County Connection

Agenda Item #5

To: Marketing, Planning & Legislative Committee **Date:** March 25, 2026

From: Yvette Glenn, Director of Transportation **Reviewed by:** RH

SUBJECT: Update on Issuance of Non-Domiciled Commercial Drivers' Licenses (CDL)

Background:
In early October 2025, County Connection was notified of the Department of Transportation's (DOT) emergency interim final rule, issued September 29, 2025, regarding the issuance of non-domiciled commercial driver's licenses (CDL), including commercial learner's permits (CLP). This rule came in response to an audit conducted by the Federal Motor Carrier Safety Administration (FMCSA) of state drivers' licensing agencies and the issuance of such licenses. As such, the Department of Motor Vehicles (DMV) implemented a suspension of its processing of any new CDLs, CLPs, or the renewal of CDLs.

Non-Domiciled Commercial Driver's Licenses at County Connection:
Staff have been closely monitoring the changes surrounding the issuance of non-domiciled CDL's. Initially, individuals with non-domiciled CDL's which were current, or not due for renewal, were not required to take any action at the time. In November 2025, the DMV issued a notice to some non-domiciled commercial drivers that their license would be cancelled in sixty (60) days, or on January 5, 2026, unless they met the new federal guidelines. In late January 2026, the DMV issued a secondary notice, informing these drivers that the cancellation was postponed for an additional 60 days, or on March 6, 2026.

As of March 6, 2026, (6) of County Connection's workforce has been affected by the new federal rule issued by the DOT. This has included employees with existing CLPs, those that were due for a CDL renewal, or whose CDL was cancelled following notification from the DMV. Upon cancellation or expiration, drivers have had the ability to immediately reapply for a commercial license and have been issued a temporary, non-commercial driver's license for a period of ninety (90) days.

Employee accommodations:
Staff recognizes that this rule presents challenges both internally and externally and is working to support employees to the extent possible during this transition. Efforts have included exploring internal recruitment opportunities and/or offering the option of a temporary leave of absence. It is County Connection's understanding that a compliance plan in response to the new federal guidelines must be reviewed and approved by the FMCSA before state licensing agencies have the ability to resume the

issuance of non-domiciled commercial licenses and permits. Unfortunately, there is no clear timeline on when this may occur for the California DMV.

Financial Implications:
None.

Recommendation:
None. Informational only.

Action Requested:
None at this time. Staff will keep the Board of Directors informed of any updates as they become available.

Attachments:
None.