA) formed in 1980, with one member of each jurisdiction comprising its 11-member Board of Directors. The jurisdictions that make up County Connection are the cities of Clayton, Concord, Lafayette, Martinez, Orinda, Pleasant Hill, San Ramon, Walnut Creek; the towns of Danville and Moraga; and certain unincorporated areas of Central Contra Costa County.

County Connection serves a dynamic and diverse modern suburban area that is spread out over a wide geographic area. County Connection patrons are economically diverse, and often transit dependent. Without County Connection services, many central Contra Costa County residents would have no transportation available for work, school, medical appointments or to take advantage of recreational opportunities. More information about County Connection can be found at <a href="https://www.countyconnection.com">www.countyconnection.com</a>.

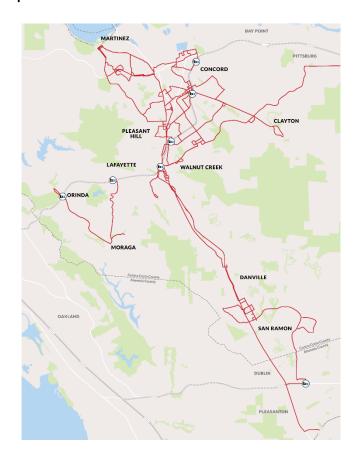
# County Connection Service Profile

Service Area: 200 square milesService area population: 482,400

• Annual ridership for year-ended June 30, 2021: 1.2 million (Fixed-Route and Paratransit)

Fleet size: 125 Fully Accessible Buses and 63 Passenger Vans (Paratransit)

Figure 1: Service Area Map



# **Budget Summary**

The FY 2023 Budget proposes \$47 million in operations expenses for fixed route and paratransit with revenues to offset these costs. An additional \$28 million is proposed in capital expenditures and associated revenue in the budget year. County Connection's main revenue source is Transportation Development Act (TDA) 4.0 funds from the Metropolitan Transportation Commission (MTC). The budget proposes using \$27 million in TDA funds, which is \$4 million more than the \$24 million that MTC estimates will be allocated. The excess \$4 million will be drawn from the Authority's TDA reserves and includes \$7.4 million being utilized in the capital program. At the end of FY 2023, the Authority's TDA reserve is projected to be \$31.7 million.

**Table 1: Budget Summary** 

# County Connection CENTRAL CONTRA COSTA TRANSIT AUTHORITY FY 2023 BUDGET SUMMARY

	FY 2021 Actuals	FY 2022 Budget	FY 2022 Estimated Actuals	FY 2023 Proposed Budget	% Over/Under Prior Year Budget
Operations					
Fixed Route	\$ 30,852,355	\$ 35,932,961	\$ 31,566,413	\$ 37,716,799	5.0%
Paratransit	\$ 5,052,210	\$ 9,370,473	\$ 8,151,885	\$ 9,598,694	2.4%
Subtotal	\$ 35,904,565	\$ 45,303,434	\$ 39,718,298	\$ 47,315,493	4.4%
Capital					
Fixed Route	\$ 747,000	\$ 250,000	\$ 250,000	\$ 27,177,000	10770.8%
Paratransit	\$ -	\$ -	\$ -	\$ 1,189,000	N/A
Subtotal	\$ 747,000	\$ 250,000	\$ 250,000	\$ 28,366,000	11246.4%
Grand Total	\$ 36,651,565	\$ 45,553,434	\$ 39,968,298	\$ 75,681,493	89.4%

# COVID-19 Impacts

It has been two years since Contra Costa County Health Services implemented a shelter-in-place (SIP) order in response to the COVID-19 pandemic. Immediately following the SIP orders, public transit ridership fell to historic lows. The Authority followed health and safety recommendations by discontinuing fare collection in the initial months of the pandemic, requiring rear-door boarding, implementing mandatory social distancing and mask requirements, and enhanced cleaning protocols on all vehicles. Due to a devoted team of operators, mechanics, and other operational and administrative support staff, the Authority not only sustained local transit services throughout the pandemic, but also shifted service models to respond to other vital needs in the community by partnering with Meals on Wheels and county vaccination and testing clinics.

The initial impacts of the pandemic on the Authority's financial condition were swift and severe. The drop in ridership and temporary discontinuation of fare collection resulted in a loss of \$1.7 million in fare revenue from FY 2020 to FY 2021 alone. In addition, initial estimates from MTC were that TDA (based on sales taxes) would drop by 25% and State Transit Assistance (STA – based on diesel fuel taxes) would drop by 40% due to the ripple effects of the SIP orders on the economy.

Fortunately, statewide sales taxes and diesel fuel taxes were not as severely impacted as initially projected, similarly, TDA and STA revenues did not decline as dramatically as predicted. Local sales tax revenue in Contra Costa County (Measure J) also held steady through the pandemic and is projected to grow slightly in the coming fiscal year. In addition, substantial federal stimulus funding created a secure safety net that – in conjunction with service reductions – allowed the Authority to remain in operation despite unprecedented challenges.

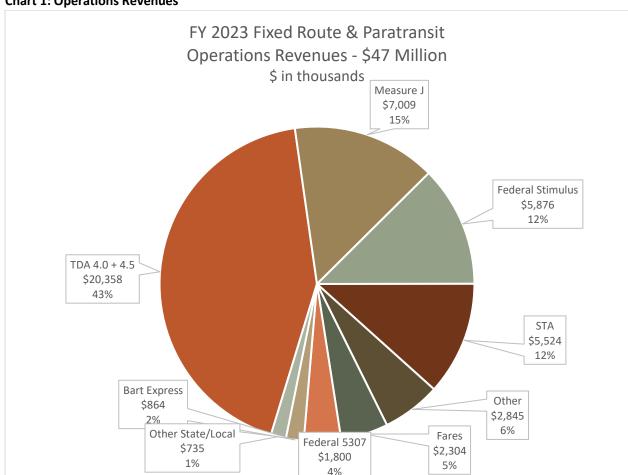
Although there is still significant uncertainty about the long-term economic impacts of the pandemic, the Authority is doing what it can so transit benefits can help the community in economic rebound efforts. The Authority must also consider how FY 2023 expenses and service levels will impact future years once federal operating support is discontinued. While it is likely that subsidies could reach prior levels again in the next couple years, operations revenues are less likely to do so. Ridership is expected to recover slowly, potentially never reaching pre-pandemic levels, causing corresponding low levels of farebox revenue. Furthermore, oil and natural gas prices are extraordinarily volatile. One-time federal funding has been critical to ensure continuity of transit services and allowed the Authority to preserve jobs to allow for transit service to be restored as demand begins to recover. However, as reliable revenue streams return, it is important to remember that the Authority lost a couple years of revenue growth during the pandemic while contractual and inflationary factors that drive expense growth did not stop.

# **Operating Revenues**

County Connection relies on a mixed portfolio of revenue sources. TDA provides the majority of the Authority's operating funds. The primary revenue sources for County Connection operations are:

- Transportation Development Act (TDA)
- Measure J
- State Transit Assistance (STA)
- Federal operating and stimulus funds
- Passenger fares

To develop revenue projections for the FY 2023 budget, staff referred to the Metropolitan Transportation Commission (MTC) revenue projections for STA and TDA, used Contra Costa Transportation Authority (CCTA) estimates for Measure J, and applied conservative projections to federal operating funds and passenger fares.



**Chart 1: Operations Revenues** 

# **Fares**

Prior to COVID-19, fare revenue was projected to exceed the FY 2020 budget of \$3 million due to a combination of fare increases in March 2019, more efficient routes, and Low Carbon Transit Operations Program (LCTOP) grant funding to subsidize free fares in the Monument Corridor. Actual fare revenue dropped to \$940 thousand in FY 2021 but has begun to rebound with \$1.6 million (for both fixed-route and paratransit) estimated to be collected in FY 2022. The budget anticipates modest increases to fare revenues, with fares and ridership modeled to reach 70% of pre-pandemic levels by FY 2027.

# **Special Services**

Special services revenue represents agreements with various agencies such as BART (bus bridges), the City of Walnut Creek, St. Mary's, and others to provide transit services for agreed upon amounts. Some of the agreements that were in place pre-pandemic have not been renewed, causing declines in this revenue source.

# Advertising Revenue

In October 2020, the Board approved an amendment with the advertising vendor since they were also financially hit due to COVID-19. The amendment waived the minimum annual guarantee (MAG) provision and we agreed to receive 55% of revenue collected by the vendor. Current trends indicate that advertising revenue is regaining momentum, and staff is hopeful that the MAG provision can be restored by January 2023.

# State Transit Assistance (STA)

State Transit Assistance Funds (STA) funds are collected from the sales tax on diesel fuel. In FY 2018, Senate Bill 1 (SB1) increased the state gas tax to restore state transit funds back to historic levels. The State Controller follows a statutory allocation method to distribute funds to transit operators. In accordance with the statute, STA funding is split 50% based on (a) locally generated revenue expended on transit operations (revenue based) and 50% based on (b) the population of the County (population based). A stronger than expected economy has led to robust diesel consumption growth through the pandemic. Current data on diesel fuel indicates that diesel consumption is expected to grow until FY 2026. The current fund estimate from MTC projects that County Connection will receive \$5.5 million in total STA funds in FY 2023.

In FY 2019, MTC converted the STA population-based funds from a formula-based allocation to a County Block Grant that is administered by the local Congestion Management Agency (CMA), Contra Costa Transportation Authority (CCTA). Under the County Block Grant, 60% of block funds are guaranteed to small operators, including County Connection. The remaining 40% is subject to CCTA's process for allocation and is represented in the budget document as "non-guaranteed". The non-guaranteed amount for FY 2023 is \$1.3 million. Changes to the allocation of these non-guaranteed funds could have a lasting impact on the ability of County Connection to provide services in the future.

# Measure J – Contra Costa Transportation Authority (CCTA)

Measure J is a ½ cent sales tax in Contra Costa County administered by CCTA for transportation planning, projects, and programs. Measure J provides funding for fixed route and paratransit services to County Connection. CCTA projects that sales tax will slightly increase in FY 2023 as compared to FY 2022, at roughly \$110 million in Measure J revenue for the county as a whole. Therefore, staff is projecting a modest increase to FY 2023 Measure J revenue, estimating receipt of \$7 million.

# Transportation Development Act (TDA) Articles 4.0 and 4.5

Similar to Measure J local sales tax revenue, Transportation Development Act (TDA) funding is also generated from sales tax and has been less impacted by the pandemic than initially projected. TDA revenue is a ¼ cent state sales tax to finance transportation programs and projects. TDA revenue is not accrual based – it is based on actual cash receipts in the fiscal year.

TDA Article 4.0 funding is utilized on both fixed-route and paratransit expenses, while TDA Article 4.5 funding is limited to usage on specialized transportation services only, such as paratransit.

Current MTC estimates project that County Connection will be allocated \$24 million in TDA 4.0 funding in FY 2023. TDA 4.0 revenue is the Authority's revenue of last resort. Any unused TDA revenue allocation is held by MTC and made available in future years. The budget proposes the use of \$19.0 million in TDA operating and \$7.4 million in TDA capital funds, which is \$2.4 million more than the MTC estimate of \$24 million, with the difference drawing upon past reserves.

MTC estimates that County Connection will receive \$1.3 million in TDA 4.5 revenue, which will be utilized solely on paratransit services.

# Federal Relief Funds

County Connection has received timely and significant federal funding for transit operations. The federal government passed three relief bills that provided one-time funding for transit operators. These bills were the Coronavirus Aid, Relief, and Economic Security (CARES) Act, the Coronavirus Response and Relief Supplemental Appropriation Act of 2021 (CRRSAA)<sup>1</sup>, and the American Rescue Plan (ARP) Act of 2021. This funding has been provided at a 100 percent federal share, with no local match required. The funding has been made available to support capital, operating and other expenses generally eligible under those programs to prevent, prepare for, and respond to COVID-19. The Federal Transit Administration (FTA) allocated the formula funding to regions and states through the Section 5307 program.

The Metropolitan Transportation Commission (MTC) is the recipient of Section 5307 funds for the Bay Area. MTC worked quickly with all Bay Area transit agencies to develop a sub-allocation of the region's funding that reflects the initial needs of the transit agencies during this crisis and focused on restoring revenue losses for all operators.

County Connection utilized all \$11.8 million in CARES act funding in fiscal years 2020, 2021 and 2022. All \$3.7 million in allocated CRRSAA funding is projected to be utilized during fiscal year 2022.

ARP funding in the total amount of \$10.3 million has been allocated to County Connection. The application for these funds was temporarily held up during the recent Section 13(c) PEPRA dispute. With the favorable outcome of this dispute earlier this year, federal grant applications are now again being considered for approval by the FTA. Once approved, County Connection can draw down on these funds for ARP-eligible projects. \$5.9 million has been budgeted in FY 2023, and \$3.9 million in FY 2024. All ARP funds must be used by December 31, 2024.

<sup>&</sup>lt;sup>1</sup> Due to certain limitations, County Connection was not eligible to receive CRRSAA funding directly, so a funding swap with Federal Transit Administration (FTA) Section 5307 funds was implemented by MTC.

**Table 2: Federal Relief Funds** 

Federal Relief Bill	nty Connection Allocation n thousands)	Anticipated Expenditure Year
Coronavirus Aid, Relief, and Economic		
Security (CARES) Act	\$ 11,813	FY 2020, FY 2021, FY 2022
Coronavirus Response and Relief Supplemental Appropriation Act of 2021		
(CRRSAA)	\$ 3,688	FY 2022
American Rescue Plan Act of 2021 (ARP)	\$ 10,264	FY 2023, FY 2024
Total	\$ 25,765	

# Low Carbon Transit Operations Program (LCTOP)

The Low Carbon Transit Operations Program (LCTOP) provides cap-and-trade funding for transit to reduce greenhouse gas (GHG) emissions and improve mobility, with a priority on serving disadvantaged communities (DACs). The Board of Directors has approved the utilization of these funds on service within DACs in the County Connection service area, plus fare subsidies on routes serving the Monument Corridor.

# **BART Express Funds**

A 1997 agreement between BART and four East Bay bus operators (County Connection, LAVTA, Tri-Delta, and WestCAT) established a funding mechanism for BART to support feeder bus operators using BART's STA Revenue-Based and TDA sales tax funds. Initial payment amounts were established by transition agreements, and subsequent payments over the last 25 years have been calculated based on changes to AB 1107 ½-cent sales tax revenues. Discussions are ongoing between BART, MTC, county transportation agencies, and the four East Bay bus operators regarding possible changes to the operator agreements which govern these payments. MTC estimates that County Connection will receive \$864 thousand from this funding arrangement in FY 2023. Future changes to this agreement have the potential to create a significant impact on County Connection's bottom line.

# FTA 5307 ADA Paratransit Operating Funds

Federal funds are made available to transit operators for ADA Paratransit operations under the Section 5307 Urbanized Area Formula Program. MTC is the designated recipient of FTA Section 5307 formula funds in the Concord urbanized area, and determines the allocation of these funds among area operators.

# Fees From Partner Agencies – LAVTA and One Seat

Fees from partner agencies are collected to offset the cost of managing shared paratransit and One Seat program expenses. Additional detail about these programs is provided in the expenses section of the budget document.

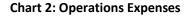
**Table 3: Operating Revenues** 

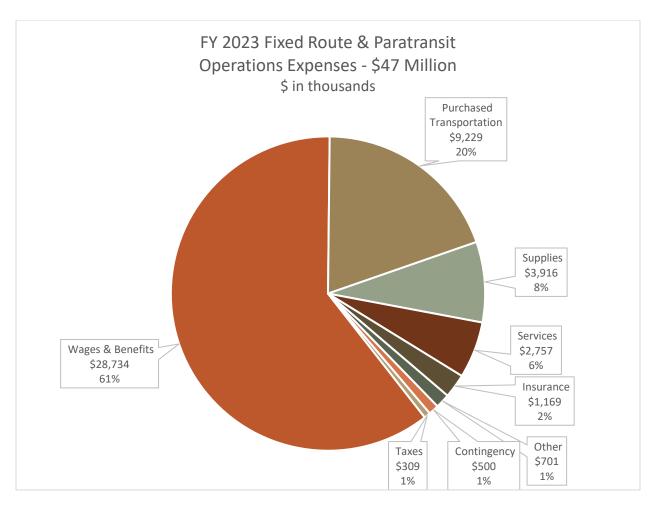
# County Connection CENTRAL CONTRA COSTA TRANSIT AUTHORITY FY 2023 PROPOSED BUDGET- OPERATING REVENUES

Category	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget	% change from FY 2022 Budget
Fixed Route				
Fare revenue	1,611,500	1,523,723	1,735,000	8%
Special service revenue	641,820	439,359	491,014	-23%
Total Fares	2,253,320	1,963,082	2,226,014	-1%
Advertising revenue	186,275	269,131	300,000	61%
Non-Operating rev	137,620	111,538	100,100	-27%
STA Population and Revenue	3,921,634	4,228,285	4,778,335	22%
Measure J	4,911,000	4,937,111	5,237,111	7%
TDA 4.0	15,469,409	11,319,287	17,333,307	12%
Federal Stimulus Funds	7,575,590	7,231,083	5,875,630	-22%
Low Carbon Transit Ops Prog	196,855	209,669	600,000	205%
BART Express Funds	891,994	891,994	864,033	-3%
Other State Grants	130,800	130,800	134,731	3%
Dougherty Valley Dev Fees	150,000	150,000	150,000	0%
Other Local Grants/Contributions	6,000	6,179	-	-100%
RM 2/Other- Express	102,464	118,255	117,538	15%
Lifeline	-	-	-	
Subtotal Fixed Route	35,932,961	31,566,413	37,716,799	5%
Paratransit				
Fare revenue	160,000	68,093	78,307	-51%
Fare revenue - LAVTA	389,313	-	-	-100%
Special service - One Seat Ride	50,000	158,939	182,779	266%
FTA Section 5307	1,240,000	1,240,000	1,800,000	45%
TDA 4.5	1,211,358	426,565	1,332,243	10%
TDA 4.0	1,807,036	2,364,302	1,692,514	-6%
Measure J	1,800,000	1,772,258	1,772,258	-2%
STA Paratransit & Rev based	612,000	659,855	745,694	22%
LAVTA Fees	1,900,766	1,245,212	1,770,634	-7%
BART ADA Service/Other	200,000	216,660	224,265	12%
Subtotal Paratransit	9,370,473	8,151,884	9,598,694	2%
Total	45,303,434	39,718,297	47,315,493	4%

# **Operations Expenses**

Prior to COVID-19, the authority was already dealing with financial challenges, as expenditure increases have been outpacing revenue sources. In 2019, the Authority addressed this structural deficit by modifying service delivery and increasing fares. This resulted in positive results from higher ridership and revenue, but COVID-19 took hold, and both significantly decreased. In March 2021, the County Connection Board approved a 13% service reduction (about \$3 million savings). The approved frequency reduction on 9 routes had been in place on a temporary basis since October 2020. County Connection staff have continued to monitor ridership trends and financial projections and have determined that it may be appropriate to plan for modest increases to service in FY 2023.





Major expenditure categories are discussed in greater detail below, and pages 20 to 34 of this report provide operating expense detail by general ledger account.

# Wages and Benefits

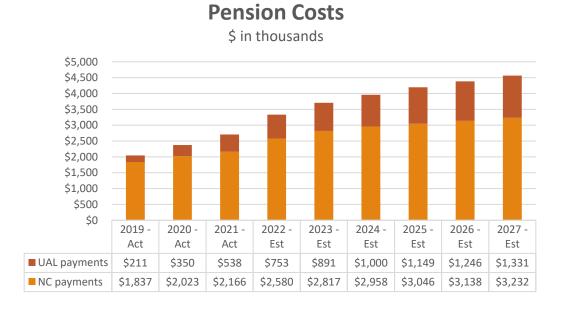
Wages and benefits are the Authority's largest expense. Even before the pandemic, the tight labor market was putting a stress on transit operators, making it difficult to attract and retain qualified bus operators and mechanics. These challenges were only exacerbated by the pandemic. The Authority has made changes to its pay scale for operators in response to these challenges, resulting in a more competitive compensation package. The effect of this change is represented in the budget and forecast. Two of the three Memorandums of Understanding (MOUs) with County Connection's collective bargaining units are up for negotiation in FY 2023. The budget assumes 3% cost of living increases as a standard placeholder, assumptions that recruitment efforts will result in filling vacant operator positions, plus a modest expansion to staffing levels to accommodate an increase to service levels. Refer to page 15 of this report for a detailed breakdown of staffing allocations by full-time equivalent (FTE).

# **Pensions**

County Connection contracts with the California Public Employees' Retirement System (CalPERS) for its employee defined-benefit pension plans. The Authority is statutorily required to pay the Annual Required Contribution (ARC) to CalPERS. The ARC comprises two elements; the Normal Cost (NC), which is the annual cost of service accrual, and the Unfunded Accrued Liability (UAL) payment, which represents the catch-up portion of costs. CalPERS calculates the NC and the UAL based on a 7.0% discount rate, which mirrors its 7.0% expected return on plan assets.

County Connection was able to absorb most of the financial issues with the Great Recession and its pension plan was 99.9% funded in FY 2017, because the pension benefits were not enhanced in the early 2000's like many other agencies. As of the most recent CalPERS actuarial valuation report, County Connection's plan is 87.9% funded. The employer NC rate will increase from 8.91% in FY 2022 to 9.3% in FY 2027. Also, because of lowering the discount rate from 7.5% to 7.0% in recent years, and phasing in investment losses from previous fiscal years, the Authority's UAL payments will increase from \$753 thousand in FY 2022 to \$1.3 million in FY 2027. Pension costs as projected will continue to represent a larger and larger share of total operating expenditures.

**Chart 3: CalPERS Pension Costs** 



# Services

Expenses in the services category include legal fees, service repair, and promotions. Primary drivers of increases compared to the FY 2022 budget are increased usage of legal support, plus increased costs for bus engine repair.

# Materials and Supplies

The largest expense in the materials and supplies category is diesel fuel. Diesel prices are extraordinarily volatile in today's market. The budget includes conservative but realistic assumptions for pricing in the coming year.

# Casualty and Liability

General liability premiums and workers compensation rates are estimated to grow by 5% over FY 2022 budgeted amounts.

# **Purchased Transportation**

Purchased transportation for paratransit services is the Authority's second largest expense. The current contract with Transdev for paratransit services expires June 30, 2022, and a Request for Proposals (RFP) is currently underway, with proposals due in April 2022. The budget assumes rate increases in contract rate resulting from RFP, plus inclusion of fuel in the rate. Contract increases are partially offset by reductions in COVID-related purchased transportation expenses, which are on the decline.

# Purchased Transportation – Partner Agencies

The paratransit RFP includes formalizing a pilot project whereby the Authority partnered with Livermore Amador Valley Transit Authority (LAVTA) to serve riders in the regions of both agencies with collaborative and efficient service delivery. In addition, the "One Seat" ride paratransit pilot with adjacent operators proved to be a successful service delivery model, resulting in cost savings and an enhanced rider experience. Therefore, each of these shared services will continue under a new contract for paratransit services in the coming year. These costs are budgeted, but do not impact County Connection's bottom line since they are reimbursed in full by the partner agencies.

**Table 4: Operating Expenditures** 

# **County Connection**

# CENTRAL CONTRA COSTA TRANSIT AUTHORITY FY 2023 PROPOSED BUDGET- OPERATING EXPENDITURES

Category	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	FY 2023 Proposed Budget	% change from FY 2022 Budget
Fixed Route					
Wages	\$13,242,002	\$14,671,029	\$13,288,597	\$15,587,805	6.2%
Fringe benefits-paid time off	2,547,054	2,614,978	2,256,962	2,712,911	3.7%
Fringe benefits-other	8,024,106	9,433,437	8,549,285	10,014,492	6.2%
Total Wages and benefits	23,813,162	26,719,444	24,094,843	28,315,209	6.0%
Services	1,688,585	2,480,350	2,048,377	2,660,800	7.3%
Materials and supplies	2,288,274	2,596,800	3,170,484	3,912,400	50.7%
Utilities	310,867	354,000	324,205	344,500	-2.7%
Casualty and liability	943,892	1,097,500	1,097,500	1,152,375	5.0%
Taxes	228,805	255,015	328,653	309,015	21.2%
Leases and rentals	60,409	58,000	58,000	60,000	3.4%
Miscellaneous	72,754	207,590	170,925	237,500	14.4%
Purchased transportation	1,445,605	1,264,262	273,426	225,000	-82.2%
Total Other Expenses (non-wages)	7,039,192	8,313,517	7,471,569	8,901,590	7.1%
Contingency		900,000		500,000	-44.4%
Subtotal Fixed Route	30,852,355	35,932,961	31,566,413	37,716,799	5.0%
Paratransit					
Wages	215,688	225,242	278,274	286,622	27.3%
Fringe benefits	99,701	133,252	133,713	131,743	-1.1%
Total Wages and benefits	315,389	358,494	411,987	418,365	16.7%
Services	57,669	93,300	88,507	96,000	2.9%
Materials and supplies	731	3,000	490	4,000	33.3%
Utilities	37,567	41,000	35,668	39,000	-4.9%
Liability	13,566	16,100	16,100	16,905	5.0%
Miscellaneous	800	11,000	25,198	20,000	81.8%
Purchased transportation	4,303,121	6,557,500	6,170,261	7,052,906	7.6%
Purchased transp - for partners	323,367	2,290,079	1,403,674	1,951,519	-14.8%
Total Other Expenses (non-wages)	4,736,821	9,011,979	7,739,898	9,180,330	1.9%
Subtotal Paratransit	5,052,210	9,370,473	8,151,885	9,598,694	2.4%
Total Operating Expenses	35,904,565	45,303,434	39,718,298	47,315,493	4.4%
GASBs 68 Pension & 75 OPEB	891,047	-	-	-	
Total Expenses	\$36,795,612	\$45,303,434	\$39,718,298	\$47,315,493	4.4%

# **Capital Expenditures**

The forecast assumes baseline capital expenditures based on the 2016-2025 Short Range Transit Plan (SRTP) completed in March 2016. The SRTP was based on information at that time and assumed a 40-vehicle fleet replacement to begin in FY 2023. Staff intends to initiate this procurement in FY 2023 in accordance with this schedule.

Replacement of 21 paratransit vehicles were also scheduled for FY 2022; this purchase has been pushed forward to FY 2023.

An update to the SRTP is currently underway. In addition to baseline capital expenditures, several necessary facility maintenance and modernization projects are included in the budget and forecast. Major project additions include a fuel tank replacement, replacement of the five hydraulic lifts, concrete pad repairs, expansion of the upper parking lot, and necessary elevator improvements in both main buildings.

**Table 5: Capital Program – Budget Year** 

# County Connection CENTRAL CONTRA COSTA TRANSIT AUTHORITY FY 2023 CAPITAL PROGRAM-BUDGET YEAR

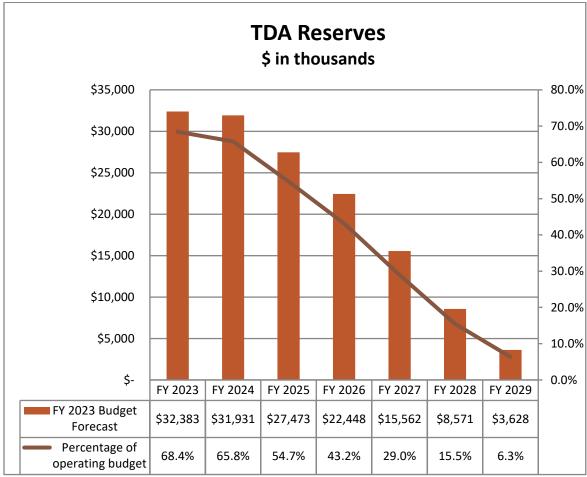
(\$ in thousands)

	Funding Source						
	F	ederal		MTC			
Capital Category		5307	TDA			Total	
Non Revenue Fleet		-		99		99	
Revenue Fleet	\$	20,958	\$	4,919	\$	25,877	
Facility Maintenance and Modernization		-		2,180		2,180	
Street Amenities		-		-		-	
Information Technology		-		80		80	
Maintenance Equipment & Tools		-		50		50	
Office Furniture and Equipment		-		80		80	
Total	\$	20,958	\$	7,408	\$	28,366	

The ten-year capital program can be found at page 16 of this report.

# **Forecast**

Using the current assumptions for fixed route and paratransit services, there are sufficient TDA reserves (25% or above) through FY 2027, due to the injection of federal relief funds during the pandemic. The FY 2023 proposed budget and forecast assumes revenue recovery over the next couple of years, with TDA, STA and Measure J revenue at current estimates and continuing to grow conservatively by 3% a year, which is lower than the average growth of these revenues pre-pandemic. The budget and forecast also include increases to ridership and passenger fares, leveling off at 70% of pre-pandemic levels by FY 2027.



**Chart 4: TDA Reserve Projections** 

A financial forecast of operating and capital expenditures can be found at pages 17 to 18 of this document. A breakdown of TDA reserve utilization and projected fund balance can be found at page 19.

# **Table 6: Staffing Levels**

# **County Connection CENTRAL CONTRA COSTA TRANSIT AUTHORITY STAFFING**

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023
Position Type	ACTUAL	ACTUAL	ACTUAL	BUDGETED	ACTUAL	PROPOSED
Transportation						
Transportation administration	4.0	3.0	4.0	4.0	4.0	4.0
Training	1.0	2.0	0.0	1.0	1.0	1.0
Transit Supervisor/Dispatcher	11.0	12.0	11.0	11.0	11.0	<b>12.0</b> (a)
•	16.0	17.0	15.0	16.0	16.0	17.0
Full-time runs	116.0	116.0	108.0	111.0	100.0	115.0
Part-time runs	4.0	4.0	3.0	4.0	4.0	4.0
Full-time stand-by (Protection)	36.0	34.0	39.0	36.0	35.0	36.0
•	156.0	154.0	150.0	151.0	139.0	<b>155.0</b> (b)
Total Transportation	172.0	171.0	165.0	167.0	155.0	172.0
Maintenance						
Maintenance administration	5.0	5.0	5.0	5.0	5.0	5.0
Facilities	6.0	6.0	6.0	6.0	6.0	6.0
	11.0	11.0	11.0	11.0	11.0	11.0
Mechanic, Level VI	3.0	2.0	2.0	4.0	1.0	4.0
Mechanic, Level V	3.0	3.0	3.0	3.0	2.0	3.0
Mechanic, Level IV	5.0	5.0	4.0	5.0	4.0	5.0
Mechanic, Level III	6.0	5.0	5.0	5.0	5.0	5.0
Mechanic, Level II	_	-	2.0	2.0	2.0	2.0
Mechanic, Level I	2.0	2.0	_	0.0	2.0	_
Bus service workers	9.0	9.0	8.0	11.0	10.0	11.0
	28.0	26.0	24.0	30.0	26.0	30.0
Total Maintenance	39.0	37.0	35.0	41.0	37.0	41.0
General Administration						
General Administration	4.0	4.0	4.0	4.0	4.0	4.0
Stores & Procurement	1.0	1.0	1.0	1.0	1.0	1.0
Stores workers	2.0	2.0	2.0	2.0	2.0	2.0
Finance	5.0	5.0	5.0	5.0	5.0	5.0
Human Resources	3.0	3.0	2.0	2.0	2.0	2.0
Marketing	1.0	1.0	1.0	1.0	1.0	<b>2.0</b> (c)
Customer service	6.0	6.0	6.0	6.0	6.0	6.0
IT	4.0	4.0	3.0	3.0	3.0	3.0
Planning/Scheduling	6.0	4.0	5.0	5.0	4.0	<b>6.0</b> (d)
Subtotal in full time equivalents	32.0	30.0	29.0	29.0	28.0	31.0
Fixed Route Operations Total	243.0	238.0	229.0	237.0	220.0	244.0
Paratransit	3.0	3.0	3.0	3.0	4.0	<b>4.0</b> (e)
Total Operations	246.0	241.0	232.0	240.0	224.0	248.0

<sup>(</sup>a) Addition of one Supervisor

<sup>(</sup>a) Addition of the Supervisor

(b) Increase total Operator pool to pre-pandemic level

(c) Director of Marketing vacancy

(d) Planning Manager vacancy plus addition of Grants Administrator

(e) Addition of Manager of Accessible Services in FY22

# **Table 7: Ten Year Capital Program**

# **County Connection**

# CENTRAL CONTRA COSTA TRANSIT AUTHORITY CAPITAL PROGRAM

# **FISCAL YEARS 2020 - 2029**

\$ In Thousands

	actuals					timated	proposed																
Capital Program (a):	FY	2020		FY2021	F	Y 2022		FY 2023		FY 2024	F	Y 2025	F	Y 2026		FY 2027	ı	FY 2028	\$ 99 \$ 99 \$ 99	Y 2029	•		
Non Revenue Fleet	\$	369	\$	367	\$	-	\$	99	\$	126	\$	109	\$	-	\$	70	\$	70	\$	100	_		
Revenue Fleet		-		-		-		25,877		-		-		-		16,857		15,673		-			
Facility Maintenance & Modernization		100		100		50		2,180		4,480		2,080		2,080		225		100		250			
Street Amenities		-		-		50		-		50		-		70		50		-		50			
Information Technology		85		180		50		80		150		85		100		150		100		350			
Maintenance Equipment & Tools		65		50		50		50		250		50		50		-		50		150			
Office Furniture and Equipment		70		50		50		80		100		100		80		25		50		50			
Total Capital Program	\$	689	\$	747	\$	250	\$	28,366	\$	5,156	\$	2,424	\$	2,380	\$	17,377	\$	16,043	\$	950			
Capital Program by Service:																							
Fixed-Route	\$	689	\$	747	\$	250	\$	27,177	\$	5,156	\$	2,424	\$	2,380	\$	17,377	\$	16,043	\$	950			
Paratransit		-		-				1,189		-		-		-		-		-		-			
Total Capital Program by Service	\$	689	\$	747	\$	250	\$	28,366	\$	5,156	\$	2,424	\$	2,380	\$	17,377	\$	16,043	\$	950			
Capital Funding by Source	FY	2020		FY2021	F	Y 2022	FY 2023			FY 2024	F	Y 2025	F	Y 2026		FY 2027	,	FY 2028	F	Y 2029			
Federal 5307	\$	_	\$		\$	-		20,958	\$	-	\$	-	\$	-	\$	13,636	\$	12,677		-	-		
State - LCTOP	·	_		_		-		-	ľ	_	•	_	•	-	·	-		-		-			
Bridge Toll Revenue		_		_		-		-		_		_		-		_		-		-			
Transportation Development Act		689		747		250		7,408		6,656		2,424		2,380		3,741		3,366		950			
Transportation Development Act Rollover				-		-		-		· -		-		-		-		-					
Total Capital Funding by Source	\$	689	\$	747	\$	250	\$	28,366	\$	6,656	\$	2,424	\$	2,380	\$	17,377	\$	16,043	\$	950			
Revenue Fleet Replacements	FY	<b>'2020</b>		FY2021	F	Y 2022		FY 2023		FY 2024	F	Y 2025	F	Y 2026		FY 2027	ı	FY 2028	F	Y 2028			
# Fixed Route Vehicles		-		-	-		H	40			-		202			40			-	-	-		
# Paratransit Vehicles		_		_		_		21		_		_		_		-		_		-			
Total Revenue Fleet Replacement	-	-				_	H	61								40				_	-		

<sup>(</sup>a) The Capital Program does not include costs associated with electrification of the bus fleet nor the required infrastructure, which are currently being studied.

# Table 8: Ten Year Financial Forecast - Operating

# **County Connection**

# CENTRAL CONTRA COSTA TRANSIT AUTHORITY

# FINANCIAL FORECAST

FISCAL YEARS 2020 - 2029 \$ In Thousands

	actua	actuals estimated			projected											
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029						
Revenue Hours	206,764	178,422	180,000	184,500	189,113	193,840	198,686	200,000	200,000	200,000						
Passenger Fares	2,646	942	1,524	1,735	1,778	1,823	1,868	1,915	1,915	1,915						
Special Fares	1,652	350	439	491	565	649	649	649	649	649						
Advertising	453	69	269	300	344	354	361	368	375	375						
Non-Operating Revenue	375	175	112	100	101	102	103	104	105	106						
FEMA - COVID	33	(33)	-	-	-	-	-	-	-	-						
Federal Stimulus Funds	5,541	1,359	7,231	5,876	3,917	-	-	-	-	-						
LCTOP Utilization	388	235	210	600	197	197	197	197	197	197						
Other State Grants - SB1 State of Good Repair	124	64	131	135	135	135	135	135	135	135						
STA Population & Revenue Based Guarantee	3,562	2,486	2,896	3,433	3,442	3,524	3,608	3,694	3,768	3,844						
STA Population & Revenue Based - Non Guar	1,470	1,318	1,332	1,345	1,358	1,372	1,386	1,399	1,427	1,456						
TDA 4.0 Utilization	8,986	16,747	11,319	17,334	20,335	25,125	26,188	27,202	28,244	29,244						
Measure J	4,960	5,278	4,937	5,237	5,342	5,476	5,613	5,781	5,954	6,228						
BART Express Funds	862	938	892	864	873	881	890	899	917	935						
Dougherty Valley Dev Fees	152	126	150	150	-	-	-	-	-	-						
Other Local Grants	_	426	6	_	-	_	_	-	_	-						
RM2/Other - Express	84	151	118	118	118	118	118	118	118	118						
Lifeline	230	223	_	_	_	_	-	-	-	-						
TOTAL FIXED ROUTE OPERATING REVENUE	31,518	30,852	31,567	37,717	38,506	39,756	41,116	42,462	43,804	45,202						
Op Expenses w/o contingency and GASB adjustments	31,168	30,314	30,813	36,326	37,506	38,607	39,870	41,131	42,443	43,787						
CalPERS UAL Expense	350	538	753	891	1,000	1,149	1,246	1,331	1,361	1,415						
% change over prior year	-0.4%	-2.1%	2.3%	17.9%	3.5%	3.2%	3.4%	3.3%	3.2%	3.2%						
GASB 68 Pension & GASB 75 OPEB adjustment	1,659	891														
Operating expense contingency	-	-		500	-	-	-	-	-	-						
TOTAL FIXED ROUTE OPERATING EXPENSES	33,177	31,743	31,566	37,717	38,506	39,756	41,116	42,462	43,804	45,202						
% change over prior year	3.92%	-4.32%	-0.56%	19.49%	2.09%	3.25%	3.42%	3.27%	3.16%	3.19%						
Revenue Hours	57,485	20 142	E0 000	60,000	66,000	75 000	01 000	100 206	112,575	115,952						
Passenger Fares	398	<b>29,142</b> 74	<b>50,000</b> 68	78	108	<b>75,900</b> 151	<i>91,080</i> 168	<b>109,296</b> 168	112,575	113,932						
_	390	38	159	183	106	151	100	100	100	100						
Passenger Fares - One Seat Ride Demo FTA Section 5307	1 205				1 200	1 000	1 000	1 900	1 200	1 200						
Federal Stimulus Funds	1,395	1,046	1,240	1,800	1,800	1,800	1,800	1,800	1,800	1,800						
	1,370	-	427	4 222	1 270	1 400	1 447	1 400	1 520	1 572						
TDA 4.5	918	591	427	1,332	1,370	1,408	1,447	1,488	1,529	1,572						
TDA 4.0	(596)	334	2,364	1,693	2,063	2,294	2,554	2,769	2,959	3,099						
Measure J	1,814	1,937	1,773	1,771	1,806	1,851	1,897	1,954	2,013	2,106						
STA Paratransit & Revenue Based	783	534	660	746	834	851	860	868	877	886						
LAVTA Fares/Fees Demonstration	-	294	1,245	1,771	1,824	1,879	1,935	1,993	2,053	2,115						
Bart ADA service	205	204	217	224	226	228	230	232	234	236						
TOTAL PARATRANSIT OPERATING REVENUE	6,287	5,052	8,151	9,599	10,031	10,462	10,891	11,272	11,633	11,982						
TOTAL PARATRANSIT OPERATING EXPENSES	6,287	5,052	8,152	9,599	10,031	10,462	10,891	11,272	11,633	11,982						
% change over prior year	-0.1%	-19.6%	61.4%		4.5%	4.3%	4.1%	3.5%	3.2%	3.0%						
TOTAL OPERATING EVERYS	A	h 06 = 05	A 00 = 1 =		A 40 -0-	A =0.040	A ======	A ======	A ==	A == 10:						
TOTAL OPERATING EXPENSES	\$ 39,464	\$ 36,795	\$ 39,718	\$ 47,316	\$ 48,537	\$ 50,218	\$ 52,008	\$ 53,734	\$ 55,438	\$ 57,184						

# **Table 9: Ten Year Financial Forecast - Capital**

# **County Connection**

# CENTRAL CONTRA COSTA TRANSIT AUTHORITY

# FINANCIAL FORECAST

# FISCAL YEARS 2020 - 2029 \$ In Thousands

		act	estimated	proposed	projected												
	FY	2020	FY 2021	FY 2022	FY 2023	F	Y 2024	F	Y 2025	FY 2026		FY 2027	F'	Y 2028	F'	Y 2029	
Capital Revenue																	
Federal 5307		-	-	-	20,958		-		-		-	13,636		12,677		-	
State Prop 1B PTMISEA - Rolling Stock		-	-	-	-		-		-		-	-		-		-	
State Prop 1B PTMISEA - Facility Rehab		-	-	-	-		-		-		-	-		-		-	
State - LCTOP		-	-	-	-		-		-		-	-		-		-	
Lifeline - 1B Population based Bonds		-	-	-	-		-		-		-	-		-		-	
Transportation Development Act		689	747	250	7,408		2,747		2,424	2,380	)	3,741		3,366		950	
TOTAL CAPITAL REVENUE	\$	689	\$ 747	\$ 250	\$ 28,366	\$	2,747	\$	2,424	\$ 2,380	) \$	17,377	\$	16,043	\$	950	
																_	
	\$	689	\$ 747	\$ 250	\$ 28,366	\$	2,747	\$	2,424	\$ 2,380	) \$	17,377	\$	16,043	\$	950	

# **Table 10: Ten Year TDA Reserves Projection**

# **County Connection**

# CENTRAL CONTRA COSTA TRANSIT AUTHORITY TDA RESERVES

# FISCAL YEARS 2020 - 2029 \$ In Thousands

	actuals					estimated	р	roposed	<b>osed</b> projected													
	F	Y 2020	ı	FY 2021		FY 2022		FY 2023		FY 2024	ı	FY 2025	F	Y 2026		FY 2027	F	Y 2028	F	Y 2029		
Beginning Balance	\$	18,359	\$	27,818	\$	31,513	\$	34,797	\$	32,383	\$	31,931	\$	27,473	\$	22,448	\$	15,562	\$	8,571		
TDA 4.0 Allocation	\$	18,538	\$	21,522	\$	20,906	\$	24,021	\$	24,694	\$	25,385	\$	26,096	\$	26,827	\$	27,578	\$	28,350		
% change over prior year		-2.65%		16.10%		-2.87%		14.90%		2.80%		2.80%		2.80%		2.80%		2.80%		2.80%		
TDA 4.0 Needed for Operations and Capital:																						
Used for Fixed route operations		(8,986)		(16,747)		(11,319)		(17,334)		(20,335)		(25,125)		(26,188)		(27,202)		(28,244)		(29,244)		
Used for Paratransit operations		596		(334)		(2,364)		(1,693)		(2,063)		(2,294)		(2,554)		(2,769)		(2,959)		(3,099)		
TDA Used for Operations		(8,390)		(17,081)		(13,683)		(19,027)		(22,398)		(27,419)		(28,742)		(29,972)		(31,203)		(32,343)		
Used for Capital Program		(689)		(747)		(250)		(7,408)		(2,747)		(2,424)		(2,380)		(3,741)		(3,366)		(950)		
Ending TDA Reserve	\$	27,818	\$	31,513	\$	38,485	\$	32,383	\$	31,931	\$	27,473	\$	22,448	\$	15,562	\$	8,571	\$	3,628		
Number Of Months of Operating Expenses in Reserve		8.5		10.3		11.6		8.2		7.9		6.6		5.2		3.5		1.9		0.8		
Percentage of operating budget		70.5%		85.6%		96.9%		68.4%		65.8%		54.7%		43.2%		29.0%		15.5%		6.3%		

**Table 11: Operating Expense Detail** 

Account Desc	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	Over (Under) FY 2022 Budget	FY 2023 Proposed Budget	Over (Under) \$ FY 2022 Budget	Over (Under) % FY 2022 Budget
FIXED ROUTE							
Wages, Operators	7,223,717	7,940,000	7,361,589	(578,411)	8,289,360	349,360	
Wages, Operator/trainer	34	60,000	-	(60,000)	150,000	90,000	
Wages, Trans Admin	1,118,548	1,182,628	1,148,492	(34,136)	1,241,134	58,506	
Wages, Scheduling	83,853	77,757	87,639	9,882	90,268	12,511	
Wages, Maint Admin	530,758	543,367	404,805	(138,562)	559,668	16,301	
Wages, Building Maint.	401,137	382,786	475,776	92,990	490,049	107,263	
Wages, Customer Service	371,963	378,705	356,530	(22,175)	390,066	11,361	
Wages, Promotion	64,049	62,705	59,602	(3,103)	156,763	94,058	
Wages, EE Services	209,755	201,713	208,071	6,358	207,764	6,051	
Wages, Finance	422,053	467,045	325,892	(141,153)	480,681	13,636	
Wages, Safety & Trng	-	110,243	46,607	(63,636)	113,550	3,307	
Wages, General Admin	612,943	617,942	586,258	(31,684)	636,105	18,163	
Wages, Board	22,500	26,400	16,878	(9,522)	26,400	-	
Wages, Planning	790,294	764,856	800,930	36,074	845,467	80,611	
Wages, Service Workers	390,455	535,670	426,781	(108,889)	551,740	16,070	
Wages, Serv Wrkr Bonus	1,114	1,750	635	(1,115)	1,803	53	
Wages, Mechanics	978,273	1,306,212	965,347	(340,865)	1,345,398	39,186	
Wages, Mechanic Bonus	5,642	11,250	5,681	(5,569)	11,588	338	
COVID Vaccine incentives	14,915	-	11,085	11,085	-	-	
Total Wages	13,242,002	14,671,029	13,288,597	(1,382,432)	15,587,805	916,776	6.2%
Sick, Operators	454,450	400,000	306,531	(93,469)	417,600	17,600	
Sick, Trans Admin	91,644	34,112	56,684	22,572	35,135	1,023	
Sick, Scheduling	1,029	2,320	-	(2,320)	-	(2,320)	
Sick, Maintenance Admin	6,642	16,184	24,555	8,371	16,670	486	
Sick, Building Maintenance.	15,306	10,980	13,008	2,028	11,309	329	
Sick, Customer Svc	6,464	10,591	4,869	(5,722)	10,909	318	
Sick, Promotion	2,244	1,871	7,265	5,394	1,927	56	
Sick, EE Services	3,139	6,017	1,547	(4,470)	6,198	181	
Sick, Finance	6,078	13,356	7,765	(5,591)	13,757	401	
Sick, Safety & Training	-	3,289	-	(3,289)	3,388	99	

						Over (Under)	Over (Under)
			FY 2022	Over (Under)	FY 2023	\$	%
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Sick, General Admin	8,139	17,837	1,844	(15,993)	18,372	535	
Sick, Planning	3,516	22,065	3,958	(18,107)	22,727	662	
Sick, Service Workers	8,342	42,272	22,704	(19,568)	43,540	1,268	
Sick, Mechanics	108,203	37,476	45,154	7,678	38,600	1,124	
Sick, Operators - COVID-19	98,349	100,000	16,870	(83,130)	104,400	4,400	
Sick, Trans Admin - COVID-19	1,408	-	4,363	4,363	-	-	
Sick, Building Maintenance COVID-19	11,861	-	1,794	1,794	-	-	
Sick, Customer Svc - COVID-19	-	-	2,412	2,412	-	-	
Sick, General Admin - COVID-19	3,518	-	2,334	2,334	-	-	
Sick, Service Workers - COVID-19	2,077	-	9,574	9,574	-	-	
Sick, Mechanics - COVID-19	6,923	-	5,860	5,860	-	-	
Total Sick Pay	841,911	718,370	539,091	(179,279)	744,532	26,162	3.6%
Holiday, Operators	357,980	400,400	343,051	(57,349)	418,018	17,618	
Holiday, Trans Admin	57,998	62,319	64,492	2,173	64,189	1,870	
Holiday, Scheduling	4,048	4,237	5,561	1,324	5,728	1,491	
Holiday, Maintenance Admin	29,116	29,566	26,030	(3,536)	30,453	887	
Holiday, Building Maintenance.	18,695	20,059	23,078	3,019	20,661	602	
Holiday, Customer Svc	18,266	19,346	17,525	(1,821)	19,926	580	
Holiday, Promotion	2,994	3,417	5,529	2,112	3,520	103	
Holiday, EE Services	10,059	10,992	11,705	713	11,322	330	
Holiday, Finance	20,866	24,399	19,258	(5,141)	25,131	732	
Holiday, Safety & Training	-	6,008	1,462	(4,546)	6,188	180	
Holiday, General Admin	34,325	32,583	35,552	2,969	33,560	977	
Holiday, Planning	40,950	40,309	43,279	2,970	41,518	1,209	
Holiday, Service Workers	21,040	27,900	20,211	(7,689)	28,737	837	
Holiday, Mechanics	52,648	69,261	61,821	(7,440)	71,339	2,078	
Total Holiday Pay	668,986	750,796	678,552	(72,244)	780,289	29,493	3.9%

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Account Desc	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	Over (Under) FY 2022 Budget	FY 2023 Proposed Budget	Over (Under) \$ FY 2022 Budget	Over (Under) % FY 2022 Budget
Vacation, Operators	506,254	535,600	491,816	(43,784)	559,166	23,566	
Vacation, Trans Admin	94,831	92,404	89,596	(2,808)	95,176	2,772	
Vacation, Scheduling	6,970	7,062	6,661	(401)	6,861	(201)	
Vacation, Maintenance Admin	45,335	48,474	35,900	(12,574)	49,928	1,454	
Vacation, Building Maintenance.	27,117	24,967	30,063	5,096	25,716	749	
Vacation, Customer Svc	26,164	24,718	25,059	341	25,460	742	
Vacation, Promotion	5,621	5,695	5,257	(438)	5,866	171	
Vacation, EE Services	18,083	18,320	17,161	(1,159)	18,870	550	
Vacation, Finance	25,826	33,848	16,885	(16,963)	34,863	1,015	
Vacation, Safety & Training	-	10,013	3,371	(6,642)	10,313	300	
Vacation, General Admin	43,152	46,778	38,197	(8,581)	48,181	1,403	
Vacation, Planning	62,246	54,506	57,603	3,097	56,141	1,635	
Vacation, Service Wrkrs	22,203	30,938	22,422	(8,516)	31,866	928	
Vacation, Mechanics	76,920	112,005	71,763	(40,242)	115,365	3,360	
Vacation, Operators COVID	4,514	-	-	-	-	-	
<b>Total Accrued Vacation</b>	965,239	1,045,328	911,753	(133,575)	1,083,773	38,445	3.7%
Abs Pay, Operators	21,734	58,500	58,500	-	61,074	2,574	
Abs Pay, Trans Admin	3,734	6,361	6,361	-	6,552	191	
Abs Pay, Scheduling	-	432	432	-	445	13	
Abs Pay, Maintenance Admin	-	3,018	3,018	-	3,109	91	
Abs Pay, Building Maintenance.	1,154	2,047	2,047	-	2,108	61	
Abs Pay, Customer Svc	732	1,974	1,974	-	2,033	59	
Abs Pay, Promotion	-	349	349	-	359	10	
Abs Pay, EE Services	-	1,121	1,121	-	1,155	34	
Abs Pay, Finance	-	2,489	2,489	-	2,564	75	
Abs Pay, Safety & Training	-	613	613	-	631	18	
Abs Pay, General Admin	-	3,325	3,325	-	3,425	100	
Abs Pay, Planning	-	4,112	4,112	-	4,235	123	
Separation Pay/Benefits	-	5,000	-	(5,000)	5,150	150	
Abs Pay, Service Wrkrs	1,041	5,542	5,542	-	5,708	166	
Abs Pay, Mechanics	-	5,601	5,601	-	5,769	168	
PPTO Abs Pay, Trans Admin - COVID	-	-	216	216	-	-	

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Account Desc	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimated Actual	Over (Under) FY 2022 Budget	FY 2023 Proposed Budget	Over (Under) \$ FY 2022 Budget	Over (Under) % FY 2022 Budget
PPTO Abs Pay, Operators - COVID	29,692	-	25,663	25,663	-	-	
PPTO Abs Pay, Service Workers - COVID	3,119	-	2,604	2,604	-	-	
PPTO Abs Pay, Mechanics - COVID	7,766	-	3,598	3,598	-	-	
Total Absence Pay	70,919	100,484	127,565	27,081	104,318	3,834	3.8%
Total Paid Time Off	2,547,054	2,614,978	2,256,962	(358,016)	2,712,911	97,933	3.7%
Total Compensation	15,789,057	17,286,007	15,545,559	(1,740,448)	18,300,716	1,014,709	5.9%
FICA, Operators	118,482	133,120	110,866	(22,254)	138,977	5,857	
FICA, Trans Admin	18,102	19,793	18,619	(1,174)	20,387	594	
FICA, Scheduling	1,292	1,331	1,651	320	1,701	370	
FICA, Maintenance Admin	3,751	4,260	4,214	(46)	4,388	128	
FICA, Building Maintenance.	6,490	6,388	7,750	1,362	7,982	1,594	
FICA, Customer Service	5,929	6,313	6,152	(161)	6,502	189	
FICA, Promotion	1,118	1,074	1,063	(11)	1,094	20	
FICA, EE Services	3,522	3,453	3,729	276	3,840	387	
FICA, Finance	7,083	7,665	5,841	(1,824)	7,895	230	
FICA, Safety & Training	-	2,000	696	(1,304)	2,060	60	
FICA, General Admin	10,400	11,069	10,017	(1,052)	11,401	332	
FICA, Board Members	1,721	2,020	1,291	(729)	2,020	-	
FICA, Planning	12,522	12,664	13,202	538	13,598	934	
FICA, Service Workers	6,376	9,265	7,258	(2,007)	9,543	278	
FICA, Mechanics	13,843	19,855	14,453	(5,402)	20,451	596	
Total FICA/Medicare	210,630	240,270	206,800	(33,470)	251,840	11,570	4.8%
PERS-RET, Operators	1,047,857	1,214,833	1,222,598	7,765	1,262,373	47,540	
PERS-RET, Trans Admin	252,823	297,547	318,484	20,937	365,291	67,744	
PERS-RET, Scheduling	23,159	20,312	28,878	8,566	24,803	4,491	
PERS-RET, Maintenance Admin	128,985	158,066	153,373	(4,693)	169,244	11,178	
PERS-RET, Bldg Maintenance.	57,608	71,024	69,589	(1,435)	84,179	13,155	
PERS-RET, Customer Svc	63,087	67,625	77,664	10,039	73,112	5,487	
PERS-RET, Promotion	25,020	17,723	30,867	13,144	22,052	4,329	
PERS-RET, EE Services	41,431	49,052	50,272	1,220	52,034	2,982	
PERS-RET, Finance	83,620	97,071	91,460	(5,611)	102,566	5,495	

Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Trans Admin         95,518         124,090         113,108         (10,982)         130,295         6,205           Medical, Scheduling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Maintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Service Wo							Over (Under)	Over (Under)
PERS-RET, Sfty & Training   24,924   31,728   34,813   3,085   37,789   6,061   FERS-RET, Sfty & Training   24,924   31,728   34,813   3,085   37,789   6,061   FERS-RET, Gen Admin   105,595   137,353   125,984   (11,369)   142,474   5,121   FERS-RET, Planning   86,492   130,044   103,721   (26,323)   140,692   10,648   60,445   70,				FY 2022	Over (Under)	FY 2023	\$	%
PERS-RET, Sfty & Training         24,924         31,728         34,813         3,085         37,789         6,061           PERS-RET, Gen Admin         105,595         137,353         125,984         (11,369)         142,474         5,121           PERS-RET, Planning         86,492         130,004         103,721         (26,323)         140,692         10,648           GM-457 Retirement         18,000         19,000         18,000         (1,000)         19,000         -           PERS-RET, Service Wrikr         57,411         80,850         71,501         (9,349)         106,996         25,546           PERS-RET, Kerwice Wrikr         57,411         80,850         71,501         (9,349)         106,996         25,546           PERS-RET, Kerwice Wrikr         57,411         80,850         71,501         (9,349)         106,996         25,546           PERS-RET, Kerwice Wrikr         57,411         80,850         71,505         (1,949)         2836,862         218,338         8,457           Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,836,862         218,233         8,3%           Medical, Operators         637,282         702,490         706,446         3,956 <th< th=""><th></th><th></th><th>FY 2022</th><th>Estimated</th><th>FY 2022</th><th>Proposed</th><th>FY 2022</th><th>FY 2022</th></th<>			FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
PERS-RET, Gen Admin         105,595         137,353         125,984         (11,369)         142,474         5,121           PERS-RET, Planning         86,492         130,044         103,721         (26,323)         140,692         10,648           6M-457 Retirement         18,000         19,000         18,000         (1,000)         19,000         -           PERS-RET, Service Wirkr         57,411         80,850         71,501         (9,349)         106,396         25,566           PERS-RET, Mechanics         168,992         226,401         201,456         (24,945)         234,858         8,457           Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,836,862         218,33         8.38           Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Operators         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Sefeduling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Seriduling Maintenance         50,750         52,800         54,904         2,104         57,649         4,849 <th>Account Desc</th> <th>FY 2021 Actual</th> <th>Budget</th> <th>Actual</th> <th>Budget</th> <th>Budget</th> <th>Budget</th> <th>Budget</th>	Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
PERS-RET, Planning         86,492         130,044         103,721         (26,323)         140,692         10,688           GM-457 Retirement         18,000         19,000         18,000         (1,000)         19,000         25,546           PERS-RET, Service Wrkr         75,411         80,805         71,511         (9,349)         106,936         25,546           PERS-RET, Mechanics         168,992         226,401         201,456         (24,945)         234,858         8,457           Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,836,862         218,233         8,33           Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Trans Admin         95,518         124,090         113,108         (19,982)         130,295         6,205           Medical, Maintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Bullding Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Pinance         24,688         31,470         22,515         8,955         33,044	PERS-RET, Sfty & Training	24,924	31,728	34,813	3,085	37,789	6,061	
GM-457 Retirement PERS-RET, Service Wirkr         18,000         19,000         (1,000)         19,000         - PERS-RET, Service Wirkr         57,411         80,850         71,501         (9,349)         106,396         25,546           PERS-RET, Mechanics         168,992         226,401         201,456         (24,945)         234,858         8,457           Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,386,862         218,233         8.3%           Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Trans Admin         95,518         124,090         113,108         (10,982)         130,295         6,205           Medical, Scheduling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Shadiding Maintenance         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Planning	PERS-RET, Gen Admin	105,595	137,353	125,984	(11,369)	142,474	5,121	
PERS-RET, Service Wrkr         57,411         80,850         71,501         (9,349)         106,396         25,546           PERS-RET, Mechanics         168,992         226,401         201,456         (24,945)         234,858         8,457           Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,836,662         218,233         8.3%           Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Trans Admin         95,518         124,090         113,108         (10,982)         130,295         6,205           Medical, Scheduling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Scheduling         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Maintenance         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Pramining         1,988         7,370         -         7,370         7,739         369	PERS-RET, Planning	86,492	130,044	103,721	(26,323)	140,692	10,648	
PERS-RET, Mechanics         168,992         226,401         201,456         (24,945)         234,858         8,457           Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,836,862         218,233         8,384           Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Scheduling         8,332         9,510         7,650         11,860         9,986         476           Medical, Scheduling         8,332         9,510         7,650         11,860         9,986         476           Medical, Waintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Ustomer Svc         32,144         35,600         54,904         2,104         57,649         4,849           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, General Admin         7,993         7,460         27,539         (47,151)         78,425         32,325	GM-457 Retirement	18,000	19,000	18,000	(1,000)	19,000	-	
Total Retirement         2,185,004         2,618,629         2,598,660         (19,969)         2,836,862         218,233         8.3%           Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Trans Admin         95,518         124,090         113,108         (10,982)         130,295         6,205           Medical, Maintenance Admin         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Friance         24,688         31,470         22,515         8,955         33,044         1,574           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222 <t< td=""><td>PERS-RET, Service Wrkr</td><td>57,411</td><td>80,850</td><td>71,501</td><td>(9,349)</td><td>106,396</td><td>25,546</td><td></td></t<>	PERS-RET, Service Wrkr	57,411	80,850	71,501	(9,349)	106,396	25,546	
Medical, Operators         637,282         702,490         706,446         3,956         737,615         35,125           Medical, Trans Admin         95,518         124,090         113,108         (10,982)         130,295         6,205           Medical, Schedulling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Maintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, France         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, France         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, France         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Service Workers         205,356         266,120         290,405         24,285         30,496         38,806           Medical,	PERS-RET, Mechanics	168,992	226,401	201,456	(24,945)	234,858	8,457	
Medical, Trans Admin         95,518         124,090         113,108         (10,982)         130,295         6,205           Medical, Scheduling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Maintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Building Maintenance.         50,750         52,800         36,719         1,659         38,555         3,495           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Mech	Total Retirement	2,185,004	2,618,629	2,598,660	(19,969)	2,836,862	218,233	8.3%
Medical, Scheduling         8,332         9,510         7,650         (1,860)         9,986         476           Medical, Maintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Pormotion         5,234         5,430         5,680         250         5,964         534           Medical, Formotion         5,234         5,430         5,680         250         5,964         534           Medical, Formotion         5,234         5,430         5,680         250         5,964         534           Medical, Safety & Training         1,98         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Potraining	Medical, Operators	637,282	702,490	706,446	3,956	737,615	35,125	
Medical, Maintenance Admin         38,819         39,670         31,861         (7,809)         41,654         1,984           Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Panning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750	Medical, Trans Admin	95,518	124,090	113,108	(10,982)	130,295	6,205	
Medical, Building Maintenance.         50,750         52,800         54,904         2,104         57,649         4,849           Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefit		8,332	9,510	7,650	(1,860)	9,986	476	
Medical, Customer Svc         32,144         35,060         36,719         1,659         38,555         3,495           Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical Admin Charge         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits	Medical, Maintenance Admin	38,819	39,670	31,861	(7,809)	41,654	1,984	
Medical, Promotion         5,234         5,430         5,680         250         5,964         534           Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical, Retirees         339,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           <	Medical, Building Maintenance.	50,750	52,800	54,904	2,104	57,649	4,849	
Medical, Finance         24,688         31,470         22,515         (8,955)         33,044         1,574           Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         29,0405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical, Retirees         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         12,087           Dental, Operato	Medical, Customer Svc	32,144	35,060	36,719	1,659	38,555	3,495	
Medical, Safety & Training         1,998         7,370         -         (7,370)         7,739         369           Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical, Retirees         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087 <t< td=""><td>Medical, Promotion</td><td>5,234</td><td>5,430</td><td>5,680</td><td>250</td><td>5,964</td><td>534</td><td></td></t<>	Medical, Promotion	5,234	5,430	5,680	250	5,964	534	
Medical, General Admin         70,933         74,690         27,539         (47,151)         78,425         3,735           Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical Admin Charge         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715	Medical, Finance	24,688	31,470	22,515	(8,955)	33,044	1,574	
Medical, Planning         31,476         44,440         30,282         (14,158)         46,662         2,222           Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical Admin Charge         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115	Medical, Safety & Training	1,998	7,370	-	(7,370)	7,739	369	
Medical, Service Workers         205,356         266,120         290,405         24,285         304,926         38,806           Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical Admin Charge         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115           Dental, Maintenance Admin         6,999         10,176         5,722         (4,454)         10,685         509	Medical, General Admin	70,933	74,690	27,539	(47,151)	78,425	3,735	
Medical, Mechanics         358,877         459,650         350,879         (108,771)         482,633         22,983           Medical Admin Charge         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         - 188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115           Dental, Maintenance Admin         6,999         10,176         5,722         (4,454)         10,685         509           Dental, Building Maintenance.         10,010         11,090         12,690         1,600         11,645         555           Dental, Pro	Medical, Planning	31,476	44,440	30,282	(14,158)	46,662	2,222	
Medical Admin Charge         8,390         10,500         8,868         (1,632)         11,025         525           Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         - 188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115           Dental, Maintenance Admin         6,999         10,176         5,722         (4,454)         10,685         509           Dental, Building Maintenance.         10,010         11,090         12,690         1,600         11,645         555           Dental, Customer Svc         9,776         13,000         10,711         (2,289)         13,650         650           Dental, Promotion </td <td>Medical, Service Workers</td> <td>205,356</td> <td>266,120</td> <td>290,405</td> <td>24,285</td> <td>304,926</td> <td>38,806</td> <td></td>	Medical, Service Workers	205,356	266,120	290,405	24,285	304,926	38,806	
Medical, Retirees         239,144         275,000         279,932         4,932         288,750         13,750           OPEB benefits         307,271         179,343         179,343         -         188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115           Dental, Maintenance Admin         6,999         10,176         5,722         (4,454)         10,685         509           Dental, Building Maintenance.         10,010         11,090         12,690         1,600         11,645         555           Dental, Customer Svc         9,776         13,000         10,711         (2,289)         13,650         650           Dental, Promotion         1,353         1,510         1,482         (28)         1,586         76	Medical, Mechanics	358,877	459,650	350,879	(108,771)	482,633	22,983	
OPEB benefits         307,271         179,343         179,343         - 188,310         8,967           Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115           Dental, Maintenance Admin         6,999         10,176         5,722         (4,454)         10,685         509           Dental, Building Maintenance.         10,010         11,090         12,690         1,600         11,645         555           Dental, Customer Svc         9,776         13,000         10,711         (2,289)         13,650         650           Dental, Promotion         1,353         1,510         1,482         (28)         1,586         76	Medical Admin Charge	8,390	10,500	8,868	(1,632)	11,025	525	
Total Medical         2,116,213         2,317,633         2,146,132         (171,501)         2,463,228         145,595         6.3%           Dental, Operators         223,481         241,741         226,000         (15,741)         253,828         12,087           Dental, Trans Admin         30,753         34,300         37,236         2,936         36,015         1,715           Dental, Scheduling         1,966         2,291         1,482         (809)         2,406         115           Dental, Maintenance Admin         6,999         10,176         5,722         (4,454)         10,685         509           Dental, Building Maintenance.         10,010         11,090         12,690         1,600         11,645         555           Dental, Customer Svc         9,776         13,000         10,711         (2,289)         13,650         650           Dental, Promotion         1,353         1,510         1,482         (28)         1,586         76	Medical, Retirees	239,144	275,000	279,932	4,932	288,750	13,750	
Dental, Operators       223,481       241,741       226,000       (15,741)       253,828       12,087         Dental, Trans Admin       30,753       34,300       37,236       2,936       36,015       1,715         Dental, Scheduling       1,966       2,291       1,482       (809)       2,406       115         Dental, Maintenance Admin       6,999       10,176       5,722       (4,454)       10,685       509         Dental, Building Maintenance.       10,010       11,090       12,690       1,600       11,645       555         Dental, Customer Svc       9,776       13,000       10,711       (2,289)       13,650       650         Dental, Promotion       1,353       1,510       1,482       (28)       1,586       76	OPEB benefits	307,271	179,343	179,343	-	188,310	8,967	
Dental, Trans Admin       30,753       34,300       37,236       2,936       36,015       1,715         Dental, Scheduling       1,966       2,291       1,482       (809)       2,406       115         Dental, Maintenance Admin       6,999       10,176       5,722       (4,454)       10,685       509         Dental, Building Maintenance.       10,010       11,090       12,690       1,600       11,645       555         Dental, Customer Svc       9,776       13,000       10,711       (2,289)       13,650       650         Dental, Promotion       1,353       1,510       1,482       (28)       1,586       76	Total Medical	2,116,213	2,317,633	2,146,132	(171,501)	2,463,228	145,595	6.3%
Dental, Scheduling       1,966       2,291       1,482       (809)       2,406       115         Dental, Maintenance Admin       6,999       10,176       5,722       (4,454)       10,685       509         Dental, Building Maintenance.       10,010       11,090       12,690       1,600       11,645       555         Dental, Customer Svc       9,776       13,000       10,711       (2,289)       13,650       650         Dental, Promotion       1,353       1,510       1,482       (28)       1,586       76	Dental, Operators	223,481	241,741	226,000	(15,741)	253,828	12,087	
Dental, Maintenance Admin       6,999       10,176       5,722       (4,454)       10,685       509         Dental, Building Maintenance.       10,010       11,090       12,690       1,600       11,645       555         Dental, Customer Svc       9,776       13,000       10,711       (2,289)       13,650       650         Dental, Promotion       1,353       1,510       1,482       (28)       1,586       76	Dental, Trans Admin	30,753	34,300	37,236	2,936	36,015	1,715	
Dental, Building Maintenance.       10,010       11,090       12,690       1,600       11,645       555         Dental, Customer Svc       9,776       13,000       10,711       (2,289)       13,650       650         Dental, Promotion       1,353       1,510       1,482       (28)       1,586       76	Dental, Scheduling	1,966	2,291	1,482	(809)	2,406	115	
Dental, Customer Svc       9,776       13,000       10,711       (2,289)       13,650       650         Dental, Promotion       1,353       1,510       1,482       (28)       1,586       76	Dental, Maintenance Admin	6,999	10,176	5,722	(4,454)	10,685	509	
Dental, Promotion 1,353 1,510 1,482 (28) 1,586 76	Dental, Building Maintenance.	10,010	11,090	12,690	1,600	11,645	555	
	Dental, Customer Svc	9,776	13,000	10,711	(2,289)	13,650	650	
Dental, EE Services 2,940 3,100 3,221 121 3,255 155	Dental, Promotion	1,353	1,510	1,482	(28)	1,586	76	
	Dental, EE Services	2,940	3,100	3,221	121	3,255	155	

WC, Operators       653,676       778,750       778,752       2       817,688       38,938         WC, Trans Admin       63,001       82,500       82,500       -       84,975       2,475         WC, Scheduling       7,868       5,000       5,004       4       5,250       250         WC, Maintenance Admin       19,679       26,250       26,256       6       27,563       1,313         WC, Building Maintenance.       23,623       31,250       31,248       (2)       32,813       1,563         WC, Customer Svc       31,491       31,250       31,248       (2)       32,813       1,563         WC, Promotion       3,944       5,000       5,004       4       5,250       250         WC, EE Services       11,811       10,000       9,996       (4)       10,500       500         WC, Finance       19,679       26,250       26,256       6       27,563       1,313         WC, Safety & Training       7,868       5,000       5,004       4       5,250       250         WC, Planning       48,414       51,250       36,252       2       38,063       1,813         WC, Service Workers       39,378       57,500 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>Over (Under)</th><th>Over (Under)</th></td<>							Over (Under)	Over (Under)
Account Desc         FY 2021 Actual         Budget         Actual         Budget         Budget         Budget           Dental, Finance         7,292         9,150         6,550         (2,200)         9,608         458           Dental, Safety & Training         66         2,400         1,195         (1,205)         2,520         120           Dental, General Admin         10,081         11,170         11,046         (124)         11,729         559           Dental, Planning         9,162         12,916         9,839         (3,077)         13,562         646           Total Dental         313,879         352,844         327,575         (25,269)         370,486         17,642         5.09           WC, Operators         653,676         778,750         778,752         2         817,668         38,938           WC, Cychardin         63,001         82,500         82,500         -         84,975         2,475           WC, Scheduling         7,868         5,000         5,004         4         5,250         250           WC, Scheduling         7,868         5,000         5,004         4         5,250         250           WC, Bullintenance Admin         19,679         26,250				FY 2022	Over (Under)	FY 2023	\$	%
Dental, Finance			FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Dental, Safety & Training         66         2,400         1,195         (1,205)         2,520         120           Dental, General Admin         10,081         11,170         11,046         (124)         11,729         559           Dental, Planning         9,162         12,169         9,839         (17,072)         569           Total Dental         313,879         352,844         327,575         (25,269)         370,486         17,642         5.09           WC, Operators         653,676         778,750         778,752         2         817,688         38,938           WC, Trans Admin         63,001         82,500         5,004         4         5,250         26,0           WC, Sededuling         7,868         5,000         5,004         4         5,250         26,0           WC, Sededuling Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Pomotion         3,944         5,000         5,004         4         5,250         250           WC, Pomotion         19,679         26,250         26,256	Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Dental, General Admin Dental, Planning         10,081 11,170 12,916         11,046 9,839 (3,077)         11,729 559 646           Total Dental         313,879 352,844         327,575 378,755 (25,669)         370,486 37,642         5.09           WC, Operators         553,676 778,752 778,752 2 817,688 38,938         38,938 38,938         38,938 38,938         38,938 38,938         38,938 38,	Dental, Finance	7,292	9,150	6,950	(2,200)	9,608	458	
Dental, Planning         9,162         12,916         9,839         (3,077)         13,562         646           Total Dental         313,879         352,844         327,575         (25,669)         370,486         17,642         5.0%           WC, Operators         653,676         778,750         778,752         2         817,688         38,938           WC, Trans Admin         63,001         82,500         5,004         4         5,250         250           WC, Maintenance Admin         19,679         26,250         26,256         6         27,563         1,313           WC, U, Maintenance         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Sv         31,491         31,250         31,248         (2)         32,813         1,563           WC, Estorvices         31,491         31,250         31,248         (2)         32,813         1,563           WC, Estorvices         31,491         31,250         31,248         (2)         32,813         1,563           WC, Estorvices         31,491         31,000         9.996         (4)         10,500         500           WC, Finance         19,679         26,250	Dental, Safety & Training	66	2,400	1,195	(1,205)	2,520	120	
Total Dental         313,879         352,844         327,575         (25,269)         370,486         17,642         5.09           WC, Operators         653,676         778,750         778,752         2         817,688         38,938           WC, Trans Admin         63,001         82,500         82,500         -         84,975         2,475           WC, Schedulling         7,868         5,000         5,004         4         5,250         250           WC, Maintenance Admin         19,679         26,250         26,256         6         27,563         1,313           WC, Building Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         50,04         4         5,250         250           WC, EE Services         11,811         10,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         5,004         4         5,250         250           WC, Service Workers         78,688         5,000         5	Dental, General Admin	10,081	11,170	11,046	(124)	11,729	559	
WC, Operators         653,676         778,750         778,752         2         817,688         38,938           WC, Trans Admin         63,001         82,500         5,004         4         5,250         2,475           WC, Scheduling         7,868         5,000         5,004         4         5,250         250           WC, Maintenance Admin         19,679         26,250         26,256         6         27,563         1,313           WC, Building Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Ferroricion         3,944         5,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         9,996         (4)         10,500         500           WC, EE services         11,811         10,000         5,004         4         5,250         250           WC, Service Worker         19,679         26,250         26,256         6         27,563         1,313           WC, General Admin         22,456         36,252         36,252         2	Dental, Planning	9,162	12,916	9,839	(3,077)	13,562	646	
WC, Trans Admin         63,001         82,500         82,500         -         84,975         2,475           WC, Scheduling         7,868         5,000         5,004         4         5,250         250           WC, Maintenance Admin         19,679         26,250         26,550         6         27,563         1,313           WC, Building Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, Firmance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         57,500         4         4         60,379         2,879           WC, McCarrice Workers         39,378         57,500         57,504	Total Dental	313,879	352,844	327,575	(25,269)	370,486	17,642	5.0%
WC, Scheduling         7,868         5,000         5,004         4         5,250         250           WC, Maintenance Admin         19,679         26,250         26,256         6         27,563         1,313           WC, Building Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, ES Services         11,811         10,000         9,996         (4)         10,500         500           WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,813         2,563           WC, Safety & Training         48,414         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379 <td>WC, Operators</td> <td>653,676</td> <td>778,750</td> <td>778,752</td> <td>2</td> <td>817,688</td> <td>38,938</td> <td></td>	WC, Operators	653,676	778,750	778,752	2	817,688	38,938	
WC, Maintenance Admin         19,679         26,250         26,256         6         27,563         1,313           WC, Building Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         9,996         (4)         10,500         500           WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Sereival Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         1,027,700         1,245,000         1,245,024	WC, Trans Admin	63,001	82,500	82,500	-	84,975	2,475	
WC, Building Maintenance.         23,623         31,250         31,248         (2)         32,813         1,563           WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         9,996         (4)         10,500         500           WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         38,063         1,813           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Life, Operators         66,457         71,340         65,563         (5,777)	WC, Scheduling	7,868	5,000	5,004	4	5,250	250	
WC, Customer Svc         31,491         31,250         31,248         (2)         32,813         1,563           WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         9,996         (4)         10,500         500           WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         38,813         2,563           WC, Sarevice Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563 </td <td>WC, Maintenance Admin</td> <td>19,679</td> <td>26,250</td> <td>26,256</td> <td>6</td> <td>27,563</td> <td>1,313</td> <td></td>	WC, Maintenance Admin	19,679	26,250	26,256	6	27,563	1,313	
WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         9,996         (4)         10,500         500           WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Scheduling         733         800         770	WC, Building Maintenance.	23,623	31,250	31,248	(2)	32,813	1,563	
WC, Promotion         3,944         5,000         5,004         4         5,250         250           WC, EE Services         11,811         10,000         9,996         (4)         10,500         500           WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Scheduling         733         800         770	WC, Customer Svc	31,491	31,250	31,248	(2)	32,813	1,563	
WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Elie, Elie, Suiding Maintenance.         3,677         4,	WC, Promotion	3,944	5,000	5,004		5,250	250	
WC, Finance         19,679         26,250         26,256         6         27,563         1,313           WC, Safety & Training         7,868         5,000         5,004         4         5,250         250           WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Elie, Elie, Suiding Maintenance.         3,677         4,	WC, EE Services	11,811	10,000	9,996	(4)	10,500	500	
WC, General Admin         22,456         36,250         36,252         2         38,063         1,813           WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Building Maintenance.         3,677         4,120         3,659         (461)         4,326         206           Life, Promotion         592         630         622         (8)         662         32           Life, EE Services         1,677         1,900 <th< td=""><td>WC, Finance</td><td>19,679</td><td>26,250</td><td>26,256</td><td></td><td>27,563</td><td>1,313</td><td></td></th<>	WC, Finance	19,679	26,250	26,256		27,563	1,313	
WC, Planning         48,414         51,250         51,252         2         53,813         2,563           WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Trans Admin         8,850         10,580         9,546         (1,034)         11,109         529           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Building Maintenance.         3,677         4,120         3,659         (461)         4,326         206           Life, Promotion         592         630         622         (8)         662         32           Life, EE Services         1,677         1,900         1,761         (139)         1,995         95           Life, Finance         3,758         4,700         2,979         (1,721)	WC, Safety & Training	7,868	5,000	5,004	4	5,250	250	
WC, Service Workers         39,378         57,500         57,504         4         60,379         2,879           WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.99           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Trans Admin         8,850         10,580         9,546         (1,034)         11,109         529           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Building Maintenance.         3,677         4,120         3,659         (461)         4,326         206           Life, Customer Svc         3,311         3,600         3,476         (124)         3,780         180           Life, Fromotion         592         630         622         (8)         662         32           Life, Finance         3,758         4,700         <	WC, General Admin	22,456	36,250	36,252	2	38,063	1,813	
WC, Mechanics         74,812         98,750         98,748         (2)         103,688         4,938           Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.9%           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Trans Admin         8,850         10,580         9,546         (1,034)         11,109         529           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Building Maintenance.         3,677         4,120         3,659         (461)         4,326         206           Life, Customer Svc         3,311         3,600         3,476         (124)         3,780         180           Life, Promotion         592         630         622         (8)         662         32           Life, EE Services         1,677         1,900         1,761         (139)         1,995         95           Life, Safety & Training         -         960 <t< td=""><td>WC, Planning</td><td>48,414</td><td>51,250</td><td>51,252</td><td>2</td><td>53,813</td><td>2,563</td><td></td></t<>	WC, Planning	48,414	51,250	51,252	2	53,813	2,563	
Total Workers Comp         1,027,700         1,245,000         1,245,024         24         1,305,604         60,604         4.9%           Life, Operators         66,457         71,340         65,563         (5,777)         74,907         3,567           Life, Trans Admin         8,850         10,580         9,546         (1,034)         11,109         529           Life, Scheduling         733         800         770         (30)         840         40           Life, Maintenance Admin         4,947         5,800         4,222         (1,578)         6,090         290           Life, Building Maintenance.         3,677         4,120         3,659         (461)         4,326         206           Life, Customer Svc         3,311         3,600         3,476         (124)         3,780         180           Life, Promotion         592         630         622         (8)         662         32           Life, EE Services         1,677         1,900         1,761         (139)         1,995         95           Life, Finance         3,758         4,700         2,979         (1,721)         4,935         235           Life, Safety & Training         -         960         -	WC, Service Workers	39,378	57,500		4	60,379		
Life, Operators       66,457       71,340       65,563       (5,777)       74,907       3,567         Life, Trans Admin       8,850       10,580       9,546       (1,034)       11,109       529         Life, Scheduling       733       800       770       (30)       840       40         Life, Maintenance Admin       4,947       5,800       4,222       (1,578)       6,090       290         Life, Building Maintenance.       3,677       4,120       3,659       (461)       4,326       206         Life, Customer Svc       3,311       3,600       3,476       (124)       3,780       180         Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	WC, Mechanics	74,812	98,750	98,748	(2)	103,688	4,938	
Life, Trans Admin       8,850       10,580       9,546       (1,034)       11,109       529         Life, Scheduling       733       800       770       (30)       840       40         Life, Maintenance Admin       4,947       5,800       4,222       (1,578)       6,090       290         Life, Building Maintenance.       3,677       4,120       3,659       (461)       4,326       206         Life, Customer Svc       3,311       3,600       3,476       (124)       3,780       180         Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	<b>Total Workers Comp</b>	1,027,700	1,245,000	1,245,024	24	1,305,604	60,604	4.9%
Life, Scheduling       733       800       770       (30)       840       40         Life, Maintenance Admin       4,947       5,800       4,222       (1,578)       6,090       290         Life, Building Maintenance.       3,677       4,120       3,659       (461)       4,326       206         Life, Customer Svc       3,311       3,600       3,476       (124)       3,780       180         Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	Life, Operators	66,457	71,340	65,563	(5,777)	74,907	3,567	
Life, Maintenance Admin       4,947       5,800       4,222       (1,578)       6,090       290         Life, Building Maintenance.       3,677       4,120       3,659       (461)       4,326       206         Life, Customer Svc       3,311       3,600       3,476       (124)       3,780       180         Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	Life, Trans Admin	8,850	10,580	9,546	(1,034)	11,109	529	
Life, Building Maintenance.       3,677       4,120       3,659       (461)       4,326       206         Life, Customer Svc       3,311       3,600       3,476       (124)       3,780       180         Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	Life, Scheduling	733	800	770	(30)	840	40	
Life, Customer Svc       3,311       3,600       3,476       (124)       3,780       180         Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	Life, Maintenance Admin	4,947	5,800	4,222	(1,578)	6,090	290	
Life, Promotion       592       630       622       (8)       662       32         Life, EE Services       1,677       1,900       1,761       (139)       1,995       95         Life, Finance       3,758       4,700       2,979       (1,721)       4,935       235         Life, Safety & Training       -       960       -       (960)       1,008       48	Life, Building Maintenance.	3,677	4,120	3,659	(461)	4,326	206	
Life, EE Services     1,677     1,900     1,761     (139)     1,995     95       Life, Finance     3,758     4,700     2,979     (1,721)     4,935     235       Life, Safety & Training     -     960     -     (960)     1,008     48	Life, Customer Svc	3,311	3,600	3,476	(124)	3,780	180	
Life, EE Services     1,677     1,900     1,761     (139)     1,995     95       Life, Finance     3,758     4,700     2,979     (1,721)     4,935     235       Life, Safety & Training     -     960     -     (960)     1,008     48	Life, Promotion	592	630	622	(8)	662	32	
Life, Finance 3,758 4,700 2,979 (1,721) 4,935 235 Life, Safety & Training - 960 - (960) 1,008 48	Life, EE Services	1,677	1,900	1,761		1,995	95	
Life, Safety & Training - 960 - (960) 1,008 48							235	
	Life, Safety & Training	-		-			48	
	Life, General Admin	4,411	6,800	4,619	(2,181)	7,140	340	

						Over (Under)	Over (Under)
			FY 2022	Over (Under)	FY 2023	\$	%
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Life, Planning	6,576	7,020	6,882	(138)	7,371	351	
Total Life Insurance	104,990	118,250	104,099	(14,151)	124,163	5,913	5.0%
SUI, Operators	25,410	45,000	24,521	(20,479)	47,250	2,250	
SUI, Trans Admin	2,291	7,531	1,578	(5,953)	7,757	226	
SUI, Scheduling	175	443	155	(288)	160	(283)	
SUI, Maintenance Admin	875	2,215	974	(1,241)	2,281	66	
SUI, Building Maintenance.	1,225	2,658	1,109	(1,549)	2,791	133	
SUI, Customer Svc	1,050	3,101	695	(2,406)	3,256	155	
SUI, Promotion	175	443	123	(320)	465	22	
SUI, Safety & Training	-	443	159	(284)	465	22	
SUI, General Admin	1,353	3,544	2,217	(1,327)	3,721	177	
SUI, EE Services	350	886	410	(476)	930	44	
SUI, Finance	875	2,215	1,072	(1,143)	2,326	111	
SUI, Planning	1,960	3,101	2,025	(1,076)	3,256	155	
SUI, Service Workers	1,820	4,873	2,683	(2,190)	5,019	146	
SUI, Mechanics	2,679	8,417	2,114	(6,303)	8,670	253	
Total SUI	40,238	84,870	39,836	(45,034)	88,347	3,477	4.1%
Operator Uniforms	43,884	50,000	46,105	(3,895)	50,000	-	
Uniforms - Maintenance. Pers.	27,403	21,000	23,395	2,395	25,000	4,000	
Total Uniforms	71,287	71,000	69,500	(1,500)	75,000	4,000	5.6%
Operator Medical Exams	12,765	16,000	9,990	(6,010)	15,000	(1,000)	
Emp Assistance Prog.	15,930	15,000	12,769	(2,231)	16,000	1,000	
Cafeteria Plan- Admin	518,797	636,676	491,803	(144,873)	668,510	31,834	
Cafeteria Plan-ATU	1,372,738	1,653,765	1,242,825	(410,940)	1,736,453	82,688	
Mechanic Tool Allowance	11,242	14,500	14,300	(200)	15,000	500	
Wellness Program	12,853	32,000	26,582	(5,418)	32,000	-	
Substance Abuse Prog.	9,840	17,000	13,390	(3,610)	16,000	(1,000)	
<b>Total Other Benefits</b>	1,954,164	2,384,941	1,811,659	(573,282)	2,498,963	114,022	4.8%
Total Benefits	10,571,160	12,048,415	10,806,246	(1,242,169)	12,727,404	678,989	5.6%
Total Wages and Benefits	23,813,162	26,719,444	24,094,843	(2,624,601)	28,315,209	1,595,765	6.0%

						Over (Under)	Over (Under)
			FY 2022	Over (Under)	FY 2023	\$	%
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Management Services	98,975	35,000	70,717	35,717	70,000	35,000	
Agency Fees	50	150	-	(150)	-	(150)	
In-Service Monitoring	-	5,500	5,000	(500)	5,500	-	
Mobility Services	17,813	25,000	19,626	(5,374)	25,000	-	
Schedules/Graphics	66,440	100,000	46,146	(53,854)	100,000	-	
Promotions	14,947	170,000	148,379	(21,621)	170,000	-	
Recruitment	8,472	10,000	8,779	(1,221)	20,000	10,000	
Hiring Costs	1,720	15,000	15,000	-	15,000	-	
Legal Fees	322,987	380,000	284,032	(95,968)	430,000	50,000	
Legal Fees - COVID	2,359	-	-	-	-	-	
Financial services	4,200	12,500	12,500	-	12,500	-	
Auditor Fees	42,140	50,000	48,500	(1,500)	50,000	_	
Freight In and Out	5,207	7,000	6,997	(3)	7,500	500	
Bid and Hearing Notices	526	900	900	-	900	-	
Service Development	-	75,000	25,000	(50,000)	100,000	25,000	
Trans. Printing/Reproduc.	5,249	6,000	3,000	(3,000)	6,000	_	
Payroll Services	76,347	87,500	80,736	(6,764)	87,500	_	
Bank service charge	16,326	25,500	17,000	(8,500)	20,000	(5,500)	
Commuter check process fee	-	300	291	(9)	300	-	
Pay PERS file upload	4,546	6,000	7,205	1,205	6,000	-	
Temporary Help-All depts	15,555	25,000	25,000	-	25,000	-	
Clipper Fees	14,027	150,000	80,000	(70,000)	100,000	(50,000)	
SVR-Differential/Radiator	7,919	8,500	8,461	(39)	8,500	-	
SVR-Transmission	406	33,000	23,622	(9,378)	44,000	11,000	
SVR-Upholstery/Glass	-	8,000	5,000	(3,000)	-	(8,000)	
SVR-Upholstery/Glass - COVID	-	6,000	-	(6,000)	6,000	-	
SVR-Towing	4,713	12,000	4,714	(7,286)	10,000	(2,000)	
SVR-Engine Repair	7,000	60,400	60,000	(400)	156,000	95,600	
SVR-Body Repair	68,768	96,000	77,331	(18,669)	96,000	-	
SVR-Electric Bus Repair	-	50,000	-	(50,000)	50,000	-	
Emission controls	9,155	62,500	53,278	(9,222)	62,500	-	
Support Vehicle maint	22,680	14,500	13,950	(550)	14,500	-	
IT Supplies/replacements	3,536	10,000	5,149	(4,851)	1,000	(9,000)	

						Over (Under)	Over (Under)
			FY 2022	Over (Under)	FY 2023	\$	%
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Clever Devices/rideck maint	253,927	264,000	261,544	(2,456)	278,000	14,000	
Office Equipment Maint.	23,874	28,000	28,000	-	28,000	-	
Building Maint. Service	86,365	99,000	95,547	(3,453)	99,000	-	
Landscape Service	86,050	79,000	79,750	750	79,000	-	
IT Contracts	145,377	200,000	167,103	(32,897)	200,000	-	
Radio Maint. Service	330	12,500	10,000	(2,500)	12,500	-	
Contract Cleaning Service	2,814	3,600	2,500	(1,100)	3,600	-	
Waste Removal	18,780	19,000	19,930	930	21,000	2,000	
Hazardous Waste	122,125	115,000	115,234	234	115,000	-	
Fire Monitoring	4,800	3,000	2,811	(189)	3,000	-	
Security Services	102,081	103,000	102,645	(355)	115,000	12,000	
Other Services	_	7,000	7,000	-	7,000	-	
Total Services	1,688,585	2,480,350	2,048,377	(431,973)	2,660,800	180,450	7.3%
Diesel Fuel	1,018,675	1,300,000	1,876,529	576,529	2,562,500	1,262,500	
Oils and Lubricants	74,686	75,000	79,626	4,626	88,000	13,000	
Gasoline	15,298	25,000	20,896	(4,104)	24,000	(1,000)	
PG&E - WC Trolley	42,579	90,000	79,087	(10,913)	90,000	-	
Tires and Tubes	206,708	205,000	179,330	(25,670)	205,000	-	
Safety Supply	-	5,000	2,500	(2,500)	5,000	-	
Transportation Supplies	9,645	14,000	8,912	(5,088)	14,000	-	
CLIPPER Relief Cards for EE's	(101)	40,000	111	(39,889)	-	(40,000)	
CSS-Soaps	1,976	5,000	5,223	223	5,500	500	
CSS-Cleaning	5,726	20,000	11,346	(8,654)	15,000	(5,000)	
CSS-Safety	18,192	55,000	40,248	(14,752)	45,000	(10,000)	
CSS-Antifreeze	6,304	6,000	5,775	(225)	6,000	-	
CSS-Gases	5,905	4,500	14,173	9,673	7,000	2,500	
Oil Analysis	8,250	8,300	8,250	(50)	8,400	100	
Equipment/Garage Exp.	34,758	30,000	28,399	(1,601)	30,000	-	
Coach Repair Parts	580,169	530,000	617,712	87,712	600,000	70,000	
Shelter/Bus Stop Supply	5,209	8,000	3,000	(5,000)	8,000	-	
Janitorial Supplies	20,322	30,000	30,232	232	30,000	-	
Lighting Supply	-	4,500	2,500	(2,000)	4,500	-	
Building Repair Supply	53,388	40,000	57,228	17,228	50,000	10,000	

			FY 2022	Over (Under)	FY 2023	Over (Under)	Over (Under) %
Account Desc	FY 2021 Actual	FY 2022 Budget	Estimated Actual	FY 2022 Budget	Proposed Budget	FY 2022 Budget	FY 2022 Budget
	1,378	<del></del> .	1,157				Duuget
Landscape Supply Tickets, Passes, Xfrs	419	4,500 3,000	1,137	(3,343) (2,000)	2,500 3,000	(2,000)	
	419		•		· ·	-	
Supplies - Offsites	1 456	1,000	910 3,000	(90)	1,000	-	
Personnel Office Supply	1,456	3,000	•	(260)	3,000	-	
Office Supplies-Administration	11,644	14,000	13,740	(260)	14,000	-	
Office Supplies-Maint.	1,975	2,500	2,520	20	2,500	-	
Postage	8,318	9,000	7,583	(1,417)	9,000	-	
Obsolete Parts Write-Off	57,889	2 222	18	18	2 200	-	
Safety Contingency Plans	-	3,000	1,500	(1,500)	3,000	-	
Training Supply	735	5,000	2,766	(2,234)	5,000	-	
Contracts & Grants Supply	3,105	2,000	2,000	-	2,000	-	
Supplies- IC	1,183	4,000	3,214	(786)	4,000	- (500)	
Safety Supply	-	25,500	25,000	(500)	25,000	(500)	
Repair parts-grant exp	- 02.495	25,000	25,000	10.000	25,000	15 500	
COVID-19 Supplies	92,485		10,000	10,000	15,500	15,500	
Total Materials & Supplies	2,288,274	2,596,800	3,170,484	573,684	3,912,400	1,315,600	50.7%
Telephone Svc - TC				-		-	
Pacific Gas and Electric	167,442	195,000	174,185	(20,815)	195,000	-	
PG&E - WC Trolley	-	-	-	-	-	-	
Telephone Svc - Concord	43,280	51,000	46,684	(4,316)	40,000	(11,000)	
Contra Costa Water District	36,754	28,000	27,428	(572)	29,500	1,500	
Telephone-Cellular	63,391	80,000	75,908	(4,092)	80,000	-	
Total Utilities	310,867	354,000	324,205	(29,795)	344,500	(9,500)	-2.7%
Physical Damage	100,000	125,000	125,000	-	131,250	6,250	
Property Premiums	38,493	42,500	42,500	-	44,625	2,125	
Other Premiums	36,367	40,000	40,000	-	42,000	2,000	
Liability Premiums	594,032	715,000	715,000	-	750,750	35,750	
Insurance/Liability losses	175,000	175,000	175,000	-	183,750	8,750	
Total Insurance	943,892	1,097,500	1,097,500	-	1,152,375	54,875	5.0%

			FY 2022	Over (Under)	FY 2023	Over (Under) \$	Over (Under) %
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Property Tax	8,667	12,000	8,772	(3,228)	11,000	(1,000)	
Licenses / Registrations	1,940	2,015	1,880	(135)	2,015	-	
Fuel Storage Tank Fees	10,665	14,000	12,000	(2,000)	14,000	-	
Use and Other Taxes	5,493	7,000	6,000	(1,000)	7,000	-	
Sales Tax	202,040	220,000	300,000	80,000	275,000	55,000	
Total Taxes	228,805	255,015	328,653	73,638	309,015	54,000	21.2%
Radio Site Lease-Diablo	47,153	49,000	49,000	0	51,000	2,000	
Equipment Leases	13,256	9,000	9,000	-	9,000	-	
Total Leases	60,409	58,000	58,000	0	60,000	2,000	3.4%
Business Expense-Tran	11	500	250	(250)	500	-	
Business Expense-Admin	1,320	2,000	2,000	-	2,000	-	
Business Expense-Fin	1,204	1,000	1,014	14	1,000	-	
Board Travel	-	25,000	7,950	(17,050)	25,000	-	
Staff Travel	569	75,000	59,781	(15,219)	75,000	-	
CTA Dues	16,000	16,500	16,500	-	16,500	-	
APTA Dues	35,500	35,500	35,500	-	35,500	-	
Other Memberships	3,000	3,090	3,000	(90)	4,000	910	
Business Expense	632	3,000	1,977	(1,023)	3,000	-	
Training Program	850	20,000	18,430	(1,570)	20,000	-	
Training / Subs-Gm	2,170	4,000	2,995	(1,005)	4,000	-	
Misc exp	-	1,000	1,000	-	1,000	-	
Employee Functions	11,191	16,000	15,528	(472)	45,000	29,000	
Employee Awards	308	4,000	4,000	-	4,000	-	
Departing Emp gifts	-	1,000	1,000	-	1,000	-	
Total Miscellaneous	72,754	207,590	170,925	(36,665)	237,500	29,910	14.4%
Alamo Creek Shuttle	126,054	131,456	131,344	(112)	137,000	5,656	
St Mary's Shuttle		54,431	70,000	15,569	48,000	(22,000)	
Cal State rte. 260 Shuttle	-	128,375	-	(128,375)	-	(==,556)	
COVID Transport	313,855	450,000	11,826	(438,174)	9,000	(2,826)	
Meals on Wheels	635,584	500,000	56,195	(443,805)	30,000	(26,195)	

						Over (Under)	Over (Under)
			FY 2022	Over (Under)	FY 2023	\$	%
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
School District Meals	316,758	-	1,046	1,046	1,000	(46)	
Vaccine transport	3,452	-	-	-	-	-	
Fuel for special pt	49,902	-	3,015	3,015	-	(3,015)	
<b>Total Purchased Transportation</b>	1,445,605	1,264,262	273,426	(990,836)	225,000	(48,426)	-3.8%
<b>Total Other Operating Expense</b>	7,039,192	8,313,517	7,471,569	(841,948)	8,901,590	1,578,909	19.0%
Contingency		900,000		(900,000)	500,000	500,000	
TOTAL FIXED ROUTE EXPENSES	30,852,355	35,932,961	31,566,413	(4,366,548)	37,716,799	3,674,674	10.2%
Paratransit							
Wages	215,688	225,242	278,274	53,032	286,622	8,348	
Sick Wages	3,125	6,539	6,489	(50)	6,684	195	
Holiday Pay	9,048	12,347	9,415	(2,932)	9,698	282	
Vacation Pay	5,057	13,500	11,710	(1,790)	12,061	351	
Absence pay	579	1,219	-	(1,219)	-	-	
Cafeteria Plan	22,998	25,017	27,084	2,067	26,268	(817)	
FICA	3,399	3,753	4,467	714	4,601	134	
PERS	25,663	34,478	33,353	(1,125)	35,259	1,906	
Medical	25,017	25,090	30,260	5,170	26,345	(3,915)	
Dental	2,994	3,100	3,542	442	3,255	(287)	
Life Insurance	1,822	1,880	2,054	174	1,974	(80)	
SUI	-	1,329	338	(991)	348	10	
Workers Compensation	-	5,000	5,000	-	5,250	250	
Legal Fees	20,328	20,000	24,600	4,600	25,000	400	
Bank Service Charge	-	500	500	-	500	-	
Building Maint Services	940	1,500	1,425	(75)	1,500	75	
Software Maint Services	29,826	65,000	56,151	(8,849)	63,000	6,849	
Radio Maint Services	6,291	6,000	5,551	(449)	6,000	449	
Other services	283	300	280	(20)	-	(280)	
Office Supply, PTF	731	3,000	490	(2,510)	4,000	3,510	
Telephone, Paratransit	-	-	-	-	-	-	
Gas and Electric	25,534	26,000	23,118	(2,882)	26,000	2,882	

						Over (Under)	Over (Under)
			FY 2022	Over (Under)	FY 2023	\$	%
		FY 2022	Estimated	FY 2022	Proposed	FY 2022	FY 2022
Account Desc	FY 2021 Actual	Budget	Actual	Budget	Budget	Budget	Budget
Cell Phone	12,033	15,000	12,550	(2,450)	13,000	450	
Property Premiums	6,793	8,000	8,000	-	8,400	400	
Liability Premiums	6,773	8,100	8,100	-	8,505	405	
Purchased Trans-LINK	3,690,409	6,200,000	5,342,391	(857,609)	5,905,134	562,743	
Purchased Trans-LINK SIP	359,882	-	104,654	104,654	60,000	(44,654)	
Purchased Trans-BART	2,944	6,500	8,272	1,772	8,600	328	
Other Purch Trans	567,056	2,341,079	2,076,128	(264,951)	2,724,691	648,563	
COVID PPE for ParaTransit	6,197	-	6,491	6,491	6,000	(491)	
ADA-Choice in Aging	-	300,000	36,000	(264,000)	300,000	264,000	
Training / Subscriptions	-	10,000	20,000	10,000	10,000	(10,000)	
Other Misc Expenses	800	1,000	5,198	4,198	10,000	4,802	
Total Paratransit	5,052,210	9,370,473	8,151,885	(1,218,588)	9,598,694	228,221	2.4%
TOTAL CCCTA	35,904,565	45,303,434	39,718,298	(5,585,136)	47,315,493	2,012,059	4.4%
OPEB - GASB 75 Adjustments	(554,446)		-				
PERS GASB 68 Adjustment	1,445,493	-	-	-	-	-	
TOTAL CCCTA GASBs	891,047	-	-	-	-	-	0.0%
TOTAL CCCTA	36,795,612	45,303,434	39,718,298	(5,585,136)	47,315,493	2,012,059	4.4%