

# County Connection

2477 Arnold Industrial Way    Concord, CA 94520-5326    (925) 676-7500    countyconnection.com

## ADMINISTRATION & FINANCE COMMITTEE

### MEETING AGENDA

Wednesday, May 7, 2025

9:00 a.m.

The A&F Meeting will be held in-person at and via teleconference location\*\*\*\*

County Connection Administration Office

2477 Arnold Industrial Way

3<sup>rd</sup> Floor Conference Room

Concord, CA 94520

The committee may take action on each item on the agenda, even items that are listed as “information only”. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the committee.

Staff and members of the public may attend in-person or participate remotely via Zoom at:

<https://us02web.zoom.us/j/85287050358>

Or One tap mobile :

US: +16699006833,,85399133311# or +14086380968,,85399133311#

Or Telephone:

Dial(for higher quality, dial a number based on your current location): +1 408 638 0968

Webinar ID: 852 8705 0358

Public comment may be submitted via email to: [hill@cccta.org](mailto:hill@cccta.org). Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Board of Directors before the meeting. Comments submitted after the meeting is called to order will be included in the correspondence that will be provided to the full Board.

Oral public comments will also be accepted during the meeting in person and through Zoom\* or the teleconference number listed above.

Should Zoom not be operational, please check online at: [www.countyconnection.com](http://www.countyconnection.com) for any updates or further instruction.

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\*Enclosure

\*\*Enclosure for Committee Members

\*\*\*To be mailed under separate cover

\*\*\*\*To be available at the meeting.

FY2024/2025 A&F Committee

Jim Diaz-Clayton, Laura Hoffmeister-Concord, Don Tatzin-Lafayette, Sue Noack-Pleasant Hill

Clayton • Concord • Contra Costa County • Danville • Lafayette • Martinez  
Moraga • Orinda • Pleasant Hill • San Ramon • Walnut Creek

CENTRAL CONTRA COSTA TRANSIT AUTHORITY

1. Approval of Agenda
2. Public Communication
3. Approval of Minutes of April 2, 2025\*
4. Disadvantaged Business Enterprise (DBE) Overall Goal for Federal Fiscal Years (FFYs) 2026-2028\*  
(Staff requests that the A&F Committee authorize posting of the proposed DBE overall goal on the County Connection website and begin the 30-day public review and comment period.)
5. Review of proposed amendment to Fiscal Year 2025 Operating Budget\*  
(Staff requests that the A&F Committee review the proposed amendment to the current year budget and forward to the Board of Directors with recommendation for approval.)
6. Review of Updates to Fiscal Year 2026 Draft Budget and Forecast\*  
(Staff will present updates to the budget and seek feedback.)
7. Review of Vendor Bills, March 2025\*\*
8. Approval of Legal Services Statement, February 2025 General and Labor\*\*
9. Next Scheduled Meeting – June 4, 2025
10. Closed Session:  
Conference with Labor Negotiator (pursuant to Government Code Section 54957.6)  
Agency designated representatives: Amber Johnson, Chief Financial Officer; Kristina Martinez,  
Director of Human Resources  
Employee Organization: Amalgamated Transit Union, Local 1605, AFL-CIO, Bus Operators Teamsters  
Union, Local 856, AFL-CIO, Transit Supervisors
11. Adjournment

\*Enclosure

\*\*\*\*Teleconference location: 1114 Orchard Road, Lafayette, California, 94549

## General Information

Public Comment: If you wish to address the committee, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the committee and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Consent Items: All matters listed under the Consent Calendar are considered by the committee to be routine and will be enacted by one motion. There will be no separate discussion of these items unless requested by a committee member or a member of the public prior to when the committee votes on the motion to adopt.

Availability of Public Records: All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body, will be made available for public inspection by posting them to County Connection's website at [www.countyconnection.com](http://www.countyconnection.com). The agenda and enclosures for this meeting are posted also on our website at [www.countyconnection.com](http://www.countyconnection.com).

Accessible Public Meetings: Upon request, County Connection will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service, or alternative format requested at least two days before the meeting. Requests should be sent to the Assistant to the General Manager, Lathina Hill, at 2477 Arnold Industrial Way, Concord, CA 94520 or [hill@cccta.org](mailto:hill@cccta.org). Requests made by mail must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

### Currently Scheduled Board and Committee Meetings

Board of Directors:	May 15, 9:00 a.m., County Connection Board Room 2477 Arnold Industrial Way, Concord, CA 94520
Administration & Finance:	Wednesday, June 4, 9:00 a.m., County Connection Administrative Offices, 2477 Arnold Industrial Way, Concord, CA
Advisory Committee:	TBA. Location TBD
Marketing, Planning & Legislative:	Thursday, June 5, 8:30 a.m., Supervisor Andersen Office 3338 Mt. Diablo Blvd, Lafayette, CA
Operations & Scheduling:	Friday, June 6, 8:00 a.m., City of Pleasant Hill, 100 Gregory Lane, Pleasant Hill. CA

**The above meeting schedules are subject to change. Please check the County Connection Website ([www.countyconnection.com](http://www.countyconnection.com)) or contact County Connection staff at 925/676-1976 to verify date, time, and location.**

**This agenda is posted on County Connection's Website ([www.countyconnection.com](http://www.countyconnection.com)) and at the County Connection Administrative Offices, 2477 Arnold Industrial Way, Concord, California**

### Summary Minutes Administration & Finance Committee

County Connection Administration Office  
2477 Arnold Industrial Way  
3<sup>rd</sup> Floor Conference Room  
Concord, CA 94520

Wednesday, April 2, 2025, 9:00 a.m.

**Directors:** Sue Noack, Laura Hoffmeister, Jim Diaz, Don Tatzin  
**Staff:** Bill Churchill, Ruby Horta, Amber Johnson, Kristina Martinez, Andy Smith, Kyle Boehm, Karol McCarty

**Call to Order:** Meeting called to order at 9:00 a.m. by Director Noack.

#### 1. Approval of Agenda

The Committee approved the agenda.

#### 2. Public Communication

None.

#### 3. Approval of Minutes of March 5, 2025

The Committee approved the minutes.

#### 4. Award Contract to Diablo Engineering for On-Call General Engineering Consulting Services

Mr. Boehm reported that the Authority had solicited a Request for Proposal (RFP) for engineering services in January 2025 which included multi-disciplinary engineering, design, architectural, and construction management support services for various projects. Three, qualified firms submitted proposals with interviews following by a panel of Authority staff from multiple departments. The panel concluded that Diablo Engineering Group's qualifications, key personnel, approach, and ability best meets the needs of the Authority. The on-call services contract amount will not exceed \$2 million dollars over the 3-year base term, with an option for two, 1-year extensions. The engineering firm will be integral to the \$16 million dollar, multi-year, capital improvement of solar array panels installed on-site.

The Committee recommends that this RFP selection be forwarded to the Board of Directors for review and approval.

## **5. Workers' Compensation Claims Administration Services Contract Award**

Ms. Martinez reported that an RFP for Workers' Compensation claims administration services was solicited in December 2024 on behalf of the Authority who currently maintains a self-insured retention of \$250,000 and excess coverage with statutory limits. The Authority has been self-insured since 1988 and a member of LAWCX since 2001. Two, qualified and timely proposals were received with analysis by staff comparing CorVel, our current Third-Party Administrator (TPA), versus Innovative Claim Solution, Inc. (ICS). The annual, flat fees were comparable to administer our open indemnity claims. ICS was deemed most qualified based upon anticipated proficiency, reliability, and customer service of key staff. The 3-year contract is estimated at \$280,750 inclusive of annual fees plus a one-time \$15,000 claim-conversion fee. Two, 1-year extensions of the contract are optional.

The Committee discussed the RFP selection and recommended to forward to the Board on consent.

## **6. Review of Proposed Fiscal Year 2026 Draft Operating and Capital Budget**

Ms. Johnson's single-year forecast was presented for fiscal year 2026 (FY 2026) Operating and Capital Budget draft which correlates to a timely Transportation Development Act (TDA) claim filed with the Metropolitan Transportation Commission (MTC).

The FY 2026 Budget proposes \$55.1 million in operational expenses for fixed route and paratransit services which is a modest .8% increase over the current year and allows for existing levels of fixed route service to continue. An additional \$21 million is proposed in Capital Expenditures.

The proposed budget also incorporates the transfer of discretionary reserves (advertising revenue and interest income) to a reserve account per our Reserve policy. Hence, Operating Revenues are projected to exceed expenditures by an estimated \$450,000 in FY 2026 thus impacting the TDA reserve held by MTC.

Operating Expenses assume that ridership will continue to improve and that recruitment efforts to fill vacant Operator positions will be successful, resulting in a moderate .8% increase in expenditures when compared to the current year. Utilities, insurance and purchased transportation for paratransit services are expected to rise while other line items remain flat or decrease.

Capital Expenditures of \$21 million relate to revenue vehicle replacements, construction of a hydrogen fueling station, and the beginning stages of a solar array project and multi-year facility upgrade plans. Revenue vehicle replacements include seven big buses and 45 paratransit vehicles.

The Committee recommends that this draft FY 2026 Budget be forwarded to the Board of Directors for review and approval.

## **7. Review of Vendor Bills, February 2025**

The Committee reviewed the vendor bills for February 2025.

**8. Approval of Legal Services Statement, January 2025 General and Labor**

The Committee approved the legal services statements for January 2025 General and Labor.

**9. Next Scheduled Meeting**

The next meeting is scheduled for Wednesday, May 7<sup>th</sup> at 9:00 a.m.

**10. Closed Session: Conference with Labor Negotiator (pursuit to Government Code Section 54957.6)**

There were no reportable actions taken.

**11. Adjournment**

The meeting was adjourned at 10:32 a.m.

Minutes prepared and submitted by: Karol McCarty, Manager of Accounting

**To:** Administration & Finance Committee

**Date:** 04/28/2025

**From:** Kristina Martinez, Director of Human Resources

**Reviewed by:** *Ref*

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**SUBJECT: Disadvantaged Business Enterprise (DBE) Goal for Federal Fiscal Years (FFYs) 2026-2028**

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**Background:**

County Connection has had a Disadvantaged Business Enterprise (DBE) Program in place since October 20, 1983. Pursuant to changes in the Regulations, 49 CFR Part 26, County Connection has revised its DBE Program at various times. The most recent revision was adopted by the Board of Directors and submitted to the Federal Transit Administration (FTA) on February 27, 2025.

As part of the DBE Program, the regulations require grantee to establish a three-year overall goal for DBE participation in FTA-assisted contracts. The Board adopted a 5.9% overall DBE goal for FFY 2023 through FFY 2025 on July 21, 2022, and received concurrence by the FTA on August 12, 2022.

County Connection's next goal submission is due to FTA on August 1, 2025, covering FFY 2026 through FFY 2028. Staff is proposing a 3.5% overall goal based on federal contracting opportunities and DBE availability for those projects. Calculation of this goal was based on a percentage of all FTA-assisted contracting funds anticipated to be expended during FFYs 2026-2028. County Connection anticipates receiving FTA Section 5307 grants, which will be used for operating assistance in the paratransit division.

Prior to submission to the FTA, the regulations require that County Connection post a notice on its official web site announcing the proposed goal. In addition, the notice will inform the public the proposed goal is available for inspection and comment for a 30-day period. Following public review, staff will apprise the A&F Committee of any comments received and will recommend the final overall DBE goal for adoption by the Board at their July meeting.

**Financial Implications:**

An approved DBE Program, which includes a three-year DBE overall goal, will enable County Connection to continue to be eligible for federal financial assistance.

**Recommendation:**

Staff recommends that the A&F Committee authorize staff to post the proposed DBE overall goal of 3.5% on the County Connection website and begin the 30-day public review and comment period.

**Action Requested:**

Staff requests that the A&F Committee authorize posting of the proposed DBE overall goal on the County Connection website and begin the 30-day public review and comment period.

**Attachments:**

None.

**To:** Administration & Finance Committee

**Date:** 04/30/2025

**From:** Amber Johnson, Chief Financial Officer  
John Sanderson, Director of ADA and Specialized Services

**Reviewed by:** *W.C.*

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**SUBJECT: FY 2025 Operating Budget Amendment Request**

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**Background:**

County Connection's Fiscal Year (FY) 2025 Operating and Capital Budget was adopted on June 20, 2024 with Resolution 2025-025. The operating budget is divided into two main categories: fixed route (big bus) and paratransit. Current trends for this fiscal year indicate that there are insufficient resources budgeted to paratransit to accommodate the costs of this program, necessitating the request for an amendment to the budget.

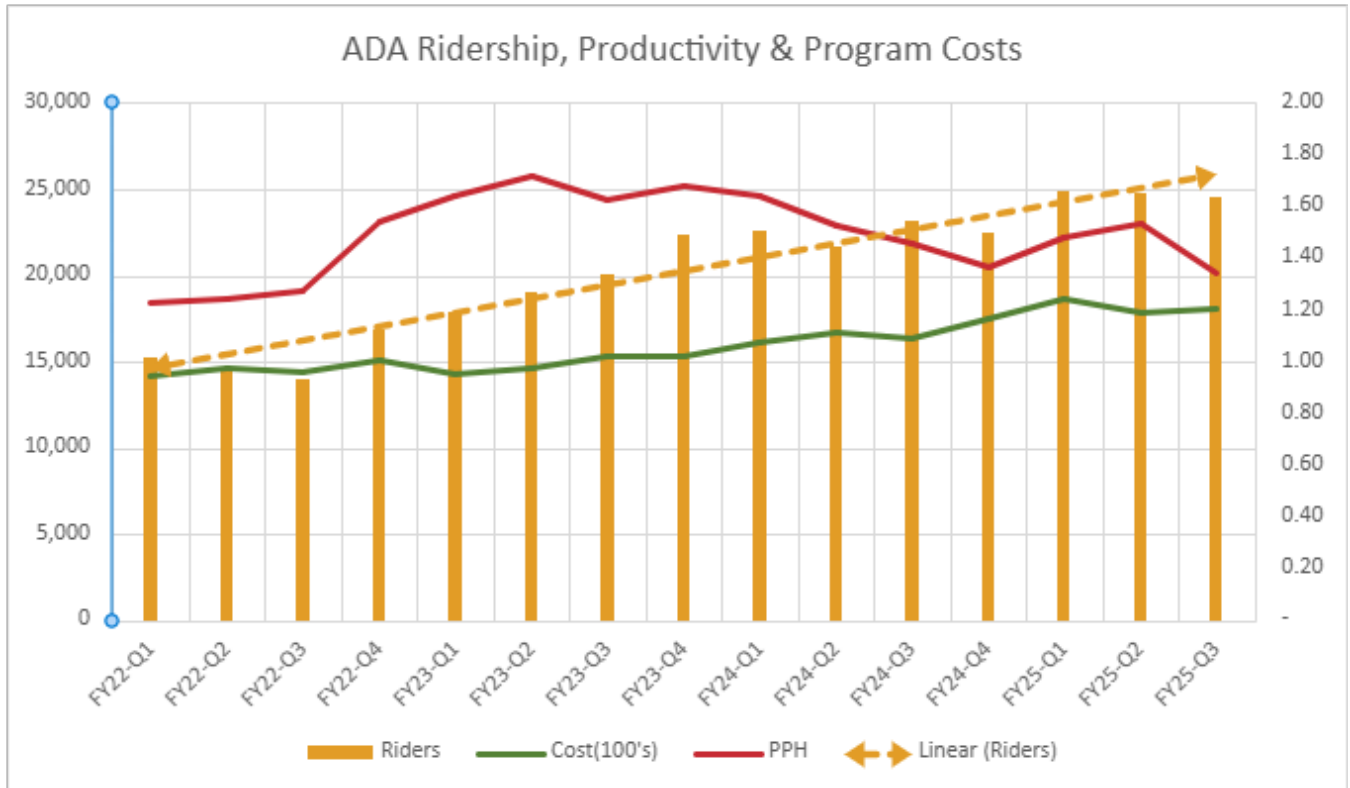
**Budget Amendment:**

Although the FY 2025 paratransit purchased transportation budget anticipated ridership growth, actual trends for the fiscal year have outpaced the assumptions used. During the opening months of the COVID-19 pandemic at the end of FY 2020, LINK ridership declined by approximately 75%, from a monthly average of about 11,500 trips per month to about 2,900 per month in FY2021. Since the end of FY 2021, paratransit ridership has grown continuously, albeit at a reducing rate. LINK paratransit ridership increased year-over-year by 76% in FY 2022, 30.4% in FY 2023, and 13.3% in FY 2024. Observed growth through the first three quarters of FY 2025 indicates approximately a further increase in ridership of about 9.7% by the end of this fiscal year.

While LINK ridership has continued to increase since FY 2022, LINK productivity as measured by passengers per revenue hour (PPH) initially rose by about 26.4% through FY 2022 from 1.23 to 1.72 PPH, remained relatively stable through FY 2023, and then declined steadily through FY 2024 to a low of 1.37 PPH. A partial recovery in the first half of FY 2025 has unfortunately not been sustained, and productivity for the 3<sup>rd</sup> quarter of FY 2025 was estimated at about 1.35 PPH, marking a further decline of about 2.7% from FY 2024. Paratransit productivity is driven by a very complex set of conditions and inputs, including the origins, destinations, and requested times of specific trips, traffic conditions within the service area, and several other factors largely beyond providers' control. However, staff is working very closely with the contractor to affect the factors that can be controlled, including trip booking negotiations, scheduling trips as efficiently as possible, and proactive dispatching to balance PPH, on-time performance (OTP), and on-board time for riders.

Since the start of the current LINK contract at the beginning of FY 2022, ridership has seen a cumulative increase of about 62%. At the same time, annual program costs have increased by nearly 25% from \$5.8 million to an estimated \$7.3 million. Pre-pandemic, paratransit ridership, revenue hours, and contract rates were all typically expected to increase by an average of about 3% to 5% annually. For the FY 2025 budget cycle, staff projected a 5% increase in paratransit revenue hours, plus a 4% escalation in costs per revenue hour per the LINK contract. However, the actual ridership increase for FY 2025 has been nearly double the estimate, and as a result actual costs are estimated to exceed the budgeted amount by about 10.7%.

Chart 1: ADA Ridership, Productivity & Program Costs



Staff projects a paratransit operating budget shortfall of \$750,000 in the purchased transportation category for FY 2025. However, the fixed route budget includes a \$500,000 contingency that has not been utilized. Additionally, staff projects that expenditures for fixed route diesel fuel will be below the allocated budget, affording the ability to shift \$250,000 from this line item to paratransit contract costs. The proposed budget amendment is detailed in Table 1.

Table 1: Proposed Budget Amendment

<b>FIXED ROUTE EXPENSES</b>	<b>Current Budget</b>	<b>Proposed Amendment</b>	<b>Revised Budget</b>
Diesel Fuel	2,400,000	(250,000)	2,150,000
Contingency Expense	500,000	(500,000)	-

**NET CHANGE TO FIXED ROUTE EXPENSES: (750,000)**

<b>PARATRANSIT EXPENSES</b>	<b>Current Budget</b>	<b>Proposed Amendment</b>	<b>Revised Budget</b>
PT Contract_LINK ADA	6,669,907	625,000	7,294,907
PT Contract_One Seat-LINK	339,133	125,000	464,133

**NET CHANGE TO PARATRANSIT EXPENSES: 750,000**

**Financial Implications:**

The budget amendment proposes transferring \$750,000 in expenditures from the fixed route category to the paratransit category. This transfer results in a net zero impact on the total budgeted expenditures. A corresponding \$750,000 in Transportation Development Act revenues will be underutilized on the fixed route side, resulting in these funds being available for use on the paratransit side.

**Recommendation:**

Staff recommends the A&F Committee review and provide comment on the FY 2025 Operating Budget Amendment Request and forward it to the full Board of Directors for approval.

**Action Requested:**

Staff requests that the A&F Committee forward a recommendation to the Board of Directors to approve the proposed FY 2025 Operating Budget Amendment Request.

**Attachments:**

None.

**To:** Administration & Finance Committee

**Date:** 04/30/2025

**From:** Amber Johnson, Chief Financial Officer

**Reviewed by:** *W.C.*

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**SUBJECT: Updates to Fiscal Year 2026 Draft Budget and Forecast**

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### **Background:**

County Connection's Fiscal Year (FY) 2026 Draft Operating and Capital Budget was approved by the Board of Directors in April so that a timely Transportation Development Act (TDA) claim could be filed with the Metropolitan Transportation Commission (MTC). Staff continue to monitor revenue and expenditure assumptions for the coming year and forecasted years, until the final FY 2026 budget is adopted by a public hearing in June.

### **FY 2026 Operating and Capital Budget:**

There are no updates to the FY 2026 Operating and Capital Budget at present.

### **FY 2026 to FY2031 Operating and Capital Forecast:**

The version of the draft budget presented last month was for a single year, FY 2026. The updated version of the draft budget includes the operating and capital forecast through FY 2031.

- The operating forecast projections include:
  - Growth in fixed route and paratransit fare revenues of approximately 3% per year.
  - Advertising revenue to remain flat.
  - Interest income increasing by 3% per year.
  - Sales tax revenue to remain flat (Measure J, TDA).
  - Optimistic fuel tax revenue (STA) growth of 2% per year after sharp decline in FY 2026.
  - Discontinuation of BART feeder funds.
  - Paratransit partner revenue increasing by 5% per year.
  - An average increase of 2% per year in fixed route operating expenses.
  - An average increase of 4% per year in paratransit operating expenses.

- The capital forecast projections include:
  - Scheduled transit bus and paratransit cut-aways and minivan purchases based on the useful life schedule and MTC bus/van pricelist prices. In FY 2030, transit bus procurements begin to convert to zero emission vehicles in accordance with the board adopted Zero Emission Bus (ZEB) rollout plan.
  - The second phase of a solar array project that is funded in whole by State TIRCP funds is included in FY 2027 and FY 2028 for a total cost of \$15 million.
  - Additional improvements to transition the maintenance and fueling facilities in accordance with the board adopted Zero Emission Bus (ZEB) rollout plan. These improvements are scheduled in the years FY 2028 through FY 2031 for a total cost of \$3.8 million. The forecast includes an optimistic assumption that a revenue source (labeled “TBD”) will be secured to fund 80% of the costs of these improvements.
- As a result of these assumptions, the Authority is projected to have sufficient Operating and Capital Reserves through FY 2028. These reserves are considered sufficient when at least 25% of operating costs are reserved. In FY 2029, reserves begin to dip below the 25% threshold, and are projected to go negative in FY 2030. As costs continue to outpace revenues, and zero emission vehicles demand a higher portion of TDA capital, additional revenue sources will need to be secured to keep the Authority in a financially stable position.

**Financial Implications:**

None.

**Recommendation:**

Staff recommends the A&F Committee review and discuss the proposed updates to the FY 2026 Draft Budget and Forecast.

**Action Requested:**

None, for discussion only.

**Attachments:**

Attachment 1: Revised FY 2026 Draft Operating and Capital Budget and Forecast

**County Connection  
FY 2026 Draft Budget  
Table of Contents**

<b>2</b>	Budget Summary
<b>3</b>	Operating Revenues
<b>4</b>	Operating Expenditures
<b>5</b>	Capital Program - Budget Year
<b>6</b>	Capital Program - FY27 to FY31
<b>7</b>	Operating Forecast - FY27 to FY31
<b>8</b>	Reserve Projections - FY27 to FY31
<b>9-18</b>	Operating Expense Detail

**County Connection  
FY 2026 Draft Budget  
BUDGET SUMMARY**

Category	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget	% Change from FY 2025 Budget
<b>Revenue:</b>					
Fixed Route Operations	\$ 38,043,607	\$ 43,719,203	\$ 39,437,101	\$ 42,377,744	-3.1%
Paratransit Operations	10,602,520	11,405,385	12,080,662	13,179,960	15.6%
Capital	6,511,000	9,941,400	9,941,400	21,036,616	111.6%
<b>Total Revenue</b>	<b>55,157,128</b>	<b>65,065,988</b>	<b>61,459,163</b>	<b>76,594,320</b>	<b>17.7%</b>
<b>Expenditures:</b>					
Fixed Route Operations	36,658,453	43,269,203	38,434,189	41,927,744	-3.1%
Paratransit Operations	10,602,520	11,405,385	12,080,662	13,179,960	15.6%
Capital	6,511,000	9,941,400	9,941,400	21,036,616	111.6%
<b>Total Expenditures</b>	<b>53,771,973</b>	<b>64,615,988</b>	<b>60,456,251</b>	<b>76,144,320</b>	<b>17.8%</b>
<b>Net Change in Fund Balance</b>	<b>\$ 1,385,154</b>	<b>\$ 450,000</b>	<b>\$ 1,002,912</b>	<b>\$ 450,000</b>	
Operating and Capital Reserve					
TDA Reserve Balance	51,196,388	44,059,809	48,219,546	40,729,851	
Discretionary Reserve Balance	1,384,154	1,834,154	2,387,066	2,837,066	
<b>Total Operating and Capital Reserve</b>	<b>\$ 52,580,542</b>	<b>\$ 45,893,963</b>	<b>\$ 50,606,612</b>	<b>\$ 43,566,918</b>	

**County Connection  
FY 2026 Draft Budget  
OPERATING REVENUES**

Category	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget	% Change from FY 2025 Budget
<b>FIXED ROUTE</b>					
Fare Revenue	\$ 2,572,287	\$ 2,241,200	\$ 2,388,874	\$ 2,493,163	11.2%
Special Service Revenue	1,323,838	1,042,072	1,125,657	1,158,921	11.2%
<b>Total Fare Revenue</b>	<b>3,896,124</b>	<b>3,283,272</b>	<b>3,514,530</b>	<b>3,652,084</b>	<b>11.2%</b>
Advertising Revenue	343,750	200,000	375,000	200,000	0.0%
Non-Operating Revenue	1,307,787	271,000	819,932	275,000	1.5%
Measure J Sales Tax	7,156,017	6,500,000	6,353,000	6,353,000	-2.3%
BART Feeder Funds	640,531	820,003	820,003	802,469	-2.1%
Dougherty Valley	96,156	-	-	-	-
State Transit Assistance	6,733,319	6,690,946	6,690,946	5,728,438	-14.4%
TDA Article 4.0	13,856,775	25,203,982	20,333,171	24,719,683	-1.9%
RM2/RM3 Express Funding	129,993	170,000	221,767	221,767	30.5%
State of Good Repair/SB1	139,859	130,000	144,056	140,000	7.7%
Federal Operating Funds	3,743,296	450,000	164,697	285,303	-36.6%
<b>Total Other Revenue</b>	<b>34,147,483</b>	<b>40,435,931</b>	<b>35,922,571</b>	<b>38,725,660</b>	<b>-4.2%</b>
<b>TOTAL FIXED ROUTE REVENUE</b>	<b>38,043,607</b>	<b>43,719,203</b>	<b>39,437,101</b>	<b>42,377,744</b>	<b>-3.1%</b>
<b>PARATRANSIT</b>					
Fare Revenue	490,658	445,300	588,458	532,000	19.5%
<b>Total Fare Revenue</b>	<b>490,658</b>	<b>445,300</b>	<b>588,458</b>	<b>532,000</b>	<b>19.5%</b>
Measure J Sales Tax	2,900,024	2,000,000	2,591,662	2,577,538	28.9%
BART ADA Service	223,469	235,503	227,485	248,503	5.5%
Alamo Creek & Go San Ramon	216,414	227,906	226,302	226,302	-0.7%
TDA Article 4.5	1,099,830	1,079,293	1,079,293	1,077,864	-0.1%
TDA Article 4.0	611,585	2,409,227	2,310,901	3,158,218	31.1%
State Transit Assistance	1,041,145	1,036,880	1,036,880	1,000,000	-3.6%
FTA Section 5307	1,839,033	1,590,376	1,590,376	1,644,495	3.4%
<b>Total Other Revenue</b>	<b>7,931,500</b>	<b>8,579,185</b>	<b>9,062,900</b>	<b>9,932,920</b>	<b>15.8%</b>
<b>Subtotal Paratransit Revenue</b>	<b>8,422,158</b>	<b>9,024,485</b>	<b>9,651,358</b>	<b>10,464,920</b>	<b>16.0%</b>
<b>Paratransit Partners</b>					
Fare revenue - LAVTA ADA	31,410	34,175	32,130	30,000	-12.2%
Operating revenue - LAVTA ADA	1,753,862	1,970,940	1,812,164	1,982,151	0.6%
Fare revenue - One Seat	-	-	42,296	39,000	-
Operating revenue - One Seat	395,091	375,785	542,714	663,890	76.7%
<b>Subtotal Partner Revenue</b>	<b>2,180,363</b>	<b>2,380,900</b>	<b>2,429,304</b>	<b>2,715,040</b>	<b>14.0%</b>
<b>TOTAL PARATRANSIT REVENUE</b>	<b>10,602,520</b>	<b>11,405,385</b>	<b>12,080,662</b>	<b>13,179,960</b>	<b>15.6%</b>
<b>TOTAL REVENUE</b>	<b>\$ 48,646,128</b>	<b>\$ 55,124,588</b>	<b>\$ 51,517,763</b>	<b>\$ 55,557,704</b>	<b>0.8%</b>

**County Connection  
FY 2026 Draft Budget  
OPERATING EXPENDITURES**

Category	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget	% Change from FY 2025 Budget
<b>FIXED ROUTE</b>					
Wages	\$ 15,881,332	\$ 18,288,470	\$ 16,876,921	\$ 17,383,229	-4.9%
Fringe Benefits	12,307,136	13,743,233	11,459,431	13,276,713	-3.4%
<b>Total Wages &amp; Benefits</b>	<b>28,188,468</b>	<b>32,031,703</b>	<b>28,336,353</b>	<b>30,659,942</b>	<b>-4.3%</b>
Services	2,809,664	3,808,150	3,310,185	3,916,434	2.8%
Materials & Supplies	3,413,548	3,913,700	3,814,570	3,621,150	-7.5%
Utilities	410,233	395,000	467,109	450,150	14.0%
Casualty and Liability	1,138,413	1,340,000	1,283,381	1,533,195	14.4%
Taxes and Fees	379,051	434,400	378,351	390,372	-10.1%
Other Operating	246,810	366,250	379,070	381,500	4.2%
Leases and Rentals	72,266	70,000	65,171	75,000	7.1%
Purchased Transportation	-	410,000	400,000	400,000	-2.4%
<b>Total Other Exp (non-wages)</b>	<b>8,469,985</b>	<b>10,737,500</b>	<b>10,097,837</b>	<b>10,767,801</b>	<b>0.3%</b>
Contingency	-	500,000	-	500,000	
<b>TOTAL FIXED ROUTE EXPENSES</b>	<b>36,658,453</b>	<b>43,269,203</b>	<b>38,434,189</b>	<b>41,927,744</b>	<b>-3.1%</b>
<b>PARATRANSIT</b>					
Wages	\$ 331,137	\$ 339,883	\$ 295,077	\$ 319,126	-6.1%
Fringe Benefits	159,893	239,253	209,974	246,078	2.9%
<b>Total Wages &amp; Benefits</b>	<b>491,030</b>	<b>579,136</b>	<b>505,051</b>	<b>565,204</b>	<b>-2.4%</b>
Services	126,643	225,000	190,475	218,000	-3.1%
Materials & Supplies	1,249	4,000	4,000	4,000	0.0%
Utilities	55,858	60,000	66,625	66,000	10.0%
Casualty and Liability	15,978	18,173	16,581	20,998	15.5%
Other Operating	897	10,000	10,000	10,000	0.0%
Purchased Transportation	7,730,502	8,128,176	8,858,626	9,580,718	17.9%
<b>Total Other Exp (non-wages)</b>	<b>7,931,127</b>	<b>8,445,349</b>	<b>9,146,307</b>	<b>9,899,716</b>	<b>17.2%</b>
<b>Subtotal Paratransit Expenses</b>	<b>8,422,158</b>	<b>9,024,485</b>	<b>9,651,358</b>	<b>10,464,920</b>	<b>16.0%</b>
			15%	8%	
<b>Paratransit Partners</b>					
Purchased Transp - for partners	2,180,363	2,380,900	2,429,304	2,715,040	14.0%
<b>Subtotal Partner Expense</b>	<b>2,180,363</b>	<b>2,380,900</b>	<b>2,429,304</b>	<b>2,715,040</b>	<b>14.0%</b>
<b>TOTAL PARATRANSIT EXPENSES</b>	<b>10,602,520</b>	<b>11,405,385</b>	<b>12,080,662</b>	<b>13,179,960</b>	<b>15.6%</b>
<b>TOTAL EXPENSES</b>	<b>\$ 47,260,973</b>	<b>\$ 54,674,588</b>	<b>\$ 50,514,851</b>	<b>\$ 55,107,704</b>	<b>0.8%</b>

**County Connection  
FY 2026 Draft Budget  
CAPITAL PROGRAM**

Capital Category	Funding Source							Total
	Federal	Federal	State	State	State	MTC		
	5307	FHWA	Bridge Tolls	RM3	TIRCP	TDA		
Revenue Fleet	\$ 9,045,120	\$ -	\$ 286,655	\$ 1,600,000	\$ -	\$ 374,625	\$ 11,306,400	
ZEB Infrastructure	-	6,591,250	-	-	-	853,966	\$ 7,445,216	
Facility Maintenance and Modernization	-	-	-	-	950,000	1,005,000	\$ 1,955,000	
Street Amenities	-	-	-	-	-	100,000	\$ 100,000	
Information Technology	-	-	-	-	-	100,000	\$ 100,000	
Maintenance Equipment & Tools	-	-	-	-	-	50,000	\$ 50,000	
Office Furniture and Equipment	-	-	-	-	-	80,000	\$ 80,000	
<b>Total</b>	<b>\$ 9,045,120</b>	<b>\$ 6,591,250</b>	<b>\$ 286,655</b>	<b>\$ 1,600,000</b>	<b>\$ 950,000</b>	<b>\$ 2,563,591</b>	<b>\$ 21,036,616</b>	

**County Connection**  
**FY 2026 Draft Budget**  
**CAPITAL PROGRAM**

Fiscal Years 2027 - 2031

\$ In Thousands

	actuals	estimated	BUDGET	5-year projection				
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
<b>Capital Program (a):</b>								
Non Revenue Fleet	\$ 126	\$ 400	\$ -	\$ 70	\$ 70	\$ 100	\$ 75	\$ -
Revenue Fleet	\$ -	\$ 7,298	\$ 11,306	\$ -	\$ 26,000	\$ 37,685	\$ 5,000	\$ -
ZEB Infrastructure	\$ -	\$ -	\$ 7,446	\$ -	\$ 200	\$ 2,554	\$ 500	\$ 500
Facility Maintenance & Modernization	\$ 4,480	\$ 1,505	\$ 1,955	\$ 8,125	\$ 7,600	\$ 250	\$ 250	\$ 150
Street Amenities	\$ 1,550	\$ 370	\$ 100	\$ 50	\$ -	\$ 50	\$ 50	\$ 50
Information Technology	\$ 55	\$ 100	\$ 100	\$ 150	\$ 100	\$ 350	\$ 150	\$ 150
Maintenance Equipment & Tools	\$ 250	\$ 250	\$ 50	\$ -	\$ 50	\$ 150	\$ 50	\$ 125
Office Furniture and Equipment	\$ 50	\$ 50	\$ 80	\$ 25	\$ 50	\$ 50	\$ 50	\$ 50
<b>Total Capital Program</b>	<b>\$ 6,511</b>	<b>\$ 9,973</b>	<b>\$ 21,037</b>	<b>\$ 8,420</b>	<b>\$ 34,070</b>	<b>\$ 41,189</b>	<b>\$ 6,125</b>	<b>\$ 1,025</b>
<b>Capital Program by Service:</b>								
Fixed-Route	\$ 6,511	\$ 9,707	\$ 14,460	\$ 8,420	\$ 34,070	\$ 39,181	\$ 6,125	\$ 1,025
Paratransit	-	266	6,577	-	-	2,008	-	-
<b>Total Capital Program by Service</b>	<b>\$ 6,511</b>	<b>\$ 9,973</b>	<b>\$ 21,037</b>	<b>\$ 8,420</b>	<b>\$ 34,070</b>	<b>\$ 41,189</b>	<b>\$ 6,125</b>	<b>\$ 1,025</b>
<b>Capital Funding by Source</b>								
Federal 5307	\$ -	\$ 5,839	\$ 9,045	\$ -	\$ 20,800	\$ 30,148	\$ 4,000	\$ -
FHWA	\$ -	\$ -	\$ 6,591	\$ -	\$ -	\$ -	\$ -	\$ -
State Prop 1B PTMISEA - Rolling Stock	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bridge Toll Revenue	\$ -	\$ -	\$ 287	\$ -	\$ -	\$ -	\$ -	\$ -
Transportation Development Act	\$ 6,511	\$ 4,135	\$ 2,564	\$ 920	\$ 5,770	\$ 8,998	\$ 1,725	\$ 625
Transportation Development Act Rollover	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regional Measure 3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TBD - ZEB Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,044	\$ 400	\$ 400
<b>Total Capital Funding by Source</b>	<b>\$ 6,511</b>	<b>\$ 9,973</b>	<b>\$ 18,487</b>	<b>\$ 920</b>	<b>\$ 26,570</b>	<b>\$ 41,189</b>	<b>\$ 6,125</b>	<b>\$ 1,025</b>
<b>Revenue Fleet Replacements</b>								
# Fixed Route Vehicles	-	10	7	-	37	27	4	-
# Paratransit Vehicles	-	3	45	-	-	18	-	-
<b>Total Revenue Fleet Replacement</b>	<b>-</b>	<b>13</b>	<b>52</b>	<b>-</b>	<b>37</b>	<b>45</b>	<b>4</b>	<b>-</b>

The Capital Program includes projected costs to convert the Authority's fleet to a zero-emission bus (ZEB) mixed fleet of electric and fuel cell buses, including infrastructure costs, per the adopted ZEB Rollout Plan. Funding for future ZEB infrastructure projects is still being identified.

**County Connection  
FY 2026 Draft Budget  
OPERATING FORECAST**

Fiscal Years 2027 - 2031

\$ In Thousands

	actuals	estimated	BUDGET	5-year projection				
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
<b>FIXED ROUTE OPERATING REVENUE</b>								
<i>Revenue Hours</i>	<b>188,000</b>	<b>191,000</b>	<b>196,730</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>
Fare revenue	2,572	2,389	2,493	2,568	2,645	2,724	2,806	2,890
Special service revenue	1,324	1,126	1,159	1,194	1,229	1,266	1,304	1,344
Advertising revenue	344	375	200	200	200	200	200	200
Non-Operating revenue	1,308	820	275	283	292	300	310	319
Measure J Sales Tax	7,156	6,353	6,353	6,353	6,353	6,353	6,353	6,353
BART Feeder Funds	641	820	802					
Dougherty Valley Dev Fees	96	-	-	-	-	-	-	-
State Transit Assistance (STA)	6,733	6,691	5,728	5,843	5,960	6,079	6,201	6,325
TDA Article 4.0	13,857	20,333	24,720	26,650	27,488	28,127	28,777	29,439
RM2/RM3/Express	130	222	222	226	231	235	240	245
State of Good Repair/SB1	140	144	140	142	144	146	149	151
Federal Operating Funds	3,743	165	285	-	-	-	-	-
<b>TOTAL FIXED ROUTE OPERATING REVENUE</b>	<b>38,043</b>	<b>39,437</b>	<b>42,378</b>	<b>43,459</b>	<b>44,542</b>	<b>45,432</b>	<b>46,339</b>	<b>47,265</b>
<b>TOTAL FIXED ROUTE OPERATING EXPENSES</b>	<b>36,658</b>	<b>38,434</b>	<b>41,928</b>	<b>42,976</b>	<b>44,050</b>	<b>44,931</b>	<b>45,830</b>	<b>46,747</b>
% change over prior year	7.61%	4.84%	9.09%	2.50%	2.50%	2.00%	2.00%	2.00%
<b>PARATRANSIT OPERATING REVENUE</b>								
<i>Revenue Hours</i>	<b>66,000</b>	<b>75,900</b>	<b>91,080</b>	<b>109,296</b>	<b>112,575</b>	<b>112,575</b>	<b>112,575</b>	<b>115,952</b>
Fare revenue	491	588	532	548	564	581	599	617
Measure J Sales Tax	2,900	2,592	2,578	2,629	2,682	2,735	2,790	2,846
BART ADA Service	223	227	249	256	264	272	280	288
Go San Ramon & Alamo Creek	216	226	226	233	240	247	255	262
TDA Article 4.5	1,100	1,079	1,078	1,078	1,078	1,078	1,078	1,078
TDA Article 4.0	612	2,311	3,158	3,400	3,645	3,819	3,988	4,072
State Transit Assistance (STA)	1,041	1,037	1,000	1,010	1,020	1,030	1,041	1,051
FTA Section 5307	1,839	1,590	1,644	1,661	1,678	1,694	1,711	1,728
Fare revenue - LAVTA ADA	31	32	30	31	32	33	34	35
Operating revenue - LAVTA ADA	1,754	1,812	1,982	2,163	2,359	2,574	2,808	3,064
Fare revenue - One Seat	-	42	39	40	41	43	44	45
Operating revenue - One Seat	395	543	664	724	790	862	941	1,026
<b>TOTAL PARATRANSIT OPERATING REVENUE</b>	<b>10,603</b>	<b>12,081</b>	<b>13,180</b>	<b>13,773</b>	<b>14,393</b>	<b>14,969</b>	<b>15,567</b>	<b>16,112</b>
<b>TOTAL PARATRANSIT OPERATING EXPENSES</b>	<b>10,603</b>	<b>12,081</b>	<b>13,180</b>	<b>13,773</b>	<b>14,393</b>	<b>14,969</b>	<b>15,567</b>	<b>16,112</b>
% change over prior year	25.4%	13.9%	9.1%	4.5%	4.5%	4.0%	4.0%	3.5%
<b>TOTAL OPERATING EXPENSES*</b>	<b>47,261</b>	<b>50,515</b>	<b>55,108</b>	<b>56,749</b>	<b>58,443</b>	<b>59,900</b>	<b>61,397</b>	<b>62,859</b>

\* Total expenses will not equal audited financial statement expenses due to certain GASB adjustments required for financial statement presentation.

**County Connection  
FY 2026 Draft Budget  
RESERVE PROJECTIONS**

Fiscal Years 2027 - 2031

\$ In Thousands

	actuals	estimated	BUDGET		5-year projection			
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
TDA Beginning Balance	47,782	51,196	48,220	40,730	32,597	18,417	83	(11,911)
Interest & other MTC adjustments	1,221	1,902						
TDA 4.0 Allocation	23,318	21,900	22,952	22,837	22,723	22,610	22,497	22,384
% change over prior year	-1.2%	-6.1%	4.8%	-0.5%	-0.5%	-0.5%	-0.5%	-0.5%
TDA 4.0 Utilized:								
Fixed Route Operations	(13,857)	(20,333)	(24,720)	(26,650)	(27,488)	(28,127)	(28,777)	(29,439)
Paratransit Operations	(612)	(2,311)	(3,158)	(3,400)	(3,645)	(3,819)	(3,988)	(4,072)
Capital Program	(6,656)	(4,135)	(2,564)	(920)	(5,770)	(8,998)	(1,725)	(625)
<b>Total TDA Utilized</b>	<b>(21,125)</b>	<b>(26,779)</b>	<b>(30,442)</b>	<b>(30,970)</b>	<b>(36,903)</b>	<b>(40,944)</b>	<b>(34,490)</b>	<b>(34,137)</b>
<b>Additions to/(subtractions from) TDA Reserve</b>	<b>2,193</b>	<b>(4,879)</b>	<b>(7,490)</b>	<b>(8,133)</b>	<b>(14,180)</b>	<b>(18,334)</b>	<b>(11,994)</b>	<b>(11,752)</b>
<b>TDA Reserve Balance</b>	<b>51,196</b>	<b>48,220</b>	<b>40,730</b>	<b>32,597</b>	<b>18,417</b>	<b>83</b>	<b>(11,911)</b>	<b>(23,663)</b>
Discretionary Reserve Balance	1,384	2,387	2,837	3,320	3,812	4,313	4,822	5,341
<b>Total Operating &amp; Capital Reserve</b>	<b>52,581</b>	<b>50,607</b>	<b>43,567</b>	<b>35,917</b>	<b>22,229</b>	<b>4,396</b>	<b>(7,088)</b>	<b>(18,322)</b>
% of operating budget	143.4%	131.7%	103.9%	83.6%	50.5%	9.8%	-15.5%	-39.2%

**County Connection**  
**FY 2026 Proposed Budget**  
**OPERATING EXPENSE DETAIL**

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
<b>FIXED ROUTE</b>				
<b>Wages</b>				
Wages - Regular _Admin	840,342	890,604	805,116	829,269
Wages - Regular _Bldg Maint	468,154	460,626	515,693	531,164
Wages - Regular _Board	17,130	26,400	18,131	18,674
Wages - Regular _Cust Svc	397,803	427,118	428,831	441,696
Wages - Regular _Finance	504,534	611,770	571,913	589,070
Wages - Regular _Hum Res	274,858	402,733	248,938	256,406
Wages - Regular _Info Tech	317,873	366,957	350,512	361,027
Wages - Regular _Mech	1,143,206	1,448,544	1,216,793	1,253,297
Wages - Regular _Plan/Mktg	519,530	580,231	591,372	609,113
Wages - Regular _Proc/Inv	138,926	354,893	251,447	258,990
Wages - Regular _Sched	89,409	101,359	105,402	108,564
Wages - Regular _Sfty & Train	80,439	100,577	40,736	41,958
Wages - Regular _Svc Work	535,388	637,194	597,743	615,676
Wages - Regular _Transp	1,353,642	1,579,178	1,284,424	1,322,957
Wages - Regular _Veh Maint Adm	371,991	429,359	341,231	351,468
Separation Pay _Admin	-	5,000	-	-
<b>Wages Total</b>	<b>15,881,332</b>	<b>18,288,470</b>	<b>16,876,921</b>	<b>17,383,229</b>
<b>Fringe Benefits</b>				
Vacation _Admin	67,528	59,419	65,074	67,026
Vacation _Bldg Maint	35,510	32,560	31,799	32,753
Vacation _Cust Svc	35,497	30,191	34,595	35,633
Vacation _Finance	32,729	40,504	36,764	37,867
Vacation _Hum Res	19,140	28,468	17,218	17,734
Vacation _Info Tech	28,336	25,939	25,383	26,144
Vacation _Mech	83,846	116,588	72,853	75,038
Vacation _OP-FT	572,872	640,507	550,642	567,161
Vacation _Plan/Mktg	33,933	41,106	35,570	36,637
Vacation _Proc/Inv	11,469	11,135	18,406	18,958
Vacation _Sched	9,898	7,165	8,464	8,718
Vacation _Sfty & Train	14,880	7,109	3,519	3,625
Vacation _Svc Work	30,757	44,899	26,613	27,412
Vacation _Transp	204,035	104,650	1,476	1,520
Vacation _Veh Maint Adm	29,323	30,350	28,224	29,071
Sick _Admin	22,217	38,198	19,570	20,157
Sick _Bldg Maint	10,678	20,931	13,956	14,375
Sick _Cust Svc	13,137	19,409	30,818	31,742
Sick _Finance	25,393	26,038	21,806	22,460
Sick _Hum Res	1,354	18,301	14,812	15,256

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
51 Sick _Info Tech	3,615	16,675	2,417	2,489
Sick _Mech	34,436	42,647	48,513	49,968
Sick _OP-FT	295,170	303,287	272,231	280,398
Sick _Plan/Mktg	19,266	26,426	22,356	23,027
Sick _Proc/Inv	18,022	7,158	8,227	8,474
Sick _Sched	402	4,606	3,620	3,728
Sick _Sfty & Train	798	4,570	885	912
Sick _Svc Work	12,040	28,864	16,782	17,286
Sick _Transp	60,212	67,275	32,682	33,662
Sick _Veh Maint Adm	7,504	19,511	10,464	10,778
Holiday _Admin	41,986	42,442	26,460	27,254
Holiday _Bldg Maint	25,222	23,257	15,061	15,513
Holiday _Cust Svc	21,179	21,565	12,408	12,780
Holiday _Finance	21,863	28,931	15,844	16,319
Holiday _Hum Res	11,506	20,334	5,571	5,739
Holiday _Info Tech	17,846	18,528	7,756	7,988
Holiday _Mech	55,265	73,674	31,402	32,344
Holiday _OP-FT	408,624	511,139	235,323	242,383
Holiday _Plan/Mktg	33,275	30,282	13,118	13,511
Holiday _Proc/Inv	8,535	7,954	4,859	5,005
Holiday _Sched	5,070	5,118	2,197	2,263
Holiday _Sfty & Train	5,190	5,078	885	912
Holiday _Svc Work	23,841	32,071	15,618	16,086
Holiday _Transp	68,501	74,750	35,468	36,532
Holiday _Veh Maint Adm	22,427	21,678	10,603	10,921
Floating Holiday _Admin	-	2,547	685	705
Floating Holiday _Bldg Maint	1,139	1,395	8,308	8,557
Floating Holiday _Cust Svc	1,120	1,294	7,419	7,641
Floating Holiday _Finance	2,710	1,736	4,671	4,811
Floating Holiday _Hum Res	-	1,220	2,084	2,146
Floating Holiday _Info Tech	1,386	1,112	11,955	12,314
Floating Holiday _Mech	-	11,550	32,123	33,087
Floating Holiday _OP-FT	24,685	109,761	164,058	168,979
Floating Holiday _Plan/Mktg	-	1,762	3,737	3,849
Floating Holiday _Proc/Inv	-	477	5,678	5,848
Floating Holiday _Sched	-	307	1,809	1,863
Floating Holiday _Sfty & Train	-	305	-	-
Floating Holiday _Svc Work	479	1,924	13,033	13,424
Floating Holiday _Transp	3,876	4,485	31,954	32,913
Floating Holiday _Veh Maint Adm	1,120	1,301	2,722	2,803
Other Paid Absence _OP-FT	-	-	9,599	9,887
Other Paid Absence _Transp	-	-	82,236	84,703
Medicare Expense _Admin	11,305	12,189	10,038	10,339
Medicare Expense _Bldg Maint	7,373	6,679	8,302	8,551

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
52 Medicare Expense _Board	1,308	383	1,386	1,428
Medicare Expense _Cust Svc	6,407	6,193	7,180	7,395
Medicare Expense _Finance	8,480	8,871	9,682	9,972
Medicare Expense _Hum Res	5,354	5,840	4,368	4,499
Medicare Expense _Info Tech	4,794	5,321	5,704	5,875
Medicare Expense _Mech	17,425	20,830	18,915	19,483
Medicare Expense _OP-FT	142,268	143,056	147,279	151,697
Medicare Expense _Plan/Mktg	8,908	8,413	9,360	9,640
Medicare Expense _Proc/Inv	2,594	5,146	4,025	4,146
Medicare Expense _Sched	1,479	1,470	1,578	1,626
Medicare Expense _Sfty & Train	1,531	1,458	616	635
Medicare Expense _Svc Work	8,590	9,210	9,643	9,933
Medicare Expense _Transp	21,558	22,898	21,057	21,689
Medicare Expense _Veh Maint Adm	5,837	6,226	5,606	5,774
SUI Expense _Admin	581	1,256	851	877
SUI Expense _Bldg Maint	873	1,888	672	692
SUI Expense _Board	-	-	51	53
SUI Expense _Cust Svc	672	1,454	619	637
SUI Expense _Finance	784	1,454	764	787
SUI Expense _Hum Res	389	841	429	442
SUI Expense _Info Tech	336	727	503	518
SUI Expense _Mech	2,028	4,028	1,999	2,059
SUI Expense _OP-FT	19,864	37,065	15,158	15,613
SUI Expense _Plan/Mktg	784	1,696	1,124	1,158
SUI Expense _Proc/Inv	336	727	382	393
SUI Expense _Sched	112	242	139	143
SUI Expense _Sfty & Train	112	242	134	138
SUI Expense _Svc Work	1,633	2,990	668	688
SUI Expense _Transp	1,680	3,634	2,329	2,399
SUI Expense _Veh Maint Adm	448	969	565	582
PERS _Admin	151,285	160,120	129,102	132,975
PERS _Bldg Maint	101,988	114,691	63,745	65,657
PERS _Cust Svc	81,999	89,816	46,617	48,015
PERS _Finance	85,099	88,142	73,303	75,502
PERS _Hum Res	28,929	37,632	34,930	35,978
PERS _Info Tech	28,293	17,107	47,336	48,756
PERS _Mech	220,319	228,403	147,207	151,623
PERS _OP-FT	1,516,895	1,606,279	1,018,138	1,048,682
PERS _Plan/Mktg	168,153	228,855	70,201	72,307
PERS _Proc/Inv	18,010	2,770	38,571	39,728
PERS _Sched	21,299	23,571	19,176	19,751
PERS _Sfty & Train	11,219	19,997	3,099	3,192
PERS _Svc Work	102,238	102,018	73,923	76,141
PERS _Transp	278,416	323,620	182,393	187,865

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
<b>53</b> PERS _Veh Maint Adm	112,402	145,734	39,601	40,789
GM Retirement _Gen Admin	18,000	19,000	19,000	19,570
Medical Insurance _Admin	328,167	367,357	479,176	598,970
Medical Insurance _Bldg Maint	48,356	55,295	55,251	69,064
Medical Insurance _Cust Svc	39,277	44,878	42,460	53,075
Medical Insurance _Finance	25,492	47,757	22,785	28,481
Medical Insurance _Hum Res	7,857	17,489	23,436	29,295
Medical Insurance _Info Tech	-	-	23,436	29,295
Medical Insurance _Mech	310,048	449,507	374,718	468,397
Medical Insurance _OP-FT	572,300	776,455	603,971	754,963
Medical Insurance _Plan/Mktg	78,321	94,570	38,052	47,565
Medical Insurance _Proc/Inv	-	-	26,030	32,537
Medical Insurance _Sched	6,756	8,014	7,587	9,484
Medical Insurance _Sfty & Train	9,540	10,418	19,616	24,520
Medical Insurance _Svc Work	302,484	348,739	374,123	467,654
Medical Insurance _Transp	83,433	94,599	107,421	134,277
Medical Insurance _Veh Maint Adm	51,189	67,758	31,439	39,299
Cafeteria Plan _Admin	645,282	733,595	63,397	79,246
Cafeteria Plan _Bldg Maint	-	-	77,492	96,865
Cafeteria Plan _Cust Svc	-	-	75,426	94,282
Cafeteria Plan _Finance	-	-	45,755	57,194
Cafeteria Plan _Info Tech	-	-	33,044	41,304
Cafeteria Plan _OP-FT	1,451,535	1,598,279	1,500,125	1,875,156
Cafeteria Plan _Plan/Mktg	-	-	64,451	80,564
Cafeteria Plan _Proc/Inv	-	-	35,349	44,187
Cafeteria Plan _Sched	-	-	12,489	15,611
Cafeteria Plan _Sfty & Train	-	-	8,138	10,172
Cafeteria Plan _Transp	-	-	174,554	218,193
Cafeteria Plan _Veh Maint Adm	-	-	39,887	49,859
OPEB _Gen Admin	295,816	300,000	300,000	375,000
Dental _Admin	8,519	10,620	6,075	7,594
Dental _Bldg Maint	13,267	12,442	17,441	21,801
Dental _Cust Svc	9,501	11,221	9,240	11,550
Dental _Disp & Sup	-	-	26,410	33,012
Dental _Finance	8,581	9,668	7,667	9,584
Dental _Hum Res	2,201	870	3,635	4,544
Dental _Info Tech	-	-	4,620	5,775
Dental _OP-FT	196,701	235,340	155,091	193,864
Dental _OP-PT	-	-	508	635
Dental _Plan/Mktg	15,522	18,450	7,159	8,949
Dental _Proc/Inv	-	-	4,843	6,053
Dental _Sched	1,399	1,553	45,278	56,598
Dental _Sfty & Train	2,292	2,505	2,421	3,027
Dental _Transp	32,014	35,093	7,041	8,802

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
<b>53</b> Dental _Veh Maint Adm	9,968	10,725	5,363	6,704
Life _Admin	4,151	4,566	5,544	6,930
Life _Bldg Maint	4,502	4,572	5,191	6,489
Life _Cust Svc	3,700	4,070	3,885	4,856
Life _Finance	4,598	5,174	5,040	6,300
Life _Hum Res	1,478	2,734	2,570	3,213
Life _Info Tech	-	-	3,068	3,835
Life _OP-FT	66,104	81,471	64,672	80,840
Life _Plan/Mktg	13,099	15,194	5,378	6,723
Life _Proc/Inv	-	-	1,741	2,176
Life _Sched	835	918	876	1,095
Life _Sfty & Train	840	924	882	1,103
Life _Svc Work	-	2,000	1,607	2,008
Life _Transp	9,786	10,764	11,416	14,270
Life _Veh Maint Adm	5,813	4,899	2,182	2,727
Workers Compensation _Admin	68,196	63,360	63,360	79,200
Workers Compensation _Bldg Maint	40,874	37,976	37,976	47,470
Workers Compensation _Cust Svc	35,125	32,630	32,630	40,788
Workers Compensation _Finance	46,872	43,547	43,547	54,434
Workers Compensation _Hum Res	31,227	29,014	29,014	36,268
Workers Compensation _Info Tech	27,826	25,846	25,846	32,308
Workers Compensation _Mech	119,084	110,629	110,629	138,286
Workers Compensation _OP-FT	1,065,028	989,406	989,406	1,236,758
Workers Compensation _Plan/Mktg	49,249	45,751	45,751	57,189
Workers Compensation _Proc/Inv	25,605	23,786	23,786	29,733
Workers Compensation _Sched	7,935	7,366	7,366	9,208
Workers Compensation _Sfty & Train	7,989	7,418	7,418	9,273
Workers Compensation _Svc Work	51,554	47,890	47,890	59,863
Workers Compensation _Transp	119,567	111,078	111,078	138,848
Workers Compensation _Veh Maint Adm	32,760	30,439	30,439	38,049
Uniforms _OP-FT	40,177	55,000	55,000	55,000
Uniforms _Veh Maint	29,747	32,000	42,000	42,000
DOT Exams _OP-FT	11,858	15,000	15,000	15,000
EAP _Gen Admin	5,080	15,000	15,000	15,000
Mechanics Tool Allowance _Veh Maint	10,498	15,000	20,000	20,000
Employee Wellness Program _Admin	731	968	968	968
Employee Wellness Program _Bldg Maint	1,322	1,751	1,751	1,751
Employee Wellness Program _Cust Svc	1,360	1,802	1,802	1,802
Employee Wellness Program _Finance	545	722	722	722
Employee Wellness Program _Hum Res	224	297	297	297
Employee Wellness Program _Mech	2,045	2,708	2,708	2,708
Employee Wellness Program _OP-FT	13,759	18,223	18,223	18,223
Employee Wellness Program _Svc Work	1,639	2,171	2,171	2,171
Employee Wellness Program _Transp	1,580	2,093	2,093	2,093

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
53 Employee Wellness Program _Veh Maint Adm	955	1,265	1,265	1,265
Substance Abuse Program _Gen Admin	14,770	19,000	10,000	19,000
<b>Fringe Benefits Total</b>	<b>12,307,136</b>	<b>13,743,233</b>	<b>11,459,431</b>	<b>13,276,713</b>
<b>Services</b>				
Agency Fees/Public Info _Gen Admin	50	50	50	50
Auditor Fees _Gen Admin	66,441	61,000	61,000	63,000
Bank Service Charge _Gen Admin	1,017	3,000	3,000	3,000
Bid/Hearing Notices _Gen Admin	536	900	6,490	5,000
Clipper Fees _Gen Admin	109,432	115,000	105,536	120,000
Commuter Ck Processing Fee _Gen Admin	298	500	100	100
Financial Services _Gen Admin	21,655	12,500	37,998	38,000
Legal Fees _Gen Admin	580,563	450,000	384,348	500,000
Lobbyist _Gen Admin	10,000	36,000	44,000	72,000
Management Services _Gen Admin	45,233	100,000	100,000	100,000
Payroll Services _Gen Admin	113,184	95,000	115,142	110,000
PERS File Upload Expense _Gen Admin	7,956	8,000	11,018	12,000
HR Background Checks _Gen Admin	16,286	10,000	10,000	10,000
Recruitment _Gen Admin	10,106	20,000	10,000	10,000
Temporary Help _Gen Admin	-	25,000	20,000	25,000
UI Cost Control Services _Gen Admin	-	-	5,000	5,000
IT Contracts _Gen Admin	292,627	485,000	479,609	500,000
IT Supplies/Replacement _Gen Admin	116,279	40,000	22,025	30,000
Radio Maintenance Service _Veh Ops	-	12,000	12,000	12,000
Bldg Maint Services _Fac Maint	92,023	120,000	120,000	120,000
CleverDevice-MaintenanceService _Veh Ops	277,429	299,000	286,252	313,950
Contract Service Cleaning _Gen Admin	-	3,600	3,600	3,600
Emission Control Expense_Veh Maint	65,410	85,000	85,000	85,000
Fire Monitoring_Gen Admin	8,457	8,000	10,000	10,000
Freight In/Out _Veh Maint	12,715	11,000	12,650	12,650
Hazardous Waste Handling_Veh Maint	74,050	115,000	115,000	115,000
Landscape Services_Fac Maint	74,200	95,000	95,000	95,000
Office Equip Maint Service_Fac Maint	24,126	25,000	25,000	25,000
Security Services _Gen Admin	129,468	125,000	131,823	135,000
Support Veh Maintenance Exp_Veh Maint	8,647	18,000	18,000	18,000
SVR, Body_Veh Maint	92,871	125,000	125,000	140,000
SVR, Diffs/Radiators_Veh Maint	-	25,500	25,500	27,000
SVR, Engine_Veh Maint	111,374	217,500	217,500	150,000
SVR, Mach/Hydr/Tow_Veh Maint	11,585	15,000	15,000	15,000
SVR, Trans_Veh Maint	13,832	50,600	50,600	50,600
SVR, Upholstry/Glass_Veh Maint	3,022	14,000	14,000	14,000
SVR-Electric Bus Repair_Veh Maint	14,969	75,000	75,000	90,000
Waste Removal_Fac Maint	27,757	26,000	26,000	26,000
Other Services_Gen Admin	-	30,000	30,000	30,000
Telematics Expense_Veh Maint	-	-	65,000	65,000

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
Mobility Services _Gen Admin	6,391	25,000	25,000	25,000
Planning Studies _Gen Admin	-	450,000	90,516	359,484
Promotions_Bus	183,433	155,000	75,429	155,000
Schedules/Graphics_Marketing	80,931	60,000	60,000	60,000
Schedules/Graphics_Transportation	-	6,000	6,000	6,000
Service Development _Gen Admin	87,546	150,000	75,000	150,000
In-Service Monitoring _Gen Admin	-	5,000	5,000	5,000
Other _Gen Admin	17,767	-	-	-
<b>Services Total</b>	<b>2,809,664</b>	<b>3,808,150</b>	<b>3,310,185</b>	<b>3,916,434</b>
<b>Materials and Supplies</b>				
Diesel Fuel _Veh Ops	2,002,281	2,400,000	2,117,842	1,950,000
Gasoline _Veh Maint	23,101	30,000	22,706	30,000
Oil & Lubricants _Veh Ops	107,577	96,000	116,000	116,000
Electric Trolley PG&E Utility _Veh Ops	81,226	90,000	62,508	90,000
Tires - Revenue Vehicles _Veh Ops	218,287	220,000	244,976	231,000
Office Supplies _Disp & Sup	-	-	3,000	3,000
Office Supplies _Fac Maint	7,054	3,200	9,538	4,500
Office Supplies _Veh Maint	-	25,000	25,000	25,000
Office Supplies_General Admin	38,499	35,000	35,000	35,000
Postage _Gen Admin	7,951	9,000	10,000	10,000
Safety Supply _Veh Ops	963	5,000	5,000	5,000
Tix, Pass, Transfers	6,171	1,500	1,000	1,500
Training Supplies _Veh Ops	2,272	5,000	5,000	5,000
Transport Supplies _Veh Ops	22,194	14,000	14,000	6,000
Office & IT Equipment _Gen Admin	9,169	30,000	16,398	50,000
Clipper Relief Cards_Veh Ops	264	-	-	-
Bldg Repair Supply _Fac Maint	119,457	95,000	95,000	95,000
Coach Repair Parts _Veh Maint	580,256	625,000	769,845	718,750
CSS Antifreeze _Veh Maint	10,753	8,500	8,500	8,500
CSS Cleaning supplies _Veh Maint	17,492	16,000	24,620	16,000
CSS Gases _Veh Maint	14,790	8,500	18,098	10,000
CSS Safety supplies _Veh Maint	12,106	48,000	35,000	48,000
CSS Soaps _Veh Maint	5,041	6,000	7,794	8,000
Equipment/Garage Supply _Veh Maint	74,417	35,000	54,999	39,000
Janitorial Supplies _Fac Maint	42,230	38,500	41,847	45,000
Landscape Supply _Fac Maint	-	3,000	3,000	3,000
Obsolete Parts Write-Off _Veh Maint	-	50,000	50,000	50,000
Oil Analysis _Veh Maint	8,250	8,500	9,900	9,900
Shelter/Stop Supply _Fac Maint	1,748	8,000	8,000	8,000
<b>Materials and Supplies Total</b>	<b>3,413,548</b>	<b>3,913,700</b>	<b>3,814,570</b>	<b>3,621,150</b>
<b>Utilities</b>				
Cellular Phone _Gen Admin	65,149	80,000	75,000	72,000
Gas and Electric _Gen Admin	267,591	235,000	310,709	293,750
Phone_Gen Adm	46,504	43,000	37,985	40,000

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
Water_Gen Adm	30,989	37,000	43,416	44,400
<b>Utilities Total</b>	<b>410,233</b>	<b>395,000</b>	<b>467,109</b>	<b>450,150</b>
<b>Casualty and Liability</b>				
Liability Premiums _Gen Admin	767,688	870,000	850,312	1,047,831
Liability Premiums _Veh Maint	100,145	150,000	138,444	129,364
Property Premiums _Gen Admin	40,837	60,000	38,973	51,000
Other Premiums _Gen Admin	39,881	50,000	45,652	55,000
Liability Losses _Veh Maint	189,862	210,000	210,000	250,000
<b>Casualty and Liability Total</b>	<b>1,138,413</b>	<b>1,340,000</b>	<b>1,283,381</b>	<b>1,533,195</b>
<b>Taxes and Fees</b>				
Fuel Storage Tank Fee _Veh Ops	11,320	13,000	13,000	15,600
License/Registration _Veh Ops	2,703	3,400	3,400	3,400
Property Tax _Gen Admin	10,538	11,000	11,977	14,372
Sales Tax _Veh Maint	348,755	400,000	344,064	350,000
Use and Other Taxes _Veh Ops	5,735	7,000	5,910	7,000
<b>Taxes and Fees Total</b>	<b>379,051</b>	<b>434,400</b>	<b>378,351</b>	<b>390,372</b>
<b>Other Operating</b>				
Business Expense _Plan/Mktg	-	-	132	500
Business Expense _Transportation	-	-	8,000	8,000
Business Expense _Veh Maint	-	2,000	2,000	2,000
Business Expense_Admin	6,472	8,000	14,076	10,000
Business Expense_Finance	-	-	264	500
Employee Functions	38,696	60,000	60,000	45,000
Employee Recognition _Gen Admin	1,960	3,000	7,000	3,000
Employee Recognition _Plan/Mktg	-	-	838	1,000
Membership Dues-APTA _Gen Admin	35,500	36,750	35,500	40,000
Membership Dues-CTA _Gen Admin	16,000	16,500	16,000	17,000
Membership Dues-Other _Gen Admin	4,949	7,500	7,500	8,000
Training & Subscriptions _Gen Admin	27,748	46,000	25,000	25,000
Training & Subscriptions _TRANSP	-	-	25,000	25,000
Training & Subscriptions _Veh Maint	70	50,000	30,000	50,000
Travel Expenses - Board _Gen Admin	10,683	25,000	25,000	25,000
Travel Expenses - Staff _Gen Admin	104,639	110,000	121,260	120,000
Other Miscellaneous Expenses _Gen Admin	93	1,500	1,500	1,500
<b>Other Operating Total</b>	<b>246,810</b>	<b>366,250</b>	<b>379,070</b>	<b>381,500</b>
<b>Leases and Rentals</b>				
Capital Leases - Equipment Leases	13,670	15,000	10,000	15,000
<b>Leases and Rentals Total</b>	<b>72,266</b>	<b>70,000</b>	<b>65,171</b>	<b>75,000</b>
<b>Purchased Transportation</b>				
PT Contract _Veh Ops _Other Arrang_COVID	-	10,000	-	-
<b>Contingency Expense</b>				
Contingency Expense	-	500,000	-	500,000
Contingency Total	-	500,000	-	500,000
<b>FIXED ROUTE TOTAL</b>	<b>36,658,453</b>	<b>43,269,203</b>	<b>38,434,189</b>	<b>41,927,744</b>

Account Description	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimated Actual	FY 2026 Proposed Budget
<b>PARATRANSIT</b>				
<b>Wages</b>	<b>331,137</b>	<b>339,883</b>	<b>295,077</b>	<b>319,126</b>
<b>Fringe Benefits</b>	<b>159,893</b>	<b>239,253</b>	<b>209,974</b>	<b>246,078</b>
<b>Services</b>				
Agency Fees/Public Info _Gen Admin	-	-	730	1,000
Legal Fees _Paratransit	36,554	25,000	56,566	40,000
Radio Maintenance Service _Veh Maint	13,950	10,000	15,000	16,000
Software Maint Services _Gen Admin	49,786	100,000	72,832	71,000
Software Maint Services _LAVTA ADA	-	-	19,980	20,000
Bldg Maint Services_Fac Maint	720	5,000	5,000	5,000
Waste Removal_Fac Maint	-	-	100	1,000
Promotions_Paratransit	-	15,000	5,247	15,000
Travel Training Services _Gen Admin _Meas J	19,164	60,000	30,000	59,000
Paratransit Services Other _Gen Admin	6,469	10,000	5,000	10,000
<b>Services Total</b>	<b>126,643</b>	<b>225,000</b>	<b>210,455</b>	<b>238,000</b>
<b>Materials and Supplies</b>				
Office Supplies _Gen Admin	1,249	4,000	2,000	2,000
Tix, Pass, Transfers _Veh Ops	-	-	2,000	2,000
<b>Materials and Supplies Total</b>	<b>1,249</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>
<b>Utilities</b>				
Cellular Phone _Gen Admin	27,429	30,000	32,000	30,000
Gas and Electric _Gen Admin	28,429	30,000	34,625	36,000
<b>Utilities Total</b>	<b>55,858</b>	<b>60,000</b>	<b>66,625</b>	<b>66,000</b>
<b>Casualty and Liability</b>				
Liability Premiums _Gen Admin	8,771	10,245	9,703	11,998
Property Premiums _Gen Admin	7,207	7,928	6,878	9,000
<b>Casualty and Liability Total</b>	<b>15,978</b>	<b>18,173</b>	<b>16,581</b>	<b>20,998</b>
<b>Other Operating</b>				
Training & Subscriptions _Gen Admin	897	10,000	10,000	10,000
<b>Other Operating Total</b>	<b>897</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
<b>Purchased Transportation</b>				
PT Contract _Alamo Creek	139,319	155,000	145,790	155,000
PT Contract _BART ADA	7,913	9,024	229,018	250,088
PT Contract _Choice in Aging	311,443	315,000	315,000	315,000
PT Contract _Go San Ramon	-	5,000	5,000	5,000
PT Contract _LAVTA ADA	1,785,272	2,005,115	1,824,314	1,992,151
PT Contract _LINK ADA	6,364,523	6,670,907	7,132,355	7,724,633
PT Contract _One Seat-LAVTA	44,200	41,089	50,820	61,346
PT Contract _One Seat-LINK	339,513	339,133	451,488	493,025
PT Contract _One Seat-Tri Delta	294,607	271,926	478,358	576,264
PT Contract _One Seat-West Cat	37,683	42,420	35,901	43,354
PT Fuel _BART ADA	1,407	2,135	377	415
PT Fuel _LINK ADA	545,608	609,068	555,855	611,440

<b>Account Description</b>	<b>FY 2024 Actual</b>	<b>FY 2025 Budget</b>	<b>FY 2025 Estimated Actual</b>	<b>FY 2026 Proposed Budget</b>
PT Fuel _One Seat-LAVTA	2,853	2,439	2,736	3,010
PT Fuel _One Seat-LINK	20,776	22,909	23,743	26,117
PT Fuel _One Seat-Tri Delta	13,579	15,473	15,101	16,611
PT Fuel _One Seat-West Cat	2,169	2,438	2,095	2,304
<b>Purchased Transportation Total</b>	<b>9,910,865</b>	<b>10,509,076</b>	<b>11,267,950</b>	<b>12,275,758</b>
<b>PARATRANSIT TOTAL</b>	<b>10,602,520</b>	<b>11,405,385</b>	<b>12,080,662</b>	<b>13,179,960</b>